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I affirm that:

- 1.1.1 I shall carry out all activities in a fair and professional manner without bias towards any of the parties, maintaining independence, impartiality, integrity and confidentiality.
- 1.1.2 I am not (part of) the designer, manufacturer, supplier, installer, purchaser, owner, user or maintainer of the items which I inspect, nor the authorized representative of any of these parties.
- 1.1.3 I do not engage in any activities or have any relationship with the above parties that may conflict with my independence of judgment and integrity in relation to my inspection activities. Particularly I shall not provide any consultancy, advice, internal audits, training etc. that may influence my decisions during inspection for those clients.
- 1.1.4 I have not worked for, engaged in any activities, provided any other services or had any relationship with the client/manufacturer for a period of 2 years prior to the inspection for that client/manufacturer.
- 1.1.5 I shall maintain integrity by not accepting any conditional favors / gifts / gratuity from any of the parties involved except commonly accepted unconditional token gifts like diaries, calendars and sweet-boxes.
- 1.1.6 I shall provide services impartially to all parties requesting such services and who sign a contract for services without any undue financial / other condition, in a non-discriminatory manner.
- 1.1.7 I shall provide the inspection service in a comprehensive manner with the best possible technical judgment / justification, which is deemed to be part of the inspection service.
- 1.1.8 I shall undertake to perform the inspection as per the scope of inspection in the contract, the requirement of the applicable Codes / standards (Incl. Edition & Addenda/, *latest applicable* approved drawings, client specifications, P.O. QAP, ITP vendor's approved procedure and any related documents and TUV India Quality Manuals (QM/TUVIPL/01 & QM/TUVIPL/02), Procedures and Work Instructions.
- 1.1.9 I shall undertake to provide the necessary reports within the agreed timeframe and formats.
- 1.1.10 While carrying out comprehensive inspection as above I shall use my time effectively and fully by coordinating with vendor and keep number of visits at optimum.
- 1.1.11 I shall provide the necessary reports within the agreed timeframe and in full details as per agreed formats.
- 1.1.12 I shall ask for any missing information. I shall inform my office & the client about apparent abnormalities noticed by me or notified to me before commencing the inspection activity & where there is any doubt as to the item's suitability for the inspection carried out, or where the item does not confirm to the description provided.
- 1.1.13 I shall keep myself aware and updated about the latest procedures and instructions, contractual requirements and technical knowledge.
- 1.1.14 I shall ensure timely renewal of any professional qualifications, eye tests etc.
- 1.1.15 I shall take up inspection only within the range of my competencies as documented in the Competency Matrix (Format No. F/MR/16) and when I am sure of doing a thorough inspection.
- 1.1.16 I shall undertake to inform my **PCH/ Head** should they perceive any conflicts of interest or potential non-compliance with this procedure and where necessary, to withdraw from the inspection. Particularly I must inform about any external assignments.

Signature
24/05
2021
Suresh Jadhav

1.1.17 I shall maintain towards TUV India and its clients / vendors, complete confidentiality of projects, orders, specific documents, information and records gathered from any party during the course of any inspection. This confidentiality agreement shall extend even after the end of an individual inspection contract with a client or my employment contract with TUV India. This obligation will not apply to any technical information or operating data which was in the possession of TUV India before its disclosure in connection with the services, that is or becomes part of the public domain through no fault of TUV India or that otherwise becomes available to TUV India from an independent source not under a confidentiality obligation. TUV India shall be liable vis-à-vis the client for any willful or grossly negligent violations of this confidentiality obligation subject to the limitation of liability. However I shall maintain confidentiality towards TUV India of any information or data I gained from TUV India or its clients and their vendors. *I shall not during the term of your contract with the Company or at any time thereafter, use or disclose to any other Company, firm or person any of the secrets, confidential information, business or affairs of the Company, at any time during the currency of employment, publish any book, booklet, brochure or pamphlet or contribute any article to any newspaper or other publication whether for remuneration or otherwise. I shall, on joining the Company as a part of this contract enter into and execute a secrecy agreement with the Company and I shall observe and perform the terms and conditions thereof and also the terms and conditions contained herein. I shall adhere to and comply with the security and confidentiality instructions of our client or their end-user like ILDC (Indian Licensed Defense Companies) Guidelines issued by DODP (Department of Defense Production), MOD (Ministry of Defense), Govt. of India and Official Secrets Act prevailing at present and those informed from time to time. I shall strictly follow IT / data security measures.*

1.1.18 I shall abide by all the clauses of my appointment letter / contract.


1.1.19 I shall not discharge my duties under undue pressure resulting from financial, marketing, customer relations, personal matters or any other technical & non-technical conditions.

1.1.20 I shall immediately report of any such pressure to my immediate superior. If this does not yield an effective solution I shall escalate to the next higher level & so on. I shall bear the responsibility & liability for correct inspections. I confirm that I have read & understood TUV IPL procedure QP/IB/01 — Procedure for Independence, Integrity, Impartiality & Confidentiality & the code of conduct contained within this procedure. I shall abide by the TUV IPL code of conduct at all time.

1.1.21 My assignments for previous 2 years and current assignments are as below:

SL. No.	Period	Name of Organization	Nature of Work	Full / Part Time
1	04-06-12 to till now	TUV India Field	Asst. Manager - Project QA	Full.
2				

Mumbai
24/05/2021
Place and date


Sunil Jadhav
(Name and signature of) Surveyor / Inspector/ Coordinator/ Manager