

Retrenchment Process Manual Guide

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This rendered the consultations meaningless as the employer had already made up its mind to go ahead with the retrenchment procedure and, therefore, it went into the consultations with a foregone conclusion. As a good-faith consultation is the core requirement of retrenchment procedure, the retrenchment was procedurally unfair.

What's the right retrenchment procedure? | Labour Guide

A Quick Guide To Retrenchment Tanzania Introduction. 16610. ... therefore it is very important for the employer to follow the procedures as stipulated by the law to the letter of the law. Should an

employer decide to re-hire employees with comparable qualifications to those of persons previously retrenched then preference must be given to those ...

A Quick Guide To Retrenchment Tanzania Introduction

BASIC GUIDELINES ON RETRENCHMENT PROCEDURES FOR EMPLOYERS EMPLOYING LESS THAN 50 EMPLOYEES . INTRODUCTION Retrenchment is the process by which staff is reduced to cull redundant employees and reduce the wage bill. The Labour Relations Act. 1, permits employers to dismiss employees for operational requirements.

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Retrenchment Policy and Procedure: Page 7 of 7 . 3) Number of employees likely to be effected and the job categories in which they are employed. 4) The time or period during which the retrenchments are likely to take place. 5) Proposed severance pay. 6) Assistance management proposes to offer employees likely to be retrenched.

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