HRMS Software

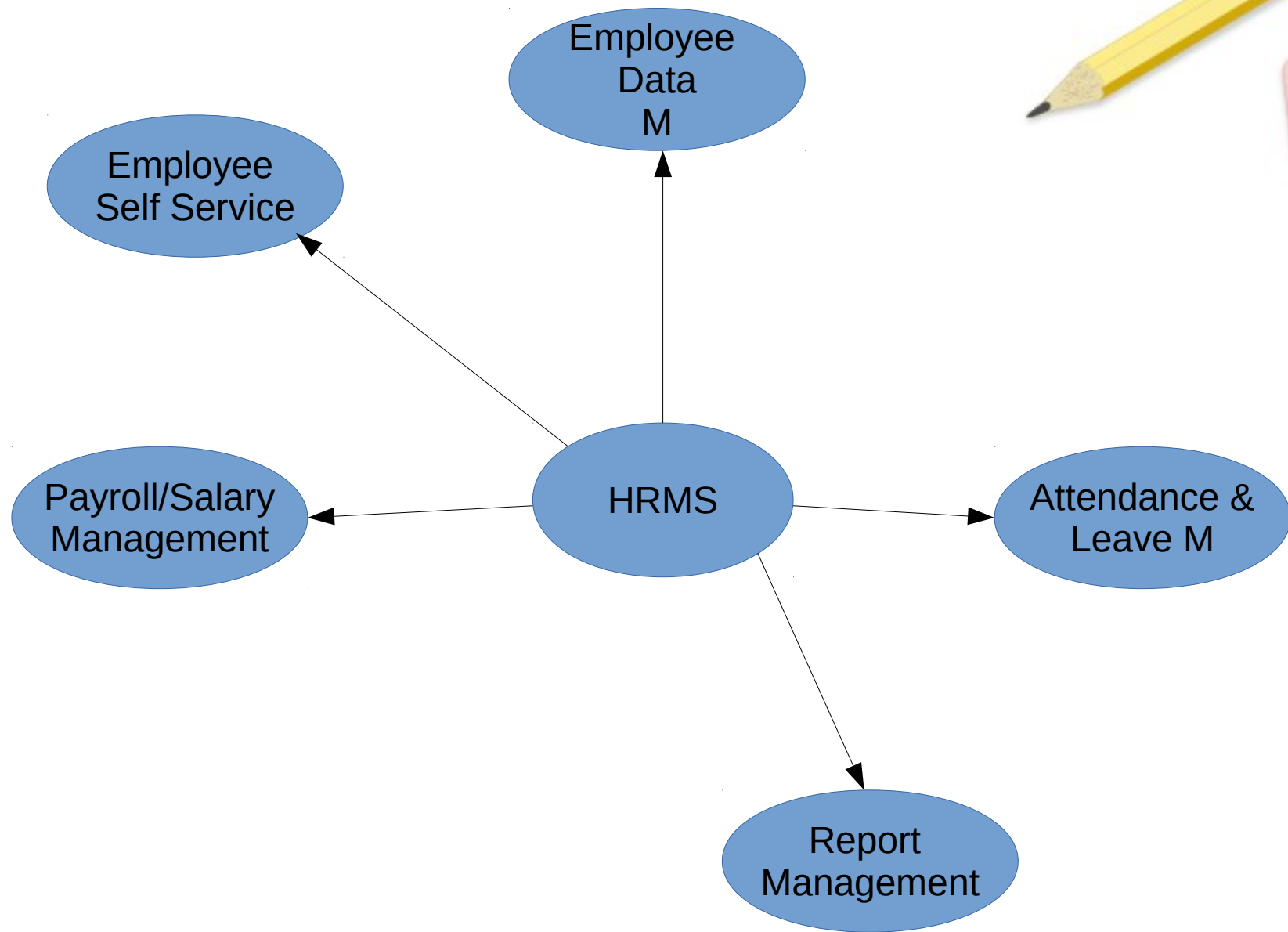Xxovek web solutions pvt. Ltd.

HRMS Overview

Human Resource Management systems (HRMS) or a Human Resource Information Systems (HRIS) or HR technology shape an intersection between human resource management and information technology. It merges HRM as a discipline and in perticular its basic HR activities and processes with the information technology.
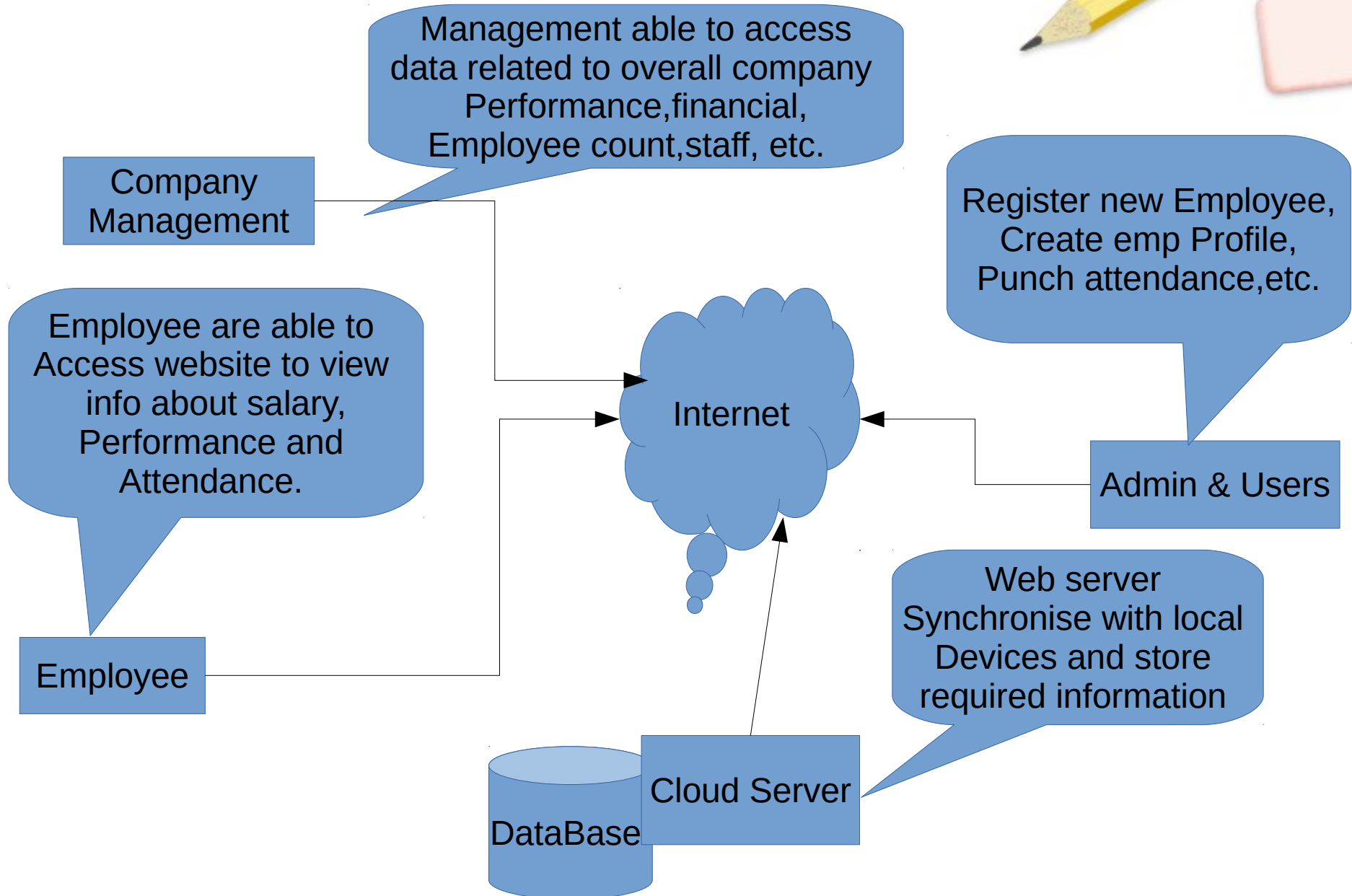
HRMS Intro

- A HRMS is a Human resource Management system or simply we can say that Employee information Management.

- A software automates entire workflow process of the company. It helps to evaluate employee personnel information and achieve hign level of personnel control.

Workflow of HRMS

Management able to access data related to overall company Performance,financial, Employee count,staff, etc.

Company Management

Register new Employee, Create emp Profile, Punch attendance,etc.

Employee are able to Access website to view info about salary, Performance and Attendance.

Internet

Admin & Users

Web server Synchronise with local Devices and store required information

Employee

DataBase

Cloud Server

Employee Data Management

- Employee general information ,photo,note attachment files,medical information,tax information,monthly timesheet,payroll reports(based on tax info and timesheet),and medical insurance and emergancy contacts familiy info,nominee etc.

- Create HR payroll reports,phone list,employee list,department list,designations and other information settings as holidays,leaves types,weekly off etc.

- Leaves Managments.

- Employee job history information managemant.

- Employee performance evalution information managemant.

- Employee data and payroll pdf.

Main Features

- Employee registration
- Attendance tracking with application login.
- Payroll Management
- Control over employee organization

Employee Self Service

- Employee login to their own page through ESS service portal.

- Employee punch their attendance by application login.

- Employee can edit their personal details.

- Employee can view the Salary Details.

- Employee can apply for leave.