

Stage One — Start strong

Fair reward

- Think about the contribution not calendar
- Focus on the right goals and priorities
- Want a raise or promotion?
 - Set a plan with your boss
 - Think of succession plan
 - Stick to big picture
 - The greatest learning curve
 - The maximum career equity

Stage Two — Reach high

By focusing on your strengths

- Find your sweet spot
- Try to stand out
- Build your career brand
 - Stay focused on strengths
 - Surround yourself with people who complement you and compensate for the things you do not do as well