

# MAN YAO\*

Department of Sociology  
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## EDUCATION

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- 2017-present    The Ohio State University, Columbus, OH, USA  
                    **Ph.D.**, Sociology  
                    *Dissertation*: Gender Perceptions of Chinese Names in the United States  
                    *Candidacy exams*: gender inequality, sociology of education  
                    *Committee*: Claudia Buchmann (Chair), David Melamed, Rin Reczek
- 2019              **M.A.**, Sociology
- Renmin University of China, Beijing, China
- 2017              **M.A.**, Anthropology
- 2015              **B.A.**, Sociology

## RESEARCH & TEACHING INTERESTS

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Social stratification; Gender; Race and Ethnicity; Education; Social psychology; Culture;  
Quantitative & Experimental methods; Computational social science

## PEER-REVIEWED JOURNAL ARTICLES

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4.     **Yao, Man** and Siqi Han. 2024. "Who Earns the Iron Rice Bowl? Major Marketability and State Sector Jobs among college-educated workers in urban China." *Chinese Journal of Sociology*.
3.     Downey, Douglas, **Man Yao** and Joseph Merry. 2023. "[The Inverse Association Between Number of Siblings and Divorce: New Evidence from China and Europe.](#)" *Journal of Family Issues*.
2.     **Yao, Man**. 2023. "[Graduate school, Work, or Unclear? Gender Differences in the Post-college Plans among China's Recent College Graduates.](#)" *Sociological Perspectives*, 66(2), 246–275.
1.     **Yao, Man**, Tori I. Rehr, and Erica P. Regan. 2022. "[Gender Differences in Financial Knowledge among College Students: Evidence from a Recent Multi-institutional Survey.](#)" *Journal of Family and Economic Issues*.

## MANUSCRIPTS UNDER REVIEW

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Zheng, Hui, Yao Lu, and **Man Yao**. "Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch."

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\* Feel free to call me by my last name Yao.

## WORK IN PROGRESS

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**Yao, Man.** “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” (*ready-to-submit*)

\**Finalist* ASA Culture Section Richard A. Peterson Graduate Student Paper Award.

Buchmann, Claudia, Rachel Dwyer, and **Man Yao.** “The Deepening Gender Divide in Credentials 2008-2020: Trends, Sources and Implications” (*data analysis*)

**Yao, Man,** Claudia Buchmann, and Zhen Wang. “‘He literally knows everything’: Gender Perceptions of ChatGPT on Social Media” (*data analysis*)

**Yao, Man** and Claudia Buchmann. “The Gender Divide in Gaming and Career Aspirations in Computing: A Cross-national Analysis.” (*data analysis*)

## PEER-REVIEWED PUBLICATIONS IN CHINESE

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Liu, Qian and **Man Yao.** 2019. “The New Path of Socialization: A Case Study on the Educational Attitude and Ecology of Rural Migrant Children.” *Journal of Ethnic Culture.*

Liu, Qian and **Man Yao.** 2018. “The Blurred State of Social Integration: the Play World of Rural Migrant Children in Beijing. *Journal of Research on Education for Ethnic Minorities.*”

Liu, Qian and **Man Yao.** 2018. “Parental Involvement under Community Subculture: an Ethnographic Work Chinese Labor Immigrants Community in Philadelphia.” *Educational Studies.*

Liu, Qian and **Man Yao.** 2016. “Key Word in Cultural Heritage: Play.” *Journal of Guizhou Minzu University.*

Liu, Qian and **Man Yao.** 2015. “Evolution and Transition of College Entrance Exam SAT in the U.S.: Perspectives from Social History and Ideology.” *Studies In Foreign Education.*

## TEACHING EXPERIENCE

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Independent Instructor, The Ohio State University

- SOC 1101: Introduction to Sociology, 2021 Fall (Teaching evaluation 4.96/5.0)

Graduate Teaching Assistant, The Ohio State University

- SOC 3549: Social Research Methods (Lab instructor), 2019-2020
- SOC 3302: Technology and Society, 2019 Spring

## FELLOWSHIPS AND AWARDS

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2022	Center for Ethnic Studies Student Research Grant, The Ohio State University
2022	ASA Culture Section Richard Peterson Graduate Student Paper Award, Finalist
2022	Distinguished University Fellowship, The Ohio State University
2020	Silverman Research Award, The Ohio State University
2018	Summer Methods Training Award, The Ohio State University
2017	Distinguished University Fellowship, The Ohio State University
2016	Best Fieldwork Report, Fieldwork Foundation of China
2016	Kwang-Hua Scholarship, Renmin University of China

- 2015-2016 Distinguished Postgraduate Scholarship, Renmin University of China  
2015 Ethnographic Research Grant, Tencent Research Institute

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#### CONFERENCE & INVITED PRESENTATIONS

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- 2023 “Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch.” Annual Meeting of the Population Association of America, New Orleans, LA. (with Hui Zheng and Yao Lu)
- 2022 “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Research on East Asian Demography and Inequality Seminar, Princeton University, November 2022. (Zoom)
- 2022 “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Annual Meeting of the American Sociology Association, Los Angeles, CA, August.
- 2022 “Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China.” International Sociological Association Research Committee 28 on Social Stratification and Mobility, University of Notre Dame, IN, August. (with Siqi Han)
- 2022 “Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China.” Annual Meeting of the Population Association of America, Atlanta, GA, April. (with Siqi Han)
- 2021 “Number of Siblings and Divorce in East Asia.” Annual Meeting of the Population Association of America. (with Douglas Downey) (Zoom)
- 2020 “The Gender Divide in Gaming and Careers Aspirations in Computing: A Cross-national Analysis.” Annual Meeting of the American Sociology Association. (with Claudia Buchmann) (cancelled due to Covid-19)
- 2020 “Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the Population Association of America. (cancelled due to Covid-19)
- 2019 “Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the American Sociology Association, New York, NY, August.
- 2019 “Dumbbells, Golf Balls, and Video Games: Rural-to-Urban Migrant Children in China.” Annual Meeting of the American Sociology Association, New York, NY, August. (with Qian Liu)

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#### RESEARCH EXPERIENCE & METHODS TRAINING

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##### Research Experience

- 2022 Research Assistant for Professor Claudia Buchmann & Professor Rachel Dwyer,

	Department of Sociology, The Ohio State University
2022	Research Assistant for Professor Hui Zheng, Department of Sociology, The Ohio State University & Professor Yao Lu, Department of Sociology, Columbia University
2020-2021	Research Assistant for Professor Douglas Downey, Department of Sociology, The Ohio State University
2018-2020	Research Assistant for Professor Claudia Buchmann, Department of Sociology, The Ohio State University

## Methods Training

2022	Experimental Sociology Workshop, Social Research Institute, University College London
2021	Computational Text Analysis Workshop, Department of Sociology, The Ohio State University
2020	R Workshop, Translational Data Analytics Institute, The Ohio State University
2019	Python Workshop, Institute of Population Research, The Ohio State University
2018	Causal Inference in Social Sciences, University of Michigan-Peking University Joint Institute

## SERVICE

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### Department

2019-2022	Mentor for first-year graduate students and undergraduates
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### University

2021	Graduate student representative, College of Arts & Sciences, Graduate Studies Working Group
2021	Member of the search committee for Director of Center for Study of Student Life, The Ohio State University

### Profession

2021	Manuscript reviewer: Demographic Research
2022-present	Newsletter editor, sociology of culture section, ASA

## WORK EXPERIENCE

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2020-2021	<b>Graduate Administrative Assistant</b> , Center for the Study of Student Life, The Ohio State University <ul style="list-style-type: none"> <li>Conducted instrument development, survey distribution, data analysis, and report writing for more than 20 projects.</li> </ul>
2020	<b>User Experience Researcher Intern</b> , Autodesk Inc. <ul style="list-style-type: none"> <li>Applied expertise in social science research and statistical methods to monitor user behaviors and satisfaction.</li> </ul>

## LANGUAGE AND COMPUTING SKILLS

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Native in Chinese, Fluent in English

Computational skills: R (*multilevel modeling; topic modeling; sentiment analysis*), Stata (*general linear models; longitudinal data analysis; sequence analysis; causal inference*), Python (*word embedding*), SPSS, NVivo (*qualitative data coding and analysis*), Qualtrics (*online survey design and distribution*)

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## PROFESSIONAL AFFILIATIONS

American Sociological Association  
Population Association of America  
Sociologists for Women in Society  
International Sociological Association Research Committee 28 on Social Stratification and Mobility

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## REFERENCES

### **Claudia Buchmann (Advisor)**

ASC Distinguished Professor  
Department of Sociology  
The Ohio State University  
Columbus, OH, 43210  
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### **Rin Reczek**

Professor  
Department of Sociology  
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### **David Melamed**

Associate Professor  
Department of Sociology  
The Ohio State University  
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### **Douglas Downey**

Professor and Director of Undergraduate Studies  
Department of Sociology  
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