Textbook:

3.12 qualification – quali

Model 1: salary = β 0 + β 1*quali + β 2 *gender + error1

Model 2: quali = β '0 + β '1*gender + β '2 *salary + error2

- (a) YES. Since the coefficient of gender is positive and gender equals to 1 if the employee is male. Therefore, comparing to a female employee, a male employee has more salary based on same level of qualification, which is β 2*gender.
- (b) NO. Since the coefficient of gender is positive and gender equals to 1 if the employee is male. Therefore, comparing to a female employee, a male employee has higher qualification level based on same amount of salary, which is β '1*gender.
- (c) YES. If the result of Model 1 tells us that female employees are paid less than male employees based on a same level of qualification. So, we can tell salary and qualification have a positive relationship. The result of Model 2 tells, with paying same amount of salary, women are less qualified than men, which is inconsistent to positive relationship between salary and qualification.
- (d) Model 2. If we do a 95% confidence interval hypothesis test and let H0 be the coefficient of Gender is 0. P-value of Gender in Model 1 is 0.6379, which is much larger than 5%. Therefore, data shows a strong evidence that H0 is failed to reject. So, coefficient of gender is zero in Model 1 and there is no gender discrimination. In model 2, by same methodology, p-value of gender is very close to 5%, so that data shows coefficient of gender in model 2 is not 0. Gender is considered in model 2 instead of model 1.
- 3.13 the multiple regression model is

salary = β 0 + β 1*gender+ β 2*education+ β 3*experience + β 4*months + error salary^ = 3526.4 + 722.5*gender+90.02*education + 1.269*experience+23.406*months

(a) H0: β 1= β 2 = β 3= β 4 =0; Ha: at least one of β i \neq 0, i=1,2,3,4

Overall F-test: $F = MSR/MSE \sim F_{p-1,n-(p+1)}$; n-(p+1)=88, p=4

 $F = 22.98 \sim F_{4.88} = 2.475277$

Since F statistic is larger than $F_{3,84}$, so we reject the null hypothesis and conclude that the model has a good fit for observations.

(b) H0: β 3 \leq 0; Ha: β 3>0

t statistics of β 3= (β ^3 - β 3)/SE(β ^3) = (1.2690-0)/0.5877=2.159265 \sim t_{0.95,-88}= -1.645 t statistics is larger than t_{0.95,-88}, so we reject H0 and conclude that β 3>0. Therefore, experience has a positive relationship with salary.

- (c) Given gender = 1, education = 12, months = 15 and experience = 10, salary $^{\wedge}$ = 5692.92.
- (d) Given gender = 1, education = 12, months = 15 and experience = 10, salary $^{\wedge}$ = 5692.92.
- (e) Given gender = 0, education = 12, months = 15 and experience = 10, salary $^{^{^{^{\prime}}}}$ = 4970.42
- 3.15 The multiple linear regression model is

sales = β 0 + β 1*age + β 2*HS+ β 3*income + β 4*black + β 5*female+ β 6*price + error Run regression and get:

```
Residuals:
   Min
          1Q Median
                          3Q
                                Max
-48.398 -12.388 -5.367
                       6.270 133.213
Coefficients:
           Estimate Std. Error t value Pr(>|t|)
(Intercept) 103.34485 245.60719 0.421 0.67597
           4.52045 3.21977 1.404 0.16735
Age
HS
           -0.06159 0.81468 -0.076 0.94008
           0.01895 0.01022 1.855 0.07036 .
Income
           0.35754 0.48722 0.734 0.46695
Black
Female
           -1.05286 5.56101 -0.189 0.85071
           -3.25492 1.03141 -3.156 0.00289 **
Price
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 28.17 on 44 degrees of freedom
Multiple R-squared: 0.3208,
                           Adjusted R-squared: 0.2282
F-statistic: 3.464 on 6 and 44 DF, p-value: 0.006857
```

(a) H0: β 5 = 0; Ha: β 5 \neq 0

P-value of female is 0.85071, which is larger than 0.05. So, we cannot reject null hypothesis and conclude that female is not needed in the regression equation relating Sales.

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(b) H0: \beta 5 = \beta 2 = 0; Ha: at least one of \beta i \neq 0, i= 5,2
Full model: sales = \beta 0 + \beta 1*age + \beta 2*HS+ \beta 3*income + \beta 4*black + \beta 5*female+ \beta 6*price + error
Reduced model: sales = \beta 0 + \beta 1*age + \beta 3*income + \beta 4*black + \beta 6*price + error
```

After run anova for both model get:
Analysis of Variance Table

```
Model 1: Sales ~ Age + Income + Black + Price

Model 2: Sales ~ Age + HS + Income + Black + Female + Price

Res.Df RSS Df Sum of Sq F Pr(>F)

1 46 34960

2 44 34926 2 33.799 0.0213 0.9789
```

the P-value of reduced model is 0.9789, which is much larger than 0.05. So we fail to reject null hypothesis. We conclude that there is no need to add HS and Female into the model.

- (c) 95% CI for the true regression coefficient of the variable Income is [0.005038974, 0.03274515] from reduced model since we have proved there is no need to add HS and Female into the model.
- (d) After removed Income from the multiple regression model and ran the regression, we can get $R^2 = 0.2678$. It means 20% data fit the model, which is not good. As having Income in the model, the R^2 was 0.3208. Since R^2 will increase when adding more variables, and vise versa. Dropping Income variable could be the reason that R^2 decreases.
- (e) Under the new model, $R^2 = 0.3032$, which is larger than R^2 in (d). It tells that data of HS, Black, and Female do not fit the model since R^2 increases after dropping them from the regression model.

(f) $R^2 = 0.1063$. It tells 10.63% data of Income fit the regression model. Since 10.63% is very low, only using Income to predict Sales is almost impossible.

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Professor's book

- 3.2 (c)Based on estimator β hat we get from(b), we can write the model as y= 127.5+12.5*x1-7.5*x2-2.5*x1*x2+error. Each estimated regression coefficient tells: 1. Hold other predictive variable fixed, if the patient is young, BP will estimately change (12.5+2.5*x2) units; if the patient is old, BP will estimately change (12.5-2.5*x2) units.
 2. Hold other predictive variable fixed, if the patient is female, BP will estimately change (-7.5-2.5X1) units; if the patient is male, BP will estimately change (7.5+2.5*x1) units.
 - (d) error d.f = n-(p+1) = 0 (e) error d.f = 4n-(p+1) = 12 matrix $\mathbf{X'X} = 16I_{4by4}$; $(\mathbf{X'X})^{-1} = (1/16)I_{4by4}$; $\mathbf{X'y} = \begin{bmatrix} 2040 \\ 200 \\ -120 \\ -40 \end{bmatrix}$
- 3.3 After log-transformation, model becomes $\ln Y = \ln \beta \ 0 + \ \beta \ 1 * \ln X 1 + \beta \ 2 * \ln X 2 + \ln (error)$ After run regression, we get

Call: lm(formula = output1 ~ capital1 + labor1) Residuals: 1Q Median Min 3Q Max -1.7604 -0.2665 -0.0694 0.1926 3.7975 Coefficients: Estimate Std. Error t value Pr(>ItI) (Intercept) -1.71146 0.09671 -17.70 <2e-16 *** capital1 0.20757 0.01719 12.08 <2e-16 *** 0.71485 0.02314 30.89 <2e-16 *** labor1 Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1 Residual standard error: 0.4781 on 566 degrees of freedom Multiple R-squared: 0.8378, Adjusted R-squared: 0.8373 F-statistic: 1462 on 2 and 566 DF, p-value: < 2.2e-16

- (a) β 1 & β 2's P-value are all less than 0.05, so it shows that capital and labor are all significant predictive variable and are indeed added into the model. Since b1=0.20757 & b2=0.71485 are capital and labor elasticities. We can know that, holding labor fixed, if capital increase 1%, the output will estimatelly increase 0.20757%. Holding labor fixed, if labor increase 1%, the output will estimatelly increase 0.71485%.
- (b) $\ln Y = -1.71146 + 0.20757 \ln X1 + 0.71485 \ln X2$. Given X1 = 500, X2 = 200, so we can get $\ln(Y) = 3.366008$, so $Y = e^3.366008 = 28.96268776$. So the output of the firm is 28.96268776 millions of euros.
- (c) Since β 1+ β 2=1, so we can write β 2=1- β 1 and put into the model and we get: $\ln Y \ln X2 = \beta$ 0+ β 1($\ln X1$ - $\ln X2$) + error. So we restructure the data and run the regression.

```
Call:
lm(formula = newY \sim newX)
Residuals:
  Min
         1Q Median
                        3Q
                              Max
-1.4824 -0.2625 -0.0601 0.1848 3.9127
Coefficients:
          Estimate Std. Error t value Pr(>|t|)
0.21489 0.01740 12.35 <2e-16 ***
newX
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' '1
Residual standard error: 0.4861 on 567 degrees of freedom
Multiple R-squared: 0.212, Adjusted R-squared: 0.2106
F-statistic: 152.5 on 1 and 567 DF, p-value: < 2.2e-16
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H0: β 1 = 0; Ha: β 1 ≠ 0

We can see P-value of newX, which is (lnX1-lnX2), is smaller than 0.05. So we reject null hypothesis. So, we conclude (lnX1-lnX2) had significant relationship with response variable and β 1+ β 2=1.