

# Deep Learning for Search And Matching Models

(a.k.a. “DeepSAM”)

Jonathan Payne	Adam Rebei	Yucheng Yang
Princeton	Stanford	Zurich and SFI

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# Introduction

- ▶ **Heterogeneity** and **aggregate shocks** are important in markets with **search frictions** (e.g. labor and financial markets).
- ▶ Most search and matching (SAM) models with heterogeneous agents study:
  1. Deterministic steady state (e.g. Shimer-Smith '00),
  2. Aggregate fluctuations, but make assumptions to eliminate distribution from state space (e.g. “block recursivity” in Menzio-Shi '11, Lise-Robin '17; Lagos-Rocheteau '09).
- ▶ We present SAM models as **high-dim. PDEs** with **distribution** & **agg. shocks** as states ...and develop a new deep learning method, **DeepSAM**, to solve them globally.

# This Paper

- ▶ Develop DeepSAM and apply to canonical search models with aggregate shocks:
  1. Shimer-Smith/Mortensen-Pissarides model with two-sided heterogeneity (today's focus).
  2. Shimer-Smith/MP model with two-sided heterogeneity and on-the-job search (at end).
  3. Application to search models in the OTC market (forthcoming in the paper).
- ▶ High accuracy in “global” state space (including distribution); efficient compute time.
- ▶ Economic experiments and findings:
  1. Lise-Robin style block recursive equilibria over-predict unemployment & vacancy IRF.
  2. Large impact of distribution on aggregates when aggregate shocks affect agents unevenly.
  3. First solution to wage dynamics in random search model with heterogeneity.
  4. Countercyclical sorting over business cycles; magnitude depend on bargaining power.

# Literature

- ▶ Deep learning in macro; for incomplete market heterogeneous agent models (HAM) (e.g. Han-Yang-E '21 “DeepHAM”, Gu-Laurière-Merkel-Payne '23, among many others)
  - ▶ This paper: search and matching (SAM) models.

	Distribution	Distribution impact on decisions
HAM	Asset wealth and income	Via aggregate prices
SAM	Type (productivity) of agents in two sides of matching	Via matching probability with other types

- ▶ Continuous time formulation of macro models with heterogeneity (e.g. Ahn et al. '18, Schaab '20, Achdou et al. '22, Alvarez et al. '23, Bilal '23.)
  - ▶ This paper: global solution with aggregate shocks.
- ▶ Search model with business cycle (e.g. Shimer '05, Menzio-Shi '11, Lise-Robin '17.)
  - ▶ This paper: keep distribution in the state vector.

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# Shimer-Smith/Mortensen-Pissarides with Two-sided Heterogeneity

- ▶ Continuous time, infinite horizon environment.
- ▶ **Workers**  $x \in [0, 1]$  with exog density  $g_t^w(x)$ ; **Firms**  $y \in [0, 1]$  with  $g_t^f(y)$  by free entry:
  - ▶ Unmatched: unemployed workers get benefit  $b$ ; vacant firms produce nothing.
  - ▶ Matched: type  $x$  worker and type  $y$  firm produce output  $z_t f(x, y)$ .
  - ▶  $z_t$ : follows two-state continuous time Markov Chain (can be generalized).
- ▶ **Meet randomly** at rate  $m(\mathcal{U}_t, \mathcal{V}_t)$ ,  $\mathcal{U}_t$  is total unemployment,  $\mathcal{V}_t$  is total vacancies.
- ▶ Upon meeting, agents choose whether to accept the match:
  - ▶ Match surplus  $S_t(x, y)$  divided by **generalized Nash bargaining**: worker get fraction  $\beta$ .
  - ▶ Match acceptance decision  $\alpha_t(x, y) = \mathbb{1}\{S_t(x, y) > 0\}$ . Match dissolve rate  $\delta(x, y, z)$ .
- ▶ Equilibrium object:  **$g_t(x, y)$  mass** of match  $(x, y) \Rightarrow$  unemployed  $g_t^u(x)$ , vacant  $g_t^v(y)$ .

# Recursive Equilibrium Part I: Unemployed Workers & KFE

- Idiosyncratic state =  $x$ , Aggregate states =  $(z, g(x, y))$ .
- Hamilton-Jacobi-Bellman equation for an unemployed worker's value  $V^u(x, z, g)$ :

$$\begin{aligned} \rho V^u(x, z, g) = & b + \frac{m(z, g)}{\mathcal{U}(z, g)} \int \underbrace{\overbrace{\alpha(x, \tilde{y}, z, g)}^{\text{acceptance decision}} \underbrace{(V^e(x, \tilde{y}, z, g) - V^u(x, z, g))}_{\text{change of value conditional on match}}}_{\text{employed value}} \frac{g^v(\tilde{y})}{\mathcal{V}(z, g)} d\tilde{y} \\ & + \lambda_{z\tilde{z}}(V^u(x, \tilde{z}, g) - V^u(x, z, g)) + \underbrace{D_g V^u(x, z, g)}_{\text{Frechet derivative: how change of } g \text{ affects } V} \cdot \mu^g \end{aligned}$$

- Dynamics of  $g(x, y)$  is given by Kolmogorov forward equation (KFE):

$$\mu^g(x, y, z, g) := \frac{dg_t(x, y)}{dt} = -\delta(x, y, z)g(x, y) + \frac{m(z, g)}{\mathcal{U}(z, g)\mathcal{V}(z, g)}\alpha(x, y, z, g)g^v(y)g^u(x)$$

# Recursive Characterization For Equilibrium Surplus

- ▶ Surplus from match  $S(x, y, z, g) := V^p(x, y, z, g) - V^v(y, z, g) + V^e(x, y) - V^u(x, z, g)$ .
- ▶ Characterize equilibrium with master equation for surplus: Free entry condition

$$\begin{aligned}\rho S(x, y, z, g) &= z f(x, y) - \delta(x, y, z) S(x, y, z, g) \\ &\quad - (1 - \beta) \frac{m(z, g)}{\mathcal{V}(z, g)} \int \alpha(\tilde{x}, y, z, g) S(\tilde{x}, y, z, g) \frac{g^u(\tilde{x})}{\mathcal{U}(z, g)} d\tilde{x} \\ &\quad - b - \beta \frac{m(z, g)}{\mathcal{U}(z, g)} \int \alpha(x, \tilde{y}, z, g) S(x, \tilde{y}, z, g) \frac{g^v(\tilde{y})}{\mathcal{V}(z, g)} d\tilde{y} \\ &\quad + \lambda(z)(S(x, y, \tilde{z}, g) - S(x, y, z, g)) + D_g S(x, y, z, g) \cdot \mu^g(z, g)\end{aligned}$$

- ▶ Kolmogorov forward equation (KFE):

$$\frac{dg_t(x, y)}{dt} := \mu^g(x, y, z, g) = -\delta(x, y, z) g(x, y) + \frac{m(z, g)}{\mathcal{U}(z, g) \mathcal{V}(z, g)} \alpha(x, y, z, g) g^v(y) g^u(x)$$

- ▶ High-dim PDEs with distribution in state: hard to solve with conventional methods.



# Comparison to Other Heterogeneous Agent Search Models

- Lise-Robin '17: sets  $\beta = 0$  (and other conditions, including Postal-Vinay Robin style Bertrand competition for workers searching on-the-job)

$$S(x, y, z, \textcolor{red}{g}) = S(x, y, z), \quad \alpha(x, y, z, \textcolor{red}{g}) = \alpha(x, y, z)$$

- Menzio-Shi '11: competitive search (directed across a collection of sub-markets):

$$S(x, y, z, \textcolor{red}{g}) = S(x, y, z)$$

- We look for a solution for  $S$  and  $\alpha$  in terms of the distribution  $g$ .

## Modification 1: Finite Type Approximation

- ▶ Approximate  $g(x, y)$  on finite types:  $x \in \mathcal{X} = \{x_1, \dots, x_{n_x}\}$ ,  $y \in \mathcal{Y} = \{y_1, \dots, y_{n_y}\}$ .
- ▶ Finite state approximation  $\Rightarrow$  analytical (approximate) KFE:  $g \approx \{g_{ij}\}_{i \leq n_x, j \leq n_y}$
- ▶ Approximated master equation for surplus:

$$\begin{aligned} 0 = \mathcal{L}^S S(x, y, z, g) = & -(\rho + \delta)S(x, y, z, g) + z f(x, y) - b \\ & - (1 - \beta) \frac{m(z, g)}{\mathcal{V}(z, g)} \frac{1}{n_x} \sum_{i=1}^{n_x} \alpha(\tilde{x}_i, y, z, g) S(\tilde{x}_i, y, z, g) \frac{g^u(\tilde{x}_i)}{\mathcal{U}(z, g)} \\ & - \beta \frac{m(z, g)}{\mathcal{U}(z, g)} \frac{1}{n_y} \sum_{j=1}^{n_y} \alpha(x, \tilde{y}_j, z, g) S(x, \tilde{y}_j, z, g) \frac{g^v(\tilde{y}_j)}{\mathcal{V}(z, g)} \\ & + \lambda(z)(S(x, y, \tilde{z}, g) - S(x, y, z, g)) + \sum_{i=1}^{n_x} \sum_{j=1}^{n_y} \partial_{g_{ij}} S(x, y, z, \{g_{ij}\}_{i,j}) \mu^g(\tilde{x}_i, \tilde{y}_j, z, g) \end{aligned}$$

## Modification 2: Approximate Discrete Choice

- ▶ In the original model,

$$\alpha(x, y, z, g) = \mathbb{1}\{S(x, y, z, g) > 0\}$$

- ▶ Discrete choice  $\alpha \Rightarrow$  discontinuity of  $S(x, y, z, g)$  at some  $g$ .
- ▶ To ensure master equation well defined & NN algorithm works, we approximate with

$$\alpha(x, y, z, g) = \frac{1}{1 + e^{-\xi S(x, y, z, g)}}$$

- ▶ Interpretation: logit choice model with utility shocks  $\sim$  extreme value distribution.  
( $\xi \rightarrow \infty \Rightarrow$  discrete choice  $\alpha$ .)

# DeepSAM algorithm

- ▶ Approximate surplus by neural network  $S(x, y, z, g) \approx \hat{S}(x, y, z, g; \Theta)$ . Function form
- ▶ Start with initial parameter guess  $\Theta^0$ . At iteration  $n$  with  $\Theta^n$ :
  1. Generate  $K$  sample points,  $Q^n = \{(x_k, y_k, z_k, \{g_{ij,k}\}_{i \leq n_x, j \leq n_y})\}_{k \leq K}$ .
  2. Calculate the average mean squared error of surplus master equation on sample points:

$$L(\Theta^n, Q^n) := \frac{1}{K} \sum_{k \leq K} \left| \mathcal{L}^S \hat{S}(x_k, y_k, z_k, \{g_{ij,k}\}_{i \leq n_x, j \leq n_y}) \right|^2$$

3. Update NN parameters with stochastic gradient descent (SGD) method:

$$\Theta^{n+1} = \Theta^n - \zeta^n \nabla_{\Theta} L(\Theta^n, Q^n)$$

4. Repeat until  $L(\Theta^n, Q^n) \leq \epsilon$  with precision threshold  $\epsilon$ .
- ▶ Once  $S$  is solved, we have  $\alpha$  and can solve for worker and firm value functions.

# Methodology Q & A

► *Q. What about dimension reduction?*

- Krusell-Smith '98 suggest approximating distribution by mean.
- For random search, **not clear what moment enables approximation** of:

$$\int \alpha(\tilde{x}, y, z, g) S(\tilde{x}, y, z, g) \frac{g^u(\tilde{x})}{\mathcal{U}(z, g)} d\tilde{x}, \quad \text{and} \quad \int \alpha(x, \tilde{y}, z, g) S(x, \tilde{y}, z, g) \frac{g^v(\tilde{y})}{\mathcal{V}(z, g)} d\tilde{y}$$

► *Q. How do we choose where to sample?*

- We start by drawing distributions **“between” steady states** for **different fixed  $z$** .
- Can move to **ergodic** sampling once error is small.
- Can increase sampling in regions of the state space **where errors are high**.

► *Q. How stable can we make the algorithm?*

- Most difficult when  $\hat{S}(x, y, z, g; \Theta)$  has sharp curvature. We use “homotopy”.

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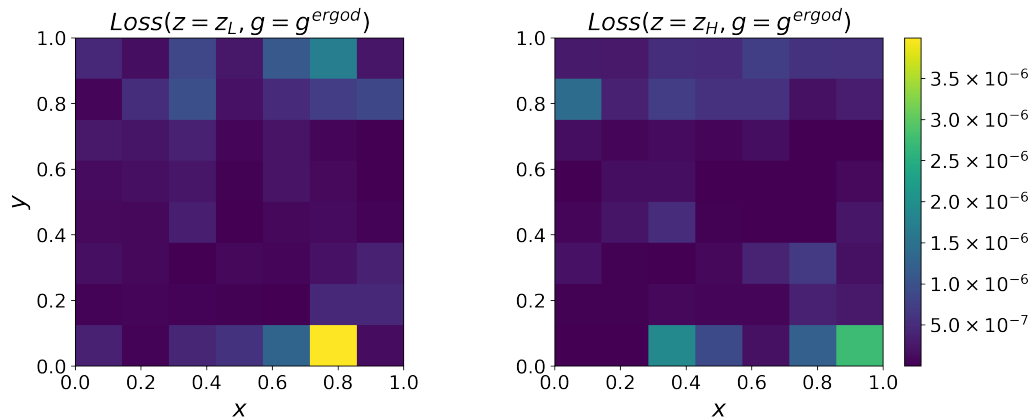
# Calibration

Frequency: annual.

Parameter	Interpretation	Value	Target/Source
$\rho$	Discount rate	0.05	Kaplan, Moll, Violante '18
$\delta$	Job destruction rate	0.2	BLS job tenure 5 years
$\xi$	Extreme value distribution for $\alpha$ choice	2.0	
$f(x, y)$	Production function for match $(x, y)$	$0.6 + 0.4 (\sqrt{x} + \sqrt{y})^2$	Hagedorn et al '17
$\beta$	Surplus division factor	0.72	Shimer '05
$c$	Entry cost	4.86	Steady state $\mathcal{V}/\mathcal{U} = 1$
$z, \tilde{z}$	TFP shocks	$1 \pm 0.015$	Lise Robin '17
$\lambda_z, \lambda_{\tilde{z}}$	Poisson transition probability	0.08	Shimer '05
$\delta, \tilde{\delta}$	Separation shocks	$0.2 \pm 0.02$	Shimer '05
$\lambda_{\delta}, \lambda_{\tilde{\delta}}$	Poisson transition probability	0.08	Shimer '05
$m(\mathcal{U}, \mathcal{V})$	Matching function	$\kappa \mathcal{U}^{\nu} \mathcal{V}^{1-\nu}$	Lise Robin '17
$\nu$	Elasticity parameter for meeting function	0.5	Lise-Robin '17
$\kappa$	Scale parameter for meeting function	5.4	Unemployment rate 5.9%
$b$	Worker unemployment benefit	0.5	Shimer '05
$n_x$	Discretization of worker types	7	
$n_y$	Discretization of firm types	8	

# Numerical performance: Accuracy I Calibration

- Mean squared loss as a function of type in the master equations of  $S$  (at ergodic  $g$ ).





## Numerical performance: Accuracy II Calibration

- Compare **steady state solution without aggregate shocks** to solution using conventional methods.

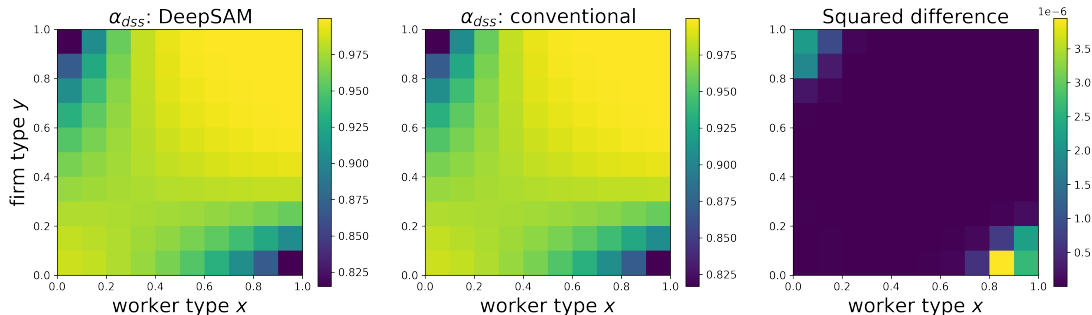


Figure: Comparison with steady-state solution

## Numerical performance: Speed

- ▶ Solving the 59-dimensional surplus function takes 57 minutes on an A100 GPU, which is easily accessible to everyone on Google Colab.
- ▶ To our knowledge, it's infeasible to use any conventional methods to solve the problem globally with 59 dimensions.

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## IRF to negative TFP shock: full vs block recursive model

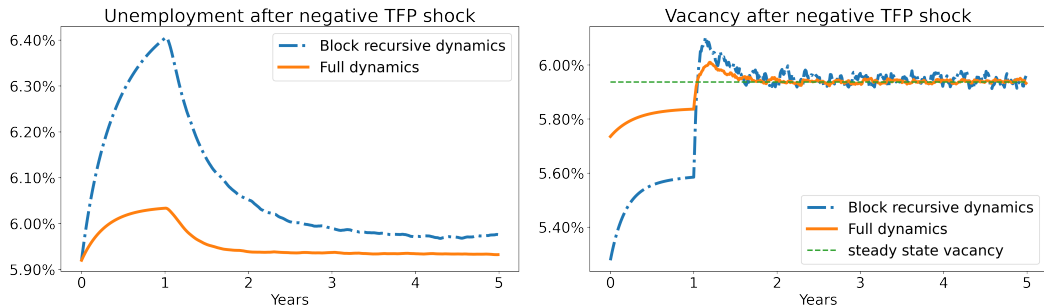
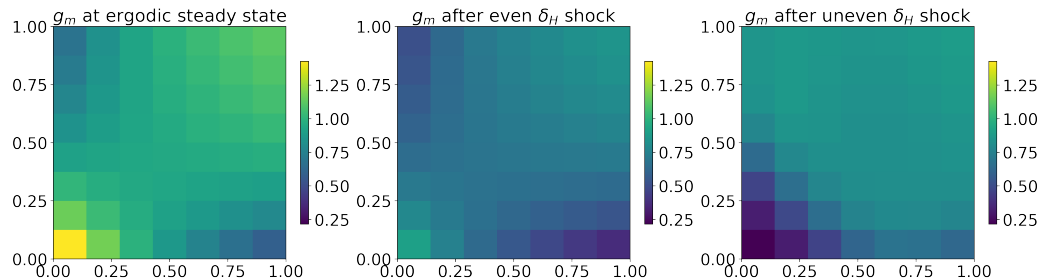


Figure: Our model solved with DeepSAM vs. block-recursive model with  $\beta = 0$  à la Lise-Robin

- Assuming firms get all surplus, block recursive models predict high  $U_t$  response as firms' vacancy posting is very elastic to aggregate shocks.

Note: we recalibrate the model to match the unemployment rate at steady state when we adopt the Lise-Robin assumption with  $\beta = 0$ .

# Distribution feedback to aggregates: IRF to separation shock crisis



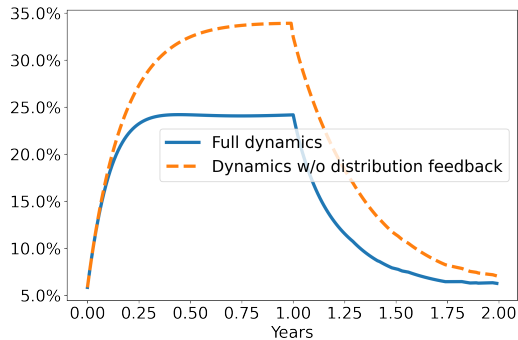
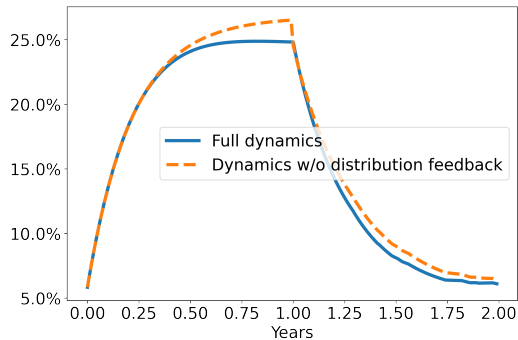
**Figure:** Ergodic distribution and distribution after the “uneven” and “even” depression

- ▶ Depression (25%  $U_t$ ) due to persistent separation shocks. Uneven shock: more separation for matches between low-type workers and low-type firms.
- ▶ **Question:** how IRF and recovery differ under **full solution** vs under **restricted dynamics with no feedback from distribution  $g$  to agents' decision?**

# Unemployment dynamics after “depression” shocks on $g$

Full dynamics: 
$$\frac{dg_t(x, y)}{dt} = -\delta(x, y, z_t)g_t(x, y) + \frac{m_t(z, g_t)}{\mathcal{U}_t(g_t)\mathcal{V}_t(g_t)}\alpha(x, y, z_t, g_t)g_t^u(x)g_t^v(y)$$

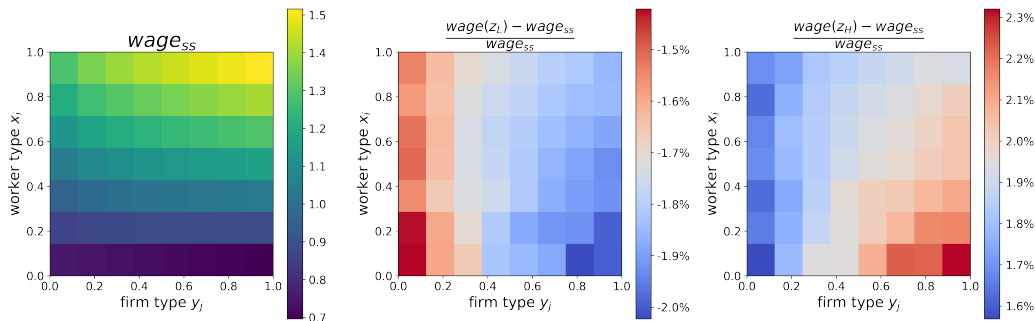
No distribution feedback: 
$$\frac{dg_t(x, y)}{dt} = -\delta(x, y, z_t)g_t(x, y) + \frac{m_t(z, g_t)}{\mathcal{U}_t(g_t)\mathcal{V}_t(g_t)}\alpha(x, y, z_t, g^{\text{ergodic}})g_t^u(x)g_t^v(y)$$



Left: “even” shock; right: “uneven” shock.

## Wage dynamics in labor search model

- ▶ In Lise-Robin: “wages cannot be solved for exactly... need to solve worker values where the distribution of workers across jobs is a state variable.”
- ▶ DeepSAM can solve wage dynamics with rich heterogeneity.
- ▶ Low-type worker wages more procyclical, especially those in high-type firms.



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# Environment Features

- ▶ Same worker types, firm types, and production function.
- ▶ Now all workers search; meeting rate is  $m(\mathcal{W}_t, \mathcal{V}_t)$ ; total search effort is  $\mathcal{W}_t := \mathcal{U}_t + \phi \mathcal{E}_t$
- ▶ Terms of trade when a vacant  $\tilde{y}$ -firm meets:
  - ▶ Unemployed  $x$ -worker: Nash bargaining where workers get surplus fraction  $\beta$ ,
  - ▶ Worker in  $(x, y)$  match: Nash bargaining over incremental surplus.  
If  $S_t(x, \tilde{y}) > S_t(x, y)$ , worker moves to firm  $\tilde{y}$  and gets additional  $\beta(S_t(x, \tilde{y}) - S_t(x, y))$ .
- ▶ Endogenous separation  $\alpha_t^b(x, y) = 1$  when  $S_t(x, y) < 0$ .

# Recursive Characterization For Equilibrium Surplus

- Can characterize equilibrium with the master equation for the surplus:

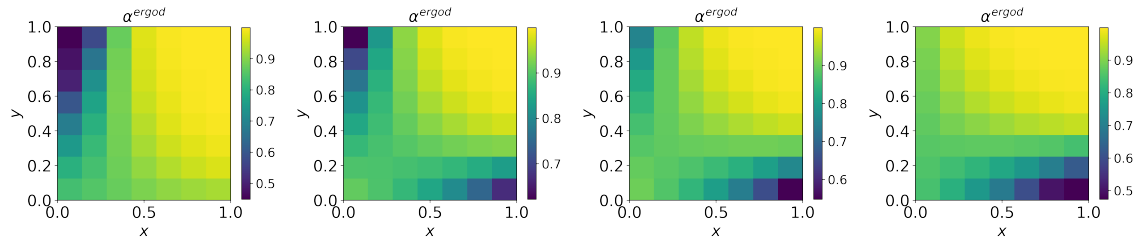
$$\begin{aligned}\rho S(x, y, z, g) &= z f(x, y) - (\delta + \alpha^b(x, y, z, g)) S(x, y, z, g) \\ &\quad - \frac{m(z, g)}{\mathcal{W}(z, g) \mathcal{V}(z, g)} \left[ (1 - \beta) \int \alpha(\tilde{x}, y, z, g) S(\tilde{x}, y, z, g) g^u(\tilde{x}) d\tilde{x} \right. \\ &\quad - \phi(1 - \beta) \int \alpha^p(\tilde{x}, y, \tilde{y}, z, g) (S(\tilde{x}, y, z, g) - S(\tilde{x}, \tilde{y}, z, g)) g(\tilde{x}, \tilde{y}) d\tilde{x} d\tilde{y} \\ &\quad \left. + \phi\beta \int \alpha^p(x, \tilde{y}, y, z, g) S(x, y, z, g) g^v(\tilde{y}) d\tilde{y} \right] \\ &\quad - b - \beta \frac{m(z, g)}{\mathcal{W}(z, g) \mathcal{V}(z, g)} \int \alpha(x, \tilde{y}, z, g) S(x, \tilde{y}, z, g) g^v(\tilde{y}) d\tilde{y} \\ &\quad + \lambda(z) (S(x, y, \tilde{z}, g) - S(x, y, z, g)) + D_g S(x, y, z, g) \cdot \mu^g(z, g)\end{aligned}$$

where:

$$\alpha^p(\tilde{x}, y, \tilde{y}, z, g) := \mathbb{1}\{S(\tilde{x}, y, z, g) \geq S_t(\tilde{x}, \tilde{y}, z, g) \geq 0\}$$

KFE

# Worker Bargaining Power Influences Assortative Matching

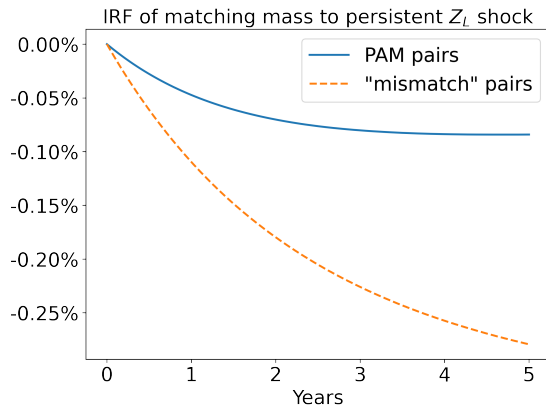
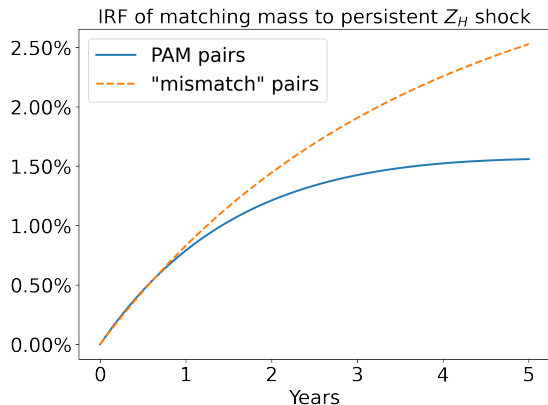


Sorting at the ergodic distribution for different worker bargaining power  $\beta$ . Left to right  $\beta = 0$  (Lise-Robin '17), 0.5, 0.72 (benchmark), 1.

Additional parameter calibration:  $\phi = 0.2$ .

# Sorting Over Business Cycles

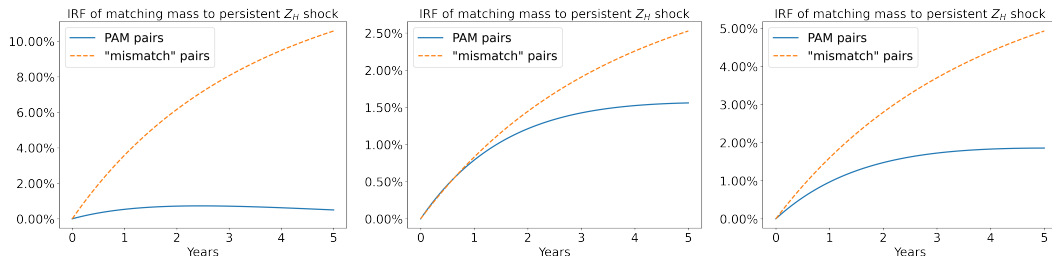
- Study how “mismatch” changes over the business cycle.



“PAM” pairs: pairs where  $x$  &  $y$  are close. “Mismatch”: pairs where  $x$  &  $y$  are **not** close.

# Sorting Over Business Cycles

- Countercyclical sorting depends on bargaining power.



Left to right  $\beta = 0$  (Lise-Robin '17), 0.72 (benchmark), 1.

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## Conclusion and Future Work

- ▶ We develop a global solution method, DeepSAM, to search and matching models with heterogeneity and aggregate shocks.
- ▶ We apply DeepSAM to canonical labor search models, and find interaction between heterogeneity and aggregate shocks that we cannot study before.
- ▶ A powerful new tool to be combined with rich data of heterogeneous workers and firms over business cycles!
- ▶ More applications:
  - ▶ Search in OTC market.
  - ▶ Spatial and network models with aggregate uncertainty.
  - ▶ ...

Thank You!



# Deep Learning for Economic Models

- ▶ Deep learning has been successful in high-dimensional scientific computing problems.
- ▶ We can use deep learning to solve high-dim value & policy functions in economics:

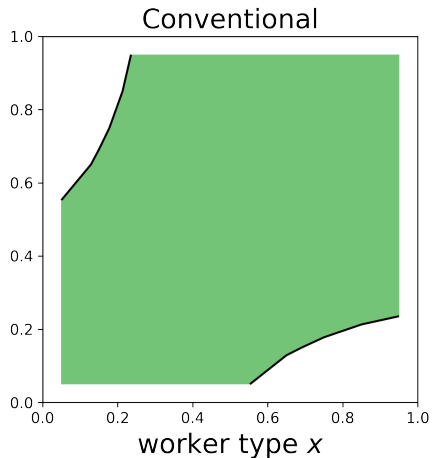
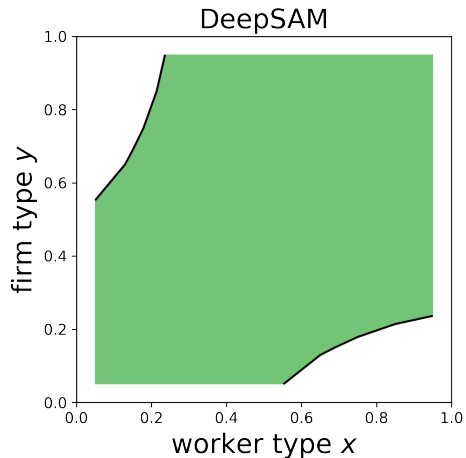
1. Use deep neural networks to approximate value function  $V : \mathbb{R}^N \rightarrow \mathbb{R}$

$$V(\mathbf{x}) \approx \mathcal{L}^P \circ \dots \circ \mathcal{L}^p \circ \dots \circ \mathcal{L}^1(\mathbf{x}), \quad \mathbf{x}: \text{high-dim state vector},$$
$$\mathbf{h}_p = \mathcal{L}^p(\mathbf{h}_{p-1}) = \sigma(\mathbf{W}_p \mathbf{h}_{p-1} + \mathbf{b}_p), \quad \mathbf{h}_0 = \mathbf{x},$$

$\sigma$  : element-wise nonlinear fn, e.g.  $\text{Tanh}(\cdot)$ . Want to solve unknown parameters  $\Theta = \{\mathbf{W}_p, \mathbf{b}_p\}_p$ .

2. Cast high-dim function into a loss function, e.g. Bellman equation residual.
  3. Optimize unknown parameters,  $\Theta$ , to minimize average loss on a “global” state space, using stochastic gradient descent (SGD) method.
- ▶ Similar procedure to polynomial “projection”, but more efficient in practice. [back](#)

## DeepSAM vs Conventional method at DSS: discrete case



## Free Entry Condition

- ▶ Firms can pay entry cost  $c$  and draw a firm type  $y$  from uniform distribution  $[0, 1]$
- ▶ We assume free entry with entry cost  $c$ :

$$c = \mathbb{E}[V_t^v] = \int V^v(\tilde{y}, z, g) d\tilde{y}. \quad (1)$$

- ▶ As the matching function is homothetic  $\frac{m(z_t, g_t)}{\mathcal{V}_t} = \hat{m}\left(\frac{\mathcal{V}_t}{\mathcal{U}_t}\right)$ , combining free entry condition with HJB equation for  $V^v$  gives:

$$\hat{m}\left(\frac{\mathcal{V}_t}{\mathcal{U}_t}\right) = \frac{\rho c}{\int \int \alpha(\tilde{x}, \tilde{y}) \frac{g_t^u(\tilde{x})}{\mathcal{U}_t} (1 - \beta) S_t(\tilde{x}, \tilde{y}) d\tilde{x} d\tilde{y}} \Rightarrow \mathcal{V}_t = \mathcal{U}_t \hat{m}^{-1}(\dots) \quad (2)$$

where  $g_t^u = g_t^w - \int g_t^m(x, y) dy$  and so the RHS can be computed from  $g_t^m$  and  $S_t$ .

- ▶  $g_t^f = \mathcal{V}_t + \mathcal{P}_t$ , where  $\mathcal{V}_t$  and  $\mathcal{P}_t$  can be expressed in terms of  $g$  and  $S$ .
- ▶ With free entry condition, the master equation expression for surplus takes the same form as before but with different expressions of  $g^f(y)$ .

## Recursive Equilibrium Part II: Other Equations

- ▶ Hamilton-Jacobi-Bellman equation (HJBE) for employed worker's value  $V^e(x, y, z, g)$ :

$$\begin{aligned}\rho V^e(x, y, z, g) = & w(x, y, z, g) + \delta(x, y, z) (V^u(x, z, g) - V^e(x, y, z, g)) \\ & + \lambda_{z\tilde{z}}(V^e(x, y, \tilde{z}, g) - V^e(x, y, z, g)) + D_g V^e(x, y, z, g) \cdot \mu^g\end{aligned}$$

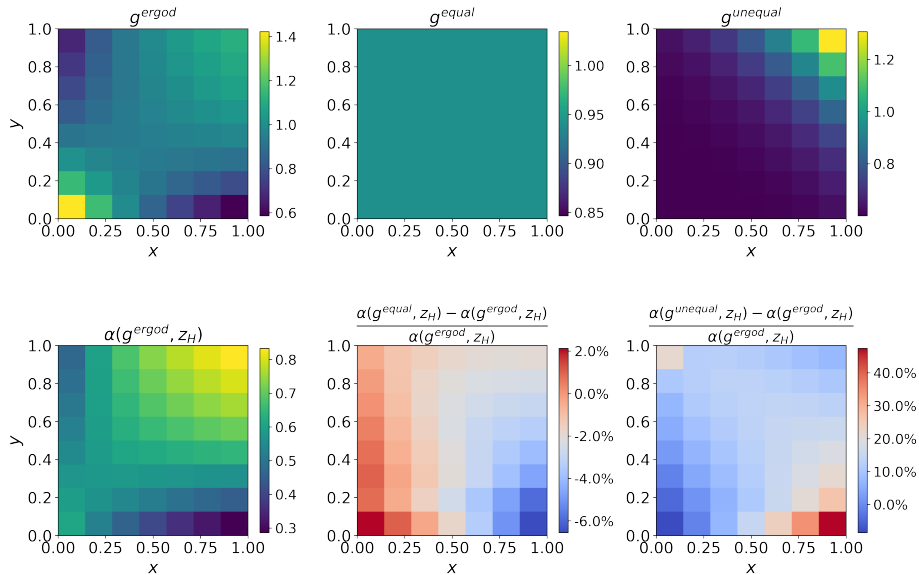
- ▶ HJBE for a vacant firm's value  $V^v(y, z, g)$ :

$$\begin{aligned}\rho V^v(y, z, g) = & \frac{m(z, g)}{\mathcal{V}(z, g)} \int \alpha(\tilde{x}, y, z, g) (V^p(\tilde{x}, y, z, g) - V^v(y, z, g)) \frac{g^u(\tilde{x})}{\mathcal{U}(z, g)} d\tilde{x} \\ & + \lambda_{z\tilde{z}}(V^v(y, \tilde{z}, g) - V^v(y, z, g)) + D_g V^v(y, z, g) \cdot \mu^g\end{aligned}$$

- ▶ HJBE for a producing firm's value  $V^p(x, y, z, g)$ :

$$\begin{aligned}\rho V^p(x, y, z, g) = & z f(x, y) - w(x, y, z, g) + \delta(x, y, z) (V^v(y, z, g) - V^p(x, y, z, g)) \\ & + \lambda_{z\tilde{z}}(V^p(x, y, \tilde{z}, g) - V^p(x, y, z, g)) + D_g V^p(x, y, z, g) \cdot \mu^g\end{aligned}$$

# Variation in $\alpha$ as the Distribution Varies



# On-the-job-search: KFE

- The KFE becomes:

$$\begin{aligned} dg_t^m(x, y) = & -\delta g_t^m(x, y)dt \\ & -\phi \frac{m(\mathcal{W}_t, \mathcal{V}_t)}{\mathcal{W}_t \mathcal{V}_t} g_t^m(x, y) \int \alpha_t^p(x, y, \tilde{y}) g_t^v(\tilde{y}) d\tilde{y} dt \\ & + \frac{m(\mathcal{W}_t, \mathcal{V}_t)}{\mathcal{W}_t \mathcal{V}_t} \alpha_t(x, y) g_t^u(x) g_t^v(y) dt \\ & + \phi \frac{m(\mathcal{W}_t, \mathcal{V}_t)}{\mathcal{W}_t \mathcal{V}_t} \int \alpha_t^p(\tilde{x}, \tilde{y}, y) g_t^v(y) \frac{g_t^m(\tilde{x}, \tilde{y})}{\mathcal{E}_t} d\tilde{x} d\tilde{y} dt \end{aligned}$$

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