

# Alibaba Cloud Campus Recruitment

## About Alibaba Cloud

### Apsara Lab - Data to Intelligence Lab

Alibaba Cloud's Data to Intelligence Lab, led by world-renowned AI expert Prof. YE Jieping, is driving intelligent transformation across society with Owen models. The team focuses on industry-specific LLMs, multimodal models, and foundational research on large models. Their innovations have been applied in various sectors, including smart traffic systems, urban governance, and biomedicine, while also enhancing major global sports events like the Asian Games and the Olympics.

### Alibaba Cloud Computing Platform

Alibaba Cloud Computing Platform includes a proprietary big data platform ODPS (MaxCompute/Hologres/DataWorks, etc.), open-source big data platforms (E-MapReduce/Realtime Compute for Apache Flink, etc.), and an artificial intelligence platform PAI, etc. It provides a comprehensive product system covering data collection, storage and analysis, development and governance, AI training and application. Meanwhile, Alibaba Cloud Computing Platform is also equipped with a variety of computing capabilities including large-scale batch processing, real-time streaming processing, and machine learning. It can concurrently schedule over 100,000 servers for parallel computing. Alibaba Cloud is the only Chinese Company in Forrester's Leaders quadrant for cloud data warehouses. In terms of AI infrastructure, related products of Alibaba Cloud Computing Platform ranked second globally and first in Asia for product and technical capabilities in the Forrester Wave: AI Infrastructure Solutions 2024 evaluation.

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YOUR OWN FUTURE...

## Application method



Scan the QR  
code to submit  
your resume

## Target students

Currently enrolled  
university students

## Positions

### Apsara Lab-Data to Intelligence Lab

- LLM Algorithm Research Intern

### Alibaba Cloud Computing Platform

- Research on the application of large model downstream task transfer technology in general content security and agent security
- Research on knowledge distillation techniques for LLMs
- Research on key technologies for the pre-training of ultra-large-scale MoE models
- Exploration of agent-based adaptive RAG
- Optimization of large model hallucination in RAG scenarios

Locations: Hangzhou, Beijing

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# ANT STAR<sup>+</sup>

## Plan A<sup>+</sup> Talent Program

Join Ant Group and become a member of "Plan A"  
Light up the future with technology together!

"Plan A" is a new elite AI talent initiative under "Ant Star." It aims to recruit world-class artificial intelligence researchers from leading global universities to join Ant Group's exploration of AGI.

The letter "A" embodies two core ideals: Apex, Visionary pioneers reaching the summit, daring to push the boundaries of intelligence. Action, Pragmatic innovators committed to ensure AI benefits all humanity.

We discover and empower exceptional rising stars worldwide—passionate tech innovators with outstanding research enthusiasm. Through top-tier challenges, resources, and development spaces, we prepare tomorrow's AI pioneers.



Scan the code to learn about Ant Group

### The Minds We Seek

**Top talents in LLM, Multimodal, Infra, RL, Diffusion, Sparse Attention, and Synthetic data.**

#### Recruitment Position:



### What We Offer

<b>Frontier Technology Arena</b> <ul style="list-style-type: none"><li>Industry pioneer mentorship</li><li>Mission-critical R&amp;D challenges</li><li>Strategic core tech domains</li></ul>	<b>Unconstrained Innovation</b> <ul style="list-style-type: none"><li>Personalized development roadmaps</li><li>Full research freedom</li><li>Unlimited GPU resources</li></ul>	<b>Elite Growth Ecosystem</b> <ul style="list-style-type: none"><li>Levels and salaries based on ability, not seniority</li><li>Get recognized faster for what you achieve</li></ul>	<b>Global R&amp;D network</b> <ul style="list-style-type: none"><li>Hubs across Hangzhou/Beijing/Shanghai/Singapore</li><li>Integrated research labs</li><li>Cross-disciplinary exchanges</li></ul>

### Recruitment Target

**Eligibility:** Open to master's/PhD graduates in computer science, software engineering, AI, cybersecurity, ICT, mathematics, statistics, and interdisciplinary STEM fields.

**Graduation Window:** Candidates graduating in or after November 2025.

### Join Us

Scan the QR code to complete the resume submission.

Contact Us:  
[AntTalent@antgroup.com](mailto:AntTalent@antgroup.com)



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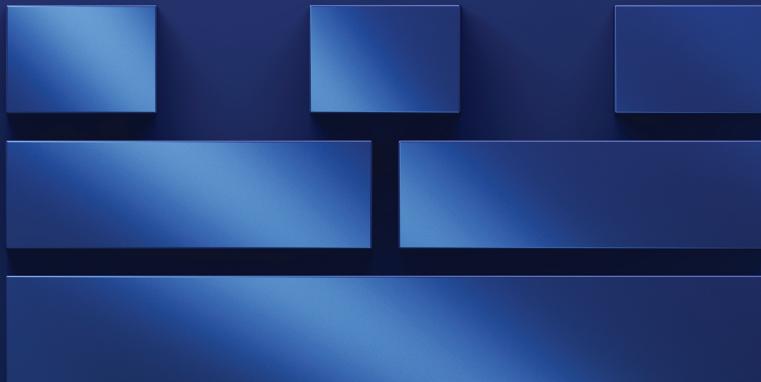
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## About Xiaomi

Xiaomi Corporation was founded in April 2010 and listed on the Main Board of the Hong Kong Stock Exchange on July 9, 2018 (1810.HK). Xiaomi is a consumer electronics and smart manufacturing company with smartphones and smart hardware connected by an IoT platform at its core.

Embracing our vision of "Make friends with users and be the coolest company in the users' hearts", Xiaomi continuously pursues innovations, high-quality user experience and operational efficiency. The company relentlessly builds amazing products with honest prices to let everyone in the world enjoy a better life through innovative technology.

## Xiaomi Top Campus Talent Recruitment

100+cutting-edge research topics, orchestrating the future of technological innovation!

Covering frontier domains: Large Models, Multimodality, Machine Learning, Embodied Intelligence, Semiconductor Chips, Autonomous Driving, etc.



Elite Mentorship  
from Top Industry  
Experts



Premium Resource  
Allocation for Cutting-  
Edge Research



Boundless Career  
Growth  
Opportunities



Engagement in  
Pioneering  
Research Projects



Competitive  
Compensation &  
Benefits

## Recruitment Targets

### Internship Program:

Current undergraduate, master's or PhD students

### Campus recruitment:

- Graduates graduating between 2023 and 2026 (inclusive)
- Postdoctoral researchers completing their programs in 2026

Base: Beijing | Shanghai | Wuhan



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through research, infrastructure  
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ACL 2025



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A series of knowledge-enhanced large models, from general-purpose to industry-specific, independently developed by Baidu, speed up AI innovations and empower the industry to upgrade.

## ERNIE

2025.3 - 2025.4	<b>ERNIE 4.5 / 4.5 Turbo</b> <ul style="list-style-type: none"><li>• Advanced Language Proficiency</li><li>• Multimodality</li></ul>
2024.6	<b>ERNIE X1 / X1 Turbo</b> <ul style="list-style-type: none"><li>• Deep Thinking</li><li>• Function Calling</li></ul>
2023.10	<b>ERNIE 4.0</b> <ul style="list-style-type: none"><li>• Incremental Learning</li><li>• Multi-dimensional Reward Model</li><li>• Agent</li></ul>
2023.5	<b>ERNIE 3.5</b> <ul style="list-style-type: none"><li>• Factual Knowledge Enhancement</li><li>• Reasoning Enhancement</li></ul>
2023.3	<b>ERNIE Bot</b> <ul style="list-style-type: none"><li>• Knowledge Enhancement</li><li>• Retrieval Augmentation</li><li>• Dialogue Enhancement</li></ul>
2021.7	<b>ERNIE 3.0</b> <ul style="list-style-type: none"><li>• Knowledge-infused Learning</li></ul>
2019.7	<b>ERNIE 2.0</b> <ul style="list-style-type: none"><li>• Knowledge-guided Multi-task Learning</li></ul>
2019.3	<b>ERNIE 1.0</b> <ul style="list-style-type: none"><li>• Multi-granularity Knowledge Fusion Learning</li></ul>





## About Seed Team

The ByteDance Seed team was established in 2023, dedicated to discovering new approaches to general intelligence, pushing the boundaries of AI, and exploring new forms of interaction. The team's research areas include LLM, speech, vision, world models, infrastructure, AI Infra, and next-generation AI interactions. The team operates labs and positions in China, Singapore, the United States, and other locations.

With a long-term vision and determination in the AI field, the ByteDance Seed team remains committed to foundational research and aims to become a world-class AI research team, contributing to technological and societal advancement. The team has already launched industry-leading general large models and cutting-edge multimodal capabilities, supporting over 50 application scenarios such as Doubao, Coze, and Jimeng.

## Jobs Information

Job Locations

Beijing, Shanghai, Hangzhou, Shenzhen, Singapore, San Jose, Seattle, and more.



Scan the QR code and check out the positions of Seed team

## Follow Us

Visit the official website of the Seed team

[seed.bytedance.com](https://seed/bytedance.com)

Stay updated on our latest research, model performance, and job opportunities by following us on **RED** and **Zhihu**



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Founded in 2012, Noah's Ark Lab is the AI research centre for Huawei Technologies. We undertake the following primary domains: AI theory, AI data technology, AI system and engineering, efficient AI, computer vision, natural language processing, decision making & reasoning, recommendation & search, to drive fundamental R&D in AI.

 <b>AI Theory</b>	 <b>Natural Language Processing</b>
 <b>AI Data Technology</b>	 <b>Computer Vision</b>
 <b>AI System and Engineering</b>	 <b>Decision Making &amp; Reasoning</b>
 <b>Efficient AI</b>	 <b>Recommendation &amp; Search</b>

## Mission

Our mission is to build practical AI technology to solve real world problems. We entail cutting-edge AI technologies including reinforcement learning, unsupervised learning, large foundation models, etc., in multiple areas, such as network intelligence (automatic control, security and maintenance), enterprise intelligence (e.g., safe city, smart supply chain, smart accounting) and terminal intelligence (e.g., AI camera, smartphones, and personalized recommendation).

## Collaboration

We have top-tier researchers from world-leading universities and industry pioneers, collaborating with global innovative organizations including 40+ universities and 1,000+ researchers from 10+ countries. Through joint labs with 10+ top-tier AI universities, we pioneer breakthroughs in large language models, multimodal AI, agent systems, etc. Our achievements include multiple best/outstanding paper awards at top-tier conferences, building Huawei's competitiveness in AI.

## Global Vision

Now, Noah's Ark Lab has established global footprint including Shenzhen, Beijing, Shanghai, Xi'an, Nanjing, Hefei, Hong Kong, Singapore, Paris, London, Montreal, Toronto, etc, and built global research partnership with over 12 top universities.

## Join Us

We are hiring researchers in the related areas at all levels, including junior and senior positions. Interested candidates should send application materials including resume to [noahlab1@huawei.com](mailto:noahlab1@huawei.com).



# Research

IBM



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# TENCENT PROJECT UP

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## About

## PROJECT UP

Project UP is a Tencent talent program with the aim of recruiting top technology students from around the world

### We Connect - Campus Collaboration

A new collaboration model that enables you to join Tencent's core research projects on campus

### We Discover - Global Premier Events

Expanded-scale events: UP Open Days, City Exclusives to Starlit Tech Gala

### We Inspire - Expertise Meets Excellence

Engagement with Tencent's tech executives and distinguished scientists

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- 2 Preferences collection for RLHF / DPO
- 3 Evaluation and Red Teaming



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DOTS PLATFORM



MODEL EVALUATION



## CONTACT US

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