

### Follow up Report

Agency: Bhutan Postal Corporation Limited, Thimphu

Report No.: : RAA/(AR-28)/CFID/2019/3077 dated 25.12.2019

Period covering: : 1.1.2015 to 31.12.2018

AIN: 16401

Action Taken Report: 05.04.2024

Obs No.	Observation in brief	RAA's Further comments	ATR	Current Status
3	Non-renewal of Post Box Rentals Nu. 2,305,000.00	The management should inform the updates of the balance recovery of Nu. 770,466.00, Till such time, the observation remains unresolved.	Earlier recovered Nu. 796,590.00 Further recovered Nu. 737,944.00 Total Recovered Nu. 1,534,534.00  Balance to recover Nu. 770,466.00	Not Settled
			The RAA team issued an observation report for Nu 16.325 million in 2023, which includes the Nu 2.305 million recoverable amount from the year 2019 observation.  Management noticed of this as a repeated memo and requested RAA team to examine the matter thoroughly and consider to drop the same as it is already included in the 2023 report.	

7	Non-recovery of the in-admissible 50% salary paid during suspension Nu.22,296.00		Management could not trace out where about and the case has been forwarded to Legal Officer, Bhutan Post for further legal action.  Annexure - Letter to legal is attached	Not settled
8	4) Wrong pay fixation resulting in excess payment of Nu. 4,787,280.00.  Upon RAA's instruction, the management carried out the actual excess/less payment made to employees as follows:  1. Excess payment made Nu. 2,235,604/- 2. Less payment Made Nu. 255,1676/-		Management made the necessary recovery of <b>Nu. 20,50,156.00</b> from the staff currently serving with Bhutan Post and a few separated employees.  Balance amount of <b>Nu. 185,448.00</b> is receivable from separated employees of Bhutan Post and CBS.  Out of above amount sum of <b>Nu. 15463.00</b> was recovered from the CBS staffs in June and July 2023.  Balance to recover Nu. 169,985.00 from the separated employee of Bhutan Post and CBS.  Remaining case has been forwarded to legal for further action.  <b>Balance amount to recover Nu. 169985.00</b>  Nu. 77916.00 from separated employee of Bhutan Post.  Nu. 92053.00 from separated employee of CBS.  Since it is difficult to trace out where about the separated employee the remaining case has been forwarded to legal for further action.  Attached -Annexure	Not settled



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# BHUTAN POSTAL CORPORATION LIMITED



BPTAU-01/2022-20

17<sup>th</sup> October 2022

To  
The Legal Officer  
Corporate Office  
Bhutan Post HQ  
Thimphu-11001

Sub: Forwarding of unsettled RAA & SA memo's for further legal action.

Madam,

You are well aware of the unsettled SA and RAA memos against the following issues, based on the most recent advice from RAA, management is requested to take necessary legal action against the separated employee's of Bhutan Post, City Bus Service & Local Parties, who have ignored to respond despite our repeated requests.


In order to take the appropriate legal action, you are hereby requested to receive the memos listed below.

1. Non recovery of wrong salary fixation by Bhutan Post & CBS Staffs.(RAA AIN 16401 Para 7 and 8)
2. Non recovery of 50% salary paid during suspension period CBS staff.(RAA)
3. Non recovery of FedEx dues by M/s KEE PEE BEE (SA AIN 16833 Para 3.4)

The unit kindly requests that you assess the situation and make the necessary decision as soon as possible, as the issue will remain unresolved until we make some alternative efforts to obtain a reimbursement.

Thanking you

Yours Sincerely,

  
Sonam Penjor  
Internal Audit Unit

Cc:

The Chief Executive Officer, Bhutan Post for kind information please.  
Offg. General Manager, AFD for information.

Received.  
17/10/22  
Sherry  
Corporate