**Table 1.** Effect of Having an Elite College Degree on Callback Likelihood

|  |  |
| --- | --- |
|  | Received Callback |
| Elite School | .14\*\*\* |
|  | (.032) |
| Observations | 864 |
| *R*2 | 0.021 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Notes.** This table reports the results of a regression predicting whether a candidate’s job application received a callback (1 = yes, 0 = no) as a function of whether the candidate graduated from an elite college (1 = elite, 0 = non-elite). Standard OLS standard errors are reported.

Having an elite college background appears to make candidates approximately 14 percentage points more likely to receive a callback.