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2019 Articles . 157. Aguinis, H., & Glavas, A. 2019. On corporate social responsibility, sensemaking, and the search for meaningfulness through work.

Herman Aguinis' publications in refereed journals

Herman Aguinis is the Avram Tucker Distinguished Scholar and Professor of Management at The George Washington University School of Business. He has been elected for the five-year presidency track of the Academy of Management (AOM) and will serve as AOM Program Chair Elect & Vice President Elect, Program Chair & Vice President, President Elect, President, and Past President during 2018-2023.

Herman Aguinis, Ph.D.

Performance management is a "continuous process of identifying, measuring, and developing the performance of individuals and teams and aligning performance with the strategic goals of the organization" (Aguinis, 2013, p. 2). Such a system entails six distinct cyclical steps: prerequisites, performance planning, performance execution, performance assessment, performance review, and ...

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Exploring the value of project management certification in ...

Phone: (023) 8059 2064 Email: Y.Baruch@soton.ac.uk Professor Yehuda Baruch Professor of Management. Professor of Management at Southampton Business School, with research focus on Careers, Human Resource Management and Organizational Studies, combining strong academic competence and practical experience of managerial work.

Southampton Business School - University of Southampton

Wayne Cascio is a University of Colorado professor holding the Robert H. Reynolds Chair in Global Leadership. He has served as president of the Society for Industrial and Organizational Psychology

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Training and development involves improving the effectiveness of organizations and the individuals and teams within them. Training may be viewed as related to immediate changes in organizational effectiveness via organized instruction, while development is related to the progress of longer-term organizational and employee goals. While training and development technically have differing ...

Training and development - Wikipedia

The search for a relation between environmental, social, and governance (ESG) criteria and corporate financial performance (CFP) can be traced back to the beginning of the 1970s. Scholars and investors have published more than 2000 empirical studies and several review studies on this relation since then. The largest previous review study analyzes just a fraction of existing primary studies ...

ESG and financial performance: aggregated evidence from ...

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How Effective Is Telecommuting? Assessing the Status of ...

The leader-member exchange (LMX) theory is a relationship-based approach to leadership that focuses on the two-way relationship between leaders and followers. It suggests that leaders develop an exchange with each of their subordinates, and that the quality of these leader-member exchange relationships influences subordinates' responsibility, decisions, and access to resources and performance.

Leader-member exchange theory - Wikipedia

1. Formal Course Work: Traditionally classroom instruction led by a professor common to university settings in which material pertinent to the domains is covered. This method itself can involve a variety of different means, to include lectures, discussion, presentations, and so forth.

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