

## TUV INDIA HEALTH, SAFETY & ENVIRONMENT POLICY

At TUV India Pvt. Ltd (TUV NORD Group), we are committed to create an environment that educates and empowers all employees, visitors, and other stakeholders to take ownership for Health, Safety and Environment (HSE) at their workplace. These commitments apply to all TUV India operational sites. To create this culture of best-inclass HSE practices, all employees of TUV India are committed to achieving the following objectives:

- Endorsing an HSE organization at corporate level and embedding the policy and its implementation in the Organisation.
- Strive to conserve natural resources including energy and reduce waste generation, thereby protecting the environment.
- Actively control and minimise the risks associated with our services to ensure safe and healthy working conditions in offices and sites.
- Providing training and awareness to all employees and stakeholders on HSE policies and procedures to promote safe behaviour.
- Showing personal commitment to HSE and paying due attention to health, safety and environment in all our internal and external communications and meetings.
- Periodically updating, monitoring and complying the applicable HSE legal, customer, stakeholder & other requirements.
- Evaluate and continually improve our Health, Safety and Environment performance in order to achieve the HSE benchmark.

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Rev.00

Manish Bhuptani Managing Director