

Offer Letter

Date: January 30, 2024

Dear Santosh,

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you the position of a **Trainee Software Engineer** in our **IT Development** division.

You are requested to report to work from SC at **1:00 pm** on **February 1, 2024**.

The Annual CTC offered to you is **Rs 415,157 per annum**. This offer of employment is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that:-

- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
- The Company reserves the right to verify your documents and background through internal or external agencies. These may include your current/previous employment history, educational/professional credentials, and other background checks. You expressly consent to the Company conducting such background checks. However, if there is a discrepancy in the copies of documents or certificates given by you as proof the Company reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you.
- This offer is contingent upon your proficiency in the technical/professional skills that you have claimed to possess in your employment application, as well as your ability to handle assignments and tasks independently. If, at a later date, any of the statements or information you provided are discovered to be false or misleading, or if your performance does not meet the company's minimum standards, the company reserves the right to discontinue you from your services without providing any prior notice. This relief would apply regardless of any other terms and conditions mentioned in the employment agreement.

If this offer of employment is acceptable to you, please confirm via email of receiving it and providing a signed copy of it.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Regards,



Vishal Bhatia
Senior Manager, Human Resources
For and on behalf of CeX WeBuy Entertainment Pvt.Ltd.



Annexure

Salary heads (A)	Monthly	Annual
Basic	17343	208116
HRA	8672	104064
Internet Allowance	0	0
LTA	0	0
Fuel Allowance	0	0
Others	5518	66216
Gross	31533	378396
Retiral Benefits (B)		
PF (Employer Contribution)	1800	21600
Gratuity	834	10010
Total (A+B)	34167	410006
Statutory Benefit (C)		
ESIC (Employer Contribution)	0	0
Total (A+B+C)	34167	410006
Annual Benefit (D)		
Mediclaime Premium	429	5151
CTC (A+B+C+D)	34596	415157

- Professional Tax, Income Tax will be deducted as applicable
- Employee's contribution towards PF will be deducted as applicable
- Employee's contribution towards ESIC will be deducted as applicable
- *Includes statutory bonus where applicable
- Gratuity payable as applicable

Regards,

Santosh Lalchand Yadav



Vishal Bhatia
Senior Manager, Human Resources
For and on behalf of CeX WeBuy Entertainment Pvt. Ltd.

