

How to make career choice?

- Think about three questions
 - What is your career ambition?
 - “To become _____ within ____ years.”
 - What ‘fuel’ do you currently have?
 - What ‘fuel’ do you need to achieve your ultimate ambition?
- Choose the path to get you the fuel to achieve your ambition
 - Check all options and compare ‘fuel’ you will acquire from each

Your Career Ambition:
“To become _____ within ____ years.”

Fuel you currently have:		Fuel you need to get there:	
1.	_____	1.	_____
2.	_____	2.	_____
3.	_____	3.	_____
4.	_____	4.	_____
5.	_____	5.	_____

CAREER PATHWAY A	
Role / Job:	_____
Fuel you will acquire here:	_____ _____

CAREER PATHWAY B	
Role / Job:	_____
Fuel you will acquire here:	_____ _____

How to choose company?

- Long-term success requires massive growth
 - You're surrounded by people smarter than you
 - You have an opportunity to fail
 - The company has a history of giving massive responsibility to someone like you
- Avoid 'temporal discounting'
 - Loss aversion: people see the consequences and risks more clearly than the upside
 - Try taking on pain in the present to get more benefit in future
- Make a change wisely
 - Be careful of 'career flash mob'
 - Consult before changing your job, like your boss, HR, other trusted voice