

Project Synopsis: Hire Me

1. Project Overview

Project Title: Hire Me

Domain: Human Resource Management & Employment Platform

Platform Type: Web-based Application

The *Hire Me* project is designed as a dual-purpose platform that caters to both companies and employees. It serves as a digital ecosystem where companies can manage and track their workforce, while employees benefit from employment stability and consistent income. The system introduces a subscription-based model for companies to access various HR functionalities and ensures a secure, user-friendly experience for all users involved.

2. Objectives

- To create a centralized digital platform for partner companies to manage their employees.
 - To offer a scalable and secure system that can handle employee data and company operations efficiently.
 - To enable employees to access job opportunities and income stability via connected partner organizations.
 - To provide administrative control for managing company requests, employee records, and overall platform integrity.
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3. Functional Scope

The application is segmented into multiple user roles with defined capabilities:

Admin

- Review, approve, or reject partnership requests.
- Access and monitor partner company profiles and associated employee records.

Partner Companies (HR Users)

- Submit partnership requests.
- Purchase and renew subscription plans to gain full access to services.
- Create and manage HR accounts.
- Maintain a company-specific employee database.

Employees

- Employee data is entered and managed by the HR personnel.

- Employees benefit indirectly through tracking, monitoring, and employment management.

Guest Users

- Limited to viewing informative content.
 - Cannot access or interact with administrative or HR-specific features.
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4. System Requirements

Functional Requirements

- Companies must purchase and maintain active subscription plans to access services.
- HR users of partner companies can register, log in, and manage employee data.
- The system must distinguish between guest users and registered users (HR/Admin).
- Admins are responsible for platform integrity and decision-making regarding partnerships.

Non-Functional Requirements

- **Security:** Strong data protection and a secure payment gateway must be implemented.
 - **Usability:** Intuitive UI/UX for ease of navigation across user roles.
 - **Scalability:** System must support continuous service availability and be adaptable for future enhancements.
 - **Availability:** Platform should be operational 24/7 with minimal downtime.
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5. Expected Outcome

The *Hire Me* project will result in a robust, subscription-based platform that simplifies employee management for partner organizations while ensuring a secure, scalable, and accessible environment. This will ultimately bridge companies with reliable employment management solutions and provide transparency and administrative control to platform owners.

HireMe UseCase Diagram

