YAO MAN

Department of Sociology
The Ohio State University
100 Townshend Hall
1885 Neil Avenue Mall
Columbus, OH, 43210

yao.630@osu.edu
614-687-5119
yaoman1324.github.io

EDUCATION

2017-2023	The Ohio State University, Columbus, OH, USA
	Ph.D., Sociology
	Dissertation: The Power of the Name-Gender Schema: Degendering and Misgendering of Chinese Names
	Candidacy exams: gender inequality, sociology of education
	Committee: Claudia Buchmann (Chair), David Melamed, Rin Reczek
2019	**M.A.**, Sociology
	Renmin University of China, Beijing, China
2017	**M.A.**, Anthropology
2015	**B.A.**, Sociology

RESEARCH & TEACHING INTERESTS

Social stratification; Gender; Race and Ethnicity; Education; Social psychology; Culture; Quantitative & Experimental methods; Computational social science

PEER-REVIEWED JOURNAL ARTICLES

2023   Downey, Douglas, **Man Yao** and Joseph Merry. "The Inverse Association Between Number of Siblings and Divorce: New Evidence from China and Europe." *Journal of Family Issues.*

2022   **Yao, Man**. "Graduate school, Work, or Unclear? Gender Differences in the Post-college Plans among China's Recent College Graduates." *Sociological Perspectives.*

2022   **Yao, Man**, Tori I. Rehr, and Erica P. Regan. "Gender Differences in Financial Knowledge among College Students: Evidence from a Recent Multi-institutional Survey." *Journal of Family and Economic Issues.*

WORK IN PROGRESS

Yao, Man. "Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names." (*ready-to-submit*)

   *Finalist ASA Culture Section Richard A. Peterson Graduate Student Paper Award.

Yao, Man and Siqi Han. "Who Gets the 'Iron Rice Bowl'? Skill Marketability, Organizational Logics, and State Sector Jobs among College Graduates in Urban China." (*ready-to-submit*)

Zheng, Hui, Yao Lu, and **Man Yao**. "Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch." (*ready-to-submit*)

Buchmann, Claudia, Rachel Dwyer, and **Man Yao**. "The Deepening Gender Divide in Credentials 2008-2020: Trends, Sources and Implications" (*data analysis*)

Yao, Man and Claudia Buchmann. "The Gender Divide in Gaming and Career Aspirations in Computing: A Cross-national Analysis." (*data analysis*)

PEER-REVIEWED PUBLICATIONS IN CHINESE

2019	Liu, Qian and **Man Yao**. 2019. "The New Path of Socialization: A Case Study on the Educational Attitude and Ecology of Rural Migrant Children." *Journal of Ethnic Culture.*
2018	Liu, Qian and **Man Yao**. 2018. "The Blurred State of Social Integration: the Play World of Rural Migrant Children in Beijing. *Journal of Research on Education for Ethnic Minorities.*"
2018	Liu, Qian and **Man Yao**. 2018. "Parental Involvement under Community Subculture: an Ethnographic Work Chinese Labor Immigrants Community in Philadelphia." *Educational Studies.*
2016	Liu, Qian and **Man Yao**. 2016. "Key Word in Cultural Heritage: Play." *Journal of Guizhou Minzu University.*
2015	Liu, Qian and **Man Yao**. 2015. "Evolution and Transition of College Entrance Exam SAT in the U.S.: Perspectives from Social History and Ideology." *Studies In Foreign Education.*

TEACHING EXPERIENCE

Independent Instructor, The Ohio State University
- SOC 1101: Introduction to Sociology, 2021 Fall (Teaching evaluation 4.96/5.0)

Graduate Teaching Assistant, The Ohio State University
- SOC 3549: Social Research Methods (Lab instructor), 2019-2020
- SOC 3302: Technology and Society, 2019 Spring

FELLOWSHIPS AND AWARDS

2022	Center for Ethnic Studies Student Research Grant, The Ohio State University
2022	ASA Culture Section Richard Peterson Graduate Student Paper Award, Finalist
2022	Distinguished University Fellowship, The Ohio State University
2020	Silverman Research Award, The Ohio State University
2018	Summer Methods Training Award, The Ohio State University
2017	Distinguished University Fellowship, The Ohio State University
2016	Best Fieldwork Report, Fieldwork Foundation of China
2016	Kwang-Hua Scholarship, Renmin University of China
2015-2016	Distinguished Postgraduate Scholarship, Renmin University of China
2015	Ethnographic Research Grant, Tencent Research Institute

CONFERENCE & INVITED PRESENTATIONS

2023   "Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch." Annual Meeting of the Population Association of America, New Orleans, LA. (with Hui Zheng and Yao Lu)

2022   "Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names." Research on East Asian Demography and Inequality Seminar, Princeton University, November 2022. (Zoom)

2022   "Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names." Annual Meeting of the American Sociology Association, Los Angeles, CA, August.

2022   "Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China." International Sociological Association Research Committee 28 on Social Stratification and Mobility, University of Notre Dame, IN, August. (with Siqi Han)

2022   "Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China." Annual Meeting of the Population Association of America, Atlanta, GA, April. (with Siqi Han)

2021   "Number of Siblings and Divorce in East Asia." Annual Meeting of the Population Association of America. (with Douglas Downey) (Zoom)

2020   "The Gender Divide in Gaming and Careers Aspirations in Computing: A Cross-national Analysis." Annual Meeting of the American Sociology Association. (with Claudia Buchmann) (cancelled due to Covid-19)

2020   "Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China's Recent College Graduates." Annual Meeting of the Population Association of America. (cancelled due to Covid-19)

2019   "Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China's Recent College Graduates." Annual Meeting of the American Sociology Association, New York, NY, August.

2019   "Dumbbells, Golf Balls, and Video Games: Rural-to-Urban Migrant Children in China." Annual Meeting of the American Sociology Association, New York, NY, August. (with Qian Liu)

RESEARCH EXPERIENCE & METHODS TRAINING

Research Experience

2022	Research Assistant for Professor Claudia Buchmann & Professor Rachel Dwyer, Department of Sociology, The Ohio State University
2022	Research Assistant for Professor Hui Zheng, Department of Sociology, The Ohio State University & Professor Yao Lu, Department of Sociology, Columbia University
2020-2021	Research Assistant for Professor Douglas Downey, Department of Sociology, The Ohio State University
2018-2020	Research Assistant for Professor Claudia Buchmann, Department of Sociology, The Ohio State University

Methods Training

2022	Experimental Sociology Workshop, Social Research Institute, University College London
2021	Computational Text Analysis Workshop, Department of Sociology, The Ohio State University
2020	R Workshop, Translational Data Analytics Institute, The Ohio State University
2019	Python Workshop, Institute of Population Research, The Ohio State University
2018	Causal Inference in Social Sciences, University of Michigan-Peking University Joint Institute

SERVICE

Department

2019-2022	Mentor for first-year graduate students and undergraduates

University

2021	Graduate student representative, College of Arts & Sciences, Graduate Studies Working Group
2021	Member of the search committee for Director of Center for Study of Student Life, The Ohio State University

Profession

2021	Manuscript reviewer: Demographic Research
2022-present	Newsletter editor, sociology of culture section, ASA

WORK EXPERIENCE

2020-2021	**Graduate Administrative Assistant**, Center for the Study of Student Life, The Ohio State University • Conducted instrument development, survey distribution, data analysis, and report writing for more than 20 projects.
2020	**User Experience Researcher Intern**, Autodesk Inc. • Applied expertise in social science research and statistical methods to monitor user behaviors and satisfaction.

LANGUAGE AND COMPUTING SKILLS

Native in Chinese, Fluent in English
Computational skills: R (*multilevel modeling*; *topic modeling*; *sentiment analysis*), Stata (*general linear models*; *longitudinal data analysis*; *sequence analysis*; *causal inference*), Python (*word embedding*), SPSS, NVivo (*qualitative data coding and analysis*), Qualtrics (*online survey design and distribution*)

PROFESSIONAL AFFILIATIONS

American Sociological Association
Population Association of America
Sociologists for Women in Society
International Sociological Association Research Committee 28 on Social Stratification and Mobility

REFERENCES

Claudia Buchmann (Advisor)
ASC Distinguished Professor
Department of Sociology
The Ohio State University
Columbus, OH, 43210
buchmann.4@osu.edu
614-688-1773

Rin Reczek
Professor
Department of Sociology
The Ohio State University
Columbus, OH, 43210
reczek.2@osu.edu
614-292-4986

David Melamed
Associate Professor
Department of Sociology
The Ohio State University
Columbus, OH, 43210
melamed.9@osu.edu
614-292-9516

Douglas Downey
Professor and Director of Undergraduate Studies
Department of Sociology
The Ohio State University
Columbus, OH, 43210
downey.32@osu.edu
614-292-1352