

Stage One — Start strong

Building blocks & habits for a successful career

- Know your company
- Become a 'go-to' person for a few topics
- Make a good preparation for the meeting with senior leaders
- Master effective communication
- Develop social eminence (industry association, blogging, public speaking)
- Pay attention to feedbacks (about performance or style)
- Think of fair reward

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Understand your company

- Learn in the first 100 days after entering your company
 - Where it came from
 - What it stands for
 - How it makes its money
 - Who the key people are
 - Where it is going
- Read the company's annual report
- Read an outside analyst's assessment of the company
- Ask stars to tell the inside scoop on the company
- Get engaged by joining a club, team, or professional network in the firm
- Volunteer to help with a company event and do it well