

# Diversity Statement

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Dear Professors,

I am writing to convey my commitment to diversity, equity, and inclusion and to express my sincere interest in the faculty position within the Department of Biostatistics & Bioinformatics at Duke University. My dedication to fostering a diverse and inclusive academic environment aligns seamlessly with Duke's values and mission.

## Commitment to Diversity:

Diversity is not merely a concept but a cornerstone of innovation and excellence in Academia. As a faculty at Duke, I recognize the transformative power that diverse perspectives, backgrounds, and experiences bring to the field of biostatistics and clinical trial innovation. I am committed to contributing to an environment where individuals from all walks of life feel valued, supported, and empowered to thrive.

## Inclusivity in Research:

In my research endeavors, I strive to incorporate diverse perspectives and populations. Understanding that health disparities exist across different demographic groups, I aim to actively work to ensure that my research designs and methodologies address these disparities.

## Mentoring and Advocacy:

I am deeply committed to mentoring students and colleagues from underrepresented groups. Through mentorship, I aim to empower aspiring biostatisticians, especially those who may face systemic barriers, by providing guidance, support, and opportunities for professional development. I am also dedicated to advocating for policies and practices that promote diversity, equity, and inclusion within academic and professional spheres.

## Experience and Perspective:

My personal background and experiences have shaped my perspective on the importance of diversity. Having worked in healthcare industry, I have seen firsthand the enriching outcomes that result from a variety of perspectives converging to solve complex problems. I bring this appreciation for diversity to the Duke community, aspiring to contribute to an inclusive and collaborative academic environment.

In conclusion, my commitment to diversity is not only a personal value but an integral part of my professional identity. I am excited about the prospect of joining Duke University's Department of Biostatistics & Bioinformatics, contributing to the advancement of clinical trial innovation, and fostering a culture of diversity and inclusion.

Thank you for considering my application. I look forward to the possibility of further discussing how my experiences and values align with the goals of the department.

Sincerely,

Se Yoon Lee, Ph.D.