SURYA
SOFTWARE

Software Engineer- Development

Surya at a Glance

Surya builds digital products and helps companies with their digital transformation. Our clients are based in India, USA, Europe, Africa, and the Middle East.

Surya was founded in 1999 by Mr. D.N. Prahlad (an early employee of Infosys), to create software products. Headquartered in Bangalore, we also have offices in the USA, and France.

What We're Looking For

The Way You Work

- An unwavering attention to detail and care towards your work. Suryans double-check work they submit for review.
- An absolute commitment towards doing the best work of your life, while helping others to do the same. We deliver with utmost focus on the job at hand. The team works towards crafting the best products for our users, and customers.
- You should be comfortable working in an agile environment. You are also expected to participate in code reviews—both receiving and offering them as needed. You are needed to communicate flexibly with your team—pitching in on designs, features and ideas for the product, wherever needed.

What You Will Work On

- You will develop applications which will be used worldwide by different customers.
- You will be solving different business problems in terms of product's requirement and enhancements.
- Specific technology or domain you work on will change over time, we assure that you will work with people who care deeply about their work and deliver with great attention to detail.

Your Growth at Surya

Surya's growth is driven by ordinary people who have extraordinary dreams and are bold enough to pursue them. Our leadership team, including our Managing Director, is comprised primarily of people who joined Surya as freshers. Through our process of continuous feedback, and regular 1-1 conversations, we believe in upskilling our team, and enabling each of them to grow along paths they find satisfying.

Your Level of Experience

At Surya we do not evaluate people based on the number of years of experience they have. Instead, we look for skills that have been gained, regardless of how long they've it has taken a person to gain those skills.

Evaluation Process

The candidate will be required to take both a technical and writing test, which will be shared with you.

This will be followed by 1-3 interviews, over Google Meet. We will require candidates to be alone, in a quiet place (with no background noise). They must also have a fast & reliable internet connection. They will be required to take the call on a laptop with a camera and have their technical test code ready for perusal. We recommend using Google Chrome to join the call, and strongly urge candidates to use headphones/earphones.

During interview following points will be focused.
- Demonstrate strong analytical skills. Given a problem, solve with an open mind and give solution and explain reasoning.
- Ability to understand logical problem and convert into a working program in language of your choice.

Please note that the evaluation process may take up to 4 hours.