

# MAN YAO\*

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## EDUCATION

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- 2017-2024      The Ohio State University, Columbus, OH, USA  
                    **Ph.D.**, Sociology  
                    *Dissertation*: Navigating the Uncertain: Gender Ambiguity of Chinese Names in the United States  
                    *Candidacy exams*: gender inequality, sociology of education  
                    *Committee*: Claudia Buchmann (Chair), David Melamed, Rin Reczek
- 2019              **M.A.**, Sociology
- Renmin University of China, Beijing, China
- 2017              **M.A.**, Anthropology
- 2015              **B.A.**, Sociology

## RESEARCH & TEACHING INTERESTS

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Social stratification and inequality; Gender; Race and Ethnicity; Education; Digital technology; Social psychology; Culture; Quantitative & Computational methods; China

## PEER-REVIEWED JOURNAL ARTICLES

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4.      **Yao, Man** and Siqi Han. *Forthcoming*. “Who Earns the Iron Rice Bowl? Major Marketability and State Sector Jobs among College-Educated Workers in Urban China.” *Chinese Journal of Sociology*. [[Link](#)]
3.      Downey, Douglas, **Man Yao**, and Joseph Merry. 2023. “The Inverse Association Between Number of Siblings and Divorce: New Evidence from China and Europe.” *Journal of Family Issues*. [[Link](#)]  
            - A [brief report](#) in Chinese
2.      **Yao, Man**. 2023. “Graduate school, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” *Sociological Perspectives*, 66(2), 246–275. [[Link](#)]  
            - A [brief report](#) in Chinese
1.      **Yao, Man**, Tori I. Rehr, and Erica P. Regan. 2023. “Gender Differences in Financial Knowledge among College Students: Evidence from a Recent Multi-institutional Survey.” *Journal of Family and Economic Issues*, 44, 693–713. [[Link](#)]

## MANUSCRIPTS UNDER REVIEW

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**Yao, Man**. “Unpacking Gender Perceptions of Chinese Names in the United States.”  
\* Finalist: ASA Culture Section Richard A. Peterson Graduate Student Paper Award

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\* Feel free to call me by my last name Yao.

Buchmann, Claudia, Rachel Dwyer, and **Man Yao**. “The Deepening Gender Divide in Credentials 2008-2020: Continuity, Change, and Implications.” (invited submission at *RSF: The Russell Sage Foundation Journal of the Social Sciences*)

Zheng, Hui, Yao Lu, and **Man Yao**. “Emerging Health Disparities among College Graduates: Understanding the Health Consequences of Education-Occupation Mismatch.”

## WORK IN PROGRESS

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**Yao, Man**, Claudia Buchmann, and Zhen Wang. “ ‘He literally knows everything’: Users’ Gender Perceptions of ChatGPT on Twitter.” (data analysis)

**Yao, Man**. “Gender Classification and Stereotypes of Chinese Names in Word Embeddings.” (data analysis)

**Yao, Man**. “ ‘They don’t see us as a full person’: Experiences of Name-Based Gender Ambiguity among Chinese International Students.” (data analysis)

**Yao, Man** and Claudia Buchmann. “The Gender Divide in Gaming and Career Aspirations in Computing: A Cross-national Analysis.” (data analysis)

## PEER-REVIEWED PUBLICATIONS IN CHINESE

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Liu, Qian and **Man Yao**. 2019. “The New Path of Socialization: A Case Study on the Educational Attitude and Ecology of Rural Migrant Children.” *Journal of Ethnic Culture*.

Liu, Qian and **Man Yao**. 2018. “The Blurred State of Social Integration: the Play World of Rural Migrant Children in Beijing.” *Journal of Research on Education for Ethnic Minorities*.”

Liu, Qian and **Man Yao**. 2018. “Parental Involvement under Community Subculture: an Ethnographic Work Chinese Labor Immigrants Community in Philadelphia.” *Educational Studies*.

Liu, Qian and **Man Yao**. 2016. “Key Word in Cultural Heritage: Play.” *Journal of Guizhou Minzu University*.

Liu, Qian and **Man Yao**. 2015. “Evolution and Transition of College Entrance Exam SAT in the U.S.: Perspectives from Social History and Ideology.” *Studies in Foreign Education*.

## TEACHING EXPERIENCE

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Independent Instructor, The Ohio State University

- SOC 1101: Introduction to Sociology, 2021 Fall (Teaching evaluation 4.96/5.0)

Graduate Teaching Assistant, The Ohio State University

- SOC 3549: Social Research Methods (Lab instructor), 2019-2020
- SOC 3302: Technology and Society, 2019 Spring

## FELLOWSHIPS AND AWARDS

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2022 Center for Ethnic Studies Student Research Grant, The Ohio State University

2022 ASA Culture Section Richard Peterson Graduate Student Paper Award, Finalist

2022	Distinguished University Fellowship, The Ohio State University
2020	Silverman Research Award, The Ohio State University
2018	Summer Methods Training Award, The Ohio State University
2017	Distinguished University Fellowship, The Ohio State University
2016	Best Fieldwork Report, Fieldwork Foundation of China
2016	Kwang-Hua Scholarship, Renmin University of China
2015	Distinguished Postgraduate Scholarship, Renmin University of China
2015	Ethnographic Research Grant, Tencent Research Institute

## CONFERENCE & INVITED PRESENTATIONS

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2023	“The Deepening Gender Divide in Credentials 2000-2020: Continuity, Change, and Implications.” International Sociological Association Research Committee 28 on Social Stratification and Mobility Summer Meeting, Ann Arbor, MI, August. (with Claudia Buchmann and Rachel Dwyer)
2023	“Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch.” Annual Meeting of the Population Association of America, New Orleans, LA, April. (with Hui Zheng and Yao Lu)
2022	“Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Research on East Asian Demography and Inequality Seminar, Princeton University, November. (Zoom)
2022	“Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Annual Meeting of the American Sociology Association, Los Angeles, CA, August.
2022	“Who Earns the Iron Rice Bowl? Major Marketability and State Sector Jobs among College-Educated Workers in Urban China.” International Sociological Association Research Committee 28 on Social Stratification and Mobility, University of Notre Dame, IN, August. (with Siqi Han)
2022	“Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China.” Annual Meeting of the Population Association of America, Atlanta, GA, April. (with Siqi Han)
2021	“Number of Siblings and Divorce in East Asia.” Annual Meeting of the Population Association of America. (with Douglas Downey) (Zoom)
2020	“The Gender Divide in Gaming and Careers Aspirations in Computing: A Cross-national Analysis.” Annual Meeting of the American Sociology Association. (with Claudia Buchmann) (cancelled due to Covid-19)
2020	“Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the Population Association of America. (cancelled due to Covid-19)
2019	“Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the American

Sociology Association, New York, NY, August.

- 2019 “Dumbbells, Golf Balls, and Video Games: Rural-to-Urban Migrant Children in China.” Annual Meeting of the American Sociology Association, New York, NY, August. (with Qian Liu)

## RESEARCH, METHODS TRAINING, & WORK EXPERIENCE

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### *Research Experience*

- 2023 Research Assistant for Professor Claudia Buchmann & Professor Rachel Dwyer, Department of Sociology, The Ohio State University
- 2022-2023 Research Assistant for Professor Hui Zheng, Department of Sociology, The Ohio State University & Professor Yao Lu, Department of Sociology, Columbia University
- 2020-2021 Research Assistant for Professor Douglas Downey, Department of Sociology, The Ohio State University
- 2018-2020 Research Assistant for Professor Claudia Buchmann, Department of Sociology, The Ohio State University

### *Methods Training*

- 2022 Experimental Sociology Workshop, Social Research Institute, University College London
- 2021 Computational Text Analysis Workshop, Department of Sociology, The Ohio State University
- 2020 R Workshop, Translational Data Analytics Institute, The Ohio State University
- 2019 Python Workshop, Institute of Population Research, The Ohio State University
- 2018 Causal Inference in Social Sciences, University of Michigan-Peking University Joint Institute

### *Work Experience*

- 2020-2021 Graduate Administrative Assistant, Center for the Study of Student Life, The Ohio State University  
- Conducted instrument development, survey distribution, data analysis, and report writing for more than 20 projects.
- 2021 User Experience Researcher Intern, Autodesk Inc., San Francisco, California  
- Applied expertise in social science research and statistical methods to monitor user behaviors and satisfaction.

## SERVICE

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### *Department & University*

- 2019-present Graduate and undergraduate student mentor
- 2021 Graduate student representative, College of Arts & Sciences, Graduate Studies Working Group
- 2021 Search committee member, Director of Center for Study of Student Life, The Ohio State University

*Profession*

Reviewer: *Demographic Research, Work and Occupations*  
2022-present Newsletter editor, Sociology of Culture Section, ASA

**LANGUAGE AND COMPUTING SKILLS**

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Native in Chinese, Fluent in English

Computational skills: R (*multilevel modeling, topic modeling, sentiment analysis*), Stata (*general linear models, longitudinal data analysis, sequence analysis, causal inference*), Python (*topic modeling, word embedding*), SPSS, NVivo (*qualitative data coding and analysis*), Qualtrics (*online survey design and distribution*)

**PROFESSIONAL AFFILIATIONS**

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American Sociological Association, Population Association of America, Sociologists for Women in Society, International Sociological Association Research Committee 28 on Social Stratification and Mobility

**REFERENCES**

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**Claudia Buchmann (Advisor)**

ASC Distinguished Professor  
Department of Sociology  
The Ohio State University  
Columbus, OH, 43210  
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**David Melamed**

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