

Adam Nuccio

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As an astute Director of Information Technology and Software Developer, I bring a fresh and innovative approach to overseeing IT operations and developing cutting-edge software solutions. With a robust foundation in both the strategic and technical facets of information technology, I excel in leading teams to deliver projects that exceed expectations, both on time and within budget. My passion for technology is matched by my dedication to staying at the forefront of industry trends, ensuring that the organizations I work with are not just current but ahead of the curve.

My leadership style is characterized by open communication, mentor-ship, and a collaborative spirit, fostering an environment where ideas flourish and team members are empowered to achieve their best. I have a proven track record of successfully managing complex IT projects, from conceptualization through to deployment, and am proficient in a wide range of programming languages and technologies. My ability to bridge the gap between technical and non-technical stakeholders ensures that IT strategies are aligned with organizational goals, driving growth and efficiency.

I am deeply committed to leveraging technology to solve real-world problems, constantly seeking innovative solutions that can improve operational efficiencies, enhance customer experiences, and create competitive advantages. With a keen eye for detail and a relentless pursuit of excellence, I am always ready to tackle new challenges and lead my team to success.

# Adam M. Nuccio

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## **Education**

**Hillsborough Community College | 2017-2019**

- A.S. Computer Engineering

**University of South Florida | 2019-2022**

- B.S. in Computer Engineering

**University of Texas at Austin | 2023-2024**

- JavaScript Full Stack Developer Boot Camp

## **Certification**

CompTIA: Network+

Microsoft: MS-500, AZ-104, DP-203, SC-900, AI-900

edX Full Stack Web Developer

## **Experience**

**Stan Weaver & Company | Director of Information Technology | June 2022 – Present**

Created and led a new IT department for a medium-sized business.

On-boarded and Integrated multiple software solutions into our current workflows and procedures, including:

- **ERP:** FACTS
- **CRM:** HubSpot
- **Device Management:** ManageEngine
- **Identity and Access Management:** Azure AD IAM
- **Backup Solutions:** Veeam, Wasabi
- **Virtualization:** Hyper-V clusters
- **Firewall Policies and Networking Equipment**

Developed a comprehensive knowledge base.

Built a successful help desk with KPIs and efficient workflows.

Managed a budget exceeding one million dollars.

Created machine learning models and created workspaces in Power BI to enhance business intelligence.

Created a data center in Azure using enterprise-scale architecture to build out the hybrid infrastructure needed.

Migrated our old RDS Farm to the Azure Cloud.

- The Azure Landing Zones (Enterprise-Scale) architecture provides prescriptive guidance coupled with Azure best practices, following design principles across critical design areas for the organization to define their architecture.
- This architecture is modular by design, allowing the organization to start with foundational landing zones that support their application portfolios.
- The architecture enables the organization to start as small as needed and scale alongside their business requirements, regardless of scale point.

Integrated DUO authentication for enhanced security.

Migrated the phone system to RingCentral's VoIP solution.

Implemented data pipelines using APIs from the CRM and ERP to push data to Power BI workspace for business intelligence.

Performed various roles to drive the company's IT strategy and operations forward.

### **Cors-Air | Director of Information Technology | July 2022 – Present**

- Hired to help with the merger and acquisition of Cors-Air by Stan Weaver.
- Created a shared domain trust and slowly integrated and streamlined Cors-Air workflow policies and IT infrastructure to be compatible with Stan Weavers ERP and CRM systems.
- Replaced their IT Infrastructure encompassing all servers and networking technologies.
- Performed various roles to drive the company's IT strategy and operations forward.

### **Terminal Software | Self - Employed | January 2023 – Present**

- Established a small indie video game company, overseeing all aspects of business operations.
- Developed the company's vision, mission, and strategic goals.

Producer

- Managed the entire game development lifecycle from concept to release.
- Coordinated project timelines, milestones, and deliverables to ensure on-time completion.
- Collaborated with team members (if any) and stakeholders to align project goals and maintain quality standards.

Programmer

- Designed and implemented game mechanics, systems, and features using C# and Unity.
- Debugged and optimized code to ensure smooth and efficient gameplay.
- Integrated various game development tools and libraries to enhance functionality.

3D Modeler

- Created detailed 3D models, textures, and animations using Blender.
- Ensured visual consistency and high-quality graphics for the game.
- Worked closely with the programming team (or self) to integrate assets into the game engine.

Marketing and Community Engagement

- Developed and executed marketing strategies to promote the game.
- Engaged with the gaming community through social media, forums, and events to build a fanbase.
- Managed the company's online presence and brand identity.

Financial Management

- Handled budgeting, accounting, and financial planning for the company.
- Secured funding and managed resources to sustain and grow the business.

Quality Assurance

- Conducted thorough testing and quality assurance to identify and fix bugs and issues.
- Gathered feedback from testers and users to improve game quality and user experience.  
Continuous Learning and Improvement
- Stayed updated with the latest trends and technologies in game development.
- Attended workshops, conferences, and courses to enhance skills and knowledge.

### **Infotect Design Solutions (MSP) | Network Engineer | April 2022 - July 2022**

- Develop and install network infrastructure, configurations and equipment such as routers and switches.
- Implement data security systems such as firewalls, virus protection software and data backups.
- Monitor networks and troubleshoot issues or outages.
- Perform routine network maintenance, including installing upgrades and service packs.
- Manage junior employees and provide training resources for team members. Test and install new computer systems, hardware, software and applications.
- Collaborate with clients, other tech support services and network providers to ensure the quality of networks.
- Consult with clients to suggest network solutions.

### **ITS Group (MSP) | IT Consultant | March 2021 - April 2022**

- Supported 1300+ workstations and 300+ servers across 30 clients.
- Provided day-to-day technical support to users as required for network, server, and general IT infrastructure, including firewall, servers, storage, and other data center issues.
- Performed the installation, modification, testing, and servicing of all internal and external-facing data communications and local/wide-area network (LAN/WAN) equipment, including firewall setup and configuration.
- Managed contracts for Site-to-Site VPNs, IPsec, and SSL VPN configuration. Systems management, project management, and procurement.
- Supported desktop/laptops for users, including troubleshooting, patches, anti-virus, maintenance, OS installation, etc.
- Installed, configured, and troubleshooted servers, storage, email, backup, and telephony solutions.
- Ensured and maintained stringent security standards and practices in accordance with company and IT security policies and procedures, especially as they relate to network, data center, and overall IT infrastructure security.
- Administered and maintained backup, disaster recovery, and business continuity systems and protocols in accordance with company and IT policies and procedures.

### **Fairfax Imaging | Software Quality Assurance | August 2018 - August 2019**

- Responsible for ensuring that the applications used are in full compliance with the best practices of software development, and with the potential to adapt to improvements that will be set forth by upstream sources.
- Participate in all meetings that have to do with application planning and create a set of instructions for the application users.
- Design and carry out the tests which include making sure that everything works in different environments and across platforms.

### **United States Navy | AD | DOD Security Clearance - Secret | April 2011 - June 2019**

- Maintaining and servicing aircraft engine, fuel, and lubrication systems
- Handling and servicing aircraft ashore or aboard ship

- Performing complete aircraft turboshaft/turboprop engine repair
- Determining reasons for engine degradation via spectrometric oil analysis tests
- Evaluating jet engine performance, using jet test cells for fixed turbojet engines
- Performing helicopter maintenance, installing and maintaining engines, drive accessories, and gearboxes
- Performing propeller repairs

### **Programming Experience**

- C, C#, JavaScript, HTML, CSS, SQL

### **Scripting Experience**

- PowerShell, Bash

### **Organizations**

#### **Open Web Application Security Project (OWASP)**

Active member: 2024 - present

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### **Recognitions**

- 2009 Eagle Scout
- 2009 High school notable

**Adam Nuccio**

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**References**

**Gavin Roberts**

Vice President  
Stan Weaver  
Tampa, FL

407-267-5451

**Richard O'Leary**

Network Solutions Architect  
Entech US  
Bradenton, FL

407-797-2232

**Dr. Jay Farrior**

Medical Doctor  
Farrior Ear Clinic  
Tampa, FL

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**Michael McClain**

Professor and Lab manager  
Hillsborough Community College and University of South Florida's Heart  
Institute  
Tampa, FL

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