

Stage Two — Reach high

Goal - to be outstanding

- Identify core strength
 - what am I good at?
- Spend time/efforts mastering it
 - 10000 hours theory
- Align passions and core strengths
 - What I love to do
- Keep checking progress
 - Learning, Impact, Fun, and Reward

Stage Two — Reach high

Transition from a doer to a leader

- Cruising altitude - Adjustable
 - Fly high to see big picture
 - Dive deep to solve real problem
 - From a command-and-control style to an influencer style
- Advice for new leaders
 - Your presence, attitude, and demeanor are highly visible and contagious
 - Once you land on a vision, make it simple and keep it repeated
 - Decide early who is on your bus
 - Every meaningful business issue is solved in a small quiet room with a few people
 - Act like a trusted problem-solver, not a big boss
 - You don't know all the answers, and nobody does