

### Minimum Wages (Central) Rules

**Name & Address of Establishment:** Sakshem IT Solution Pvt. Ltd.

**Month & Year:** 201904

A-1/175, IInd Floor, Main Najafgarh Road, Janakpuri New Delhi DELHI-110058

**Form - I**  
**Register of Fines**

Serial No	Name	Father's/Husband's Name	Department	Nature and date of the offence for which Fine imposed	Whether Workman Showed Cause Against Fine or not, if so enter date	Rate of Wages	Date & Amount of fine Imposed			Date on which fine realised	Remarks
							Date	Rs.	P.		
1	Amar	Vijay Prakash	Software	3000	4012	6000		7000	00	27-08-2019	Register of Fines in Form-I, Rule 21(4)
2	Rajesh	test	Software					25000	00		
3	Ranjeet	xyz	Software	7773	332	38377		28-08-2019	00	28-08-2019	testing
4	Gita	test Entry	Software	5344	23423	6874		34555	00	34345	The Register of Fines in Form-I, Rule 21(4)