

MAN YAO ¹

Department of Sociology
The Ohio State University
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EDUCATION

- 2017-2023 The Ohio State University, Columbus, OH, USA
 Ph.D., Sociology
 Dissertation: The Power of the Name-Gender Schema: Degendering and
 Misgendering of Chinese Names
 Candidacy exams: gender inequality, sociology of education
 Committee: Claudia Buchmann (Chair), David Melamed, Rin Reczek
- 2019 **M.A.**, Sociology
- Renmin University of China, Beijing, China
- 2017 **M.A.**, Anthropology
- 2015 **B.A.**, Sociology

RESEARCH & TEACHING INTERESTS

Social stratification; Gender; Race and Ethnicity; Education; Social psychology; Culture;
Quantitative & Experimental methods; Computational social science

PEER-REVIEWED JOURNAL ARTICLES

- 2023 Downey, Douglas, **Man Yao** and Joseph Merry. Forthcoming. "[The Inverse Association Between Number of Siblings and Divorce: New Evidence from China and Europe](#)." *Journal of Family Issues*.
- 2022 **Yao, Man**. "[Graduate school, Work, or Unclear? Gender Differences in the Post-college Plans among China's Recent College Graduates](#)." *Sociological Perspectives*.
- 2022 **Yao, Man**, Tori I. Rehr, and Erica P. Regan. "[Gender Differences in Financial Knowledge among College Students: Evidence from a Recent Multi-institutional Survey](#)." *Journal of Family and Economic Issues*.

WORK IN PROGRESS

Yao, Man. "Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names." (Draft available)

**Finalist ASA Culture Section Richard A. Peterson Graduate Student Paper Award.*

Yao, Man and Siqi Han. "Who Gets the 'Iron Rice Bowl'? Skill Marketability, Organizational

¹ Please feel free to call me by my last name Yao.

Logics, and State Sector Jobs among College Graduates in Urban China.” (Draft available)

Zheng, Hui, Yao Lu, and **Man Yao**. “Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch.”

Buchmann, Claudia, Rachel Dwyer, and **Man Yao**. “The Deepening Gender Divide in Credentials 2008-2020: Trends, Sources and Implications”

Yao, Man and Claudia Buchmann. “The Gender Divide in Gaming and Career Aspirations in Computing: A Cross-national Analysis.”

PEER-REVIEWED PUBLICATIONS IN CHINESE

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| 2019 | Liu, Qian and Man Yao . 2019. “The New Path of Socialization: A Case Study on the Educational Attitude and Ecology of Rural Migrant Children.” <i>Journal of Ethnic Culture</i> . |
| 2018 | Liu, Qian and Man Yao . 2018. “The Blurred State of Social Integration: the Play World of Rural Migrant Children in Beijing. <i>Journal of Research on Education for Ethnic Minorities</i> .” |
| 2018 | Liu, Qian and Man Yao . 2018. “Parental Involvement under Community Subculture: an Ethnographic Work Chinese Labor Immigrants Community in Philadelphia.” <i>Educational Studies</i> . |
| 2016 | Liu, Qian and Man Yao . 2016. “Key Word in Cultural Heritage: Play.” <i>Journal of Guizhou Minzu University</i> . |
| 2015 | Liu, Qian and Man Yao . 2015. “Evolution and Transition of College Entrance Exam SAT in the U.S.: Perspectives from Social History and Ideology.” <i>Studies In Foreign Education</i> . |

TEACHING EXPERIENCE

Independent Instructor, The Ohio State University

- SOC 1101: Introduction to Sociology, 2021 Fall (Teaching evaluation 4.96/5.0)

Graduate Teaching Assistant, The Ohio State University

- SOC 3549: Social Research Methods (Lab instructor), 2019-2020
- SOC 3302: Technology and Society, 2019 Spring

FELLOWSHIPS AND AWARDS

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| 2022 | Center for Ethnic Studies Student Research Grant, The Ohio State University |
| 2022 | ASA Culture Section Richard Peterson Graduate Student Paper Award, Finalist |
| 2022 | Distinguished University Fellowship, The Ohio State University |
| 2020 | Silverman Research Award, The Ohio State University |
| 2018 | Summer Methods Training Award, The Ohio State University |
| 2017 | Distinguished University Fellowship, The Ohio State University |
| 2016 | Best Fieldwork Report, Fieldwork Foundation of China |
| 2016 | Kwang-Hua Scholarship, Renmin University of China |

2015-2016 Distinguished Postgraduate Scholarship, Renmin University of China
2015 Ethnographic Research Grant, Tencent Research Institute

CONFERENCE & INVITED PRESENTATIONS

- 2023 “Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch.” Annual Meeting of the Population Association of America, New Orleans, LA. (with Hui Zheng and Yao Lu)
- 2022 “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Research on East Asian Demography and Inequality Seminar, Princeton University, November 2022. (Zoom)
- 2022 “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Annual Meeting of the American Sociology Association, Los Angeles, CA, August.
- 2022 “Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China.” International Sociological Association Research Committee 28 on Social Stratification and Mobility, University of Notre Dame, IN, August. (with Siqi Han)
- 2022 “Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China.” Annual Meeting of the Population Association of America, Atlanta, GA, April. (with Siqi Han)
- 2021 “Number of Siblings and Divorce in East Asia.” Annual Meeting of the Population Association of America. (with Douglas Downey) (Zoom)
- 2020 “The Gender Divide in Gaming and Careers Aspirations in Computing: A Cross-national Analysis.” Annual Meeting of the American Sociology Association. (with Claudia Buchmann) (cancelled due to Covid-19)
- 2020 “Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the Population Association of America. (cancelled due to Covid-19)
- 2019 “Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the American Sociology Association, New York, NY, August.
- 2019 “Dumbbells, Golf Balls, and Video Games: Rural-to-Urban Migrant Children in China.” Annual Meeting of the American Sociology Association, New York, NY, August. (with Qian Liu)

RESEARCH EXPERIENCE & METHODS TRAINING

Research Experience

2022	Research Assistant for Professor Claudia Buchmann & Professor Rachel Dwyer, Department of Sociology, The Ohio State University
2022	Research Assistant for Professor Hui Zheng, Department of Sociology, The Ohio State University & Professor Yao Lu, Department of Sociology, Columbia University
2020-2021	Research Assistant for Professor Douglas Downey, Department of Sociology, The Ohio State University
2018-2020	Research Assistant for Professor Claudia Buchmann, Department of Sociology, The Ohio State University

Methods Training

2022	Experimental Sociology Workshop, Social Research Institute, University College London
2021	Computational Text Analysis Workshop, Department of Sociology, The Ohio State University
2020	R Workshop, Translational Data Analytics Institute, The Ohio State University
2019	Python Workshop, Institute of Population Research, The Ohio State University
2018	Causal Inference in Social Sciences, University of Michigan-Peking University Joint Institute

SERVICE

Department

2019-2022	Mentor for first-year graduate students and undergraduates
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University

2021	Graduate student representative, College of Arts & Sciences, Graduate Studies Working Group
2021	Member of the search committee for Director of Center for Study of Student Life, The Ohio State University

Profession

2021	Manuscript reviewer: Demographic Research
2022-present	Newsletter editor, sociology of culture section, ASA

WORK EXPERIENCE

2020-2021	Graduate Administrative Assistant , Center for the Study of Student Life, The Ohio State University <ul style="list-style-type: none"> Conducted instrument development, survey distribution, data analysis, and report writing for more than 20 projects.
2020	User Experience Researcher Intern , Autodesk Inc. <ul style="list-style-type: none"> Applied expertise in social science research and statistical methods to

monitor user behaviors and satisfaction.

LANGUAGE AND COMPUTING SKILLS

Native in Chinese, Fluent in English

Computational skills: R (*multilevel modeling; topic modeling; sentiment analysis*), Stata (*general linear models; longitudinal data analysis; sequence analysis; causal inference*), Python (*word embedding*), SPSS, NVivo (*qualitative data coding and analysis*), Qualtrics (*online survey design and distribution*)

PROFESSIONAL AFFILIATIONS

American Sociological Association

Population Association of America

Sociologists for Women in Society

International Sociological Association Research Committee 28 on Social Stratification and Mobility

REFERENCES

Claudia Buchmann (Advisor)

ASC Distinguished Professor
Department of Sociology
The Ohio State University
Columbus, OH, 43210
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Rin Reczek

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Douglas Downey

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