# **Oracle® SCM Cloud Security Reference for Supply Chain Planning**

Release 12 Part Number E74105-01

This guide also applies to on-premise implementations.

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Oracle SCM Cloud Security Reference for Supply Chain Planning

Release 12 Part Number E74105-01

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# **Contents**

<u>Preface</u>	<u>5</u>
Introduction.	
What's New	
New Aggregate Privileges.	
New Privileges.	
Abstract Role: Contingent Worker	<u>.10</u>
<u>Duties</u>	
Role Hierarchy.	11
Aggregate Privileges.	
Privileges.	<u>14</u>
Data Security Policies.	<u>17</u>
Abstract Role: Employee	<u>28</u>
<u>Duties</u>	
Role Hierarchy	<u>29</u>
Aggregate Privileges.	
Privileges.	
<u>Data Security Policies</u>	<u>36</u>
Abstract Role: Line Manager	<u>51</u>
<u>Duties</u>	
Role Hierarchy	<u>52</u>
Aggregate Privileges.	
<u>Privileges</u>	
<u>Data Security Policies</u> .	<u>58</u>
Job Role: Materials Planner	<u>74</u>
<u>Duties</u>	<u>74</u>
Role Hierarchy.	
<u>Privileges</u>	<u>74</u>
<u>Data Security Policies</u>	<u>79</u>
Job Role: Order Promising Manager	<u>80</u>
<u>Duties</u>	<u>80</u>
Role Hierarchy	<u>80</u>
<u>Privileges</u>	<u>80</u>
Data Security Policies.	<u>84</u>
Job Role: Supply Chain Planning Application Administrator	<u>85</u>
Duties	85
Role Hierarchy.	
Privileges	
Data Security Policies	90

### **Preface**

This preface introduces information sources that can help you use the application.

## **Oracle Applications Help**

Use the Help icon to access Oracle Applications Help in the application. If you don't see any help icons on your page, click the Show Help icon in the global area. Not all pages have help icons. You can also access Oracle Applications Help at <a href="https://fusionhelp.oracle.com/">https://fusionhelp.oracle.com/</a>.

#### Using Applications Help

Watch: This video tutorial shows you how to find help and use help features.

#### **Additional Resources**

- **Community:** Use <u>Oracle Applications Customer Connect</u> to get information from experts at Oracle, the partner community, and other users.
- **Guides and Videos:** Go to the <u>Oracle Help Center</u> to find guides and videos.
- Training: Take courses on Oracle Cloud from Oracle University.

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Please give us feedback about Oracle Applications Help and guides! You can send e-mail to: <u>oracle fusion applications help ww grp@oracle.com</u>.

#### Introduction

Security Reference Guides describe the Oracle Fusion Applications security reference implementation. This guide includes descriptions of all the predefined data that is included in the security reference implementation for an offering. The reference implementation can be customized to fit divergent enterprise requirements.

#### Security Reference Implementation

The Oracle Fusion Applications security approach supports a reference implementation that addresses common business security needs and consists of roles and policies.

Oracle Fusion Applications Security Reference Guides present the following information about the predefined security reference implementation.

- The abstract and job roles for an offering
- Duty roles and the role hierarchy for each job role and abstract role
- Privileges required to perform each duty defined by a duty role
- Data security policies for each job role, or abstract role
- Policies that protect personally identifiable information
- Data security policies on fact and dimension to ensure enforcement across tools and access methods

For an overview and detailed information about the Oracle Fusion Applications security approach, including an explanation of role types, enforcement, and how to implement and administer security for your deployment, see your product security guide.

## How to Use this Security Reference Guide

Enterprises address needs specific to their organization by changing or extending the role definitions, role hierarchies, and data security policies of the reference implementation. You may also be subject to specific legal, regulatory, and industry requirements. You are solely responsible for your adherence to these requirements when assigning roles, privileges and granting access for your enterprise.

For each job or abstract role, review the duties, role hierarchy, and policies that it carries so you understand which users should be provisioned with the role, or which adjustments your enterprise requires before the role can be provisioned.

#### Note:

All information presented in this guide can be accessed in the various user interface pages of Oracle Fusion Applications provided for security setup, implementation customizations, and administration. The advantage of reviewing the security reference implementation as it is presented in this guide is that you can more easily compare and plan your customizations.

#### Tip:

From the entitlement of a role as expressed by privileges, you can deduce the function security enforced by a role. If your enterprise needs certain functions

removed from access by certain roles, change the data security policies or duties carried by the role.

Review the data security policies conferred on job roles by their inherited duty roles.

Review the privacy in effect for a job or abstract role based on its data security policies. Privacy is additionally protected by security components, as described in your product security guide.

#### **Important**:

As you make changes to the security reference implementation for an Oracle Fusion Applications deployment, the predefined implementation as delivered remains available. Upgrade and maintenance patches to the security reference implementation preserve your changes to the implementation.

## Offering: Value Chain Planning

Configure your promising, sales and operations planning, and integrated demand and supply planning processes to plan and collaborate across your entire supply chain.

This guide describes the security reference implementation for the Value Chain Planning offering.

There is a set of common roles that are required to set up and administer an offering. For information about these common roles, see the *Oracle Fusion Applications Common Security Reference Guide*.

### What's New

This release of the offering includes new Job and Abstract roles, Duties, Aggregate Privileges and Privileges.

New Aggregate Privileges

Aggregate Privilege	Description
Edit Person Career Planning	Allows editing the Person Career Planning.
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.
Manage Performance Goal by Manager	Manages performance goals of subordinates.
Manage Performance Goal by Worker	Manages worker's own performance goals.
View Person Career Planning	Allows viewing of the Person Career Planning.
View Person Skills and Qualifications	Allows viewing of the Person Skills and
	Qualifications.

**New Privileges** 

Granted Role	Privilege	Description
Line Manager	Approve Individual	Review and approve proposed
	Compensation Award	individual compensation awards.
	Approve Salary Updates	Review and approve proposed salary changes.
Pending Worker Addition and	Correct Oracle Taleo Recruiting	Allows correction of errors found
Hire	Candidate Import Errors	during pending workers import.
	Edit Pending Worker	Allows users to correct pending-
		worker records.
Plan Analysis	Review Clear-to-Build	
	Review Demand Planning Data	
Plan Inputs Reference Data	Receive Data from Trading	
Management	Partners	
Plan Management	Edit Planning Scenarios	
	Manage Plan Collaboration	
	Spaces	
	Manage Scenario Collaboration	
	Spaces	
	View Planning Scenarios	
Plan Processing	Monitor Planning Scheduled	
	Processes	
	Publish Data to Trading Partners	
	Publish Plan Data to Planning	
	Collaboration	

Granted Role	Privilege	Description
Planning Item Management	Edit Bills of Resources	
	View Bills of Resources	
Planning Resource Management	View Aggregate Resource	
	Availability	

# **Abstract Role: Contingent Worker**

Identifies the person as a contingent worker.

### **Duties**

Duties assigned directly and indirectly to the abstract role Contingent Worker

Duty Role	Description	
Attachments User	UCM application role for access to attachments using the integrated	
	user interface or the standalone product.	
Business Intelligence Applications	Business Intelligence Applications Analysis Generic Duty	
Analysis		
Business Intelligence Authoring	An author of Business Intellgence reports as presented in the web	
	catalog. The role allows authoring within Business Intelligence	
	Applications, Business Intelligence Publisher, Real Time	
	Decisions, Enterprise Performance Management and Business Intelligence Office.	
Business Intelligence Consumer	A role required to allow reporting from Business Intellgence	
	Applications, Business Intelligence Publisher, Real Time	
	Decisions, Enterprise Performance Management and Business	
	Intelligence Office. This role allow you to run reports from the	
	web catalog but it will not allow a report to be authored from a	
	subject area.	
CRM Stage Write	Allows uploading CRM content to stage area on content server	
Employee Enrollment	Manages employee enrollments.	
Expense Entry	Creates and updates expense items and expense reports.	
FSCM Load Interface	Manages load interface file for import	
Administration		
Item Inquiry	Queries and views items in the enterprise.	
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	
Performance Management Worker	Adds content to rate to performance document and evaluates self.	
Person Communication Methods	Grants access to the employee, contingent worker and Human	
Management	Resource Specialist to manage the phones, emails and other	
Demon Communication Materia	communication methods in the portrait.	
Person Communication Methods View	Grants access to the employee, contingent worker and Human	
View	Resource Specialist to view the phones, emails and other	
Person National Identifier View	communication methods in the portrait.  Grants access to persons to view national identifier.	
Portrait Current and Completed	Grants access to the current and completed tasks card in the	
Tasks	portrait, which includes HCM worklist tasks and user provisioning	
Tasks	requests.	
Procurement Analysis Currency	This role is used to get the supported currencies in Procurement and	
Preference	Spend Analysis module.	
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items,	
	correct receipts, and return receipts.	
Requester Analysis	Duty role with limited access to view and analyze procurement	
	cycle times related to requisitions processing within the Requisition	
	BU that requester belongs to	
Requisition Business Unit Data	This role is used for Requisition Business Unit data security in the	
Security	data warehouse	
Requisition Self Service User	Manages requisitions including creating, searching, and viewing	
	requisitions, creating noncatalog requests, creating requisitions with	
	one-time locations, and changing deliver-to locations on requisition	

<b>Duty Role</b>	Description	
	lines.	
Requisition Viewing	View requisition and associated documents.	
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.	
Time and Labor Worker	Reports time as a worker.	
Transaction Entry with Budgetary	Manages the budgetary control tasks by job roles who perform	
Control	transactions that are subject to budgetary control, such as accounts	
	payable manager.	
View Secured Custom Help	Views custom help containing the security lookup value Secured.	
Worker Time Card Entry	Reports time by time card, as a worker.	
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent	
	worker.	

# Role Hierarchy

Portrait Benefits

Roles inherited directly and indirectly by the abstract role Contingent Worker

Inherited Roles
Contingent Worker
Access Person Gallery
Access Portrait Payslip
Access Portrait Personal Payment Method
Attachments User
CRM Stage Write
Business Intelligence Consumer
Change Person Address
Change Person Marital Status
Compare HCM Information
Edit Person Career Planning
Edit Person Skills and Qualifications
Employee Enrollment
Expense Entry
Business Intelligence Consumer
Payee Bank Account Management
FSCM Load Interface Administration
Maintain Absence Records
Manage My Account
Manage Performance Goal by Worker
Manage Person Citizenship
Manage Person Disability by Worker
Manage Person Documentation by Worker
Manage Person Driver License
Manage Person Ethnicity
Manage Person Image
Manage Person Name
Manage Person Passport
Manage Person Religion
Manage Person Visa or Permit
Manage Personal Compensation
Manage Worker Information Sharing
Performance Management Worker
View Performance Summary
Person Communication Methods Management
Person Communication Methods View
Person National Identifier View

#### **Inherited Roles**

Portrait Current and Completed Tasks

Print Worker Portrait

Procurement Requester

**Business Intelligence Applications Worker** 

**Business Intelligence Applications Analysis** 

Payables Invoice Inquiry

Receiving Management Requester

Item Inquiry

Requester Analysis

**Business Intelligence Authoring** 

Procurement Analysis Currency Preference

Requisition Business Unit Data Security

Requisition Self Service User

Requisition Viewing

Payables Invoice Inquiry

Transaction Entry with Budgetary Control

**Business Intelligence Consumer** 

Social Connection Worker

**Submit Resignation** 

Time and Labor Worker

Worker Time Card Entry

Use User Details Service

View Accrual Type Absence Plan Balance

View Compensation Details for Worker

View Employment Information Summary

View Person Career Planning

View Person Skills and Qualifications

View Portrait Availability Card

View Portrait Contact Card

View Portrait Personal Information Card

View Portrait User Account Details Card

View Secured Custom Help

View Total Compensation Statements

Workforce Profile Worker

## Aggregate Privileges

Aggregate Privileges assigned directly and indirectly to the abstract role **Contingent Worker** 

Aggregate Privilege	Description	
Access Person Gallery	Searches worker deferred data and views the	
	portrait page.	
Access Portrait Payslip	Grants access to a person's own payslip in the	
	portrait.	
Access Portrait Personal Payment Method	Grants access to a person's payment methods in the	
	portrait.	
Change Person Address	Grants access to persons to manage their own	
	address data.	
Change Person Marital Status	Grants access to a person to manage their own	
	marital status and related data.	
Compare HCM Information	Compares workers, jobs, positions, and any	
	combinations of these objects.	
Edit Person Career Planning	Allows editing the Person Career Planning.	

Aggregate Privilege	Description	
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.	
Maintain Absence Records	Allows workers to enter, update and delete their	
	absence records.	
Manage My Account	Manages worker roles.	
Manage Performance Goal by Worker	Manages worker's own performance goals.	
Manage Person Citizenship	Grants access to persons to manage their own	
	citizenship.	
Manage Person Disability by Worker	Allows worker to manage their own disability	
	information.	
Manage Person Documentation by Worker	Grants access to persons to manage their own	
77	document data.	
Manage Person Driver License	Grants access to persons to manage their own driver	
Manage Barrer Educati	licenses.	
Manage Person Ethnicity	Grants access to persons to manage their own	
Manage Person Image	ethnicity.  Manages Person Image	
Manage Person Name	Maintains persons' name related attributes.	
Manage Person Passport	Grants access to persons to manage their own	
ivianage i cison i assport	passports.	
Manage Person Religion	Grants access to persons to manage their own	
Wallage Ferson Religion	religion.	
Manage Person Visa or Permit	Grants access to persons to manage their own visas	
Trimings I silver v 15m of I string	and permits.	
Manage Personal Compensation	Manages contributions made toward savings and	
	contribution type plans.	
Manage Worker Information Sharing	Shares own employment information with line	
	managers or external parties.	
Portrait Benefits	Views benefits data for a worker in the portrait.	
Print Worker Portrait	Grants access to the portrait maintenance duties for	
	the portrait cards.	
Submit Resignation	Allows worker to submit their own resignation.	
Use User Details Service	Creates or updates users during person	
	synchronizations.	
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type	
View Company tion Details for Worker	absence plans.	
View Compensation Details for Worker View Employment Information Summary	Views compensation data for a worker.	
view Employment information Summary	Grants access to view a worker's employment information summary.	
View Performance Summary	Allows viewing of workers performance summary	
view refromance building	information.	
View Person Career Planning	Allows viewing of the Person Career Planning.	
View Person Skills and Qualifications	Allows viewing of the Person Skills and	
	Qualifications.	
View Portrait Availability Card	Grants access to the availability card in the portrait,	
_	which includes schedule, absence, and accrual	
	information.	
View Portrait Contact Card	Grants access to view the contact card in the	
	portrait, which includes phone number, e-mail,	
	other communication methods, work location	
	information, manager, directs and peers.	
View Portrait Personal Information Card	Grants access to a person's own personal and	
W. D. SH. A. D. B. C. I	employment information in the portrait.	
View Portrait User Account Details Card	Views the User Account Details card in the Person	
View Total Componentian Statements	Gallery.	
View Total Compensation Statements	Views generated total compensation statements for	

Aggregate Privilege	Description	
	individuals within their security profile.	

# Privileges

Privileges granted to duties of the abstract role **Contingent Worker**.

Granted Role	<b>Granted Role Description</b>	Privilege
Contingent Worker	Identifies the person as a contingent	Absence Entry Using
	worker.	Calendar
		Access Competition Page
		Access FUSE Directory
		Page
		Access FUSE Performance
		and Career Planning Page
		Access FUSE Personal
		Information Page
		Access FUSE Time Page
		Approve Transactions
		Create Product Idea
		Enter Project Unprocessed
		Expenditure Batch
		Launch Oracle Social
		Network
		Manage Development Goal
		Manage Favorite Colleagues
		Manage Goal Management
		Notifications
		Manage Mentorship
		Manage My Portrait Work
		Area
		Manage Performance Goal
		Manage Product Idea
		Manage Reputation
		Overview
		Manage Reputation Scores
		Manage Social Roles
		Report Time by Web Clock
		Review Product Ideas
		View Notification Details
		View Performance Goal
		View Team Schedule
	1.6	View Time by Calendar
Employee Enrollment	Manages employee enrollments.	Define Benefit Participant
		Enrollment Result
		Elect Benefits
		Maintain Plan Beneficiary
		Designation
		Maintain Primary Care
		Provider
		Review Benefit Participant
		Enrollment Result
Expense Entry	Creates and updates expense items and	Manage Bank Account for
	expense reports.	Expense Reimbursement
		Manage Expense Report

Granted Role	<b>Granted Role Description</b>	Privilege
		Review Expense
		Reimbursement
FSCM Load Interface	Manages load interface file for import	Load File to Interface
Administration		Load Interface File for
		Import
		Manage File Import and
		Export
		Transfer File
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
		Manage Item Catalog
		Manage Item Global Search
		Manage Trading Partner
		Item Reference
		View Item
		View Item Organization
		Association
		View Item Relationship
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Payee Bank Account	Manages supplier bank accounts and	Import Supplier Bank
Management	other payment details.	Accounts
Wanagement	other payment details.	Manage External Payee
		Payment Details
		Manage Third Party Bank
		Account
		View Third Party Bank
D. C. M.	A 11	Account
Performance Management	Adds content to rate to performance	Create Performance
Worker	document and evaluates self.	Document by Worker
		Print Performance
		Document
		Provide Performance
		Evaluation Feedback
		Select Feedback Participants
		Track Participant Feedback
		Status
		View Performance
		Information on Worker
D D	D	Dashboard
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as
		Procurement Requester
		Change Purchase Order as
D		Procurement Requester
Receiving Management	Allows a requester in Oracle Fusion	Correct Self-Service
Requester	iProcurement to receive items, correct	Receiving Receipt
	receipts, and return receipts.	Create Self-Service
		Receiving Receipt
		Manage Inventory Transfer
		Order
		Manage Self-Service
		Receiving Receipt Return
		Monitor Self-Service
		Receiving Receipt Work
		Area
		Review Inbound Shipment
		Details

Granted Role	Granted Role Description	Privilege
	_	Review Receiving Receipt
		Summary
		Review Self-Service
		Receiving Receipt
		View Purchase Order
		View Receiving Receipt
		Notification
		View Requisition
Requisition Self Service User	Manages requisitions including creating,	Create Requisition with
	searching, and viewing requisitions,	Changes to Deliver-to
	creating noncatalog requests, creating	Location
	requisitions with one-time locations, and	Create Requisition with
	changing deliver-to locations on	Noncatalog Requests
	requisition lines.	Create Requisition with One Time Location
		Get Internal Transfer
		Requesting Organization
		Price
		Manage Inventory Transfer
		Order
		Manage Requisition
		View Requisition
Requisition Viewing	View requisition and associated	Review Inbound Shipment
	documents.	Details
		Review Receiving
		Transaction History
		View Purchase Order as
		Procurement Requester
		View Requisition
		View Supplier Negotiation
Social Connection Worker	Performs all Oracle Fusion Social	Add Someone to Social
	Connection employee duties.	Group
		Create Social Group
		Invite Social Connection
		Invite Someone to Social
		Group
		Link Social Group
		Manage Kudos
		Manage Message Board
		Manage Social Bookmarks
		Manage Social Connections  Manage Social Group
		Manage Social Group
		Manage Social Self-
		descriptive Information
		Unlink Social Group
		View Activity Stream View Related Social Groups
Time and Labor Worker	Reports time as a worker.	•
Time and Labor Worker	Reports time as a worker.	Access FUSE Time Page Access Time Work Area
		Report Time by Calendar View Team Schedule
Transaction Enters with	Managas the hudgetery central tests by	View Time by Calendar Check Funds
Transaction Entry with Budgetary Control	Manages the budgetary control tasks by job roles who perform transactions that	Reserve Funds
Duagetary Control	are subject to budgetary control, such as	
	are subject to budgetary control, such as	Review Budget Impact

Granted Role	Granted Role Description	Privilege
	accounts payable manager.	Review Budget Period
		Statuses
		Review Budgetary Control
		Balances
		Review Budgetary Control
		Transactions
		Transfer Budget Balances to
		Budget Cubes Continuously
		View Funds Available
		Balances
Worker Time Card Entry	Reports time by time card, as a worker.	Create Time Card
		Manage Time Cards by
		Worker
		Search Time Cards
Workforce Profile Worker	Performs workforce profile duties as an	Define Talent Profile
	employee or contingent worker.	Define Talent Profile Item
		Manage Model Talent
		Profile
		Manage Person Talent
		Profile
		Manage Talent Profile
		Interest List
		Match Talent Profile
		Update Talent Profile Item
		View Talent Profile

# Data Security Policies

Data security policies and their enforcement across analytics application for the abstract role **Contingent Worker** 

<b>Business Object</b>	Policy Description	Policy Store Implementation
Application Attachment	A Contingent Worker can	Role: Procurement Requester
	delete application attachment	Privilege: Delete Application Attachment
	for the purchase order	Resource: Application Attachment
	categories including	
	miscellaneous, to supplier, to	
	buyer, to receiver, to approver,	
	and to payables	
	A Contingent Worker can read	Role: Procurement Requester
	application attachment for the	Privilege: Read Application Attachment
	negotiation categories including	Resource: Application Attachment
	miscellaneous, to approver, to	
	buyer, to payables, to receiver,	
	and to supplier	
	A Contingent Worker can read	Role: Procurement Requester
	application attachment for the	Privilege: Read Application Attachment
	purchase order categories	Resource: Application Attachment
	including document,	
	miscellaneous, to supplier, to	
	buyer, to receiver, to approver,	
	and to payables	
	A Contingent Worker can	Role: Procurement Requester
	update application attachment	Privilege: Update Application Attachment

<b>Business Object</b>	Policy Description	Policy Store Implementation
The state of the s	for the purchase order	Resource: Application Attachment
	categories including	
	miscellaneous, to supplier, to	
	buyer, to receiver, to approver,	
	and to payables	
Application Reference	A Contingent Worker can	Role: Change Person Marital Status
Territory	choose application reference	<b>Privilege</b> : Choose Application Reference
	territory for countries in their	Territory (Data)
	country security profile	Resource: Application Reference Territory
Beneficiary Organization	A Contingent Worker can view	Role: Portrait Benefits
	worker benefits portrait card for	<b>Privilege</b> : View Worker Benefits Portrait Card
	themselves	(Data)
D C. C 1	A.C: W. 1	Resource: Beneficiary Organization
Benefit Covered	A Contingent Worker can view	Role: Portrait Benefits
Dependent	worker benefits portrait card for themselves	<b>Privilege</b> : View Worker Benefits Portrait Card
	themserves	(Data)
Danafit Dantininant	A Continuent Worker con siere	Resource: Benefit Covered Dependent Role: Portrait Benefits
Benefit Participant Enrollment Action	A Contingent Worker can view	
Elifoliment Action	worker benefits portrait card for themselves	Privilege: View Worker Benefits Portrait Card
	themserves	(Data)  Pagayyaa: Panafit Participant Enrallment
		Resource: Benefit Participant Enrollment Action
Benefit Participant	A Contingent Worker can	Role: Employee Enrollment
Enrollment Result	review benefit participant	Privilege: Review Benefit Participant
Emonment Result	enrollment result for	Enrollment Result (Data)
	themselves	Resource: Benefit Participant Enrollment
		Result
	A Contingent Worker can view	Role: Portrait Benefits
	worker benefits portrait card for	Privilege: View Worker Benefits Portrait Card
	themselves	(Data)
		Resource: Benefit Participant Enrollment
		Result
Benefit Participant Rate	A Contingent Worker can view	Role: Portrait Benefits
	worker benefits portrait card for	<b>Privilege</b> : View Worker Benefits Portrait Card
	themselves	(Data)
		Resource: Benefit Participant Rate
Benefit Relation	A Contingent Worker can	Role: Employee Enrollment
	manage benefit relation for	<b>Privilege</b> : Manage Benefit Relation (Data)
	themselves	Resource: Benefit Relation
Cash Advance Approval	A Contingent Worker can	Role: Expense Entry
Note	manage expense report	Privilege: Manage Expense Report Approval
	approval note for themselves	Note (Data)
		Resource: Cash Advance Approval Note
Corporate Card	A Contingent Worker can	Role: Expense Entry
Transaction Dispute	manage expense for themselves	Privilege: Manage Expense (Data)
Note		Resource: Corporate Card Transaction
Г.	A C	Dispute Note
Expense	A Contingent Worker can	Role: Expense Entry
	manage expense for themselves	Privilege: Manage Expense (Data)
E	A Conding of W. 1	Resource: Expense
Expense Report	A Contingent Worker can	Role: Expense Entry
	manage expense report for	Privilege: Manage Expense Report (Data)
E	themselves	Resource: Expense Report
Expense Report	A Contingent Worker can	Role: Expense Entry
Approval Note	manage expense report	<b>Privilege</b> : Manage Expense Report Approval

<b>Business Object</b>	Policy Description	Policy Store Implementation
	approval note for themselves	Note (Data)
		Resource: Expense Report Approval Note
HR Job	A Contingent Worker can	Role: Contingent Worker
	choose hr job for all jobs in the	Privilege: Choose HR Job (Data)
	enterprise	Resource: HR Job
Help Topic	A Contingent Worker can view	Role: View Secured Custom Help
The property	secured custom help content for	Privilege: View Secured Custom Help
	all secured help content they	Content
	are authorized	Resource: Help Topic
Idea	A Contingent Worker can	Role: Contingent Worker
laca	manage idea where they are a	Privilege: Manage Product Idea (Data)
	member of the idea team	Resource: Idea
	A Contingent Worker can	Role: Contingent Worker
	review idea where they are a	Privilege: Review Product Idea (Data)
D C . 1	member of the idea team	Resource: Idea
Payment Card	A Contingent Worker can view	Role: Payee Bank Account Management
	employee credit card for any	<b>Privilege</b> : View Employee Credit Card (Data)
	employee corporate cards in the	Resource: Payment Card
D 0	enterprise	
Performance Document	A Contingent Worker can view	Role: View Performance Summary
	performance summary for	<b>Privilege</b> : View Performance Summary (Data)
	themselves	Resource: Performance Document
Performance Goal	A Contingent Worker can	<b>Role:</b> Manage Performance Goal by Worker
	manage performance goal by	<b>Privilege</b> : Manage Performance Goal by
	worker for themselves	Worker (Data)
		Resource: Performance Goal
Person	A Contingent Worker can	Role: Change Person Address
	change person address for	<b>Privilege</b> : Change Person Address (Data)
	themselves	Resource: Person
	A Contingent Worker can	Role: Change Person Marital Status
	change person marital status for	Privilege: Change Person Marital Status
	themselves	(Data)
		Resource: Person
	A Contingent Worker can	Role: Compare HCM Information
	compare person for themselves	Privilege: Compare Person (Data)
	compare person for unemperves	Resource: Person
	A Contingent Worker can	Role: Manage Person Citizenship
	manage person citizenship for	Privilege: Manage Person Citizenship (Data)
	themselves	Resource: Person
	A Contingent Worker can manage person driver license	Role: Manage Person Driver License
	- 1	Privilege: Manage Person Driver License
	for themselves	(Data)
	A Continuent W. Louis	Resource: Person
	A Contingent Worker can	Role: Manage Person Ethnicity
	manage person ethnicity for	<b>Privilege</b> : Manage Person Ethnicity (Data)
	themselves	Resource: Person
	A Contingent Worker can	Role: Manage Person Passport
	manage person passport for	<b>Privilege</b> : Manage Person Passport (Data)
	themselves	Resource: Person
	A Contingent Worker can	Role: Manage Person Religion
	manage person religion for	Privilege: Manage Person Religion (Data)
	themselves	Resource: Person
	A Contingent Worker can	Role: Manage Person Visa or Permit
	manage person visa or permit	<b>Privilege</b> : Manage Person Visa or Permit

<b>Business Object</b>	Policy Description	Policy Store Implementation
	for themselves	(Data)
		Resource: Person
	A Contingent Worker can	<b>Role:</b> View Portrait Personal Information Card
	manage worker public portrait	Privilege: Manage Worker Public Portrait
	for themselves	(Data)
		Resource: Person
	A Contingent Worker can print	Role: Print Worker Portrait
	worker portrait for themselves	Privilege: Print Worker Portrait (Data)
	Facility of the second	Resource: Person
	A Contingent Worker can	Role: Contingent Worker
	report person for themselves	Privilege: Report Person (Data)
	report person for themserves	Resource: Person
	A Contingent Wedler on shore	
	A Contingent Worker can share worker information for	Role: Manage Worker Information Sharing
	themselves	<b>Privilege</b> : Share Worker Information (Data)
		Resource: Person
	A Contingent Worker can view	Role: View Portrait Availability Card
	worker availability portrait card	<b>Privilege</b> : View Worker Availability Portrait
	for themselves	Card (Data)
		Resource: Person
	A Contingent Worker can view	Role: Portrait Current and Completed Tasks
	worker current and completed	Privilege: View Worker Current and
	tasks portrait card for persons	Completed Tasks Portrait Card (Data)
	and assignments in their person	Resource: Person
	and assignment security profile	
	A Contingent Worker can view	Role: Portrait Current and Completed Tasks
	worker current and completed	<b>Privilege</b> : View Worker Current and
	tasks portrait card for	Completed Tasks Portrait Card (Data)
	themselves	Resource: Person
	A Contingent Worker can view	Role: View Portrait Personal Information Card
	worker personal and	Privilege: View Worker Personal and
	employment portrait card for	Employment Portrait Card (Data)
	themselves	Resource: Person
Person Absence Entry	A Contingent Worker can	Role: Maintain Absence Records
1 crson 7 toschec Entry	maintain self service absence	Privilege: Maintain Self Service Absence
	record for people and	Record (Data)
	assignments in their person and	
	assignment security profile	Resource: Person Absence Entry
	A Contingent Worker can	Role: Maintain Absence Records
	maintain self service absence	Privilege: Maintain Self Service Absence
	record for themselves	Record (Data)
	10010 101 themserves	` '
Darson Address	A Contingent Westerness	Resource: Person Absence Entry
Person Address	A Contingent Worker can	Role: View Portrait Personal Information Card
	manage person private address	<b>Privilege</b> : Manage Person Private Address
	details for themselves	Details (Data)
		Resource: Person Address
Person Assignment	A Contingent Worker can	Role: Contingent Worker
	choose person assignment for	<b>Privilege</b> : View Person Assignment (Data)
	persons and assignments in	Resource: Person Assignment
	their person and assignment	
	security profile	
Person Communication	A Contingent Worker can	Role: Person Communication Methods
Method	manage person communication	Management
	method for themselves	Privilege: Manage Person Communication
		Method (Data)
		Resource: Person Communication Method

<b>Business Object</b>	Policy Description	Policy Store Implementation
, and the second	A Contingent Worker can view	Role: Person Communication Methods View
	person communication method	Privilege: View Person Communication
	for private communication	Method (Data)
	methods granted to the user for	Resource: Person Communication Method
	persons in their person and	
<b>D</b> G	assignment security profile	
Person Contact	A Contingent Worker can	Role: View Portrait Personal Information Card
Relationship	manage person contact details	<b>Privilege</b> : Manage Person Contact Details
	for themselves	(Data)
	A Continuent Warley on	Resource: Person Contact Relationship Role: View Portrait Personal Information Card
	A Contingent Worker can manage person private contact	
	details for themselves	Privilege: Manage Person Private Contact Details (Data)
	details for themserves	Resource: Person Contact Relationship
Person Disability	A Contingent Worker can	Role: Manage Person Disability by Worker
1 crson Disability	manage person disability for	Privilege: Manage Person Disability (Data)
	themselves	Resource: Person Disability
Person Documentation	A Contingent Worker can	Role: Manage Person Documentation by
Terson Documentation	manage person documentation	Worker
	for document types in their	Privilege: Manage Person Documentation
	document types security profile	(Data)
	for themselves	Resource: Person Documentation
Person Email	A Contingent Worker can	Role: Person Communication Methods
	manage person email for	Management
	themselves	Privilege: Manage Person Email (Data)
		Resource: Person Email
	A Contingent Worker can view	Role: Person Communication Methods View
	person email for work e-mail	Privilege: View Person Email (Data)
	addresses and private e-mail	Resource: Person Email
	addresses granted to the user	
	for persons in their person and	
Daman Image	assignment security profile	D-L- Manage Danier Land
Person Image	A Contingent Worker can manage person image for	Role: Manage Person Image
	themselves	Privilege: Manage Person Image (Data) Resource: Person Image
	A Contingent Worker can view	Role: Manage Person Image
	person image for themselves	Privilege: View Person Image (Data)
	person image for themserves	Resource: Person Image
Person Life Event	A Contingent Worker can	Role: Employee Enrollment
Terson Ene Event	manage person life event for	Privilege: Manage Person Life Event (Data)
	themselves	Resource: Person Life Event
Person Name	A Contingent Worker can	Role: Manage Person Name
	change person name for	Privilege: Change Person Name (Data)
	themselves	Resource: Person Name
Person National	A Contingent Worker can view	Role: Person National Identifier View
Identifier	person national identifier for	Privilege: View Person National Identifier
	themselves	(Data)
		Resource: Person National Identifier
Person Phone	A Contingent Worker can	Role: Person Communication Methods
	manage person phone for	Management
	themselves	<b>Privilege</b> : Manage Person Phone (Data)
		Resource: Person Phone
	A Contingent Worker can view	Role: Person Communication Methods View
	person phone for work phone	<b>Privilege</b> : View Person Phone (Data)
	numbers and private phone	Resource: Person Phone

<b>Business Object</b>	Policy Description	Policy Store Implementation
2 districts 5 bjecc	numbers granted to the user for	
	persons in their person and	
	assignment security profile	
Person Plan Accrual	A Contingent Worker can view	Role: View Accrual Type Absence Plan
	accrual plan balance for people	Balance
	and assignments in their person	Privilege: View Accrual Plan Balance (Data)
	and assignment security profile	Resource: Person Plan Accrual
	A Contingent Worker can view	Role: View Accrual Type Absence Plan
	accrual plan balance for	Balance
	themselves	<b>Privilege</b> : View Accrual Plan Balance (Data)
		Resource: Person Plan Accrual
Plan Beneficiary	A Contingent Worker can view	Role: Portrait Benefits
Designation	worker benefits portrait card for	<b>Privilege</b> : View Worker Benefits Portrait Card
	themselves	(Data)
		Resource: Plan Beneficiary Designation
Portrait Private Note	A Contingent Worker can	Role: Contingent Worker
	manage portrait private note for	<b>Privilege</b> : Manage Portrait Private Note (Data)
	themselves	Resource: Portrait Private Note
Position	A Contingent Worker can	Role: Compare HCM Information
	choose position for positions in	<b>Privilege</b> : Choose Position (Data)
	their position security profile	Resource: Position
		Role: Contingent Worker
		<b>Privilege</b> : Choose Position (Data)
		Resource: Position
Primary Care Provider	A Contingent Worker can	Role: Employee Enrollment
	define plan primary care	<b>Privilege</b> : Define Plan Primary Care Provider
	provider for themselves	(Data)
		Resource: Primary Care Provider
Public Person	A Contingent Worker can	Role: Procurement Requester
	choose public person for all	<b>Privilege</b> : Choose Public Person (Data)
	workers in the enterprise	Resource: Public Person
	A Contingent Worker can	Role: Contingent Worker
	choose public person for	<b>Privilege</b> : Choose Public Person (Data)
	persons and assignments in	Resource: Public Person
	their person and assignment	
	security profile	
	A Contingent Worker can	Role: Access Person Gallery
	search person deferred for	<b>Privilege</b> : Search Person Deferred (Data)
	persons and assignments in	Resource: Public Person
	their person and assignment	
	security profile	
	A Contingent Worker can view	Role: Use User Details Service
	person deferred for persons and	<b>Privilege</b> : View Person Deferred (Data)
	assignments in their person and	Resource: Public Person
	assignment security profile	D L VI D
	A Contingent Worker can view	Role: View Portrait Contact Card
	worker contact portrait card for	<b>Privilege</b> : View Worker Contact Portrait Card
	themselves	(Data)
Pagnicition	A Contingent Wedgen and	Resource: Public Person
Requisition	A Contingent Worker can manage requisition for	Role: Procurement Requester
	themselves for the business	Privilege: Manage Requisition (Data)
	units for which they are	Resource: Business Unit
	authorized	Role: Requisition Self Service User
	autionized	Privilege: Manage Requisition (Data)
		Resource: Business Unit

<b>Business Object</b>	Policy Description	Policy Store Implementation
	A Contingent Worker can	Role: Requisition Self Service User
	manage requisition for	<b>Privilege</b> : Manage Requisition (Data)
	themselves for the financial	Resource: Business Unit
	business unit associated with	
	their primary assignment	
Salary	A Contingent Worker can view	Role: View Compensation Details for Worker
,	worker compensation portrait	<b>Privilege</b> : View Worker Compensation
	card for themselves	Portrait Card (Data)
		Resource: Salary
Talent Profile	A Contingent Worker can edit	Role: Edit Person Career Planning
Taicht Tiorne	person career planning for	
	themselves	Privilege: Edit Person Career Planning (Data)
		Resource: Talent Profile
	A Contingent Worker can edit	Role: Edit Person Skills and Qualifications
	person skills and qualifications	Privilege: Edit Person Skills and
	for themselves	Qualifications (Data)
		Resource: Talent Profile
	A Contingent Worker can	Role: Workforce Profile Worker
	match talent profile person for	<b>Privilege</b> : Match Talent Profile Person (Data)
	themselves	Resource: Talent Profile
	A Contingent Worker can view	Role: View Person Career Planning
	person career planning for	Privilege: View Person Career Planning
	people and assignments in their	(Data)
	public person and assignment	Resource: Talent Profile
	security profile	Resource. Talent Florine
	A Contingent Worker can view	Role: View Person Skills and Qualifications
	person skills and qualifications	
		Privilege: View Person Skills and
	for people and assignments in	Qualifications (Data)
	their public person and	Resource: Talent Profile
	assignment security profile	D I W I C D CI W I
	A Contingent Worker can view	Role: Workforce Profile Worker
	talent profile model for jobs in	<b>Privilege</b> : View Talent Profile Model (Data)
	their job security profile	Resource: Talent Profile
	A Contingent Worker can view	<b>Role:</b> Workforce Profile Worker
	talent profile person for	<b>Privilege</b> : View Talent Profile Person (Data)
	themselves	Resource: Talent Profile
Talent Profile Item	A Contingent Worker can view	Role: Workforce Profile Worker
	talent profile item worker for	<b>Privilege</b> : View Talent Profile Item Worker
	themselves	(Data)
		Resource: Talent Profile Item
Time Record Group	A Contingent Worker can	Role: Worker Time Card Entry
Summary	manage time cards for	Privilege: Manage Time Cards (Data)
Summary	themselves	Resource: Time Record Group Summary
Total Compensation	A Contingent Worker can view	
Statement	total compensation statement	Role: View Total Compensation Statements
Statement		Privilege: View Total Compensation
	already generated for	Statement Already Generated (Data)
m 1: 0	themselves	Resource: Total Compensation Statement
Trading Community Org	A Contingent Worker can	Role: Expense Entry
Address Email Contact	manage trading community	<b>Privilege</b> : Manage Trading Community Legal
Preference	legal contact preference for all	Contact Preference (Data)
	trading community contact	<b>Resource</b> : Trading Community Org Address
	preferences not of type legal.	Email Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		i '
		Resource: Trading Community Org Address

<b>Business Object</b>	Policy Description	Policy Store Implementation
		Email Contact Preference
Trading Community Org Address Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Org Address Phone Contact Preference Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)
Trading Community Organization Address Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact preferences not of type legal.	Resource: Trading Community Org Address Phone Contact Preference  Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Address Contact Preference  Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data)
Trading Community	A Contingent Worker can	Resource: Trading Community Organization Address Contact Preference Role: Expense Entry
Organization Email Contact Preference	manage trading community legal contact preference for all trading community contact preferences not of type legal.	Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference Role: Requisition Self Service User Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization Email Contact Preference
Trading Community Organization Party	A Contingent Worker can view trading community organization for all organizations in the enterprise	Role: Expense Entry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party Role: Payables Invoice Inquiry Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party Role: Payee Bank Account Management Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization Party Role: Procurement Requester Privilege: View Trading Community Organization (Data) Resource: Trading Community Organization (Data) Resource: Trading Community Organization Party
Trading Community Organization Phone Contact Preference	A Contingent Worker can manage trading community legal contact preference for all trading community contact	Role: Expense Entry Privilege: Manage Trading Community Legal Contact Preference (Data) Resource: Trading Community Organization

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	preferences not of type legal.	Phone Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Organization
		Phone Contact Preference
Trading Community	A Contingent Worker can view	Role: Procurement Requester
Party	trading community contact for	<b>Privilege</b> : View Trading Community Contact
	all trading community persons	(Data)
	in the enterprise except contacts	Resource: Trading Community Party
	created by partners.	
	A Contingent Worker can view	Role: Expense Entry
	trading community person for	<b>Privilege</b> : View Trading Community Person
	all people in the enterprise	(Data)
		Resource: Trading Community Party
		Role: Payables Invoice Inquiry
		<b>Privilege</b> : View Trading Community Person
		(Data)
		Resource: Trading Community Party
		Role: Payee Bank Account Management
		<b>Privilege</b> : View Trading Community Person
		(Data)
		Resource: Trading Community Party
		Role: Procurement Requester
		Privilege: View Trading Community Person
		(Data)
		Resource: Trading Community Party
	A Contingent Worker can view	Role: Expense Entry
	trading community person for	Privilege: View Trading Community Person
	all people in the enterprise	(Data)
	other than sales accounts and	Resource: Trading Community Party
	sales prospects.	Role: Procurement Requester
		Privilege: View Trading Community Person
		(Data)
		Resource: Trading Community Party
	A Contingent Worker can view	Role: Expense Entry
	trading community person for	Privilege: View Trading Community Person
	all resources in the enterprise	(Data)
	in the enterprise	Resource: Trading Community Party
		Role: Procurement Requester
		Privilege: View Trading Community Person
		(Data)
		Resource: Trading Community Party
Trading Community	A Contingent Worker can	Role: Expense Entry
Person Address Contact	manage trading community	Privilege: Manage Trading Community Legal
Preference	legal contact preference for all	Contact Preference (Data)
11010101100	trading community contact	Resource: Trading Community Person
	preferences not of type legal.	Address Contact Preference
	F	Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal Contact Preference (Data)
		Resource: Trading Community Person
Trading Commercia:	A Contingent Westerness	Address Contact Preference
Trading Community	A Contingent Worker can	Role: Expense Entry
Person Address Phone	manage trading community	<b>Privilege</b> : Manage Trading Community Legal

<b>Business Object</b>	Policy Description	Policy Store Implementation
Contact Preference	legal contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person
	preferences not of type legal.	Address Phone Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Person
		Address Phone Contact Preference
Trading Community	A Contingent Worker can	Role: Expense Entry
Person Email Contact	manage trading community	Privilege: Manage Trading Community Legal
Preference	legal contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person Email
	preferences not of type legal.	Contact Preference
	presences not or type regime	Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Person Email Contact Preference
Too die a Communita	A Continuent Wednesday	
Trading Community	A Contingent Worker can	Role: Expense Entry
Person Phone Contact	manage trading community	Privilege: Manage Trading Community Legal
Preference	legal contact preference for all	Contact Preference (Data)
	trading community contact	<b>Resource</b> : Trading Community Person Phone
	preferences not of type legal.	Contact Preference
		<b>Role:</b> Requisition Self Service User
		<b>Privilege</b> : Manage Trading Community Legal
		Contact Preference (Data)
		<b>Resource</b> : Trading Community Person Phone
		Contact Preference
Trading Community	A Contingent Worker can view	Role: Procurement Requester
Relationship	trading community relationship	<b>Privilege</b> : View Trading Community
	for all trading community	Relationship (Data)
	relationships in the enterprise	Resource: Trading Community Relationship
	A Contingent Worker can view	Role: Procurement Requester
	trading community relationship	<b>Privilege</b> : View Trading Community
	for all trading community	Relationship (Data)
	relationships in the enterprise	Resource: Trading Community Relationship
	except partner contact	Role: Requisition Self Service User
	relationships, or relationships	Privilege: View Trading Community
	created by partners	Relationship (Data)
		Resource: Trading Community Relationship
User Role	A Contingent Worker can self	Role: Manage My Account
Oser Role	request roles for themselves	Privilege: Self Request Roles (Data)
	request foles for themserves	Resource: User Role
	A Contingent Wedler on view	
	A Contingent Worker can view	Role: Manage My Account
	own account details for	Privilege: View Own Account Details (Data)
W. 2.11. C	themselves	Resource: User Role
Variable Compensation	A Contingent Worker can	Role: Manage Personal Compensation
Allocation	manage variable compensation	Privilege: Manage Variable Compensation
	allocation by worker for	Allocation by Worker (Data)
	themselves	Resource: Variable Compensation Allocation
Work Relationship	themselves A Contingent Worker can	Resource: Variable Compensation Allocation Role: Submit Resignation
Work Relationship	themselves A Contingent Worker can submit resignation for	
Work Relationship	themselves A Contingent Worker can	Role: Submit Resignation
Work Relationship	themselves A Contingent Worker can submit resignation for	Role: Submit Resignation Privilege: Submit Resignation (Data)

<b>Business Object</b>	Policy Description	Policy Store Implementation
	summary for themselves	Privilege: View Employment Information
		Summary (Data)
		Resource: Work Relationship
Worker	A Contingent Worker can	Role: Contingent Worker
	choose worker for people and	Privilege: Choose Worker (Data)
	assignments in their person and	Resource: Worker
	assignment security profile	
	A Contingent Worker can	Role: Compare HCM Information
	compare worker employment	Privilege: Compare Worker Employment
	information for themselves	Information (Data)
		Resource: Worker
	A Contingent Worker can	Role: View Portrait Availability Card
	review worker availability for	<b>Privilege</b> : Review Worker Availability (Data)
	themselves	Resource: Worker

# **Abstract Role: Employee**

Identifies the person as an employee.

### **Duties**

Duties assigned directly and indirectly to the abstract role **Employee** 

Duty Role	Description	
Attachments User	UCM application role for access to attachments using the integrated user interface or the standalone product.	
Business Intelligence Applications Analysis	Business Intelligence Applications Analysis Generic Duty	
Business Intelligence Authoring	An author of Business Intellgence reports as presented in the web catalog. The role allows authoring within Business Intellgence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.	
Business Intelligence Consumer	A role required to allow reporting from Business Intellgence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office. This role allow you to run reports from the web catalog but it will not allow a report to be authored from a subject area.	
CRM Stage Write	Allows uploading CRM content to stage area on content server	
Canadian Employee	Allows an employee within a CA legal employer to access CA specific tasks.	
Employee Enrollment	Manages employee enrollments.	
Expense Entry	Creates and updates expense items and expense reports.	
FSCM Load Interface Administration	Manages load interface file for import	
Item Inquiry	Queries and views items in the enterprise.	
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	
Payee Bank Account Management	Manages supplier bank accounts and other payment details.	
Performance Management Worker	Adds content to rate to performance document and evaluates self.	
Person Communication Methods Management	Grants access to the employee, contingent worker and Human Resource Specialist to manage the phones, emails and other communication methods in the portrait.	
Person Communication Methods View	Grants access to the employee, contingent worker and Human Resource Specialist to view the phones, emails and other communication methods in the portrait.	
Person National Identifier View	Grants access to persons to view national identifier.	
Portrait Current and Completed Tasks	Grants access to the current and completed tasks card in the portrait, which includes HCM worklist tasks and user provisioning requests.	
Procurement Analysis Currency Preference	This role is used to get the supported currencies in Procurement and Spend Analysis module.	
Receiving Management Requester	Allows a requester in Oracle Fusion iProcurement to receive items, correct receipts, and return receipts.	
Requester Analysis	Duty role with limited access to view and analyze procurement cycle times related to requisitions processing within the Requisition BU that requester belongs to	
Requisition Business Unit Data Security	This role is used for Requisition Business Unit data security in the data warehouse	
Requisition Self Service User	Manages requisitions including creating, searching, and viewing	

<b>Duty Role</b>	Description
	requisitions, creating noncatalog requests, creating requisitions with
	one-time locations, and changing deliver-to locations on requisition
	lines.
Requisition Viewing	View requisition and associated documents.
Social Connection Worker	Performs all Oracle Fusion Social Connection employee duties.
Time and Labor Worker	Reports time as a worker.
Transaction Entry with Budgetary	Manages the budgetary control tasks by job roles who perform
Control	transactions that are subject to budgetary control, such as accounts
	payable manager.
US Employee Portrait Gallery	Allows an employee within a US legal employer to access US
	specific tasks.
View Secured Custom Help	Views custom help containing the security lookup value Secured.
Worker Time Card Entry	Reports time by time card, as a worker.
Workforce Profile Worker	Performs workforce profile duties as an employee or contingent
	worker.

### Role Hierarchy

Roles inherited directly and indirectly by the abstract role Employee

T 1	• .		<b>T</b>	
Ini	1erit	100	KΛ	AC
	1011	ıcu	170	LUS

Employee

Access Person Gallery

Access Portrait Payslip

Access Portrait Personal Payment Method

Attachments User

**CRM Stage Write** 

**Business Intelligence Consumer** 

Canadian Employee

Change Person Address

Change Person Marital Status

Compare HCM Information

Edit Person Career Planning

Edit Person Skills and Qualifications

Employee Enrollment

Expense Entry

**Business Intelligence Consumer** 

Payee Bank Account Management

FSCM Load Interface Administration

Indian Employee Portrait Gallery

Maintain Absence Records

Manage My Account

Manage Performance Goal by Worker

Manage Person Citizenship

Manage Person Disability by Worker

Manage Person Documentation by Worker

Manage Person Driver License

Manage Person Ethnicity

Manage Person Image

Manage Person Name

Manage Person Passport

Manage Person Religion

Manage Person Visa or Permit

Manage Personal Compensation

Manage Personal Payment Method

#### **Inherited Roles**

Manage Worker Information Sharing

Payee Bank Account Management

FSCM Load Interface Administration

Performance Management Worker

View Performance Summary

Person Communication Methods Management

Person Communication Methods View

Person National Identifier View

Portrait Benefits

Portrait Current and Completed Tasks

Print Worker Portrait

Procurement Requester

Business Intelligence Applications Worker

**Business Intelligence Applications Analysis** 

Payables Invoice Inquiry

Receiving Management Requester

Item Inquiry

Requester Analysis

**Business Intelligence Authoring** 

Procurement Analysis Currency Preference

Requisition Business Unit Data Security

Requisition Self Service User

Requisition Viewing

Payables Invoice Inquiry

Transaction Entry with Budgetary Control

**Business Intelligence Consumer** 

Social Connection Worker

**Submit Resignation** 

Time and Labor Worker

Worker Time Card Entry

US Employee Portrait Gallery

Use User Details Service

View Accrual Type Absence Plan Balance

View Chinese Accounts

View Compensation Details for Worker

View Employment Information Summary

View Payslip

View Person Career Planning

View Person Skills and Qualifications

View Portrait Availability Card

View Portrait Contact Card

View Portrait Personal Information Card

View Portrait User Account Details Card

View Secured Custom Help

**View Total Compensation Statements** 

Workforce Profile Worker

## Aggregate Privileges

Aggregate Privileges assigned directly and indirectly to the abstract role Employee

Aggregate Privilege	Description	
Access Person Gallery	Searches worker deferred data and views the	
	portrait page.	
Access Portrait Payslip	Grants access to a person's own payslip in the	

Aggregate Privilege	Description	
	portrait.	
Access Portrait Personal Payment Method	Grants access to a person's payment methods in the portrait.	
Change Person Address	Grants access to persons to manage their own address data.	
Change Person Marital Status	Grants access to a person to manage their own	
Change Ferson Waritar Status	marital status and related data.	
Compare HCM Information	Compares workers, jobs, positions, and any	
Compare Treivi information	combinations of these objects.	
Edit Person Career Planning	Allows editing the Person Career Planning.	
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.	
Indian Employee Portrait Gallery	Allows an employee within an Indian legal	
maian Emproyee restant canery	employer to submit their tax investment declaration.	
Maintain Absence Records	Allows workers to enter, update and delete their	
	absence records.	
Manage My Account	Manages worker roles.	
Manage Performance Goal by Worker	Manages worker's own performance goals.	
Manage Person Citizenship	Grants access to persons to manage their own	
	citizenship.	
Manage Person Disability by Worker	Allows worker to manage their own disability	
	information.	
Manage Person Documentation by Worker	Grants access to persons to manage their own	
	document data.	
Manage Person Driver License	Grants access to persons to manage their own driver	
	licenses.	
Manage Person Ethnicity	Grants access to persons to manage their own	
	ethnicity.	
Manage Person Image	Manages Person Image	
Manage Person Name	Maintains persons' name related attributes.	
Manage Person Passport	Grants access to persons to manage their own	
	passports.	
Manage Person Religion	Grants access to persons to manage their own	
	religion.	
Manage Person Visa or Permit	Grants access to persons to manage their own visas	
N P 1G	and permits.	
Manage Personal Compensation	Manages contributions made toward savings and	
Manage Developed Developed Mathed	contribution type plans.	
Manage Personal Payment Method	Manages payment methods used to pay a person and	
	defines how the payments are split if multiple payment methods are specified.	
Manage Worker Information Sharing	Shares own employment information with line	
Wanage Worker information Sharing	managers or external parties.	
Portrait Benefits	Views benefits data for a worker in the portrait.	
Print Worker Portrait	Grants access to the portrait maintenance duties for	
Time if differ I differ	the portrait cards.	
Submit Resignation	Allows worker to submit their own resignation.	
Use User Details Service	Creates or updates users during person	
	synchronizations.	
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type	
Y	absence plans.	
View Chinese Accounts	Allows an employee within a Chinese legal	
	employer to view their PHF and social insurance	
	account numbers.	
View Compensation Details for Worker	Views compensation data for a worker.	
View Employment Information Summary	Grants access to view a worker's employment	

Aggregate Privilege	Description
	information summary.
View Payslip	Views payslips.
View Performance Summary	Allows viewing of workers performance summary information.
View Person Career Planning	Allows viewing of the Person Career Planning.
View Person Skills and Qualifications	Allows viewing of the Person Skills and Qualifications.
View Portrait Availability Card	Grants access to the availability card in the portrait, which includes schedule, absence, and accrual information.
View Portrait Contact Card	Grants access to view the contact card in the portrait, which includes phone number, e-mail, other communication methods, work location information, manager, directs and peers.
View Portrait Personal Information Card	Grants access to a person's own personal and employment information in the portrait.
View Portrait User Account Details Card	Views the User Account Details card in the Person Gallery.
View Total Compensation Statements	Views generated total compensation statements for individuals within their security profile.

# Privileges

Privileges granted to duties of the abstract role **Employee**.

Granted Role	<b>Granted Role Description</b>	Privilege
Canadian Employee	Allows an employee within a CA legal	Manage Canadian Personal
	employer to access CA specific tasks.	Tax Credits
		View Canadian End of Year
		Tax Form
Employee	Identifies the person as an employee.	Absence Entry Using
		Calendar
		Access Competition Page
		Access FUSE Directory
		Page
		Access FUSE Performance
		and Career Planning Page
		Access FUSE Personal
		Information Page
		Access FUSE Time Page
		Access Oracle Taleo
		Recruiting Cloud Service
		Access Tap Application
		Approve Transactions
		Create Product Idea
		Enter Project Unprocessed
		Expenditure Batch
		Launch Oracle Social
		Network
		Manage Development Goal
		Manage Favorite Colleagues
		Manage Goal Management
		Notifications
		Manage Mentorship
		Manage My Contact

Granted Role	Granted Role Description	Privilege
	•	Information Mobile
		Manage My Documents
		Mobile
		Manage My Personal
		Information Mobile
		Manage My Portrait Work
		Area
		Manage My Wellness
		Manage Performance Goal
		Manage Product Idea
		Manage Reputation
		Overview
		Manage Reputation Scores
		Manage Social Roles
		Record and View Issue
		Report Time by Web Clock
		Review Product Ideas
		View Notification Details
		View Performance Goal
		View Team Schedule
		View Time by Calendar
Employee Enrollment	Manages employee enrollments.	Define Benefit Participant
		Enrollment Result
		Elect Benefits
		Maintain Plan Beneficiary
		Designation
		Maintain Primary Care
		Provider Provider
		Review Benefit Participant Enrollment Result
Expense Entry	Creates and updates expense items and	Manage Bank Account for
Expense Entry	expense reports.	Expense Reimbursement
	expense reports.	Manage Expense Report
		Review Expense
		Reimbursement
FSCM Load Interface	Manages load interface file for import	Load File to Interface
Administration	Trianages road interrace fire for import	Load Interface File for
		Import
		Manage File Import and
		Export
		Transfer File
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
		Manage Item Catalog
		Manage Item Global Search
		Manage Trading Partner
		Item Reference
		View Item
		View Item Organization
		Association
		View Item Relationship
Payables Invoice Inquiry	Views Oracle Fusion Payables invoices.	View Payables Invoice
Payee Bank Account	Manages supplier bank accounts and	Import Supplier Bank
Management	other payment details.	Accounts
		Manage External Payee
		Payment Details

Granted Role	<b>Granted Role Description</b>	Privilege
	_	Manage Third Party Bank
		Account
		View Third Party Bank
		Account
Performance Management	Adds content to rate to performance	Create Performance
Worker	document and evaluates self.	Document by Worker
		Print Performance
		Document
		Provide Performance
		Evaluation Feedback
		Select Feedback Participants
		Track Participant Feedback
		Status
		View Performance
		Information on Worker
		Dashboard
Procurement Requester	Prepares requisitions for themselves.	Cancel Purchase Order as
1		Procurement Requester
		Change Purchase Order as
		Procurement Requester
Receiving Management	Allows a requester in Oracle Fusion	Correct Self-Service
Requester	iProcurement to receive items, correct	Receiving Receipt
	receipts, and return receipts.	Create Self-Service
		Receiving Receipt
		Manage Inventory Transfer
		Order
		Manage Self-Service
		Receiving Receipt Return
		Monitor Self-Service
		Receiving Receipt Work
		Area
		Review Inbound Shipment
		Details
		Review Receiving Receipt
		Summary
		Review Self-Service
		Receiving Receipt
		View Purchase Order
		View Receiving Receipt
		Notification
		View Requisition
Requisition Self Service User	Manages requisitions including creating,	Create Requisition with
	searching, and viewing requisitions,	Changes to Deliver-to
	creating noncatalog requests, creating	Location
	requisitions with one-time locations, and	Create Requisition with
	changing deliver-to locations on	Noncatalog Requests
	requisition lines.	Create Requisition with One
		Time Location
		Get Internal Transfer
		Requesting Organization
		Price
		Manage Inventory Transfer
		Order
		Manage Requisition
		View Requisition

Granted Role	Granted Role Description	Privilege
Requisition Viewing	View requisition and associated	Review Inbound Shipment
	documents.	Details
		Review Receiving
		Transaction History
		View Purchase Order as
		Procurement Requester
		View Requisition
		View Supplier Negotiation
Social Connection Worker	Performs all Oracle Fusion Social	Add Someone to Social
Social Connection Worker	Connection employee duties.	Group
	l commence comprojet duties.	Create Social Group
		Invite Social Connection
		Invite Someone to Social
		Group
		Link Social Group
		Manage Kudos
		Manage Message Board
		Manage Social Bookmarks
		Manage Social Connections
		Manage Social Group
		Manage Social Self-
		descriptive Information
		Unlink Social Group
		View Activity Stream
TT: 1 X 1 XX 1	D	View Related Social Groups
Time and Labor Worker	Reports time as a worker.	Access FUSE Time Page
		Access Time Work Area
		Report Time by Calendar
		View Team Schedule
m d D dd	N	View Time by Calendar
Transaction Entry with	Manages the budgetary control tasks by	Check Funds
Budgetary Control	job roles who perform transactions that	Reserve Funds
	are subject to budgetary control, such as	Review Budget Impact
	accounts payable manager.	Review Budget Period
		Statuses
		Review Budgetary Control
		Balances
		Review Budgetary Control
		Transactions
		Transfer Budget Balances to
		Budget Cubes Continuously
		View Funds Available
110.7		Balances
US Employee Portrait Gallery	Allows an employee within a US legal	Update US W-4
	employer to access US specific tasks.	View US End of Year Tax
		Form
		View US End-of-Year 1095-
		C Form
Worker Time Card Entry	Reports time by time card, as a worker.	Create Time Card
		Manage Time Cards by
		Worker
		Search Time Cards
Workforce Profile Worker	Performs workforce profile duties as an	Define Talent Profile
	employee or contingent worker.	Define Talent Profile Item
		Manage Model Talent

Granted Role	Granted Role Description	Privilege
		Profile
		Manage Person Talent
		Profile
		Manage Talent Profile
		Interest List
		Match Talent Profile
		Update Talent Profile Item
		View Talent Profile

# Data Security Policies

Data security policies and their enforcement across analytics application for the abstract role **Employee** 

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
Application Attachment	An Employee can delete	Role: Procurement Requester
	application attachment for the	Privilege: Delete Application Attachment
	purchase order categories	Resource: Application Attachment
	including miscellaneous, to	
	supplier, to buyer, to receiver,	
	to approver, and to payables	
	An Employee can read	Role: Procurement Requester
	application attachment for the	Privilege: Read Application Attachment
	negotiation categories including	Resource: Application Attachment
	miscellaneous, to approver, to	11
	buyer, to payables, to receiver,	
	and to supplier	
	An Employee can read	Role: Procurement Requester
	application attachment for the	Privilege: Read Application Attachment
	purchase order categories	Resource: Application Attachment
	including document,	11
	miscellaneous, to supplier, to	
	buyer, to receiver, to approver,	
	and to payables	
	An Employee can update	Role: Procurement Requester
	application attachment for the	Privilege: Update Application Attachment
	purchase order categories	Resource: Application Attachment
	including miscellaneous, to	
	supplier, to buyer, to receiver,	
	to approver, and to payables	
Application Reference	An Employee can choose	Role: Change Person Marital Status
Territory	application reference territory	Privilege: Choose Application Reference
	for countries in their country	Territory (Data)
	security profile	Resource: Application Reference Territory
Beneficiary Organization	An Employee can view worker	Role: Portrait Benefits
	benefits portrait card for	<b>Privilege</b> : View Worker Benefits Portrait Card
	themselves	(Data)
		Resource: Beneficiary Organization
Benefit Covered	An Employee can view worker	Role: Portrait Benefits
Dependent	benefits portrait card for	Privilege: View Worker Benefits Portrait Card
_	themselves	(Data)
		Resource: Benefit Covered Dependent
Benefit Participant	An Employee can view worker	Role: Portrait Benefits
Enrollment Action	benefits portrait card for	Privilege: View Worker Benefits Portrait Card

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	themselves	(Data)
		<b>Resource</b> : Benefit Participant Enrollment Action
Benefit Participant	An Employee can review	Role: Employee Enrollment
Enrollment Result	benefit participant enrollment	Privilege: Review Benefit Participant
	result for themselves	Enrollment Result (Data)
		Resource: Benefit Participant Enrollment Result
	An Employee can view worker	Role: Portrait Benefits
	benefits portrait card for	<b>Privilege</b> : View Worker Benefits Portrait Card
	themselves	(Data)
		<b>Resource</b> : Benefit Participant Enrollment Result
Benefit Participant Rate	An Employee can view worker	Role: Portrait Benefits
	benefits portrait card for	<b>Privilege</b> : View Worker Benefits Portrait Card
	themselves	(Data)
		Resource: Benefit Participant Rate
Benefit Relation	An Employee can manage	Role: Employee Enrollment
	benefit relation for themselves	Privilege: Manage Benefit Relation (Data)
		Resource: Benefit Relation
Cash Advance Approval	An Employee can manage	Role: Expense Entry
Note	expense report approval note	<b>Privilege</b> : Manage Expense Report Approval
	for themselves	Note (Data)
		Resource: Cash Advance Approval Note
Corporate Card	An Employee can manage	Role: Expense Entry
Transaction Dispute	expense for themselves	Privilege: Manage Expense (Data)
Note		Resource: Corporate Card Transaction
_		Dispute Note
Expense	An Employee can manage	Role: Expense Entry
	expense for themselves	Privilege: Manage Expense (Data)
T	A D 1	Resource: Expense
Expense Report	An Employee can manage	Role: Expense Entry
	expense report for themselves	Privilege: Manage Expense Report (Data)
Б	A F 1	Resource: Expense Report
Expense Report	An Employee can manage	Role: Expense Entry
Approval Note	expense report approval note for themselves	Privilege: Manage Expense Report Approval Note (Data)
	for themselves	Resource: Expense Report Approval Note
HR Job	A Employee can choose hr job	1 11
HK 300	for all jobs in the enterprise	Role: Employee Privilege: Choose HR Job (Data)
	for an jobs in the enterprise	Resource: HR Job
Help Topic	An Employee can view secured	Role: View Secured Custom Help
пер горе	custom help content for all	Privilege: View Secured Custom Help
	secured help content they are	Content
	authorized	Resource: Help Topic
Idea	A Employee can manage idea	Role: Employee
1000	where they are a member of the	Privilege: Manage Product Idea (Data)
	idea team	Resource: Idea
	A Employee can review idea	Role: Employee
	where they are a member of the	Privilege: Review Product Idea (Data)
	idea team	Resource: Idea
Item	A Employee can maintain item	Role: Employee
	for the items they have access	Privilege: Maintain Item Asset Maintenance

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
J .	organizations	Resource: Item
		Role: Employee
		<b>Privilege</b> : Maintain Item Attribute (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Basic (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Costing Group
		(Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item General Planning
		Group (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Inventory Group
		(Data)
		Resource: Item
		Role: Employee
		<b>Privilege</b> : Maintain Item Invoicing Group
		(Data)
		Resource: Item
		Role: Employee
		<b>Privilege</b> : Maintain Item Lead Times Group
		(Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item MRP and MPS
		Group (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Order Management
		Group (Data)
		Resource: Item
		Role: Employee
		1
		Privilege: Maintain Item Pack (Data)
		Resource: Item
		Role: Employee
		<b>Privilege</b> : Maintain Item People (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Physical Group
		(Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Primary Group
		(Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Process
		Manufacturing Group (Data)
1		Resource: Item
		Role: Employee

<b>Business Object</b>	Policy Description	Policy Store Implementation
,	V 1	Privilege: Maintain Item Purchasing Group
		(Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Receiving Group
		(Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Revision (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Service Group (Data)
		Resource: Item
		Role: Employee
		Privilege: Maintain Item Structure (Data) Resource: Item
		Role: Employee
		Privilege: Maintain Item Structure Group
		(Data)
		Resource: Item
		Role: Employee
		<b>Privilege</b> : Maintain Item Web Option Group
		(Data)
		Resource: Item
		Role: Employee
		<b>Privilege</b> : Maintain Item Work in Process
		Group (Data)
		Resource: Item
	A Employee can view item for	Role: Employee
	the items they have access to in	<b>Privilege</b> : View Item Attribute (Data)
	item and inventory	Resource: Item
	organizations	Role: Employee
		Privilege: View Item Basic (Data)
		Resource: Item
		Role: Employee
		<b>Privilege</b> : View Item Pack (Data)
		Resource: Item
		Role: Employee
		Privilege: View Item Structure (Data)
		Resource: Item
Item Catalog	A Employee can administrator	Role: Employee
	item catalog for the catalogs	Privilege: Administrate Catalog (Data)
	they have access to	Resource: Item Catalog
	A Employee can maintain item	Role: Employee
	catalog for the catalogs they	Privilege: Maintain Catalog (Data)
	have access to	Resource: Item Catalog
	A Employee can view item	Role: Employee
	catalog for the catalogs they	Privilege: View Catalog (Data)
	have access to	Resource: Item Catalog
Item Category	A Employee can maintain item	Role: Employee
	category for the categories they	Privilege: Maintain Category (Data)
	have access to	Resource: Item Category
	A Employee can view item	Role: Employee
	category for the categories they	Privilege: View Category (Data)
	1 gory for and categories they	Titings. They caregory (Data)

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	have access to	Resource: Item Category
Payment Card	An Employee can view	Role: Payee Bank Account Management
	employee credit card for any	<b>Privilege</b> : View Employee Credit Card (Data)
	employee corporate cards in the	Resource: Payment Card
	enterprise	
Payroll Archive	An Employee can view worker	Role: Access Portrait Payslip
Information	payslip portrait card for	<b>Privilege</b> : View Worker Payslip Portrait Card
	themselves	(Data)
		Resource: Payroll Archive Information
Payroll Personal	An Employee can manage	Role: Canadian Employee
Deduction	canadian personal tax credits	Privilege: Manage Canadian Personal Tax
	for themselves if they are	Credits (Data)
	employed by a ca legal	Resource: Payroll Personal Deduction
	employer An Employee can update US	Polos IIC Employee Portroit Collows
	W-4 for themselves if they are	Role: US Employee Portrait Gallery
	employed by a US legal	Privilege: Update US W-4 (Data) Resource: Payroll Personal Deduction
	employer	Resource. Fayron Fersonal Deduction
	An Employee can view	Role: Canadian Employee
	canadian end of year tax form	Privilege: View Canadian End of Year Tax
	for themselves if they are	Form (Data)
	employed by a ca legal	Resource: Payroll Personal Deduction
	employer	
	An Employee can view chinese	Role: View Chinese Accounts
	accounts for themselves if they	<b>Privilege</b> : View Chinese Accounts (Data)
	are employed by a chinese legal	Resource: Payroll Personal Deduction
	employer	-
	An Employee can view indian	Role: Indian Employee Portrait Gallery
	tax investment declaration for	Privilege: View Indian Tax Investment
	themselves if they are	Declaration
	employed by an indian legal	Resource: Payroll Personal Deduction
	employer	Polos IIC Faralosso Postarit Callery
	An Employee can view us end of year tax form for themselves	Role: US Employee Portrait Gallery Privilege: View US End of Year Tax Form
	if they are employed by a us	(Data)
	legal employer	Resource: Payroll Personal Deduction
Payroll Relationship	An Employee can manage	Role: View Payslip
1 ayron Kelationship	payroll person process results	Privilege: Manage Payroll Person Process
	for themselves	Results (Data)
	Tor themserves	Resource: Payroll Relationship
	An Employee can manage	Role: Manage Personal Payment Method
	payroll relationship for	Privilege: Manage Payroll Relationship (Data)
	themselves	Resource: Payroll Relationship
	An Employee can view payroll	Role: Manage Personal Payment Method
	relationship for themselves	Privilege: View Payroll Relationship (Data)
		Resource: Payroll Relationship
	An Employee can view person	Role: View Payslip
	payroll process results for	Privilege: View Person Payroll Process
	legislative data groups in their	Results (Data)
	legislative data group security	Resource: Payroll Relationship
	profile and people and	•
	assignments in person and	
	assignment security profile and	
	for payroll statutory units in	
	their organization security	

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	profile	
Performance Document	An Employee can view	Role: View Performance Summary
	performance summary for	<b>Privilege</b> : View Performance Summary (Data)
	themselves	Resource: Performance Document
Performance Goal	An Employee can manage	Role: Manage Performance Goal by Worker
	performance goal by worker for	<b>Privilege</b> : Manage Performance Goal by
	themselves	Worker (Data)
		Resource: Performance Goal
Person	A Employee can report person	Role: Employee
1 613011	for themselves	Privilege: Report Person (Data)
	Tor unomisor, es	Resource: Person
	An Employee can change	Role: Change Person Address
	person address for themselves	_
	person address for themserves	Privilege: Change Person Address (Data) Resource: Person
	An Employee con about	
	An Employee can change	Role: Change Person Marital Status
	person marital status for themselves	<b>Privilege</b> : Change Person Marital Status
	tnemserves	(Data)
		Resource: Person
	An Employee can compare	Role: Compare HCM Information
	person for themselves	Privilege: Compare Person (Data)
		Resource: Person
	An Employee can manage	Role: Manage Person Citizenship
	person citizenship for	<b>Privilege</b> : Manage Person Citizenship (Data)
	themselves	Resource: Person
	An Employee can manage	Role: Manage Person Driver License
	person driver license for	<b>Privilege</b> : Manage Person Driver License
	themselves	(Data)
		Resource: Person
	An Employee can manage	Role: Manage Person Ethnicity
	person ethnicity for themselves	<b>Privilege</b> : Manage Person Ethnicity (Data)
		Resource: Person
	An Employee can manage	Role: Manage Person Passport
	person passport for themselves	<b>Privilege:</b> Manage Person Passport (Data)
	r · · · · r · · · · · · · · · · · · · ·	Resource: Person
	An Employee can manage	Role: Manage Person Religion
	person religion for themselves	Privilege: Manage Person Religion (Data)
	person rengran for unemiserves	Resource: Person
	An Employee can manage	Role: Manage Person Visa or Permit
	person visa or permit for	Privilege: Manage Person Visa or Permit
	themselves	(Data)
	unemiserves	Resource: Person
	An Employee can manage	Role: View Portrait Personal Information Card
	worker public portrait for	
	themselves	Privilege: Manage Worker Public Portrait (Data)
	dicinisci ves	Resource: Person
	An Employee can print worker	Role: Print Worker Portrait
	portrait for themselves	
	portrait for themserves	Privilege: Print Worker Portrait (Data)
	An Employee con shore western	Resource: Person
	An Employee can share worker	Role: Manage Worker Information Sharing
	information for themselves	<b>Privilege</b> : Share Worker Information (Data)
		Resource: Person
	An Employee can view us end-	Role: US Employee Portrait Gallery
	of-year 1095-c form for	<b>Privilege</b> : View US End-of-Year 1095-C
	themselves if they are	Form (Data)

<b>Business Object</b>	Policy Description	Policy Store Implementation
· ·	employed by a us legal	Resource: Person
	employer	
	An Employee can view worker	Role: View Portrait Availability Card
	availability portrait card for	<b>Privilege</b> : View Worker Availability Portrait
	themselves	Card (Data)
		Resource: Person
	An Employee can view worker	Role: Portrait Current and Completed Tasks
	current and completed tasks	<b>Privilege</b> : View Worker Current and
	portrait card for persons and	Completed Tasks Portrait Card (Data)
	assignments in their person and	Resource: Person
	assignment security profile	Delea Destroit Comment and Commisted Tesles
	An Employee can view worker current and completed tasks	Role: Portrait Current and Completed Tasks
	portrait card for themselves	Privilege: View Worker Current and Completed Tasks Portrait Card (Data)
	portrait card for themserves	Resource: Person
	An Employee can view worker	Role: View Portrait Personal Information Card
	personal and employment	Privilege: View Worker Personal and
	portrait card for themselves	Employment Portrait Card (Data)
	portion on a remiser to	Resource: Person
Person Absence Entry	An Employee can maintain self	Role: Maintain Absence Records
, , , , , , , , , , , , , , , , , , , ,	service absence record for	Privilege: Maintain Self Service Absence
	people and assignments in their	Record (Data)
	person and assignment security	Resource: Person Absence Entry
	profile	, and the second
	An Employee can maintain self	Role: Maintain Absence Records
	service absence record for	Privilege: Maintain Self Service Absence
	themselves	Record (Data)
		Resource: Person Absence Entry
Person Address	An Employee can manage	<b>Role:</b> View Portrait Personal Information Card
	person private address details	Privilege: Manage Person Private Address
	for themselves	Details (Data)
Daman Assissant	A Employee and the sea market	Resource: Person Address
Person Assignment	A Employee can choose person	Role: Employee
	assignment for persons and assignments in their person and	Privilege: View Person Assignment (Data)
	assignment security profile	Resource: Person Assignment
Person Communication	An Employee can manage	Role: Person Communication Methods
Method	person communication method	Management
	for themselves	Privilege: Manage Person Communication
		Method (Data)
		Resource: Person Communication Method
	An Employee can view person	Role: Person Communication Methods View
	communication method for	Privilege: View Person Communication
	private communication	Method (Data)
	methods granted to the user for	<b>Resource</b> : Person Communication Method
	persons in their person and	
Damon Contact	assignment security profile	Polos Viens Postanit Postanit Informatic C. 1
Person Contact Relationship	An Employee can manage person contact details for	Role: View Portrait Personal Information Card
Retationship	themselves	Privilege: Manage Person Contact Details
	themselves	(Data) <b>Resource</b> : Person Contact Relationship
	An Employee can manage	Role: View Portrait Personal Information Card
	person private contact details	Privilege: Manage Person Private Contact
	for themselves	Details (Data)
		Resource: Person Contact Relationship
		21000 area i cison contact relationship

<b>Business Object</b>	Policy Description	Policy Store Implementation
Person Disability	An Employee can manage	Role: Manage Person Disability by Worker
	person disability for themselves	<b>Privilege</b> : Manage Person Disability (Data)
		Resource: Person Disability
Person Documentation	An Employee can manage	Role: Manage Person Documentation by
	person documentation for	Worker
	document types in their	Privilege: Manage Person Documentation
	document types security profile	(Data)
	for themselves	Resource: Person Documentation
Person Email	An Employee can manage	Role: Person Communication Methods
	person email for themselves	Management
		Privilege: Manage Person Email (Data)
		Resource: Person Email
	An Employee can view person	Role: Person Communication Methods View
	email for work e-mail addresses	<b>Privilege</b> : View Person Email (Data)
	and private e-mail addresses	Resource: Person Email
	granted to the user for persons	
	in their person and assignment	
Person Image	security profile  An Employee can manage	Role: Manage Person Image
reison image	person image for themselves	
	person image for themserves	Privilege: Manage Person Image (Data) Resource: Person Image
	An Employee can view person	Role: Manage Person Image
	image for themselves	e e
	image for themserves	Privilege: View Person Image (Data) Resource: Person Image
Person Life Event	An Employee can manage	
Ferson Life Event	An Employee can manage person life event for themselves	Role: Employee Enrollment  Privilege: Manage Person Life Event (Date)
	person me event for themserves	Privilege: Manage Person Life Event (Data) Resource: Person Life Event
Person Name	An Employee con abonce	
Person Name	An Employee can change person name for themselves	Role: Manage Person Name
	person name for themserves	Privilege: Change Person Name (Data) Resource: Person Name
Person National	An Employee can view person	Role: Person National Identifier View
Identifier	national identifier for	Privilege: View Person National Identifier
Identifier	themselves	(Data)
	themselves	Resource: Person National Identifier
Person Phone	An Employee can manage	Role: Person Communication Methods
1 crson i none	person phone for themselves	Management Management
	person phone for themserves	Privilege: Manage Person Phone (Data)
		Resource: Person Phone
	An Employee can view person	Role: Person Communication Methods View
	phone for work phone numbers	Privilege: View Person Phone (Data)
	and private phone numbers	Resource: Person Phone
	granted to the user for persons	
	in their person and assignment	
	security profile	
Person Plan Accrual	An Employee can view accrual	Role: View Accrual Type Absence Plan
	plan balance for people and	Balance
	assignments in their person and	Privilege: View Accrual Plan Balance (Data)
	assignment security profile	Resource: Person Plan Accrual
	An Employee can view accrual	Role: View Accrual Type Absence Plan
	plan balance for themselves	Balance
		Privilege: View Accrual Plan Balance (Data)
		Resource: Person Plan Accrual
Personal Payment	An Employee can manage	Role: Manage Personal Payment Method
Method	payroll relationship for	Privilege: Manage Payroll Relationship (Data)
	legislative data groups in their	Resource: Personal Payment Method

<b>Business Object</b>	Policy Description	Policy Store Implementation
	legislative data group security	
	profile  An Employee can manage	Polos Managa Dawanal Daymant Mathad
	An Employee can manage personal payment method for	Role: Manage Personal Payment Method Privilege: Manage Personal Payment Method
	themselves	(Data)
	1	Resource: Personal Payment Method
	An Employee can view payroll	Role: Manage Personal Payment Method
	relationship for legislative data	<b>Privilege</b> : View Payroll Relationship (Data)
	groups in their legislative data	Resource: Personal Payment Method
	group security profile	
	An Employee can view worker	Role: Access Portrait Personal Payment
	payment method portrait card for themselves	Method No. 10 No
	for themserves	Privilege: View Worker Payment Method Portrait Card (Data)
		Resource: Personal Payment Method
Plan Beneficiary	An Employee can view worker	Role: Portrait Benefits
Designation	benefits portrait card for	Privilege: View Worker Benefits Portrait Card
	themselves	(Data)
		Resource: Plan Beneficiary Designation
Portrait Private Note	A Employee can manage	Role: Employee
	portrait private note for	<b>Privilege</b> : Manage Portrait Private Note (Data)
	themselves	Resource: Portrait Private Note
Position	A Employee can choose	Role: Employee
	position for positions in their	<b>Privilege</b> : Choose Position (Data)
	position security profile	Resource: Position
	An Employee can choose	Role: Compare HCM Information
	position for positions in their	Privilege: Choose Position (Data)
Designation Comp Descriden	position security profile	Resource: Position
Primary Care Provider	An Employee can define plan primary care provider for	Role: Employee Enrollment Privilege: Define Plan Primary Care Provider
	themselves	(Data)
	themselves	Resource: Primary Care Provider
Public Person	A Employee can choose public	Role: Employee
	person for persons and	<b>Privilege</b> : Choose Public Person (Data)
	assignments in their person and	Resource: Public Person
	assignment security profile	
	An Employee can choose	Role: Procurement Requester
	public person for all workers in	Privilege: Choose Public Person (Data)
	the enterprise	Resource: Public Person
	An Employee can search person deferred for persons and	Role: Access Person Gallery
	assignments in their person and	Privilege: Search Person Deferred (Data) Resource: Public Person
	assignment security profile	Resource. I uone i eison
	An Employee can view person	Role: Use User Details Service
	deferred for persons and	Privilege: View Person Deferred (Data)
	assignments in their person and	Resource: Public Person
	assignment security profile	
	An Employee can view worker	Role: View Portrait Contact Card
	contact portrait card for	<b>Privilege</b> : View Worker Contact Portrait Card
	themselves	(Data)
Dogwieitie:	An Employee and accommodate	Resource: Public Person
Requisition	An Employee can manage	Role: Procurement Requester
	requisition for themselves for the business units for which	Privilege: Manage Requisition (Data)
	they are authorized	Resource: Business Unit Role: Requisition Self Service User
	and an authorized	Note. Requisition Sen Service User

<b>Business Object</b>	Policy Description	Policy Store Implementation
,		Privilege: Manage Requisition (Data)
		Resource: Business Unit
	An Employee can manage	<b>Role:</b> Requisition Self Service User
	requisition for themselves for	Privilege: Manage Requisition (Data)
	the financial business unit	Resource: Business Unit
	associated with their primary	
6.1	assignment	
Salary	An Employee can view worker	Role: View Compensation Details for Worker
	compensation portrait card for themselves	Privilege: View Worker Compensation
	themserves	Portrait Card (Data)
Tolont Profile	An Employee can adit marson	Resource: Salary
Talent Profile	An Employee can edit person career planning for themselves	Role: Edit Person Career Planning
	career planning for themselves	Privilege: Edit Person Career Planning (Data)
	An Employee can edit person	Resource: Talent Profile  Polos Edit Person Skills and Qualifications
	An Employee can edit person skills and qualifications for	Role: Edit Person Skills and Qualifications
	themselves	Privilege: Edit Person Skills and Qualifications (Data)
	themserves	Resource: Talent Profile
	An Employee can match talent	Role: Workforce Profile Worker
	profile person for themselves	Privilege: Match Talent Profile Person (Data)
	prome person for themserves	Resource: Talent Profile
	An Employee can view person	Role: View Person Career Planning
	career planning for people and	Privilege: View Person Career Planning
	assignments in their public	(Data)
	person and assignment security	Resource: Talent Profile
	profile	Tessuree: Turent Frome
	An Employee can view person	Role: View Person Skills and Qualifications
	skills and qualifications for	<b>Privilege</b> : View Person Skills and
	people and assignments in their	Qualifications (Data)
	public person and assignment	Resource: Talent Profile
	security profile	
	An Employee can view talent	<b>Role:</b> Workforce Profile Worker
	profile model for jobs in their	<b>Privilege</b> : View Talent Profile Model (Data)
	job security profile	Resource: Talent Profile
	An Employee can view talent	<b>Role:</b> Workforce Profile Worker
	profile person for themselves	<b>Privilege</b> : View Talent Profile Person (Data)
		Resource: Talent Profile
Talent Profile Item	An Employee can view talent	Role: Workforce Profile Worker
	profile item worker for	<b>Privilege</b> : View Talent Profile Item Worker
	themselves	(Data)
Time Perent Crown	An Employee con manage time	Resource: Talent Profile Item
Time Record Group	An Employee can manage time cards for themselves	Role: Worker Time Card Entry
Summary	cards for themselves	Privilege: Manage Time Cards (Data)
Total Compensation	An Employee can view total	Resource: Time Record Group Summary  Role: View Total Compensation Statements
Statement	compensation statement already	Privilege: View Total Compensation Statements Privilege: View Total Compensation
Statement	generated for themselves	Statement Already Generated (Data)
	generated for themselves	Resource: Total Compensation Statement
Trading Community Org	An Employee can manage	Role: Expense Entry
Address Email Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Org Address
	preferences not of type legal.	Email Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
	1	Ber manage manage community Degui

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
		Contact Preference (Data)
		<b>Resource</b> : Trading Community Org Address
		Email Contact Preference
Trading Community Org	An Employee can manage	Role: Expense Entry
Address Phone Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
Treference	trading community contact	` '
	preferences not of type legal.	Resource: Trading Community Org Address
	preferences not of type legal.	Phone Contact Preference
		Role: Requisition Self Service User
		<b>Privilege</b> : Manage Trading Community Legal
		Contact Preference (Data)
		<b>Resource</b> : Trading Community Org Address
		Phone Contact Preference
Trading Community	An Employee can manage	Role: Expense Entry
Organization Address	trading community legal	Privilege: Manage Trading Community Legal
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Organization
	preferences not of type legal.	Address Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Organization
T. I. C.	A 77 1	Address Contact Preference
Trading Community	An Employee can manage	Role: Expense Entry
Organization Email	trading community legal	<b>Privilege</b> : Manage Trading Community Legal
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Organization
	preferences not of type legal.	Email Contact Preference
		Role: Requisition Self Service User
		<b>Privilege</b> : Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Organization
		Email Contact Preference
Trading Community	An Employee can view trading	Role: Expense Entry
Organization Party	community organization for all	Privilege: View Trading Community
Organization Farty	organizations in the enterprise	Organization (Data)
	organizations in the enterprise	Resource: Trading Community Organization
		Party
		Role: Payables Invoice Inquiry
		<b>Privilege</b> : View Trading Community
		Organization (Data)
		Resource: Trading Community Organization
		Party
		Role: Payee Bank Account Management
		Privilege: View Trading Community
		Organization (Data)
		Resource: Trading Community Organization
		Party
		Role: Procurement Requester
		Privilege: View Trading Community
		Organization (Data)
		Resource: Trading Community Organization
		Party
Trading Community	An Employee can manage	
Trading Community	An Employee can manage	Role: Expense Entry
Organization Phone	trading community legal	<b>Privilege</b> : Manage Trading Community Legal

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	<b>Resource</b> : Trading Community Organization
	preferences not of type legal.	Phone Contact Preference
	1	Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Organization
T 11 G		Phone Contact Preference
Trading Community	An Employee can view trading	Role: Procurement Requester
Party	community contact for all	<b>Privilege</b> : View Trading Community Contact
	trading community persons in	(Data)
	the enterprise except contacts	Resource: Trading Community Party
	created by partners.	
	An Employee can view trading	Role: Expense Entry
	community person for all	<b>Privilege</b> : View Trading Community Person
	people in the enterprise	(Data)
		Resource: Trading Community Party
		Role: Payables Invoice Inquiry
		Privilege: View Trading Community Person
		(Data)
		Resource: Trading Community Party
		Role: Payee Bank Account Management
		<b>Privilege</b> : View Trading Community Person
		(Data)
		Resource: Trading Community Party
		Role: Procurement Requester
		<b>Privilege</b> : View Trading Community Person
		(Data)
		Resource: Trading Community Party
	An Employee can view trading	Role: Expense Entry
	community person for all	Privilege: View Trading Community Person
	people in the enterprise other	
	than sales accounts and sales	(Data)
		Resource: Trading Community Party
	prospects.	Role: Procurement Requester
		<b>Privilege</b> : View Trading Community Person
		(Data)
		Resource: Trading Community Party
	An Employee can view trading	Role: Expense Entry
	community person for all	<b>Privilege</b> : View Trading Community Person
	resources in the enterprise	(Data)
	r	Resource: Trading Community Party
		Role: Procurement Requester
		Privilege: View Trading Community Person
		(Data)
T. 1. C.	A E 1	Resource: Trading Community Party
Trading Community	An Employee can manage	Role: Expense Entry
Person Address Contact	trading community legal	<b>Privilege</b> : Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person
	preferences not of type legal.	Address Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Person
		Address Contact Preference

<b>Business Object</b>	Policy Description	Policy Store Implementation
Trading Community	An Employee can manage	Role: Expense Entry
Person Address Phone	trading community legal	Privilege: Manage Trading Community Legal
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person
	preferences not of type legal.	Address Phone Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		Resource: Trading Community Person
		Address Phone Contact Preference
Trading Community	An Employee can manage	Role: Expense Entry
Person Email Contact	trading community legal	<b>Privilege</b> : Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	<b>Resource</b> : Trading Community Person Email
	preferences not of type legal.	Contact Preference
		<b>Role:</b> Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		<b>Resource</b> : Trading Community Person Email
		Contact Preference
Trading Community	An Employee can manage	Role: Expense Entry
Person Phone Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	<b>Resource</b> : Trading Community Person Phone
	preferences not of type legal.	Contact Preference
		Role: Requisition Self Service User
		Privilege: Manage Trading Community Legal
		Contact Preference (Data)
		<b>Resource</b> : Trading Community Person Phone
		Contact Preference
Trading Community	An Employee can view trading	Role: Procurement Requester
Relationship	community relationship for all	Privilege: View Trading Community
_	trading community	Relationship (Data)
	relationships in the enterprise	<b>Resource</b> : Trading Community Relationship
	An Employee can view trading	Role: Procurement Requester
	community relationship for all	Privilege: View Trading Community
	trading community	Relationship (Data)
	relationships in the enterprise	Resource: Trading Community Relationship
	except partner contact	Role: Requisition Self Service User
	relationships, or relationships	Privilege: View Trading Community
	created by partners	Relationship (Data)
		Resource: Trading Community Relationship
Trading Partner Item	A Employee can administrate	Role: Employee
	trading partner item for the	<b>Privilege</b> : Administrate Competitor Trading
	competitor trading partner item	Partner Items (Data)
	types they have access to	Resource: Trading Partner Item
	A Employee can administrate	Role: Employee
	trading partner item for the	Privilege: Administrate Customer Trading
	customer trading partner item	Partner Items (Data)
	types they have access to	Resource: Trading Partner Item
	A Employee can administrate	Role: Employee
	trading partner item for the	<b>Privilege</b> : Administrate Manufacturer Trading
	manufacturer trading partner	Partner Items (Data)
	item types they have access to	Resource: Trading Partner Item
	A Employee can administrate	Role: Employee
	1	Liolet Employee

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	trading partner item for the	<b>Privilege</b> : Administrate Supplier Trading
	supplier trading partner item	Partner Items (Data)
	types they have access to	Resource: Trading Partner Item
	A Employee can maintain	Role: Employee
	trading partner item for the	<b>Privilege</b> : Maintain Competitor Item (Data)
	competitor items they have	Resource: Trading Partner Item
	access to	
	A Employee can maintain	Role: Employee
	trading partner item for the	Privilege: Maintain Competitor Trading
	competitor trading partner item	Partner Items (Data)
	types they have access to	Resource: Trading Partner Item
	A Employee can maintain	Role: Employee
	trading partner item for the	Privilege: Maintain Customer Items (Data)
	customer items they have	Resource: Trading Partner Item
	access to	resource. Trucing Further Item
	A Employee can maintain	Role: Employee
	trading partner item for the	Privilege: Maintain Customer Trading Partner
	customer trading partner item	Items (Data)
	types they have access to	Resource: Trading Partner Item
	A Employee can maintain	Role: Employee
	trading partner item for the	Privilege: Maintain Manufacturer Item (Data)
	manufacturer items they have	Resource: Trading Partner Item
	access to	Resource. Trading Farther item
	A Employee can maintain	Role: Employee
	trading partner item for the	
	manufacturer trading partner	Privilege: Maintain Manufacturer Trading Partner Items (Data)
	item types they have access to	
		Resource: Trading Partner Item
	A Employee can maintain	Role: Employee
	trading partner item for the	Privilege: Maintain Supplier Item (Data)
	supplier items they have access to	Resource: Trading Partner Item
	A Employee can maintain	Role: Employee
	trading partner item for the	Privilege: Maintain Supplier Trading Partner
	supplier trading partner item	Items (Data)
	types they have access to	Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the competitor	* *
	items they have access to	Privilege: View Competitor Item (Data)
		Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the competitor	Privilege: View Competitor Trading Partner
	trading partner item types they have access to	Items (Data)
		Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the customer	Privilege: View Customer Item (Data)
	items they have access to	Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the customer	<b>Privilege</b> : View Customer Trading Partner
	trading partner item types they	Items (Data)
	have access to	Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the	<b>Privilege</b> : View Manufacturer Item (Data)
	manufacturer items they have	Resource: Trading Partner Item
	access to	
	A Employee can view trading	Role: Employee
	partner item for the	Privilege: View Manufacturer Trading Partner

<b>Business Object</b>	Policy Description	Policy Store Implementation
	manufacturer trading partner	Items (Data)
	item types they have access to	Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the supplier	Privilege: View Supplier Item (Data)
	items they have access to	Resource: Trading Partner Item
	A Employee can view trading	Role: Employee
	partner item for the supplier	<b>Privilege</b> : View Supplier Trading Partner
	trading partner item types they	Items (Data)
	have access to	Resource: Trading Partner Item
User Role	An Employee can self request	Role: Manage My Account
	roles for themselves	Privilege: Self Request Roles (Data)
		Resource: User Role
	An Employee can view own	Role: Manage My Account
	account details for themselves	<b>Privilege</b> : View Own Account Details (Data)
		Resource: User Role
Variable Compensation	An Employee can manage	Role: Manage Personal Compensation
Allocation	variable compensation	Privilege: Manage Variable Compensation
	allocation by worker for	Allocation by Worker (Data)
	themselves	Resource: Variable Compensation Allocation
Work Relationship	An Employee can submit	Role: Submit Resignation
	resignation for themselves	Privilege: Submit Resignation (Data)
		Resource: Work Relationship
	An Employee can view	Role: View Employment Information
	employment information	Summary
	summary for themselves	Privilege: View Employment Information
		Summary (Data)
		Resource: Work Relationship
Worker	A Employee can choose worker	Role: Employee
	for people and assignments in	Privilege: Choose Worker (Data)
	their person and assignment	Resource: Worker
	security profile	
	An Employee can compare	Role: Compare HCM Information
	worker employment	Privilege: Compare Worker Employment
	information for themselves	Information (Data)
		Resource: Worker
	An Employee can review	Role: View Portrait Availability Card
	worker availability for	<b>Privilege</b> : Review Worker Availability (Data)
	themselves	Resource: Worker

# **Abstract Role: Line Manager**

Identifies the person as a line manager.

### **Duties**

Duties assigned directly and indirectly to the abstract role Line Manager

Duty Role	Description
Absence Management Transaction	Analyzes Workforce absences transactional information
Analysis	
Absence and Leave Accrual	This duty role is used for analyzing employee historical and future
Analysis	planned absence trends and employee leave accrual balances
Business Intelligence Applications	Business Intelligence Applications Analysis Generic Duty
Analysis	
Business Intelligence Authoring	An author of Business Intellgence reports as presented in the web catalog. The role allows authoring within Business Intellgence Applications, Business Intelligence Publisher, Real Time Decisions, Enterprise Performance Management and Business Intelligence Office.
Career Development Transaction Analysis	Analyzes Career Development transactional information
Compensation Analysis	This duty role is used for analyzing employee salary, salary range
-	penetration and the correlation of pay and performance
Compensation Transaction Analysis	Analyzes Compensation transactional information
Contingent Worker Addition	Adds contingent workers.
Documents of Record Transaction Analysis	Analyzes Documents of Records transactional information
Employee Data Security	This role is used for Employee dimension data security in the data warehouse
Employee Expense Business Unit	This role is used for Employee Expense Business Unit data security
Data Security	in the data warehouse
Employee Hire	Hires employees.
Expense Approval	Approves expense reports of Oracle Fusion Expenses users.
Financial Analysis Currency Preference	This role is used to get the supported currencies in Financial Analysis module.
Goal Management Line Manager	Goal Management Line Manager - inherited by Line Manager
Human Resources Analysis Currency Preference	This role is used get the supported currencies in Human Resources Analysis module.
Line Manager Expense Analysis	BI Duty role for Line Managers to review and analyze team expenses. This duty role includes visibility to employee expenses, credit card expenses, and expense violation data. For managers with multiple reporting levels, the ability to drill down along the employee hierarchy is provided
Line Manager Workforce	Manages workforce compensation by allocating compensation,
Compensation Management	rating performance, and promoting workers on a periodic basis.
Link User Name to Person	Creates a new user name or links an existing user name for a person.
Manage User Account	Manages user roles.
Nonworker Addition	Adds nonworkers.
Pending Worker Addition and Hire	Adds and hires pending workers.
Performance Management Line Manager	Views performance documents from line manager dashboard.
Procurement Analysis Currency	This role is used to get the supported currencies in Procurement and

Duty Role	Description
Preference	Spend Analysis module.
Supervisor Hierarchy Data Security	This role is used for Supervisor Hierarchy data security in the data
	warehouse
Time and Labor Transaction	Analyzes Time and Labor transactional information.
Analysis	
Vacancy Transaction Analysis	Analyses Vacancy Transactional Information.
Workforce Deployment Analysis	This duty role is used for analyzing headcount staffing, employee
	turnover, workforce diversity, internal mobility and employee
	performance
Workforce Model Plan Line	Manages workforce model plans, including creating and editing the
Manager	plans.
Workforce Profile Line Manager	Performs workforce profile duties as a line manager.
Workforce Scheduling Transaction	Analyses workforce scheduling transactional information
Analysis	-
Workforce Transaction Analysis	Analyzes Workforce transactional information

### Role Hierarchy

Roles inherited directly and indirectly by the abstract role Line Manager

#### **Inherited Roles**

Line Manager

Absence Management Transaction Analysis

**Business Intelligence Authoring** 

Absence and Leave Accrual Analysis

**Business Intelligence Authoring** 

**Employee Data Security** 

Human Resources Analysis Currency Preference

Supervisor Hierarchy Data Security

Access Person Gallery

Business Intelligence Applications Worker

Business Intelligence Applications Analysis

Career Development Transaction Analysis

Change Worker Location

Change Worker Manager

Change Worker Working Hour

Compare HCM Information

Compensation Analysis

**Business Intelligence Authoring** 

**Employee Data Security** 

Human Resources Analysis Currency Preference

Supervisor Hierarchy Data Security

Compensation Transaction Analysis

**Business Intelligence Authoring** 

Contingent Worker Addition

Create Succession Plan for Worker

Create Work Relationship

Documents of Record Transaction Analysis

Edit Person Career Planning

Edit Person Skills and Qualifications

Employee Hire

Expense Approval

Goal Management Line Manager

Line Manager Expense Analysis

**Business Intelligence Authoring** 

#### **Inherited Roles**

Employee Expense Business Unit Data Security

Financial Analysis Currency Preference

Procurement Analysis Currency Preference

Line Manager Workforce Compensation Management

Link User Name to Person

Maintain Absence Records

Manage Direct Report

Manage Individual Compensation

Manage Performance Goal by Manager

Manage Person Documentation

Manage Person Identifiers for External Applications

Manage Salaries

Manage Schedules and Exceptions Assignment

Manage Succession Plan Candidate

Manage User Account

Link User Name to Person

Manage Vacancy

Manage Worker Checklist

Manage Worker Information Sharing

Manage Workforce Compensation Budgets by Line Manager

Nonworker Addition

Pending Worker Addition and Hire

Performance Management Line Manager

View Performance Summary

Print Worker Portrait

Promote Worker

Report Manager Transaction Dashboard

Submit a Payroll Flow

Terminate Work Relationship

Time and Labor Transaction Analysis

Transfer Worker

Vacancy Transaction Analysis

View Accrual Type Absence Plan Balance

View Compensation Details for Worker

View Compensation History

View Employment Information Summary

View Person Career Planning

View Person Skills and Qualifications

View Portrait Availability Card

View Portrait Contact Card

View Portrait Employment Information Card

View Portrait User Account Details Card

View Succession Plan

View Talent Ratings

View Workforce Predictions as Line Manager

Workforce Deployment Analysis

**Business Intelligence Authoring** 

**Employee Data Security** 

Human Resources Analysis Currency Preference

Supervisor Hierarchy Data Security

Workforce Model Plan Line Manager

View Salary Data Only

Workforce Profile Line Manager

Workforce Scheduling Transaction Analysis

Workforce Transaction Analysis

**Business Intelligence Authoring** 

# Aggregate Privileges

Aggregate Privileges assigned directly and indirectly to the abstract role Line Manager

Aggregate Privilege	Description	
Access Person Gallery	Searches worker deferred data and views the	
·	portrait page.	
Change Worker Location	Changes persons' locations.	
Change Worker Manager	Changes persons' managers.	
Change Worker Working Hour	Changes the working hours of persons.	
Compare HCM Information	Compares workers, jobs, positions, and any	
1	combinations of these objects.	
Create Succession Plan for Worker	Create succession plans.	
Create Work Relationship	Adds work relationships to persons.	
Edit Person Career Planning	Allows editing the Person Career Planning.	
Edit Person Skills and Qualifications	Allows editing the Person Skills and Qualifications.	
Maintain Absence Records	Allows workers to enter, update and delete their	
	absence records.	
Manage Direct Report	Manages direct reports.	
Manage Individual Compensation	Privilege to manage individual compensation	
	awards for workers within the user's security	
	profile.	
Manage Performance Goal by Manager	Manages performance goals of subordinates.	
Manage Person Documentation	Manages documents.	
Manage Person Identifiers for External Applications	Manages person identifiers for external applications.	
Manage Salaries	Privilege to manage off-cycle salary adjustments as	
č	a stand alone transaction or as part of a larger	
	business process such as a promotion or transfer.	
Manage Schedules and Exceptions Assignment	Manages the association of schedules to an	
	assignment. This role is associated with the line	
	manager or HR specialist.	
Manage Succession Plan Candidate	Manages succession plan candidates.	
Manage Vacancy	Allows management of vacancies.	
Manage Worker Checklist	Manages checklist definitions.	
Manage Worker Information Sharing	Shares own employment information with line	
	managers or external parties.	
Manage Workforce Compensation Budgets by Line	Manages compensation budgets by distributing and	
Manager	publishing budgets to lower manager.	
Print Worker Portrait	Grants access to the portrait maintenance duties for	
	the portrait cards.	
Promote Worker	Promotes persons.	
Report Manager Transaction Dashboard	Reports Manager Transaction Dashboard	
Submit a Payroll Flow	Submits new payroll flows.	
Terminate Work Relationship	Terminates work relationships.	
Transfer Worker	Transfers persons.	
View Accrual Type Absence Plan Balance	Allows workers to view balances of the accrual type	
	absence plans.	
View Compensation Details for Worker	Views compensation data for a worker.	
View Compensation History	Provides access to view compensation history for	
•	workers within the users security profile.	
View Employment Information Summary	Grants access to view a worker's employment	
•	information summary.	
View Performance Summary	Allows viewing of workers performance summary	

Aggregate Privilege	Description
	information.
View Person Career Planning	Allows viewing of the Person Career Planning.
View Person Skills and Qualifications	Allows viewing of the Person Skills and
	Qualifications.
View Portrait Availability Card	Grants access to the availability card in the portrait,
	which includes schedule, absence, and accrual
	information.
View Portrait Contact Card	Grants access to view the contact card in the
	portrait, which includes phone number, e-mail,
	other communication methods, work location
	information, manager, directs and peers.
View Portrait Employment Information Card	Grants access to view the employment card in the
	Portrait, which includes assignment and contract
	information. This role is associated with the line
	manager and HR specialist.
View Portrait User Account Details Card	Views the User Account Details card in the Person
	Gallery.
View Salary Data Only	Views salary data embedded or used in non-
	compensation product pages or processes.
View Succession Plan	Views succession plans.
View Talent Ratings	Grants access to view the talent ratings.
View Workforce Predictions as Line Manager	Allows Line Manager to view worker predictions.

# Privileges

Privileges granted to duties of the abstract role Line Manager.

Granted Role	<b>Granted Role Description</b>	Privilege
Contingent Worker Addition	Adds contingent workers.	Add Contingent Worker
		Create User
		Renew Placement
Employee Hire	Hires employees.	Create User
		Hire Employee
		Rehire Employee
Expense Approval	Approves expense reports of Oracle	Approve Expense Report
	Fusion Expenses users.	Approve Travel
		Authorization or Cash
		Advance
Goal Management Line	Goal Management Line Manager -	Assign Development Goal
Manager	inherited by Line Manager	to Groups of Workers
		Manage Development Goal
		Manage Development Goal
		in Goal Library
		Manage Development Goal
		of Other Workers
		Manage Performance Goal
		Manage Performance Goals
		of Others
		View Development Goal
Line Manager	Identifies the person as a line manager.	Absence Entry Using
		Calendar
		Access FUSE Hiring Page
		Access FUSE My Team
		Page
		Access FUSE Team Talent

Granted Role	<b>Granted Role Description</b>	Privilege
		Page
		Access Oracle Taleo
		Recruiting Cloud Service
		Access Tap Application
		Access Time Work Area
		Analytical view of team's
		compliance violations
		Analyze Team
		Compensation
		Approve Individual
		Compensation Award
		Approve Salary Updates
		Assign Performance Goal to
		Groups of Workers
		Change Manager Mobile
		Create and Update
		Competition
		Manage Goal Management
		Notifications
		Manage Outstanding
		Corporate Card Transaction
		Manage Performance Goal
		Manage Questionnaires
		Manage Questions
		Manage Salary Mobile
		Manage Social Network
		Connections
		Manage Talent Review
		Content
		Manage Team
		Compensation
		Manage Team Compliance
		Violations List View
		Manage Team Reputation
		Scores List View
		Manage Team Reputation
		Tasks
		Manager Suggest
		Mentorship Relationships
		Manager's View of
		Employee's Reputation
		Scores Winner of
		Manager's View of
		Employee's Social Roles
		New Person Work Area As
		Line Manager Perform Performance
		Evaluations Mobile
		Promote Worker Mobile
		Run Talent Profile Summary
		Report Report
		Search and Review Skills
		Use Assignment Status Type
		Service States Type
		Use Position lookup Service
	<u> </u>	ose i osidon tookap service

Granted Role  Granted Role Description  Frivilege  View Employee Social Connections  View Team Compliance Outlier Reports  View Team Reputation Outlier Reports  View Team Reputation Scores Analytic View  Allocate Compensation Person Rate by Line Manager Approve and Submit Compensation Allocation Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation Details to Spreadsheet by Line Manager  Generate Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation Allocation Statements by	ine
View Team Compliance Outlier Reports View Team Reputation Outlier Reports View Team Reputation Scores Analytic View Allocate Compensation Person Rate by Line Manager Approve and Submit Compensation Allocation Line Manager Approve and Submit Compensation Allocation Performance Rating by L Manager Award Compensation Performance Rating by L Manager Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation Details to Spreadsheet by Line Manager Generate Compensation	ine
Coutlier Reports   View Team Reputation Outlier Reports	ine
Coutlier Reports   View Team Reputation Outlier Reports	ine
Line Manager Workforce Compensation Management  Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.  Manager  Approve and Submit Compensation Allocation Performance Rating by L Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Performance Rating by L Manager  Award Compensation Distribution Model for Allocation Details to Spreadsheet by Line Manager  Export Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation	ine
Line Manager Workforce Compensation Management  Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.  Manager workforce compensation by allocate Compensation Person Rate by Line Manager  Approve and Submit Compensation Allocation Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Performance Rating by L Manager  Award Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation  Generate Compensation	ine
Line Manager Workforce Compensation Management  Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.  Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.  Allocate Compensation Person Rate by Line Manager  Approve and Submit Compensation Allocation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation	ine
Line Manager Workforce Compensation Management  Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.  Manages workforce compensation by allocate Compensation Person Rate by Line Manager  Approve and Submit Compensation Allocation Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation Details to Spreadsheet by Line Manager  Export Compensation  Allocation Details to Spreadsheet by Line Manager  Generate Compensation	ine
Line Manager Workforce Compensation Management  Manages workforce compensation by allocating compensation, rating performance, and promoting workers on a periodic basis.  Manages workforce compensation, rating performance, and promoting workers on a periodic basis.  Allocate Compensation Person Rate by Line Manager  Approve and Submit Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation	ine
Compensation Management  allocating compensation, rating performance, and promoting workers on a periodic basis.  Person Rate by Line Manager  Approve and Submit Compensation Allocation Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana  Create Compensation Distribution Model for Allocation by Line Mana  Export Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation	ine
performance, and promoting workers on a periodic basis.  Manager  Approve and Submit Compensation Allocation Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager  Generate Compensation	ine
periodic basis.  Approve and Submit Compensation Allocation Line Manager Assign Compensation Performance Rating by L Manager Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ine
Compensation Allocation Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ine
Line Manager  Assign Compensation Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ine
Assign Compensation Performance Rating by L Manager Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Performance Rating by L Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Manager  Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Award Compensation Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ger
Promotion by Line Mana Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ger
Create Compensation Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ger
Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Distribution Model for Allocation by Line Mana Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Export Compensation Allocation Details to Spreadsheet by Line Manager Generate Compensation	ger
Allocation Details to Spreadsheet by Line Manager Generate Compensation	
Spreadsheet by Line Manager Generate Compensation	
Manager  Generate Compensation	
Generate Compensation	
Line Manager	
Print Performance	
Document Pro-Grand Comment in the Co	
Run Group Compensation	
Line Manager Reports by	
Line Manager	
View Worker Performance	e
Management Document	
Link User Name to Person	
existing user name for a person.  Link User Account	
Send User Name Request	to
LDAP	
Manage User Account Manages user roles. Copy Personal Data to	
LDAP	
Nonworker Addition Adds nonworkers. Create Person Nonworker	
Create User	-
Pending Worker Addition and Adds and hires pending workers. Add Worker Pending Hir	<del></del>
Hire Correct Oracle Taleo	-
Recruiting Candidate Imp	ort
Errors	ΟI
Edit Pending Worker	-
Hire Pending Worker	
Performance Management Views performance documents from line Approve Worker	
Line Manager manager dashboard. Performance Document	
Cancel Worker Performa	
Document by Manager	ice
Change Participant Due	nce

Granted Role	Granted Role Description	Privilege
		Date by Manager
		Complete Worker
		Performance Document by
		Manager
		Create Performance
		Document by Manager
		Delete Worker Performance
		Document by Manager
		Print Performance
		Document
		Reopen Performance
		Document by Manager
		Reset Worker Performance
		Evaluation Status by
		Manager
		Restore Performance
		Document by Manager
		Select Feedback Participants
		Track Participant Feedback
		Status
		Transfer Performance
		Document by Manager
		View Performance
		Information on Manager
		Dashboard
		View Performance
		Information on Worker
		Dashboard for Manager
		View Performance and
		Potential
Workforce Model Plan Line	Manages workforce model plans,	Manage Workforce Model
Manager	including creating and editing the plans.	Plan as Line Manager
Workforce Profile Line	Performs workforce profile duties as a	Define Talent Profile
Manager	line manager.	Define Talent Profile Item
		Manage Model Talent
		Profile
		Manage Person Talent
		Profile
		Manage Talent Profile
		Interest List
		Match Talent Profile
		Update Talent Profile Item
		View Talent Profile

### Data Security Policies

Data security policies and their enforcement across analytics application for the abstract role **Line Manager** 

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
Application Reference	A Line Manager can choose	Role: Line Manager
Territory	application reference territory	<b>Privilege</b> : Choose Application Reference
	for countries in their country	Territory (Data)
	security profile	

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
		Resource: Application Reference Territory
Applied Cash Advance	A Line Manager can view	Role: Line Manager
	applied cash advance for the	<b>Privilege</b> : View Employee Expense (Data)
	employees for whom they are	Resource: Applied Cash Advance
	responsible	
Assignment Grade	A Line Manager can choose	Role: Line Manager
	assignment grade for all grades	<b>Privilege</b> : Choose Assignment Grade (Data)
	in the enterprise	Resource: Assignment Grade
	A Line Manager can report	Role: Absence Management Transaction
	assignment grade for all grades	Analysis
	in the enterprise	<b>Privilege</b> : Report Assignment Grade (Data)
		Resource: Assignment Grade
		Role: Career Development Transaction
		Analysis
		<b>Privilege</b> : Report Assignment Grade (Data)
		Resource: Assignment Grade
		Role: Compensation Transaction Analysis
		<b>Privilege</b> : Report Assignment Grade (Data)
		Resource: Assignment Grade
		Role: Time and Labor Transaction Analysis
		<b>Privilege</b> : Report Assignment Grade (Data)
		Resource: Assignment Grade
		Role: Vacancy Transaction Analysis
		<b>Privilege</b> : Report Assignment Grade (Data)
		Resource: Assignment Grade
		Role: Workforce Transaction Analysis
		<b>Privilege</b> : Report Assignment Grade (Data)
Assistant Const.	ATinaManananan	Resource: Assignment Grade
Assignment Grade Ladder	A Line Manager can report	Role: Absence Management Transaction
Ladder	assignment grade ladder for all	Analysis
	grades in the enterprise	Privilege: Report Assignment Grade Ladder
		(Data)
		Resource: Assignment Grade Ladder Role: Compensation Transaction Analysis
		Privilege: Report Assignment Grade Ladder
		(Data)
		Resource: Assignment Grade Ladder
		Role: Vacancy Transaction Analysis
		Privilege: Report Assignment Grade Ladder
		(Data)
		Resource: Assignment Grade Ladder
		Role: Workforce Transaction Analysis
		Privilege: Report Assignment Grade Ladder
		(Data)
		Resource: Assignment Grade Ladder
Assignment Grade Rate	A Line Manager can report	Role: Absence Management Transaction
	assignment grade rate for all	Analysis
	grades in the enterprise	Privilege: Report Assignment Grade Rate
	_	(Data)
		Resource: Assignment Grade Rate
		Role: Compensation Transaction Analysis
		<b>Privilege</b> : Report Assignment Grade Rate
		(Data)
		Resource: Assignment Grade Rate

<b>Business Object</b>	Policy Description	Policy Store Implementation
	, <u>F</u>	Role: Vacancy Transaction Analysis
		Privilege: Report Assignment Grade Rate
		(Data)
		Resource: Assignment Grade Rate
		Role: Workforce Transaction Analysis
		Privilege: Report Assignment Grade Rate
		(Data)
		Resource: Assignment Grade Rate
Business Unit	A Line Manager can choose	Role: Line Manager
Business Cint	business unit for business units	Privilege: Choose Business Unit Organization
	in their organization security	(Data)
	profile	Resource: Business Unit
Cash Advance	A Line Manager can view cash	Role: Line Manager
Cash Advance	advance for the employees for	Privilege: View Employee Expense (Data)
	whom they are responsible	
Commencetion Allegation		Resource: Cash Advance
Compensation Allocation	A Line Manager can allocate	Role: Line Manager Workforce Compensation
	compensation person rate by	Management
	line manager for subordinates	<b>Privilege</b> : Allocate Compensation Person Rate
	in their person and assignment	by Line Manager (Data)
	security profile	Resource: Compensation Allocation
	A Line Manager can approve	Role: Line Manager Workforce Compensation
	and submit compensation	Management
	allocation by line manager for	<b>Privilege</b> : Approve and Submit Compensation
	subordinates in their person and	Allocation by Line Manager (Data)
	assignment security profile	Resource: Compensation Allocation
	A Line Manager can report	Role: Compensation Transaction Analysis
	compensation allocation for	<b>Privilege</b> : Report Compensation Allocation
	subordinates in their person and	(Data)
	assignment security profile	Resource: Compensation Allocation
Compensation History	A Line Manager can view	Role: View Compensation History
	compensation history for	<b>Privilege</b> : View Compensation History (Data)
	subordinates in their person and	Resource: Compensation History
	assignment security profile	
Compensation Note	A Line Manager can manage	<b>Role:</b> Line Manager Workforce Compensation
	compensation note for public	Management
	compensation notes for	<b>Privilege</b> : Manage Compensation Note (Data)
	subordinates in their person and	Resource: Compensation Note
	assignment security profile and	
	for private compensation notes	
	that they own	
Compensation Promotion	A Line Manager can award	<b>Role:</b> Line Manager Workforce Compensation
	compensation promotion by	Management
	line manager for subordinates	<b>Privilege</b> : Award Compensation Promotion by
	in their person and assignment	Line Manager (Data)
	security profile	Resource: Compensation Promotion
Compensation Stock	A Line Manager can report	Role: Compensation Transaction Analysis
Grant	compensation stock grant for	Privilege: Report Compensation Stock Grant
	subordinates in their person and	(Data)
	assignment security profile	Resource: Compensation Stock Grant
	A Line Manager can view	Role: Line Manager Workforce Compensation
	compensation stock grant by	Management
	line manager for subordinates	<b>Privilege</b> : View Compensation Stock Grant by
	in their person and assignment	Line Manager (Data)
	security profile	Resource: Compensation Stock Grant
Corporate Card	A Line Manager can view	Role: Line Manager
porate care		Troite Time Transager

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
Transaction	corporate card transaction for	Privilege: Manage Outstanding Corporate
	the employees for whom they	Card Transaction (Data)
	are responsible	Resource: Corporate Card Transaction
Department	A Line Manager can choose	Role: Line Manager
-	department for departments in	Privilege: Choose Department (Data)
	their organization security	Resource: Department
	profile	1
	A Line Manager can report	Role: Absence Management Transaction
	department for departments in	Analysis
	their organization security	Privilege: Report Department (Data)
	profile	Resource: Department
		Role: Career Development Transaction
		Analysis
		Privilege: Report Department (Data)
		Resource: Department
		Role: Compensation Transaction Analysis
		Privilege: Report Department (Data)
		Resource: Department
		Role: Time and Labor Transaction Analysis
		Privilege: Report Department (Data)
		Resource: Department
		Role: Vacancy Transaction Analysis
		Privilege: Report Department (Data)
		Resource: Department
		Role: Workforce Transaction Analysis
		Privilege: Report Department (Data)
		Resource: Department
Expense	A Line Manager can view	Role: Line Manager
-	expense for the employees for	<b>Privilege</b> : View Employee Expense (Data)
	whom they are responsible	Resource: Expense
Expense Report	A Line Manager can view	Role: Line Manager
1	expense report for the	<b>Privilege</b> : View Employee Expense (Data)
	employees for whom they are	Resource: Expense Report
	responsible	r
Expense Report	A Line Manager can manage	Role: Expense Approval
Approval Note	expense report approval note	Privilege: Manage Expense Report Approval
	for the employees for whom	Note (Data)
	they are responsible	Resource: Expense Report Approval Note
HR Document Type	A Line Manager can report	Role: Documents of Record Transaction
	document type for document	Analysis
	types in their document type	<b>Privilege</b> : Report Document Type (Data)
	security profile	Resource: HR Document Type
HR Job	A Line Manager can choose hr	Role: Line Manager
	job for all jobs in the enterprise	<b>Privilege</b> : Choose HR Job (Data)
		Resource: HR Job
	A Line Manager can report hr	Role: Absence Management Transaction
	job for all jobs in the enterprise	Analysis
		Privilege: Report HR Job (Data)
		Resource: HR Job
		Role: Career Development Transaction
		Analysis
		Privilege: Report HR Job (Data)
		Resource: HR Job
		Role: Compensation Transaction Analysis

Privilege: Report HR Job (Data)   Resource: HR Job	<b>Business Object</b>	Policy Description	Policy Store Implementation
Resource: HR Job   Role: Time and Labor Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Vacancy Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Vorkforce Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Workforce Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Workforce Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Workforce Transaction Analysis   Privilege: Choose Legal Employer (Data)   Resource: Legal Emp	3		
Role: Time and Labor Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Wacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Wacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Wacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Wacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Resource: HR Job Resource: HR Job Resource: HR Job Resource: Legal Employer (Data)			
Privilege: Report HR Job (Data)   Resource: HR Job			
Resource: HR Job   Role: Vacancy Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Wacancy Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Workforce Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Workforce Transaction Analysis   Privilege: Report HR Job (Data)   Resource: HR Job   Role: Line Manager   Resource: HR Job   Resource: Legal Employer   Resour			
Role: Vacancy Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job Role: Line Manager Resource: Legal Employer (Data) Resource: Legal Employer (Data) Resource: Legal Employer Resource: Legislative Data Group Resource: Legislative Dat			
Privilege: Report HR Job (Data)   Resource: HR Job     Role: Workforce Transaction Analysis			
Resource: HR Job			,
Role: Workforce Transaction Analysis Privilege: Report HR Job (Data) Resource: HR Job  Legal Employer  A Line Manager can choose legal employer for legal employers in their organization security profile  Legislative Data Group  Legislative data groups in their legislative data groups in their legislative data groups in their legislative data group for legislative data group for location for all locations in the enterprise  A Line Manager can choose location for all locations in the enterprise  A Line Manager can choose location for all locations in the enterprise  A Line Manager can report location for all locations in the enterprise  A Line Manager can report location for all locations in the enterprise  A Line Manager can report location for all locations in the enterprise  A Line Manager can report location for all locations in the enterprise  A Line Manager can report location for all locations in the enterprise  Role: Line Manager Privilege: Choose Legal Employer (Data) Resource: Legislative Data Group  Role: Line Manager Privilege: Choose Location (Data) Resource: Location Role: Line Manager Privilege: Choose Location (Data) Resource: Location Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Location Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Location Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Location Role: Line Manager Privilege: Choose Legislative Data Group (Data) Resource: Location Role: Career Development Transaction Analysis Privilege: Report Location (Data) Resource: Location Role: Time and Labor Transaction Analysis Privilege: Report Location (Data) Resource: Location Role: Vacancy Transaction Analysis Privilege: Report Location (Data) Resource: Location Role: Workforce Transaction Analysis Privilege: Report Location (Data) Resource: Location Role: Workforce Transaction Analysis Privilege: Report Location (Data) Resource: Location Role: Workforce Transaction Analysis Privilege: Report Location (Data) R			
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groups in their legislative data  Resource: Payroll Checklist Annotation			
group security profile			
Payroll Definition A Line Manager can choose Role: Line Manager	Payroll Definition		Role: Line Manager
payroll definition for payrolls			

<b>Business Object</b>	Policy Description	Policy Store Implementation
	in their payroll security profile	Resource: Payroll Definition
Payroll Flow Definition	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Flow Definition
Payroll Flow Definition Parameter	A Line Manager can view payroll flow for legislative data groups in their legislative data group security profile and payroll flows in their payroll flow security profile	Role: Submit a Payroll Flow Privilege: View Payroll Flow (Data) Resource: Payroll Flow Definition Parameter
Pending Worker Import Error	A Line Manager can correct oracle taleo recruiting candidate import errors for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Correct Oracle Taleo Recruiting Candidate Import Errors (Data) Resource: Pending Worker Import Error
Performance Document	A Line Manager can create performance document for subordinates in their person and assignment security profile	Role: Performance Management Line Manager Privilege: Create Performance Document (Data) Resource: Performance Document
	A Line Manager can manage performance document for subordinates in their person and assignment security profile	Role: Performance Management Line Manager Privilege: Manage Performance Document (Data) Resource: Performance Document
	A Line Manager can view performance summary for subordinates in their person and assignment security profile	Role: View Performance Summary Privilege: View Performance Summary (Data) Resource: Performance Document
Performance Goal	A Line Manager can manage development goal for subordinates in their person security profile	Role: Goal Management Line Manager Privilege: Manage Development Goal (Data) Resource: Performance Goal
	A Line Manager can manage performance goal by manager for subordinates in their person security profile	Role: Manage Performance Goal by Manager Privilege: Manage Performance Goal by Manager (Data) Resource: Performance Goal
	A Line Manager can manage performance goal for subordinates in their person and assignment security profile	Role: Goal Management Line Manager Privilege: Manage Performance Goal (Data) Resource: Performance Goal
	A Line Manager can report career development for subordinates in their person and assignment security profile	Role: Career Development Transaction Analysis Privilege: Report Career Development (Data) Resource: Performance Goal
Person	A Line Manager can add pending worker for subordinates in their person and assignment security profile	Role: Pending Worker Addition and Hire Privilege: Add Pending Worker (Data) Resource: Person
	A Line Manager can add person for subordinates in their person and assignment security profile	Role: Line Manager Privilege: Add Pending Worker (Data) Resource: Person

<b>Business Object</b>	Policy Description	Policy Store Implementation
	A Line Manager can compare	Role: Compare HCM Information
	person for subordinates in their	<b>Privilege</b> : Compare Person (Data)
	person and assignment security	Resource: Person
	profile	
	A Line Manager can edit	<b>Role:</b> Pending Worker Addition and Hire
	pending worker for	<b>Privilege</b> : Edit Pending Worker (Data)
	subordinates in their person and	Resource: Person
	assignment security profile	
	A Line Manager can hire	Role: Pending Worker Addition and Hire
	pending worker for	<b>Privilege</b> : Hire Pending Worker (Data)
	subordinates in their person and	Resource: Person
	assignment security profile	D.L. D.L. W. L. D. L. L.
	A Line Manager can print	Role: Print Worker Portrait
	worker portrait for subordinates	Privilege: Print Worker Portrait (Data)
	in their person and assignment security profile	Resource: Person
	A Line Manager can rehire	Role: Employee Hire
	employee for subordinates in	Privilege: Rehire Employee (Data)
	their person and assignment	Resource: Person
	security profile	ACSOUTCE, I CISOII
	A Line Manager can renew	Role: Contingent Worker Addition
	placement for subordinates in	Privilege: Renew Placement (Data)
	their person and assignment	Resource: Person
	security profile	
	A Line Manager can report	Role: Career Development Transaction
	person for persons and	Analysis
	assignments in their person and	Privilege: Report Person (Data)
	assignment security profile	Resource: Person
		Role: Compensation Transaction Analysis
		<b>Privilege</b> : Report Person (Data)
		Resource: Person
		Role: Documents of Record Transaction
		Analysis
		<b>Privilege</b> : Report Person (Data)
		Resource: Person
		Role: Time and Labor Transaction Analysis
		<b>Privilege</b> : Report Person (Data)
		Resource: Person
		Role: Workforce Transaction Analysis
		Privilege: Report Person (Data)
	A Line Manager	Resource: Person
	A Line Manager can search	Role: Line Manager
	person for subordinates in their	<b>Privilege</b> : Search Person Live (Data)
	person and assignment security profile	Resource: Person
	A Line Manager can share	Role: Manage Worker Information Sharing
	worker information for	Privilege: Share Worker Information (Data)
	subordinates in their person and	Resource: Person
	assignment security profile	Trobuito. I Oldon
	A Line Manager can view	Role: View Portrait Availability Card
	worker availability portrait card	Privilege: View Worker Availability Portrait
	for subordinates in their person	Card (Data)
	and assignment security profile	Resource: Person
	A Line Manager can view	Role: View Portrait Employment Information
	worker employment	Card

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	information portrait card for	Privilege: View Worker Employment
	subordinates in their person and	Information Portrait Card (Data)
	assignment security profile	Resource: Person
Person Absence Entry	A Line Manager can maintain	Role: Maintain Absence Records
Terson Fresence Emay	self service absence record for	Privilege: Maintain Self Service Absence
	people and assignments in their	Record (Data)
	person and assignment security	Resource: Person Absence Entry
	profile	Resource. I cison riosence Entry
	A Line Manager can maintain	Role: Maintain Absence Records
	self service absence record for	Privilege: Maintain Self Service Absence
	themselves	Record (Data)
		Resource: Person Absence Entry
Person Address	A Line Manager can report	Role: Compensation Transaction Analysis
1 cison Address	person address for persons and	Privilege: Report Person Address (Data)
	assignments in their person and	Resource: Person Address
	assignment security profile	Resource. Ferson Address
Person Assignment	A Line Manager can choose	Role: Line Manager
reison Assignment	person assignment for persons	
	and assignments in their person	Privilege: View Person Assignment (Data)
	and assignment security profile	Resource: Person Assignment
	A Line Manager can promote	Role: Promote Worker
	worker for subordinates in their	
		Privilege: Promote Worker (Data)
	person and assignment security	Resource: Person Assignment
	profile	Polos Commonstica Transaction Apolonia
	A Line Manager can report	Role: Compensation Transaction Analysis
	person assignment for persons	Privilege: Report Person Assignment (Data)
	and assignments in their person	Resource: Person Assignment
	and assignment security profile	Role: Workforce Transaction Analysis
		<b>Privilege</b> : Report Person Assignment (Data)
		Resource: Person Assignment
	A Line Manager can search	Role: Promote Worker
	worker for subordinates in their	<b>Privilege</b> : Search Worker (Data)
	person and assignment security	Resource: Person Assignment
	profile	Role: Transfer Worker
		Privilege: Search Worker (Data)
		Resource: Person Assignment
	A Line Manager can transfer	Role: Transfer Worker
	worker for subordinates in their	Privilege: Transfer Worker (Data)
	person and assignment security	Resource: Person Assignment
	profile	
Person Checklist	A Line Manager can report	Role: Workforce Transaction Analysis
	person checklist for	<b>Privilege</b> : Report Person Checklist (Data)
	subordinates in their person and	Resource: Person Checklist
	assignment security profile	
Person Communication	A Line Manager can report	Role: Compensation Transaction Analysis
Method	person communication method	Privilege: Report Person Communication
	for persons and assignments in	Method (Data)
	their person and assignment	Resource: Person Communication Method
	security profile	
Person Contact	A Line Manager can report	Role: Compensation Transaction Analysis
	person contact for persons and	Privilege: Report Person Contact (Data)
	assignments in their person and	Resource: Person Contact
	assignment security profile	Titolico. I orbon conduct
Person Document of	A Line Manager can report	Role: Documents of Record Transaction
Record	worker documents of record for	Analysis
	STREET GOOGHIOMED OF TOCOTA TOT	1

<b>Business Object</b>	Policy Description	Policy Store Implementation
	people and assignments in their	Privilege: Report Worker Documents of
	person assignment security	Record (Data)
	profile and for documents in	Resource: Person Document of Record
	their document types security	
	profile	
Person Documentation	A Line Manager can manage	Role: Manage Person Documentation
	person documentation for	Privilege: Manage Person Documentation
	document types in their	(Data)
	document types security profile	Resource: Person Documentation
	belonging to subordinates in	
	their person and assignment	
	security profile	
	A Line Manager can search	Role: Manage Person Documentation
	person documentation for	Privilege: Search Person Documentation
	document types in their	(Data)
	document types security profile	Resource: Person Documentation
	belonging to subordinates in	Resource. Terson Bocamentation
	their person and assignment	
	security profile	
Person Driver License	A Line Manager can report	Role: Compensation Transaction Analysis
Terson Bill of Electise	driver license for persons and	Privilege: Report Driver License (Data)
	assignments in their person and	Resource: Person Driver License
	assignment security profile	Resource. Terson Driver Electise
Person Email	A Line Manager can report	Role: Compensation Transaction Analysis
1 Cison Eman	person email for persons and	Privilege: Report Person Email (Data)
	assignments in their person and	Resource: Person Email
	assignment security profile	Resource. Person Eman
Person Identifier for	A Line Manager can manage	Role: Manage Person Identifiers for External
External Applications	person identifiers for external	Applications
External Applications	applications for subordinates in	Privilege: Manage Person Identifiers for
	their person and assignment	External Applications (Data)
	security profile	Resource: Person Identifier for External
	security proffic	Applications
Person National	A Line Manager can report	
Identifier	A Line Manager can report person national identifier for	Role: Compensation Transaction Analysis
identifier		<b>Privilege</b> : Report Person National Identifier
	persons and assignments in	(Data)
	their person and assignment	Resource: Person National Identifier
D D	security profile	D.I. C T A. 1
Person Passport	A Line Manager can report	Role: Compensation Transaction Analysis
	person passport for persons and	Privilege: Report Person Passport (Data)
	assignments in their person and	Resource: Person Passport
D DI	assignment security profile	D.I. C
Person Phone	A Line Manager can report	Role: Compensation Transaction Analysis
	person phone for work phone	<b>Privilege</b> : Report Person Phone (Data)
	numbers and private phone	Resource: Person Phone
	numbers granted to the user for	
	persons in their person and	
D D' '	assignment security profile	
Person Plan Accrual	A Line Manager can view	Role: View Accrual Type Absence Plan
	accrual plan balance for people	Balance
	and assignments in their person	<b>Privilege</b> : View Accrual Plan Balance (Data)
	and assignment security profile	Resource: Person Plan Accrual
	A Line Manager can view	Role: View Accrual Type Absence Plan
	accrual plan balance for	Balance
	themselves	Privilege: View Accrual Plan Balance (Data)
		Resource: Person Plan Accrual

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
Person Type	A Line Manager can choose	Role: Manage Vacancy
**	person type for any person type	<b>Privilege</b> : Choose Person Type (Data)
		Resource: Person Type
	A Line Manager can choose	Role: Contingent Worker Addition
	person type for person types in	<b>Privilege</b> : Choose Person Type (Data)
	their person type security	Resource: Person Type
	profile	Role: Employee Hire
		Privilege: Choose Person Type (Data)
		Resource: Person Type
		Role: Nonworker Addition
		Privilege: Choose Person Type (Data)
		Resource: Person Type
		Role: Pending Worker Addition and Hire
		<b>Privilege</b> : Choose Person Type (Data)
		Resource: Person Type
Person Visa	A Line Manager can report	Role: Compensation Transaction Analysis
T CIBOTI VIDA	person visa for persons and	Privilege: Report Person Visa (Data)
	assignments in their person and	Resource: Person Visa
	assignment security profile	Resource. I cison visa
Position	A Line Manager can choose	Role: Compare HCM Information
	position for positions in their	Privilege: Choose Position (Data)
	position security profile	Resource: Position
		Role: Line Manager
		Privilege: Choose Position (Data)
		Resource: Position
	A Line Manager can report	Role: Absence Management Transaction
	position for positions in their	Analysis
	position security profile	Privilege: Report Position (Data)
	T	Resource: Position
		Role: Career Development Transaction
		Analysis
		Privilege: Report Position (Data)
		Resource: Position
		Role: Compensation Transaction Analysis
		Privilege: Report Position (Data)
		Resource: Position
		Role: Time and Labor Transaction Analysis
		Privilege: Report Position (Data)
		Resource: Position
		Role: Vacancy Transaction Analysis
		Privilege: Report Position (Data)
		Resource: Position
		Role: Workforce Transaction Analysis
		Privilege: Report Position (Data)
		Resource: Position
Public Person	A Line Manager can choose	Role: Line Manager
1 uone 1 eison	public person for persons and	Privilege: Choose Public Person (Data)
	assignments in their person and	Resource: Public Person
	assignment security profile	
	assignment security prome	Role: Workforce Model Plan Line Manager
		Privilege: Choose Public Person (Data)
	A Line Manager con report	Resource: Public Person  Relat Componentian Transaction Analysis
	A Line Manager can report	Role: Compensation Transaction Analysis
	public person for persons and	Privilege: Report Public Person (Data)
	assignments in their person and	Resource: Public Person

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
9	assignment security profile	Role: Workforce Transaction Analysis
		Privilege: Report Public Person (Data)
		Resource: Public Person
	A Line Manager can view	Role: View Portrait Contact Card
	worker contact portrait card for	<b>Privilege</b> : View Worker Contact Portrait Card
	subordinates in their person and	(Data)
	assignment security profile	Resource: Public Person
Salary	A Line Manager can enter	Role: Manage Salaries
	salary details for subordinates	Privilege: Enter Salary Details (Data)
	in their person and assignment	Resource: Salary
	security profile  A Line Manager can report	Poles Componentian Transaction Analysis
	salary for subordinates in their	Role: Compensation Transaction Analysis Privilege: Report Salary (Data)
	person and assignment security	Resource: Salary
	profile	Resource. Salary
	A Line Manager can view	Role: View Salary Data Only
	salary details for people and	<b>Privilege</b> : View Salary Details (Data)
	assignments in their person and	Resource: Salary
	assignment security profile	,
	A Line Manager can view	Role: Manage Salaries
	salary details for subordinates	<b>Privilege</b> : View Salary Details (Data)
	in their person and assignment	Resource: Salary
	security profile	
	A Line Manager can view	Role: View Compensation Details for Worker
	worker compensation portrait card for subordinates in their	Privilege: View Worker Compensation
	person and assignment security	Portrait Card (Data)
	profile	Resource: Salary
Schedule Assignment	A Line Manager can manage	Role: Manage Schedules and Exceptions
	work schedule assignment for	Assignment
	persons and assignments in	Privilege: Manage Work Schedule
	their person and assignment	Assignment (Data)
	security profile	Resource: Schedule Assignment
	A Line Manager can manage	Role: Manage Schedules and Exceptions
	work schedule assignment for	Assignment
	subordinates in their person and	Privilege: Manage Work Schedule
	assignment security profile	Assignment (Data)
	A Lina Managar and remark	Resource: Schedule Assignment  Pole: Workforce Transaction Applysis
	A Line Manager can report work schedule assignment for	Role: Workforce Transaction Analysis
	subordinates in their person and	Privilege: Report Work Schedule Assignment
	assignment security profile	(Data)  Resource: Schedule Assignment
Succession Plan	A Line Manager can manage	Role: Manage Succession Plan Candidate
Candidate	succession plan candidate for	Privilege: Manage Succession Plan Candidate
	succession plans for which they	(Data)
	are an administrator or a	Resource: Succession Plan Candidate
	candidate manager	The same of the sa
	A Line Manager can view	Role: View Succession Plan
	succession plan candidate for	Privilege: View Succession Plan Candidate
	all public succession plans	(Data)
		Resource: Succession Plan Candidate
	A Line Manager can view	Role: View Succession Plan
	succession plan candidate for	<b>Privilege</b> : View Succession Plan Candidate
	private succession plans for	(Data)
	which they are an administrator	Resource: Succession Plan Candidate

<b>Business Object</b>	<b>Policy Description</b>	<b>Policy Store Implementation</b>
	or a viewer or a candidate	
	manager	
Succession Plan Detail	A Line Manager can add	Role: Manage Succession Plan Candidate
	worker to succession plan for	Privilege: Add Worker to Succession Plan
	subordinates in their person and	(Data)
	assignment security profile	Resource: Succession Plan Detail
	A Line Manager can create	Role: Create Succession Plan for Worker
	succession plan for worker for	<b>Privilege</b> : Create Succession Plan for Worker
	subordinates in their person and	(Data)
	assignment security profile	Resource: Succession Plan Detail
	A Line Manager can view	Role: View Succession Plan
	succession plan for all public	<b>Privilege</b> : View Succession Plan (Data)
	succession plans	Resource: Succession Plan Detail
	A Line Manager can view	Role: View Succession Plan
	succession plan for private	Privilege: View Succession Plan (Data)
	succession plans for which they	Resource: Succession Plan Detail
	are an administrator or a viewer	
	or a candidate manager	
Talent Profile	A Line Manager can edit	Role: Edit Person Career Planning
	person career planning for	<b>Privilege</b> : Edit Person Career Planning (Data)
	subordinates in their person and	Resource: Talent Profile
	assignment security profile	
	A Line Manager can edit	Role: Edit Person Skills and Qualifications
	person skills and qualifications	Privilege: Edit Person Skills and
	for subordinates in their person	Qualifications (Data)
	and assignment security profile	Resource: Talent Profile
	A Line Manager can match	Role: Workforce Profile Line Manager
	talent profile person for	<b>Privilege</b> : Match Talent Profile Person (Data)
	subordinates in their person and	Resource: Talent Profile
	assignment security profile	
	A Line Manager can view	Role: Workforce Profile Line Manager
	talent profile model for jobs in	<b>Privilege</b> : View Talent Profile Model (Data)
	their job security profile	Resource: Talent Profile
	A Line Manager can view	Role: Workforce Profile Line Manager
	talent profile person for	<b>Privilege</b> : View Talent Profile Person (Data)
	subordinates in their person and	Resource: Talent Profile
	assignment security profile	
	A Line Manager can view	Role: View Talent Ratings
	talent ratings for subordinates	<b>Privilege</b> : View Talent Ratings (Data)
	in their person and assignment	Resource: Talent Profile
	security profile	
Talent Profile Item	A Line Manager can view	<b>Role:</b> Workforce Profile Line Manager
	talent profile item manager for	Privilege: View Talent Profile Item Manager
	subordinates in their person and	(Data)
	assignment security profile	Resource: Talent Profile Item
Time Record	A Line Manager can report	Role: Time and Labor Transaction Analysis
	time and labor for subordinates	<b>Privilege</b> : Report Time and Labor (Data)
	in their person and assignment	Resource: Time Record
	security profile	
Trading Community Org	A Line Manager can manage	Role: Expense Approval
Address Email Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Org Address
	preferences not of type legal.	Email Contact Preference
Trading Community Org	A Line Manager can manage	Role: Expense Approval

<b>Business Object</b>	Policy Description	Policy Store Implementation
Address Phone Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Org Address
	preferences not of type legal.	Phone Contact Preference
Trading Community	A Line Manager can manage	Role: Expense Approval
Organization Address	trading community legal	Privilege: Manage Trading Community Legal
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Organization
	preferences not of type legal.	Address Contact Preference
Trading Community	A Line Manager can manage	Role: Expense Approval
Organization Email	trading community legal	<b>Privilege</b> : Manage Trading Community Legal
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Organization
	preferences not of type legal.	Email Contact Preference
Trading Community	A Line Manager can view	Role: Expense Approval
Organization Party	trading community	<b>Privilege</b> : View Trading Community
	organization for all	Organization (Data)
	organizations in the enterprise	<b>Resource</b> : Trading Community Organization
		Party W. 16 Communication
		Role: Line Manager Workforce Compensation
		Management  Privileger View Tending Community
		<b>Privilege</b> : View Trading Community Organization (Data)
		Resource: Trading Community Organization
		Party
Trading Community	A Line Manager can manage	Role: Expense Approval
Organization Phone	trading community legal	Privilege: Manage Trading Community Legal
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Organization
	preferences not of type legal.	Phone Contact Preference
Trading Community	A Line Manager can view	Role: Line Manager Workforce Compensation
Party	trading community person for	Management
	all organizations in the	<b>Privilege</b> : View Trading Community Person
	enterprise	(Data)
		Resource: Trading Community Party
	A Line Manager can view	Role: Expense Approval
	trading community person for	<b>Privilege</b> : View Trading Community Person
	all people in the enterprise	(Data)
		Resource: Trading Community Party
	A Line Manager can view	Role: Expense Approval
	trading community person for	<b>Privilege</b> : View Trading Community Person
	all people in the enterprise	(Data)
	other than sales accounts and	Resource: Trading Community Party
	sales prospects.	Polos Ermongo Arranos 1
	A Line Manager can view	Role: Expense Approval
	trading community person for all resources in the enterprise	Privilege: View Trading Community Person
	an resources in the enterprise	(Data) <b>Resource</b> : Trading Community Party
Trading Community	A Line Manager can manage	Role: Expense Approval
Person Address Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person
	preferences not of type legal.	Address Contact Preference
Trading Community	A Line Manager can manage	Role: Expense Approval
Person Address Phone	trading community legal	Privilege: Manage Trading Community Legal
- 213311 1441033 1 110110		Timege. manage maning community Legal

<b>Business Object</b>	Policy Description	Policy Store Implementation
Contact Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person
	preferences not of type legal.	Address Phone Contact Preference
Trading Community	A Line Manager can manage	Role: Expense Approval
Person Email Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	Resource: Trading Community Person Email
	preferences not of type legal.	Contact Preference
Trading Community	A Line Manager can manage	Role: Expense Approval
Person Phone Contact	trading community legal	Privilege: Manage Trading Community Legal
Preference	contact preference for all	Contact Preference (Data)
	trading community contact	<b>Resource</b> : Trading Community Person Phone
	preferences not of type legal.	Contact Preference
User	A Line Manager can create user	Role: Link User Name to Person
	name for subordinates in their	Privilege: Create User Name (Data)
	person security profile.	Resource: User
	A Line Manager can link user	Role: Link User Name to Person
	account for subordinates in	Privilege: Link User Account (Data)
	their person security profile.	Resource: User
User Role	A Line Manager can assign	Role: Manage User Account
	user roles for subordinates in	Privilege: Assign User Roles (Data)
	their person and assignment	Resource: User Role
	security profile	11000 11000
	A Line Manager can view	Role: View Portrait User Account Details
	person account details for	Card
	subordinates in their person and	Privilege: View Person Account Details
	assignment security profile	(Data)
		Resource: User Role
Vacancy Requisition	A Line Manager can manage	Role: Manage Vacancy
	vacancy for subordinates in	Privilege: Manage Vacancy (Data)
	their person and assignment	Resource: Vacancy Requisition
	security profile	
	A Line Manager can report	Role: Vacancy Transaction Analysis
	vacancy for subordinates in	Privilege: Report Vacancy (Data)
	their person and assignment	Resource: Vacancy Requisition
	security profile	
	A Line Manager can view	Role: Manage Vacancy
	vacancy for subordinates in	Privilege: View Vacancy (Data)
	their person and assignment	Resource: Vacancy Requisition
77 111 0	security profile	
Variable Compensation	A Line Manager can enter	Role: Manage Individual Compensation
Allocation	variable compensation	Privilege: Enter Variable Compensation
	allocation for subordinates in	Allocation (Data)
	their person and assignment	Resource: Variable Compensation Allocation
Warla Dalatianahin	security profile	Delectronic of West Delectronic
Work Relationship	A Line Manager can terminate	Role: Terminate Work Relationship
	work relationship for	Privilege: Terminate Work Relationship
	subordinates in their person and assignment security profile	(Data)  Passaurea: Work Polationship
		Resource: Work Relationship
	A Line Manager can view employment information	Role: View Employment Information
	summary for subordinates in	Summary  Privilege: View Employment Information
	their person and assignment	Privilege: View Employment Information
	security profile	Summary (Data)  Passaures: Work Polationship
		Resource: Work Relationship
	A Line Manager can view	Role: View Employment Information

<b>Business Object</b>	Policy Description	Policy Store Implementation
	employment information	Summary
	summary for themselves	<b>Privilege</b> : View Employment Information
		Summary (Data)
		Resource: Work Relationship
Worker	A Line Manager can change	Role: Change Worker Location
	worker location for	<b>Privilege</b> : Change Worker Location (Data)
	subordinates in their person and	Resource: Worker
	assignment security profile  A Line Manager can change	Dolor Change Washen Manager
	worker manager for	Role: Change Worker Manager
	subordinates in their person and	Privilege: Change Worker Manager (Data) Resource: Worker
	assignment security profile	Resource: Worker
	A Line Manager can change	Role: Change Worker Working Hour
	worker working hour for	Privilege: Change Worker Working Hour
	subordinates in their person and	(Data)
	assignment security profile	Resource: Worker
	A Line Manager can choose	Role: Line Manager
	worker for people and	Privilege: Choose Worker (Data)
	assignments in their person and	Resource: Worker
	assignment security profile	
	A Line Manager can compare	Role: Compare HCM Information
	worker employment	Privilege: Compare Worker Employment
	information for subordinates in	Information (Data)
	their person and assignment	Resource: Worker
	security profile	
	A Line Manager can report	Role: Absence Management Transaction
	worker for persons and	Analysis
	assignments in their person and	<b>Privilege</b> : Report Worker (Data)
	assignment security profile	Resource: Worker
	A Line Manager can review	Role: Report Manager Transaction Dashboard
	worker availability for	<b>Privilege</b> : Review Worker Availability (Data)
	subordinates in their person and	Resource: Worker
	assignment security profile	Role: View Portrait Availability Card
		<b>Privilege</b> : Review Worker Availability (Data)
	4.7: 36	Resource: Worker
	A Line Manager can search	Role: Change Worker Location
	worker for persons and	Privilege: Search Worker (Data)
	assignments in their person and	Resource: Worker
	assignment security profile  A Line Manager can search	Role: Change Worker Manager
	worker for subordinates in their	Privilege: Search Worker (Data)
	person and assignment security	Resource: Worker
	profile	Role: Change Worker Working Hour
	1	Privilege: Search Worker (Data)
		Resource: Worker
	A Line Manager can view	Role: Report Manager Transaction Dashboard
	manager transaction dashboard	Privilege: View Manager Transaction
	for subordinates in their person	Dashboard (Data)
	and assignment security profile	Resource: Worker
	A Line Manager can view	Role: Report Manager Transaction Dashboard
	manager transaction dashboard	Privilege: View Manager Transaction
	for themselves	Dashboard (Data)
	322.22	Resource: Worker
Worker Prediction	A Line Manager can view	Role: View Workforce Predictions as Line
office Fredriction	worker prediction for	Manager
	F	- · - · · · · · · · · · · · · · · · · ·

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
	subordinates in their person and	<b>Privilege</b> : View Worker Prediction (Data)
	assignment security profile	Resource: Worker Prediction
Worker Supervisor	A Line Manager can manage	Role: Manage Direct Report
	direct reports for persons and	Privilege: Manage Direct Reports (Data)
	assignments in their person and	Resource: Worker Supervisor
	assignment security profile	_
Workforce Model Plan	A Line Manager can create	<b>Role:</b> Workforce Model Plan Line Manager
	workforce model plan for top	<b>Privilege</b> : Create Workforce Model Plan
	managers in their public person	(Data)
	security profile	Resource: Workforce Model Plan
	A Line Manager can manage	<b>Role:</b> Workforce Model Plan Line Manager
	workforce model plan for plans	Privilege: Manage Workforce Model Plan
	that they own or for which they	(Data)
	are the top manager and have	Resource: Workforce Model Plan
	been granted access	

#### **Job Role: Materials Planner**

Manages and balances all demand and supply in the supply chain.

#### **Duties**

Duties assigned directly and indirectly to the job role Materials Planner

<b>Duty Role</b>	Description	
Item Inquiry	Queries and views items in the enterprise.	
Plan Analysis	Manages and analyzes Supply or Demand Plans	
Plan Inputs Reference Data	Reviews all reference data entities like items, resources used as	
Management	input to supply and demand plans	
Plan Management	Manages demand and supply plans	
Plan Processing	Manages, publishes and releases recommendations of demand and	
	supply plans	
Planning Administration	Configures and manages planning set up, data collection and order	
	promising server processes.	
Planning Collected Data	Manages data collection processes and verifies collected data.	
Management		
Planning Item Management	Manages items used in demand and supply plans	
Planning Resource Management	Manages manufacturing resources used in supply plans	

#### Role Hierarchy

Roles inherited directly and indirectly by the job role Materials Planner

Inherited Roles
Materials Planner
Plan Analysis
Plan Inputs Reference Data Management
Plan Management
Plan Processing
Planning Administration
Planning Collected Data Management
Item Inquiry
Planning Item Management
Planning Resource Management

## **Privileges**

Privileges granted to duties of the job role Materials Planner.

Granted Role	<b>Granted Role Description</b>	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
		Manage Item Catalog
		Manage Item Global Search
		Manage Trading Partner
		Item Reference
		View Item
		View Item Organization
		Association
		View Item Relationship
Materials Planner	Manages and balances all demand and	Monitor Planning Central

Granted Role	Granted Role Description	Privilege
	supply in the supply chain.	Work Area
Plan Analysis	Manages and analyzes Supply or Demand	Compare Planning Scenarios
	Plans	Compare Plans
		Copy Planning Measure
		Data
		Delete Measure Definition
		Delete Planning Graphs
		Delete Planning Tables
		Edit Data in Planning Tables
		Edit Planning Analysis Sets
		Maintain Measure
		Definition
		Maintain Planning Graphs
		Maintain Planning Tables
		Manage Planning
		Exceptions
		Manage Planning Graphs
		Manage Product Launch
		Review Clear-to-Build
		Review Demand Planning
		Data
		Review Pegging Analysis
		Review Plan Summary
		View Measure Definition
		View Planning Analysis
		Sets
		View Planning Tables
Plan Inputs Reference Data	Reviews all reference data entities like	Edit Demand Classes
Management	items, resources used as input to supply	Edit Demand Priority Rules
	and demand plans	Edit Planning Calendar
		Associations
		Edit Planning Calendars
		Edit Planning Simulation
		Sets
		Edit Supply Network Model
		Export Planning Data
		Load Planning Hierarchies
		Data
		Load Planning Reference
		Data
		Load Planning Transaction
		Data
		Monitor Plan Inputs Work
		Area
		Receive Data from Trading
		Partners
		Review Planning Currencies
		Review Planning Currency
		Conversions
		Review Planning Units of
		Measure
		Save Changes to Planning
		Simulation Set
		View Cross-Reference
		Relationships for Collected

Granted Role	<b>Granted Role Description</b>	Privilege
	-	Data
		View Demand Classes
		View Demand Priority
		Rules
		View Planning Calendar
		Associations
		View Planning Calendars
		View Planning Simulation
		Sets
		View Supply Network Model
Plan Management	Manages demand and supply plans	Delete Plans
Fian Management	Manages demand and suppry plans	Edit Plan Options
		Edit Planning Scenarios
		Edit Plans  Edit Plans
		Manage Plan Collaboration
		Spaces
		Manage Scenario
		Collaboration Spaces
		Save Plan Extract
		View Plan Options
		View Planning Scenarios
		View Plans
Dlan Duanasia a	Managas multiples and mlasses	
Plan Processing	Manages, publishes and releases recommendations of demand and supply	Approve Demand Plan
	plans	Compare Orders
	prans	Delete Planning Notes
		Edit Demands and Supplies
		Edit Planning Notes
		Maintain Planning Workflow Processes
		Manage Demand Fulfillment Mark Orders for Release
		Monitor Planning Scheduled Processes
		Publish Data to Trading
		Partners
		Publish Plan Data
		Publish Plan Data to
		Planning Collaboration
		Release Planning
		Recommendations
		Run Plan with Snapshot
		Run Plan without Snapshot
		View Demands and Supplies
		View Planning Notes
Planning Administration	Configures and manages planning set up,	Administer Planning
6	data collection and order promising server	Security
	processes.	Collect Planning Hierarchies
	-	Data
		Collect Planning Reference
		Data
		Collect Planning
		Transaction Data
		Edit Planning Analytics
		Configuration

Edit Forecasting Profiles	Granted Role	Granted Role Description	Privilege
Sets Edit Planning Exceptions Configuration Edit Planning Profile Options Export Customer Account Load Planning Hierarchies Data Load Planning Reference Data Load Planning Transaction Data Manage My Application Profile Values Manage Order Promising Data Collection Manage Planning Sourcing Assignment Monitor Planning Data Collection Profile Volues Perform Order Orchestration and Planning Data Collection Profile Volues Perform Order Orchestration and Planning Data Collection Perform Order Orchestration and Planning Data Collection View Customer Account Site Search Trading Community Organization View Customer Account View Customer Ac		•	
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Options   Export Customer Account   Load Planning Hierarchies   Data   Load Planning Reference   Data   Load Planning Reference   Data   Load Planning Transaction   Data   Manage Material Planner   Manage My Application   Profile Values   Manage Order Promising   Data Collection   Manage Planning Sourcing   Manage Planning Sourcing   Manage Planning Sourcing   Assignment   Monitor Planning Data Collection Process   Perform Order Orchestration and Planning Data Load   Collection   Perform Order Orchestration and Planning Data Load   Perform Order Promising   Server Data Refresh   Provide Item Cost   Search Customer Account   Site   Search Trading Community   Organization   View Planning Analytics   Configuration   View Customer Account   View Planning Exception   View Planning Exception   View Planning Exception   View Planning Profile   View Planning Profi			
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Planning Collected Data  Manages data collection processes and  Manage Order Promising			
Planning Collected Data Manages data collection processes and Manage Order Promising			
	Planning Collected Data	Manages data collection processes and	
	Management	verifies collected data.	

Granted Role	Granted Role Description	Privilege
	•	Review Order Orchestration
		Reference Objects
		Review Planning Approved
		Supplier List
		Review Planning Calendar
		Review Planning Calendar
		Assignment
		Review Planning Demand
		Review Planning Demand
		Class
		Review Planning
		Interlocation Shipping
		Network
		Review Planning Inventory
		Reservation
		Review Planning Item
		Review Planning Order
		Orchestration Reference
		Object C 1
		Review Planning Supply
		Review Planning Trading
		Partner
		Review Planning Trading
		Partner Site
		Review Planning Unit of
		Measure
Planning Item Management	Manages items used in demand and	Edit Bills of Resources
	supply plans	Edit Planning Items
		Edit Planning Product
		Structures
		Edit Planning Routings
		Edit Planning Supplier
		Capacity
		Edit Supplier Information
		Review Supply Chain Bill
		View Bills of Resources
		View Planning Items
		View Planning Product
		Structures
		View Planning Routings
		View Planning Routings  View Planning Supplier
		Capacity View Supplier Information
Dlanning December	Managas manufasturina na n	View Supplier Information
Planning Resource	Manages manufacturing resources used in	Edit Aggregate Resource
Management	supply plans	Availability
		Edit Planning Resource
		Availability
		Edit Planning Resource
	İ	Requirements
		Edit Planning Resources
		Edit Planning Resources View Aggregate Resource
		Edit Planning Resources View Aggregate Resource Availability
		Edit Planning Resources View Aggregate Resource Availability View Planning Resource
		Edit Planning Resources View Aggregate Resource Availability

Granted Role	<b>Granted Role Description</b>	Privilege
		Requirements
		View Planning Resources

# Data Security Policies

Data security policies and their enforcement across analytics application for the job role **Materials Planner** 

<b>Business Object</b>	<b>Policy Description</b>	Policy Store Implementation
Application Objects	A Materials Planner can	Role: Planning Administration
	manage application objects for	<b>Privilege</b> : Manage Application Objects (Data)
	all value chain planning	Resource: Application Objects
	application objects	11
Planning Customer	A Materials Planner can edit	Role: Plan Processing
	plans where the users can view,	Privilege: Edit Plans
	edit and delete plan data related	Resource: Planning Customer
	to customers	
Planning Item	A Materials Planner can edit	Role: Plan Processing
	plans where the users can view,	Privilege: Edit Plans
	edit and delete plan data related	Resource: Planning Item
	to items	_
Planning Note	A Materials Planner can edit	Role: Plan Processing
	planning notes where the users	<b>Privilege</b> : Edit Planning Notes
	can view, edit and delete notes	Resource: Planning Note
	on planning entities	
Planning Organization	A Materials Planner can edit	Role: Plan Processing
Parameter	plans where the users can view,	Privilege: Edit Plans
	edit and delete plan data related	Resource: Planning Organization Parameter
	to organizations	
Planning Supplier	A Materials Planner can edit	Role: Plan Processing
	plans where the users can view,	Privilege: Edit Plans
	edit and delete plan data related	Resource: Planning Supplier
	to suppliers	

## **Job Role: Order Promising Manager**

Manages commitment of fulfillment dates, allocating scarce supply among competing demands and trading-off service levels with fulfillment costs.

#### **Duties**

Duties assigned directly and indirectly to the job role Order Promising Manager

<b>Duty Role</b>	Description	
Item Inquiry	Queries and views items in the enterprise.	
Order Promising Management	Manages order promising activities, including the scheduling and	
	rescheduling of order fulfillment lines, and reviews data related to	
	promising fulfillment lines.	
Plan Inputs Reference Data	Reviews all reference data entities like items, resources used as	
Management	input to supply and demand plans	
Planning Administration	Configures and manages planning set up, data collection and order	
	promising server processes.	
Planning Collected Data	Manages data collection processes and verifies collected data.	
Management		
Planning Item Management	Manages items used in demand and supply plans	
Planning Resource Management	Manages manufacturing resources used in supply plans	

## Role Hierarchy

Roles inherited directly and indirectly by the job role Order Promising Manager

Inherited Roles
Order Promising Manager
Item Inquiry
Order Promising Management
Plan Inputs Reference Data Management
Planning Administration
Planning Collected Data Management
Item Inquiry
Planning Item Management
Planning Resource Management

#### **Privileges**

Privileges granted to duties of the job role Order Promising Manager.

Granted Role	Granted Role Description	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
		Manage Item Catalog
		Manage Item Global Search
		Manage Trading Partner
		Item Reference
		View Item
		View Item Organization
		Association
		View Item Relationship
Order Promising Management	Manages order promising activities,	Delete Measure Definition
	including the scheduling and rescheduling	Delete Planning Graphs

Granted Role	Granted Role Description	Privilege
	of order fulfillment lines, and reviews	Delete Planning Tables
	data related to promising fulfillment lines.	Edit Data in Planning Tables
		Edit Planning Analysis Sets
		Maintain Measure
		Definition
		Maintain Planning Graphs
		Maintain Planning Tables
		Manage Available-to-
		Promise Rule
		Manage Planning Allocation
		Rule
		Manage Planning
		Exceptions
		Manage Planning Graphs
		Manage Planning Supply
		Shipment Sets
		Monitor Order Promising
		Work Area
		Review Plan Summary
		Schedule Fulfillment Line
		View Available-to-Promise
		Rule
		View Measure Definition
		View Planning Allocation
		Rule
		View Planning Analysis
		Sets View Planning Sourcing
		Rule
		View Planning Supply
		Availability
		View Planning Supply
		Availability Details
		View Planning Supply
		Availability Options
		View Planning Tables
		View Supply Allocation
		Report
		View Supply Availability
		Report
Plan Inputs Reference Data	Reviews all reference data entities like	Edit Demand Classes
Management	items, resources used as input to supply	Edit Demand Priority Rules
	and demand plans	Edit Planning Calendar
	_	Associations
		Edit Planning Calendars
		Edit Planning Simulation
		Sets
		Edit Supply Network Model
		Export Planning Data
		Load Planning Hierarchies
		Data
		Load Planning Reference
		Data
		Load Planning Transaction
		Data

Granted Role	Granted Role Description	Privilege
	•	Monitor Plan Inputs Work
		Area
		Receive Data from Trading
		Partners
		Review Planning Currencies
		Review Planning Currency
		Conversions
		Review Planning Units of
		Measure Save Changes to Planning
		Simulation Set
		View Cross-Reference
		Relationships for Collected
		Data
		View Demand Classes
		View Demand Priority
		Rules
		View Planning Calendar
		Associations
		View Planning Calendars
		View Planning Simulation
		Sets
		View Supply Network
		Model
Planning Administration	Configures and manages planning set up,	Administer Planning
	data collection and order promising server	Security
	processes.	Collect Planning Hierarchies
		Data
		Collect Planning Reference
		Data
		Collect Planning
		Transaction Data
		Edit Planning Analytics
		Configuration
		Edit Forecasting Profiles
		Edit Planning Exception
		Sets
		Edit Planning Exceptions
		Configuration
		Edit Planning Profile
		Options
		Export Customer Account
		Load Planning Hierarchies
		Data
		Load Planning Reference
		Data
		Load Planning Transaction
		Data
		Manage Material Planner
		Manage My Application Profile Values
		Manage Order Promising
		Data Collection
		Manage Planning Instance
		Manage Planning Sourcing
		ivianage rianning sourcing

Granted Role	Granted Role Description	Privilege
	-	Manage Planning Sourcing
		Assignment
		Monitor Planning Data
		Collection Process
		Perform Order Orchestration
		and Planning Data
		Collection
		Perform Order Orchestration
		and Planning Data Load
		Perform Order Promising
		Server Data Refresh
		Provide Item Cost
		Search Customer Account
		Site
		Search Trading Community
		Organization
		View Planning Analytics
		Configuration
		View Customer Account
		View Customer Account
		Information
		View Customer Account
		Site
		View Customer Account
		Site Use
		View Forecasting Profiles
		View Planning Exception
		Sets
		View Planning Exceptions
		Configuration
		View Planning Profile
		Options
Planning Collected Data	Manages data collection processes and	Manage Order Promising
Management	verifies collected data.	Data Collection
		Review Order Orchestration
		Reference Objects
		Review Planning Approved
		Supplier List
		Review Planning Calendar
		Review Planning Calendar
		Assignment
		Review Planning Demand
		Review Planning Demand
		Class
		Review Planning
		Interlocation Shipping
		Network
		Review Planning Inventory
		Reservation
		Review Planning Item
		Review Planning Order
		Orchestration Reference
		Object
		Review Planning Supply
		Review Planning Trading

Granted Role	<b>Granted Role Description</b>	Privilege
		Partner
		Review Planning Trading
		Partner Site
		Review Planning Unit of
		Measure
Planning Item Management	Manages items used in demand and	Edit Bills of Resources
	supply plans	Edit Planning Items
		Edit Planning Product
		Structures
		Edit Planning Routings
		Edit Planning Supplier
		Capacity
		Edit Supplier Information
		Review Supply Chain Bill
		View Bills of Resources
		View Planning Items
		View Planning Product
		Structures
		View Planning Routings
		View Planning Supplier
		Capacity
		View Supplier Information
Planning Resource	Manages manufacturing resources used in	Edit Aggregate Resource
Management	supply plans	Availability
		Edit Planning Resource
		Availability
		Edit Planning Resource
		Requirements
		Edit Planning Resources
		View Aggregate Resource
		Availability
		View Planning Resource
		Availability
		View Planning Resource
		Requirements
		View Planning Resources

# Data Security Policies

Data security policies and their enforcement across analytics application for the job role **Order Promising Manager** 

<b>Business Object</b>	Policy Description	Policy Store Implementation
Application Objects	An Order Promising Manager	Role: Planning Administration
	can manage application objects	<b>Privilege</b> : Manage Application Objects (Data)
	for all value chain planning	Resource: Application Objects
	application objects	, , , , , , , , , , , , , , , , , , ,

# Job Role: Supply Chain Planning Application Administrator

Individual responsible for supply chain planning application administration. Collaborates with supply chain planning application users to maintain consistent application setup, rules, and access.

#### **Duties**

Duties assigned directly and indirectly to the job role **Supply Chain Planning Application Administrator** 

Duty Role	Description
Item Inquiry	Queries and views items in the enterprise.
Plan Analysis	Manages and analyzes Supply or Demand Plans
Plan Inputs Reference Data	Reviews all reference data entities like items, resources used as
Management	input to supply and demand plans
Plan Management	Manages demand and supply plans
Plan Processing	Manages, publishes and releases recommendations of demand and
	supply plans
Planning Administration	Configures and manages planning set up, data collection and order
	promising server processes.
Planning Collected Data	Manages data collection processes and verifies collected data.
Management	
Planning Item Management	Manages items used in demand and supply plans
Planning Resource Management	Manages manufacturing resources used in supply plans

#### Role Hierarchy

Roles inherited directly and indirectly by the job role **Supply Chain Planning Application Administrator** 

#### **Inherited Roles**

Supply Chain Planning Application Administrator

Plan Analysis

Plan Inputs Reference Data Management

Plan Management

Plan Processing

Planning Administration

Planning Collected Data Management

Item Inquiry

Planning Item Management

Planning Resource Management

### **Privileges**

Privileges granted to duties of the job role **Supply Chain Planning Application Administrator**.

Granted Role	<b>Granted Role Description</b>	Privilege
Item Inquiry	Queries and views items in the enterprise.	Manage Item Attachment
		Manage Item Catalog

Granted Role	Granted Role Description	Privilege
		Manage Item Global Search
		Manage Trading Partner
		Item Reference
		View Item
		View Item Organization
		Association
		View Item Relationship
Plan Analysis	Manages and analyzes Supply or Demand	Compare Planning Scenarios
	Plans	Compare Plans
		Copy Planning Measure
		Data Delete Measure Definition
		Delete Planning Graphs
		Delete Planning Tables
		Edit Data in Planning Tables
		Edit Planning Analysis Sets Maintain Measure
		Definition
		Maintain Planning Graphs
		Maintain Planning Tables
		Manage Planning
		Exceptions
		Manage Planning Graphs
		Manage Product Launch
		Review Clear-to-Build
		Review Demand Planning
		Data
		Review Pegging Analysis
		Review Plan Summary
		View Measure Definition
		View Planning Analysis
		Sets
		View Planning Tables
Plan Inputs Reference Data	Reviews all reference data entities like	Edit Demand Classes
Management	items, resources used as input to supply	Edit Demand Priority Rules
_	and demand plans	Edit Planning Calendar
		Associations
		Edit Planning Calendars
		Edit Planning Simulation
		Sets
		Edit Supply Network Model
		Export Planning Data
		Load Planning Hierarchies
		Data
		Load Planning Reference
		Data
		Load Planning Transaction
		Data
		Monitor Plan Inputs Work
		Area
		Receive Data from Trading
		Partners  Desires Planning Common size
		Review Planning Currencies
		Review Planning Currency
		Conversions

Granted Role	Granted Role Description	Privilege
	•	Review Planning Units of
		Measure
		Save Changes to Planning
		Simulation Set
		View Cross-Reference
		Relationships for Collected
		Data
		View Demand Classes
		View Demand Priority Rules
		View Planning Calendar
		Associations
		View Planning Calendars
		View Planning Simulation
		Sets
		View Supply Network
		Model
Plan Management	Manages demand and supply plans	Delete Plans
		Edit Plan Options
		Edit Planning Scenarios
		Edit Plans
		Manage Plan Collaboration
		Spaces
		Manage Scenario
		Collaboration Spaces
		Save Plan Extract
		View Plan Options
		View Planning Scenarios
Dian Ducassina	Managas muhlishas and unlesses	View Plans
Plan Processing	Manages, publishes and releases	Approve Demand Plan
	recommendations of demand and supply plans	Compare Orders
	plans	Delete Planning Notes Edit Demands and Supplies
		Edit Planning Notes
		Maintain Planning
		Workflow Processes
		Manage Demand Fulfillment
		Mark Orders for Release
		Monitor Planning Scheduled
		Processes
		Publish Data to Trading
		Partners
		Publish Plan Data
		Publish Plan Data to
		Planning Collaboration
		Release Planning
		Recommendations
		Run Plan with Snapshot
		Run Plan without Snapshot
		View Demands and Supplies
DI . A I		View Planning Notes
Planning Administration	Configures and manages planning set up, data collection and order promising server	Administer Planning Security
	processes.	Collect Planning Hierarchies
	processes.	Data

Granted Role	Granted Role Description	Privilege
	•	Collect Planning Reference
		Data
		Collect Planning
		Transaction Data
		Edit Planning Analytics
		Configuration
		Edit Forecasting Profiles
		Edit Planning Exception
		Sets
		Edit Planning Exceptions
		Configuration
		Edit Planning Profile
		Options
		Export Customer Account
		Load Planning Hierarchies
		Data Data
		Load Planning Reference Data
		Load Planning Transaction Data
		Manage Material Planner
		Manage My Application
		Profile Values
		Manage Order Promising
		Data Collection
		Manage Planning Instance
		Manage Planning Sourcing
		Manage Planning Sourcing
		Assignment
		Monitor Planning Data
		Collection Process
		Perform Order Orchestration
		and Planning Data
		Collection
		Perform Order Orchestration
		and Planning Data Load
		Perform Order Promising
		Server Data Refresh
		Provide Item Cost
		Search Customer Account
		Site
		Search Trading Community
		Organization
		View Planning Analytics
		Configuration
		View Customer Account
		View Customer Account
		Information
		View Customer Account
		Site
		View Customer Account
		Site Use
		View Forecasting Profiles
1		View Planning Exception
		Sets
	<u> </u>	

Granted Role	<b>Granted Role Description</b>	Privilege
		View Planning Exceptions
		Configuration
		View Planning Profile
		Options
Planning Collected Data	Manages data collection processes and	Manage Order Promising
Management	verifies collected data.	Data Collection
		Review Order Orchestration
		Reference Objects
		Review Planning Approved
		Supplier List
		Review Planning Calendar
		Review Planning Calendar
		Assignment
		Review Planning Demand
		Review Planning Demand
		Class
		Review Planning
		Interlocation Shipping
		Network
		Review Planning Inventory
		Reservation
		Review Planning Item
		Review Planning Order
		Orchestration Reference
		Object
		Review Planning Supply
		Review Planning Trading
		Partner
		Review Planning Trading
		Partner Site
		Review Planning Unit of
		Measure
Planning Item Management	Manages items used in demand and	Edit Bills of Resources
	supply plans	Edit Planning Items
		Edit Planning Product
		Structures
		Edit Planning Routings
		Edit Planning Supplier
		Capacity
		Edit Supplier Information
		Review Supply Chain Bill
		View Bills of Resources
		View Planning Items
		View Planning Product
		Structures
		View Planning Routings
		View Planning Supplier
		Capacity
		View Supplier Information
Planning Resource	Manages manufacturing resources used in	Edit Aggregate Resource
Management	supply plans	Availability
wanagement	supply plans	
		Edit Planning Resource
		Availability
		Edit Planning Resource
		Requirements

Granted Role	Granted Role Description	Privilege
		Edit Planning Resources
		View Aggregate Resource
		Availability
		View Planning Resource
		Availability
		View Planning Resource
		Requirements
		View Planning Resources

# Data Security Policies

Data security policies and their enforcement across analytics application for the job role **Supply Chain Planning Application Administrator** 

<b>Business Object</b>	Policy Description	Policy Store Implementation
Application Objects	A Supply Chain Planning	Role: Planning Administration
	Application Administrator can	<b>Privilege</b> : Manage Application Objects (Data)
	manage application objects for	Resource: Application Objects
	all value chain planning	
	application objects	
Planning Customer	A Supply Chain Planning	Role: Plan Processing
	Application Administrator can	Privilege: Edit Plans
	edit plans where the users can	Resource: Planning Customer
	view, edit and delete plan data	
	related to customers	
Planning Item	A Supply Chain Planning	Role: Plan Processing
	Application Administrator can	Privilege: Edit Plans
	edit plans where the users can	Resource: Planning Item
	view, edit and delete plan data	
	related to items	
Planning Note	A Supply Chain Planning	Role: Plan Processing
	Application Administrator can	<b>Privilege</b> : Edit Planning Notes
	edit planning notes where the	Resource: Planning Note
	users can view, edit and delete	
	notes on planning entities	
Planning Organization	A Supply Chain Planning	Role: Plan Processing
Parameter	Application Administrator can	Privilege: Edit Plans
	edit plans where the users can	Resource: Planning Organization Parameter
	view, edit and delete plan data	
DI : G 1:	related to organizations	7.1.71.7
Planning Supplier	A Supply Chain Planning	Role: Plan Processing
	Application Administrator can	Privilege: Edit Plans
	edit plans where the users can	Resource: Planning Supplier
	view, edit and delete plan data	
	related to suppliers	