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BHUTAN POSTAL CORPORATION LIMITED

2nd July 2024

BP/IAU-01/2024/ 38

The Assistant Auditor General
Follow up & Clearance Division
Royal Audit Authority
Thimphu-11001

Sub: Request for approval to write off irrecoverable salary.

Madam.

This is to bring to your kind notice that management of Bhutan Post was issued with 27 RAA observations in 2019, of the which, 25 has been resolved so far, leaving 2 unresolved.

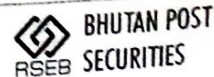
The following Memo No. 1 pertains to non-recovery of inadmissible 50% salary paid to City Bus Service (CBS) employees during suspension and, Memo No. 2 relates to wrong pay fixation leading to recovery from separated employees for CBS and Bhutan Post as follows:

- 1 Non recovery of the in-admissible 50 % salary paid during suspension Nu. 22,296.00
2. Wrong Pay fixation-
 - a. Balance to Recovered from CBS employee - Nu. 92,069.00
 - b. Balance to Recover from Separated Bhutan Post Employee- Nu. 77,916.00

Total balance recovery to be made is Nu. 192,281.00 against the above memos no 1& 2

Bhutan Post as per directives of the Government had handed over the management and operation of City Bus Service lock stock and barrel to Thimphu Thromde in April 2020. Despite of best efforts to resolve the aforementioned memos through seeking cooperation and support of the CBS under Thimphu Thromde to date, CBS has refused to comply with our sincere request.

Therefore, based on the latest recommendation of RAA, the Internal Audit Unit had handed over the case to our Legal Officer, Bhutan Post to initiate legal actions. However, to file a court petition, it is necessary to provide with accurate address and detailed information. Our Legal Officer despite repeated follow ups with the separated employees of Bhutan Post using their emails, as well as chat platforms like WeChat and WhatsApp contacts with none responding as many of them have left the country and are currently residing abroad. As for the City Bus employees, most on the list had already separated/resigned, with some who even passed away.



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BHUTAN POSTAL CORPORATION LIMITED

The Legal Officer having tried all options and not being able to file petition due to lack of information, has submitted to management vide letter no BP (C)-04/LEGAL/2024/558 dated 24th May 2024, for initiating further necessary action.

Since the chances of recovering from the separated employee are observed to be slim/difficult as most could not be traced or did not respond so far, the management during its 161st Corporate Management Committee meeting decided to write off the dues that relates to Bhutan Post.

The management would therefore like to seek RAA's kind suggestion/approval for writing off the entire balance recovery amount of Nu. 192, 281.00 following the authority granted by our Service Rules and Regulation 2020's Schedule VI: Delegation of Financial Powers, Section 13: Write Off, Clause D: "**Irrecoverable Loans & Bad Debts**" since, if left status quo it might remain un-resolved forever.

All necessary relevant documents are annexed for your kind reference please.

Sincerely Yours,

(Karma Nidup)
Chief Executive Officer

Copy to:

1. The Director, City Bus Service, Thimphu Thromde, Thimphu for your kind information.
2. Head, Finance Division, Bhutan Post Thimphu for your kind information
3. Head, IAU, Bhutan Post, Thimphu for your kind information and necessary follow up.
4. Guard File



GNH CORNER
BHUTAN STAMPS & PRODUCTS

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