Minimum Wages (Central) Rules

Name & Address of Establishment: Sakshem IT Solution Pvt. Ltd.

Month & Year: July 2019 A-1/175, Ilnd Floor, Main Najafgarh Road, Janakpuri New Delhi DELHI-110058

Form - I Register of Fines

| Serial No | Name | Father's/Husband's Name | Department | Nature and date of the offence for which Fine imposed | Whether Workman Showed Cause Against Fine or not, if so enter date | Rate of Wages | Date & Amount of fine Imposed | | | Date on which fine | Remarks |
|-----------|-------------------|-------------------------|------------|---|---|---------------|-------------------------------|------|----|--------------------|---------|
| | | | | | | | Date | Rs. | P. | realised | |
| 1 | Amar jeet Chauhan | Vijay Prakash | Software | 0 | 50400 | 0 | 25000 | 0 | 00 | 6500 | 0 |
| 2 | Manish Tiwari | | Software | 0 | 50000 | 0 | 25000 | 0 | 00 | 6500 | 0 |
| 3 | Supriya kakkar | Prahlad Kakkar | Software | 0 | 0 | 0 | 0 | 0 | 00 | -1000 | 0 |
| 4 | Gita Kumari | | Software | 0 | 0 | 0 | 0 | 0 | 00 | -1000 | 0 |
| 5 | Ranjeet Negi | | Software | 0 | 0 | 0 | 0 | 0 | 00 | -1000 | 0 |
| 6 | Rajesh Kumar yati | test | Software | | | | 25000 | | 00 | | |
| 7 | Ishwinder Singh | test | Accounts | test 11-09-2019 | no | 2000 | | 2000 | 00 | 12-09-2019 | testt |