

Yang Xun

Curriculum Vitae

The University of Warwick
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Academic Positions	Postdoctoral Research Fellow University of Warwick, UK	Sept. 2024 -
Education	<i>Ph.D.</i> in Economics <i>M.A.</i> in Economics and Finance CEMFI, Madrid, Spain	2020 - 2024 2018 - 2020
	<i>B.Sc.</i> in Mathematics and Applied Mathematics <i>B.Ec.</i> in Finance Renmin University of China, Beijing, China	2014 - 2018 2014 - 2018
	International Exchange University of Chicago, Chicago, IL, USA	2016 - 2017
Research Fields	Development Economics, Political Economy	
Working Papers	Corruption and Talent Allocation <i>Abstract:</i> Talent is a key input in the delivery of public services, yet less is known about what affects the supply of talent for the public sector. This paper studies the role of political corruption in shifting talent allocation across public and private sector careers. I exploit a randomized anti-corruption audit program in Brazil together with comprehensive micro-data on educational and labor market outcomes of college students. Using a generalized difference-in-difference research design, I find that high-ability students in audited municipalities are less likely to choose majors tailored toward public sector careers, such as business administration and law. Moreover, tracking students to the labor market demonstrates that audits also lead to a lower share of high-ability students working as civil servants. Finally, I provide suggestive evidence that the effects of audits on talent allocation can be driven by the perception of lower rent-seeking returns and higher reputation costs. Taken together, these findings highlight an understudied negative consequence of corruption on the economy: the distortion of talent allocation toward rent-seeking in the public sector.	
Selected Work in Progress	Immigration and Assimilation of the Chinese Diaspora in Indonesia <i>Abstract:</i> This paper studies the effects of state-enforced assimilation policy on immigrant integration. I focus on the Chinese diaspora in Indonesia when long-lasting anti-Chinese legislation during the New Order (1966-1998) was revoked after the fall of Suharto. I exploit across-regency differences in ethnic Chinese shares prior to the revoke as a proxy for the intensity of out-group exposure. The difference-in-difference estimates suggest the revoke of the legislation fostered cultural assimilation of Chinese Indonesians, as measured by language use and religious affiliation. Additional data collection is in process to study economic and political assimilation, as ethnic Chinese are perceived as economic insiders but political outsiders in Indonesia. All in all, this study aims to contribute to understanding how state policy affects immigrant integration in the context of south-south migration.	

	The Global Health Toll of the Global Gag Rule (with Sonia Bhalotra and Damian Clarke)	
Conferences and Seminars (*Scheduled)	2025	Applied Micro Workshop (*Insper), Institute of Health Policy Studies (*IEPS, São Paulo), Catalan Economics Society Congress (*IEC, Barcelona)
	2024	UiS Business School, University of Southern Denmark, CGU (Brasilia, online), MWIEDC (University of Chicago), AYEW (Warwick-Monash, online), Bread Asia (NUS)
	2023	NEUDC (Harvard Kennedy School), EWMES (Manchester)
	2022	CAGE Summer School (Warwick), ACES Political Economy Summer School (LSE)
Teaching Experience	<i>Teaching Assistant</i> , Mathematics (Graduate), CEMFI Fall 2021	
	<i>Teaching Assistant</i> , Uncertainty and Information (Graduate), CEMFI Winter 2021, 2023	
Relevant Positions	<i>Research Assistant</i> , Dr. Yarine Fawaz, CEMFI	2021 - 2024
	<i>Research Assistant</i> , Prof. Manuel Arellano, CEMFI	2020 - 2021
	<i>Research Assistant</i> , Prof. Monica Martinez-Bravo, CEMFI	2019
Grants, Awards, and Honors	<i>Maria de Maeztu</i> Research Grant (€2000)	2023
	CEMFI Ph.D. Scholarship	2020-2024
	CEMFI Master in Economics and Finance Scholarship	2018-2020
	Presidential Scholarship for International Exchange, RUC	2016-2017
	China National Scholarship	2015 & 2016
Short-term Visits	China National Petroleum Corporation Scholarship	2014
	<i>INEP</i> , Ministry of Education Brasilia, Brazil	Apr. 2023
	<i>Insper</i> São Paulo, Brazil	Mar.-Apr. 2025
Citizenship	Chinese	
Languages	Mandarin (Native), English (Fluent), Spanish (Intermediate), Portuguese (Basic)	

Last Updated: March 2025