

SPECIFIC OBJECTIVES	PLAIN, DESIGNATED, STAFF	HEAD (OPCR)	HRMO	PRMO
1.Allow the Human Resource Management Office (HRMO) to create an account.	1. Easily manage my user account.	1. Easily manage my user account.	1. Easily manage my user account. 2. Create and edit an account with user-friendly features.	1. Easily manage my user account.
2. Allow the Planning and Resource Management Office (PRMO) to create the organization/agency's target.				2. Create the organization's/ agency's targets in the system without.
3. Allow the Head of the Delivery Unit (HDU) to; 3.1. Create office target;		2. Encode the office's targets in the system successfully. 3. Quickly edit entries as deemed necessary with 100% accuracy	3. Encode the office's targets without errors. 4. Quickly edit entries as deemed necessary with 100% accuracy	3. Encode the office's targets in the system successfully. 4. Quickly edit entries as deemed necessary with 100% accuracy
3.2. Review the Individual Performance Commitment and Review (IPCR) of their subordinates		4. Efficiently review the IPCR of my subordinates with ease of access	5. Efficiently review the IPCR of my subordinates with ease of access	5. Efficiently review the IPCR of my subordinates with ease of access
4. Allow the employee to manage standards, success indicators, and ratings.	2. Record the following accurately: 2.1.Standards 2.1.Success indicator 2.1.Rating	5. Record the following accurately: 4.1.Standards 4.1.Success indicator 4.1.Rating	6. Record the following accurately: 6.1.Standards 6.1.Success indicator 6.1.Rating	6. Record the following accurately: 6.1.Standards 6.1.Success indicator 6.1.Rating
5. Allow the heads to assign the tracking tool to every personnel under his/her office.		6. Assign tasks to my employee without any error.	7. Assign tasks to my employee without any error.	7. Assign tasks to my employee without any error.
6. Compute individual rating.	3. Compute the individual rating with 100% accuracy	7.Compute the individual rating with 100% accuracy	8.Compute the individual rating with 100% accuracy	8.Compute the individual rating with 100% accuracy

	4. Easily view the correct general rating of the IPCR	8.Easily view the correct general rating of the OPCR.	9.Easily view the correct general rating of the OPCR and/or IPCR	9.Easily view the correct general rating of the OPCR and/or IPCR
7. Provide notification to all employees who were given assignments.	5. Receive a notification immediately as soon as my immediate supervisor give me task.		10. Receive a notification immediately as soon as my immediate supervisor give me task.	10. Receive a notification immediately as soon as my immediate supervisor give me task.
8. Identify training needs based on the IPCR personnel's rating.	6. View recommended training based on the IPCR rating in a timely and accurate manner.		11. View recommended training based on the IPCR rating in a timely and accurate manner.	11. View recommended training based on the IPCR rating in a timely and accurate manner.
9. Generate the following: 9.1. IPCR;	7. Generate the IPCR with no errors and in a timely manner.		12. Generate the following with no errors and in a timely manner. 12.1 IPCR	12. Generate the following with no errors and in a timely manner. 12.1 IPCR
9.2. OPCR;		9. Generate the OPCR with no errors and in a timely manner.	12.2 OPCR	12.2 OPCR
9.3. Ranking of IPCR and OPCR results.			12.3 Ranking of IPCR and OPCR results	