

Column	Description			
Date of Interview				
Client name				
Industry	This refers to the vertical the client belongs(Note Candidates can jump across verticals in their job hunt)			
Location	Refers to the current location of the candidate			
Position to be closed	Niche refers to rare skill sets while routine refers to more common skill sets			
Nature of Skillset	This refers to the skill the client has and specifies the same			
Interview Type	There are three types of interview- Walkin drives- these are unscheduled. Candidates are either contacted or they come to the interview on their own volition, Scheduled- Here the candidates profiles are screened by the client and subsequent to this, the vendor fixes an appointment between the client and the candidate. The third one is a scheduled walkin. Here the number of candidates is larger and the candidates are informed beforehand of a tentative date to ascertain their availability. The profiles are screened as in a scheduled interview. In a sense it bears features of both a walk-in and a scheduled interview			
Name(Cand ID)	This is a substitute to keep the candidates identity a secret			
Gender				
Candidate Current Location				
Candidate Job Location				
Interview Venue				
Candidate Native location				
Have you obtained the necessary permission to start at the required time	Question asked of the candidate			
Hope there will be no unscheduled meetings	Question asked of the candidate			
Can I Call you three hours before the interview and follow up on your attendance for th	Question asked of the candidate			
Can I have an alternative number/ desk number. I assure you that I will not trouble you	Question asked of the candidate			
Have you taken a printout of your updated resume. Have you read the JD and understo	Question asked of the candidate			
Are you clear with the venue details and the landmark.	Question asked of the candidate			
Has the call letter been shared	Question asked of the candidate			
Observed Attendance	Whether the candidate attended the interview. This is binary and is the dependent variable			
Marital Status				