

## Recruitment Test for Position: UI and Frontend Developer

The following test has been designed to measure 4 different components:

- Advance Web Technologies to implement the design into HTML5/CSS3
- Attention to details in general, but most focused in code (front-end).
- Comprehension and retention of received instructions by email
- Ability to learn new technologies

**Please read this test completely before you start.**

Follow all instructions described in the 5 points below.

Good luck!

1. **DISC test:** Please take this [Personal Strengths Profile test](#) and please type as well your own results below.

### *DISC Values*

<b><i>Decisive</i></b>	Natural - 49; Adaptive - 25
<b><i>Interactive</i></b>	Natural - 60; Adaptive - 60
<b><i>Stability</i></b>	Natural - 77; Adaptive - 60
<b><i>Cautious</i></b>	Natural - 46; Adaptive - 42
<b><i>Aesthetics</i></b>	76
<b><i>Economic</i></b>	15
<b><i>Individualistic</i></b>	81
<b><i>Political</i></b>	30
<b><i>Altruistic</i></b>	53
<b><i>Regulatory</i></b>	35
<b><i>Theoretical</i></b>	60

2. **Development task:** Redesign this page in Photoshop: <http://web.labster.com/> Ideally using clean, flat modern style. E.g. use <http://getmailbird.com/> as inspiration.

3. **Delivery:** Please upload your work through client application to a GitHub repository. And provide us with a screenshot image or videoshot link of your work.
4. **Submission:** The result should be sent 3 days after you started at midnight (homeland time zone) by email to this email and cc it to [career@liv.it](mailto:career@liv.it). The email should include this word document saved as pdf with your responses, the GitHub repository link and the screenshot image of your result.
5. **Questions:** When working independently, it is good to ask things you want to clarify before making mistakes as well as to take decisions when we are sure about the answer. If you have any questions or need clarification, **you are always welcome to ask** to [career@liv.it](mailto:career@liv.it).