## Yang Xun

### Curriculum Vitae

The University of Warwick
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Academic Positions	Postdoctoral Research Fellow University of Warwick, UK	Sept. 2024 -
Education	Ph.D. in Economics M.A. in Economics and Finance CEMFI, Madrid, Spain	2020 - 2024 2018 - 2020
	B.Sc. in Mathematics and Applied Mathematics $B.Ec.$ in Finance Renmin University of China, Beijing, China	2014 - 2018 2014 - 2018
	International Exchange University of Chicago, Chicago, IL, USA	2016 - 2017

#### Research Fields

Development Economics, Political Economy

### Working Papers

#### Corruption and Talent Allocation

Abstract: Talent is a key input in the delivery of public services, yet less is known about what affects the supply of talent for the public sector. This paper studies the role of political corruption in shifting talent allocation across public and private sector careers. I exploit a randomized anti-corruption audit program in Brazil together with comprehensive micro-data on educational and labor market outcomes of college students. Using a generalized difference-in-difference research design, I find that high-ability students in audited municipalities are less likely to choose majors tailored toward public sector careers, such as business administration and law. Moreover, tracking students to the labor market demonstrates that audits also lead to a lower share of high-ability students working as civil servants. Finally, I provide suggestive evidence that the effects of audits on talent allocation can be driven by the perception of lower rent-seeking returns and higher reputation costs. Taken together, these findings highlight an understudied negative consequence of corruption on the economy: the distortion of talent allocation toward rent-seeking in the public sector.

# Selected Work in Progress

### Immigration and Assimilation of the Chinese Diaspora in Indonesia

Abstract: This paper studies the effects of state-enforced assimilation policy on immigrant integration. I focus on the Chinese diaspora in Indonesia when long-lasting anti-Chinese legislation during the New Order (1966-1998) was revoked after the fall of Suharto. I exploit across-regency differences in ethnic Chinese shares prior to the revoke as a proxy for the intensity of out-group exposure. The difference-in-difference estimates suggest the revoke of the legislation fostered cultural assimilation of Chinese Indonesians, as measured by language use and religious affiliation. Additional data collection is in process to study economic and political assimilation, as ethnic Chinese are perceived as economic insiders but political outsiders in Indonesia. All in all, this study aims to contribute to understanding how state policy affects immigrant integration in the context of south-south migration.

The Global Health Toll of the Global Gag Rule (with Sonia Bhalotra and Damian Clarke)

### Conferences and Seminars (\*Scheduled)

2025 Applied Micro Workshop (Insper), Institute of Health Policy Studies (IEPS, São Paulo), CGU (Brasília), Catalan Economic Society Congress (\*IEC, Barcelona), American-European Health Economics Study Group (\*Oxford), EYAE Annual Meeting (\*KCL), \*IEB Workshop on Political Economy, \*BSE Summer Forum, \*IFS Research Breakfast, WOLFE (\*York)

2024 UiS Business School, University of Southern Denmark, CGU Ada Lovelace Hour (online), MWIEDC (University of Chicago), AYEW (Warwick-Monash, online), Bread Asia (NUS)

2023 NEUDC (Harvard Kennedy School), EWMES (Manchester)

2022 CAGE Summer School (Warwick), ACES Political Economy Summer School (LSE)

Teaching
Experience

Relevant

Teaching Assistant, Mathematics (Graduate), CEMFI

Fall 2021

Teaching Assistant, Uncertainty and Information (Graduate), CEMFI

Winter 2021, 2023

Positions	Resea
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Research Assistant, Dr. Yarine Fawaz, CEMFI 2021 - 2024 Research Assistant, Prof. Manuel Arellano, CEMFI 2020 - 2021 Research Assistant, Prof. Monica Martinez-Bravo, CEMFI 2019

# Grants, Awards, and Honors

Maria de Maeztu Research Grant (€2000)2023CEMFI Ph.D. Scholarship2020-2024CEMFI Master in Economics and Finance Scholarship2018-2020Presidential Scholarship for International Exchange, RUC2016-2017China National Scholarship2015 & 2016China National Petroleum Corporation Scholarship2014

### Short-term Visits

INEP, Ministry of Education Brasilia, Brazil

Apr. 2023

Insper Mar.-Apr. 2025

São Paulo, Brazil

Citizenship

Chinese

Languages

Mandarin (Native), English (Fluent), Spanish (Intermediate), Portuguese (Basic)

Last Updated: March 2025