

## For businesses

### Hire your future talent today

FilledIn Talent is committed to you and to provide you with future-Ready recruitment for the Energy Workforce of tomorrow.

We partner with employers like you to build long-term teams with the right skills for a rapidly evolving non-renewable and renewable energy industry. We also propose a flexible workforce to keep critical projects moving.

We identify emerging skills i.e AI, Renewables, Automation, Digital, through future Skills Mapping to keep your business ahead.

At FINT, we deliver top talent at reduced cost through AI-powered automation.

### Our promise to you



Global Sourcing

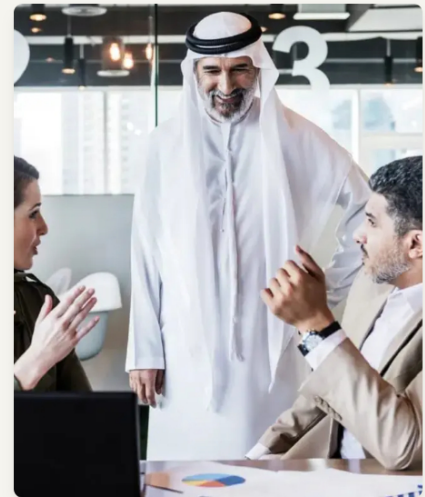


No Second Interview, No Fee



Key Recruitment Metrics

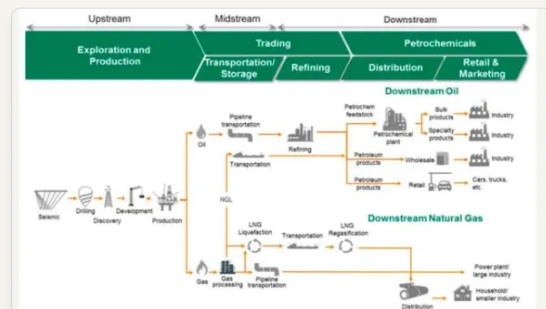
We are not a transactional agency. We are your strategic partner in talent acquisition, dedicated to providing a seamless, efficient, and effective service that delivers lasting value.



### Deeply Specialized Sourcing, Not Just Searching

Our expertise is focused exclusively on the core fields of energy. We speak your language and understand the specific technical skills and cultural fit required for success in:

- Upstream Operations: From Reservoir and Drilling Engineers to on-the-ground Production Foremen and Technicians.
- Downstream & Petrochemical: From Process and Maintenance Engineers to skilled TAR Managers and Instrument Technicians.
- Renewable Energy: From Wind Turbine Technicians to Project Managers and R&D specialists driving the energy transition.



Energy Value Chain: Upstream, Midstream & Downstream Operations