

# Yang ZHONG

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**Fields of Interest** Primary fields: Experimental Microeconomics, Behavioral Economics  
Secondary fields: Applied Microeconomics

<b>Education</b>	<b>University of Amsterdam</b>	Sept 2020 - Present
	PhD Economics	
	Advisors: Thomas Buser, Hessel Oosterbeek	
	<b>Lund University</b>	Jan 2023 - Mar 2023
	Research visit	
	Host: Roel van Veldhuizen	
	<b>University of Amsterdam &amp; Tinbergen Institute</b>	Sept 2018 - June 2020
	MPhil Economics	
	<b>University of Amsterdam</b>	Sept 2017 - June 2018
	Master Finance	
	<b>University of Amsterdam</b>	Sept 2014 - March 2017
	Bachelor Economics and Business	

**Job Market Paper** **Working Under Distractions**

Individuals experience an increasing amount of distractions in educational and professional settings. I use an incentivized lab experiment to study the effect of auditory and task-switching distractions on performance and mental well-being. I also elicit preferences for working under distractions in both the lab experiment and a Dutch representative survey panel. I obtain three main results. First, I find that both types of distractions do not affect experimental performance but the presence of either type of distraction is detrimental to individuals' self-reported mental well-being. This heterogeneity in mental well-being can be partially captured by some of my simple survey questions. Second, I include these survey questions in a survey panel and find that distraction preferences are correlated with income and job satisfaction. Lastly, I find that women and men are equally good at handling distractions in terms of both performance, mental well-being, and distraction preferences, but women are willing to pay less to avoid both types of distractions.

*Presented at* ASFEE (Lyon, poster, 2022), Work In Progress (Amsterdam, 2022), CREED lunch seminar (Amsterdam, 2023), NEK Brown Bag (Lund, 2023), PhD lunch seminar (Copenhagen, 2023), BEE Brown Bag Seminar (Gothenburg, 2023), Preferences, Traits, and Skills workshop (Amsterdam, 2024), ESA Asia (Singapore, 2024) IMEBESS (Riga, 2024), YEM Young Economists' Meeting (Brno, 2024), Workshop on Social Economy for Young Economists (Forli, 2024), ESA Europe (Helsinki, scheduled), Nordic Conference in Behavioral and Experimental Economics (Copenhagen, scheduled)

**Publications** **Time Pressure Preferences**  
*Management Science*, forthcoming

with Thomas Buser and Roel van Veldhuizen

Many professional and educational settings require individuals to be willing and able to perform under time pressure. We use a lab experiment and survey data to study preferences for working under time pressure. We make three main contributions. First, we develop an incentivized method to measure preferences for working under time pressure and document that participants in our lab experiment are averse to working under time pressure on average. Second, we show that there is substantial heterogeneity in the degree of time pressure aversion across individuals and that these individual preferences can be partially captured by simple survey questions. Third, we include these questions in a survey of bachelor students and a nationally representative survey panel and show that time pressure preferences predict career choices and income. Our results indicate that individual differences in time pressure aversion could be an influential factor in determining labor market outcomes.

*Presented at* CREED lunch seminar (Amsterdam 2021), TIBER Symposium (Tilburg, 2021), ESA Asia Pacific (virtual, 2022), YEM Young Economists' Meeting (Brno, 2022), M-BEES (Maastricht, 2022), World ESA Meeting (Boston, 2022), European ESA Meeting (Bologna, 2022)

<b>Teaching Experiences</b>	<b>University of Amsterdam</b>	2020 - present
	Teaching Assistant, Microeconomics I (BSc Economics)	
	Teaching Assistant, Microeconomics II (BSc Economics)	
	Teaching Assistant, Economics of Markets and Organisations (BSc Economics)	
	Thesis supervisor, BSc Organizational Economics	
	<b>Tinbergen Institute</b>	2020
	Teaching Assistant, Microeconomics IV (MPhil Economics)	
<b>Other Activities</b>	<b>University of Amsterdam</b>	
	Co-organizer of the internal Work in Progress seminars	2022 - present
	Co-organizer of the Preferences, Traits, and Skills workshop	2024
<b>Skills and other information</b>	<b>Programming:</b> Stata, oTree, Python, Javascript, L <sup>A</sup> T <sub>E</sub> X	
	<b>Language:</b> Chinese (native), English (fluent), Dutch (intermediate)	
	<b>Nationality:</b> Dutch	