

Recruitment And Selection In Canada 5th Edition

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Recruitment And Selection In Canada

After reading this chapter you should: appreciate the importance and relevance of recruitment and selection to Canadian organizations; know where recruitment and selection fit into the organization as a whole and the human resources management system in particular; understand how changes in technology, global competition, changing labour force demographics, and increasing government regulation and societal pressures for conformity to ethical, environmental, and human rights standards have an ...

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Recruitment and Selection in Canada, Seventh Edition, is designed to meet the needs of both students and practitioners working in human resources or personnel psychology. It provides an up-to-date review of the current issues and methodologies that are used in recruiting and selecting employees for Canadian organizations.

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An Introduction to Recruitment and Selection -- 2. Foundations of Recruitment and Selection I: Reliability and Validity -- 3. Foundations of Recruitment and Selection II: Legal Issues -- 4. Job Analysis and Competency Models -- 5. Job Performance -- 6. Recruitment: The First Step in the Selection Process -- 7. Selection I: Applicant Screening -- 8.

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...RECRUITMENT AND SELECTION: Recruitment means to estimate the available vacancies and to make suitable arrangements for the selection and appointment of candidates to fill those vacancies. Recruitment is understood as the process of searching for and obtaining applicants for the job, from among whom the right people can be selected.

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Recruitment And Selection In Canada, Book by Victor M ...

He is the lead author of Nelson's Recruitment and Selection in Canada, the leading text in this area. In recognition of his contributions to the science and practice of psychology in Canada, he was elected a Fellow by the Canadian Psychological Association, and an Honourary Member by the Canadian Forces Personnel Selection Officers Association.

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