

## Conflict of Interest Disclosure form

### Employee/ Candidate details

Last name: \_\_\_\_\_

First name: \_\_\_\_\_

### Questionnaire

1. Do you hold one or more positions as an Administrator of one or more structures outside of AXA Group?

(Thank you for ticking as appropriate ) **Yes** \_\_\_\_ **No** \_\_\_\_

If so, kindly specify the name(s) of the structure(s) in which you hold this/these Administrator position(s): \_\_\_\_\_

2. Do you own at least 33% of shares or voting rights in one or more structures outside of AXA? Do you or one of your immediate family members<sup>1</sup> own at least 3% of shares or voting rights in one or several structures doing business or competing with AXA?

(Thank you for ticking as appropriate) **Yes** \_\_\_\_ **No** \_\_\_\_

If so, kindly specify the name(s) of the structure(s) in which you own shares or have voting rights: \_\_\_\_\_

3. Do you have one or more of your immediate family members<sup>1</sup> working at AXA?

(Thank you for ticking appropriate ) **Yes** \_\_\_\_ **No** \_\_\_\_

If so, kindly specify the company : \_\_\_\_\_  
and to which professional family your family member(s) belong(s) to (ex: Finance; Audit, Actuarial & Risk Management; Marketing & Distribution; Human Resources etc.): \_\_\_\_\_

4. Do you have any other conflict of interest or potential conflict of interest to declare as relates to the AXA Group and/or to the AXA Mansard that has not been covered above?

(Thank you for ticking as appropriate) **Yes** \_\_\_\_ **No** \_\_\_\_

If so, kindly describe the situation: \_\_\_\_\_

**I, the undersigned, hereby certify that the information I have provided in this declaration is both accurate & complete**

Date

Employee/ Candidate's signature

\_\_\_\_\_

\_\_\_\_\_

### Reviewed by Line Manager:

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date \_\_\_\_\_

<sup>1</sup> The term 'immediate family' refers to the spouse, civil union pacts, cohabiting partner, first-degree relatives respectively the candidate's parents or children and second-degree relatives, respectively the grand-parents, siblings and grandchildren.