

The Menagerie

Values over methods

- Adopt full 'Circle of Life'
 - Technical practices are the core
 - The loss of productivity is the corruption and degradation of the code itself

Agile Transformation in Large Org

A transition in values

- Executives are driven by the Agile values, but
- Middle-management structure in large orgs have very different values
 - safety
 - consistency
 - command-and-control
 - plan execution
- End up with organizational dilemma.