**Table 1.** Effect of Having an Elite College Degree on Callback Likelihood

|  |  |
| --- | --- |
|  | Received Callback |
| Elite School | .14\*\*\* |
|  | (.032) |
| Observations | 864 |
| *R*2 | 0.021 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Notes.** This table reports the results of a regression predicting whether a candidate’s job application received a callback (1 = yes, 0 = no) as a function of whether the candidate graduated from an elite college (1 = elite, 0 = non-elite). Standard OLS standard errors are reported.

There is a total of 864 observations. The coefficient for Elite School is 0.14, which indicates that having an elite college background appears to make applicants approximately 14 percentage points more likely to receive a callback. R-squared is 0.021, which means the model explains 2.1% of the variation in whether an applicant receives a callback.