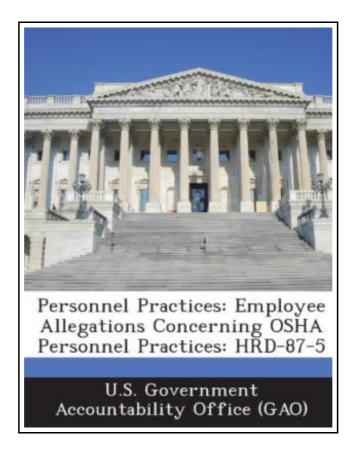
# Personnel Practices: Employee Allegations Concerning OSHA Personnel Practices: Hrd-87-5



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# PERSONNEL PRACTICES: EMPLOYEE ALLEGATIONS CONCERNING OSHA PERSONNEL PRACTICES: HRD-87-5



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BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 54 pages. Dimensions: 9.7in. x 7.4in. x 0.1in.ln response to a congressional request, GAO investigated the Department of Labors Occupational Safety and Health Administrations (OSHA) personnel practices to identify any: (1) alleged official actions that could adversely affect OSHA operations; and (2) weakening in the promulgation and enforcement of OSHA health and safety standards. GAO found that: (1) 97 of the 124 allegations it reviewed did not have merit, because OSHA could explain them adequately or the complainants could not substantiate them; (2) the remaining allegations did not indicate that widespread violations of civil service and ethics law occurred within OSHA; and (3) few of the allegations would be statutory violations even if they were corroborated. GAO noted that the allegations involved: (1) professional differences between OSHA management and staff in the formulation and revision of OSHA standards; (2) disagreements between OSHA management and staff concerning the qualifications of OSHA employees; (3) disagreements between OSHA management and staff concerning staff management; (4) OSHA actions that lessened the enforcement of its standards; and (5) miscellaneous personnel-related actions that could adversely affect agency operations. GAO determined that OSHA improperly handled: (1) Region IX workers complaints concerning discrimination; and (2) allegations concerning an assistant regional administrators improper promotion procedures. This item ships from La Vergne, TN. Paperback.

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