



# YAN BRASLAVSKY

ENGINEERING MANAGER 📍 BERLIN, 10247, GERMANY ☎ 017643507096

## ◦ DETAILS ◦

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## ◦ SKILLS ◦

Software Development  
E-Commerce  
Budgeting  
Management  
Leadership  
Software Architecture  
Software Engineering  
People / Team management  
OKRs / Roadmaps  
Agile / Scrum / Kanban  
Tech Processes / Strategy  
Hiring / Interviewing  
Mobile Development (Android, iOS, React Native)  
Microservices AWS / GCP  
Front End Development React / Javascript / Typescript

## ◦ LANGUAGES ◦

English  
Hebrew  
Russian  
German

## ◦ HOBBIES ◦

Various fitness activities like callisthenics, cross fit, HIIT, cycling etc...

## ◦ LINKS ◦



## PROFILE

With over 15 years of practical experience in software industry, I have built robust web, mobile and back-end solutions, while leading teams of engineers by creating a goal oriented environment and a culture of excellence.

Being organized, focused and dedicated, I aim to develop my teams to provide high quality solutions according to product requirements, business needs and industry standards.



## EMPLOYMENT HISTORY

### System Delivery Manager at AWS, Berlin

October 2024 — Present

Leading the operations of AWS's machine learning services across Europe, including Bedrock, SageMaker, Amazon Q, and more, while driving a focus on people, technical readiness, and scaling operations.

- Oversee a highly structured hiring process, building and expanding a team of 12 professionals to ensure operational excellence.
- Develop and maintain strong relationships with teams developing machine learning services to ensure seamless integration and operational readiness.
- Guide my team to acquire the necessary skills and knowledge to operate and automate the services effectively.
- Manage a wide range of people management duties, including talent development, evaluation, and promotions to foster team growth.
- Build and execute technical roadmaps to ensure operational readiness and scalability under aggressive timelines.
- Lead the management of overload, expectation setting, and navigating ambiguity to achieve business goals.
- Drive the continuous improvement of operational processes to meet evolving business needs and customer expectations.

### Engineering Manager at Soundcloud, Berlin

May 2021 — July 2024

The following are the highlights of my experience managing engineering teams and contributing to the success of cross-team projects at SoundCloud:

- Managed multiple engineering teams responsible for core components and client-facing applications infrastructure. Implemented core business metrics KPIs alongside DORA metrics to measure teams productivity.
- Coordinated a cross-team project involving over 30 engineers to deliver a major change in our UI libraries. Resulting in average Lead Time increase across CFA teams by 18%.

- Became an engineering manager of the Android platform team, overseeing 24 engineers.
- Evaluated performance, mentored, and developed a large team of software engineers by leveraging solid frameworks and processes. Resulting in promotion of junior and senior engineers.
- Aligned and coordinated engineering processes and deliverables across multiple teams resulting in predictable timelines and go to market strategies.
- Supported the product counterpart in delivering high-quality solutions by leveraging industry latest innovations such as AI and cutting edge mobile technologies.
- Led hiring, staffing, interviewing, and facilitated hiring efforts resulting in numerous successful hires.
- Participated in shaping and revisiting company-wide engineering practices.
- Aligned engineering goals with company objectives and managed stakeholder expectations. Helping to shape cascading OKRs and delivering according to set goals.
- Reviewed Pull Requests and occasionally paired with individual contributors to support delivery and technical engineering evaluation of my reports.

### Engineering Manager at Klarna, Berlin

March 2020 — April 2021

Responsible for technical excellence and delivery of multiple teams within Klarna application. As part of my daily job I was focusing on:

- Hiring and developing exceptional talent
- Organizing processes within teams and across multiple teams
- Defining business metrics and technical KPIs to guide success
- People management (Promotions, demotions, layoffs, hiring, PEP talks, mentorship etc.)
- Defining tech strategy according to allocated budget and priorities
- Regular progress reports and stakeholders management

#### Achievements

- Successfully created 4 teams within an App Domain with a clear purpose, scope, KPIs and dedicated staff
- Defined work processes that were adopted domain wide (Team ceremonies, monitoring and alerting, Testing etc...)
- Promoted numerous Engineers and helped them progress in their careers in Klarna
- Contributed to Klarna wide Engineering evaluation processes and guidelines

### Engineering Manager at Quandoo, Berlin

September 2018 — February 2020

Responsible for 3 cross functional teams with 8 reports, delivering mobile experience to our business clients across 3 different products.

#### Responsibilities

- Close collaboration with product and markets to establish OKRs
- Workflows alignment between stakeholders and product teams
- Mentoring, guiding and growing teams and individuals
- Staffing and scaling teams according to business needs
- Structuring Scrum processes in collaboration with agile coaches
- Coordination of a complicated CFA legacy code migration to a new architecture
- Development of a testing strategy with a QA department
- Facilitation of a software and architectural decisions
- Definition of performance KPIs (MTTR, Team velocity, etc.)

#### Achievements

- Development of a migration strategy of an old monolithic APIs to a new micro-service oriented (KAPPA) architecture

- Promotion of a cross platform development using cutting edge industry frameworks like "Flutter" and "GraphQL"
- Establishment of a "competency matrix" for engineering evaluation and career development plan across tech department
- Established solid CI/CD processes across 3 projects
- Improved hiring process and scaled B2B teams by 40%

#### Mobile Lead at Home24, Berlin

May 2015 — September 2018

- Leadership of a team of 6 mobile Engineers
- Mentoring Junior Developers
- Facilitating software and architecture decisions
- Minimizing Technical debt
- Ownership of a technical backlog and technologies stack
- Continuous Delivery / Continuous Integration
- Technical representation of mobile department of Home24 to the public (Summits, Hackathons, Blog posts, Lightning talks etc...)

#### Senior Mobile Developer at GameDuell, Berlin

May 2014 — May 2015

GameDuell is a game studio focused on multiplayer casual games.

As a Senior Mobile Developer at GameDuell, I was responsible for delivering a delightful game experience and developing a cross platform game engine using cutting edge cross platform technologies.

#### Android Developer at Sync.Me, Tel Aviv

December 2013 — April 2014

Sync.Me is a social network based start-up that focuses on syncing user data.

As an Android Developer at Sync.Me, I was responsible for full cycle of application development and delivery.

#### Android Developer at Zemingo, Tel Aviv

August 2012 — December 2013

Zemingo is a creative studio for mobile apps.

I was developing many different mobile applications as an individual contributor for Android platform. I was also technically leading some of our projects.

#### Mobile and Web Applications Developer at NeoVSP, Tel Aviv

August 2011 — August 2012

NeoVSP is a SaaS based video security platform.

As a Full Stack developer at NeoVSP I was developing a rich web application, mobile apps and also participating in back-end development.

#### Freelance Web Developer

2008 — 2011

I was self employed, providing web solutions for various clients.

#### Practical Electronics Engineer at IDF

2006 — 2009

I was leading a small tech squad of Engineers, maintaining a unique and complex aircraft system.



## EDUCATION

B.Sc. in Software Engineering, Afeka College of Engineering, Tel Aviv, Israel

Applied Electronics Engineering, Midrashat Hagalil, Migdal Haemek, Israel

★ PUBLICATIONS

○ Publication, Berlin

March 2018 — March 2018

Continuous delivery of mobile applications at Home24