

Employment Act advisory services

For employers and employees who need scenario-based advice on applying the Employment Act or other related employment laws for specific situations.

Employers and employees may contact MOM with general enquiries about the Employment Act. You can approach the organisations listed in the table below for specific advice regarding the following situations:

For employers

For who	Organisation	Contact
Employers seeking advice on: <ul style="list-style-type: none">Applying prevailing employment laws to specific scenarios;Adopting guidelines, advisories, and tripartite standards	Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP)	Make an appointment at Employer Advisory Service (EAS@TAFEP) Charges apply.
SNEF members seeking general or scenario-based advice on employment practices	Singapore National Employers Federation (SNEF)	✉ enquiries@snef.org.sg ☎ 6290 7633

Note

For advice on other employment matters that are not covered under Singapore's employment laws and guidelines, including the drafting and implementing of contractual terms, seek independent legal advice.

For employees

For who	Organisation	Contact
Employees with employment disputes, including statutory and contractual salary-related claims and wrongful dismissal claims	Tripartite Alliance for Dispute Management (TADM)	Contact TADM
Employees facing unfair or unprogressive employment practices, including workplace discrimination and harassment	Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP)	Contact TAFEP
Union members from NTUC -affiliated unions, including NTUC general branch members	National Trades Union Congress (NTUC)	Contact NTUC ☎ 6213 8008
Union members from other unions	Please contact your respective union representatives.	