

## TERMS OF USE

These ‘terms of use’ govern the services provided by GetMentored, a proprietary service model created and wholly owned by Siya Chaudhari. If you click on the register button below you will be deemed to be competent to contract, of majority age and deemed to have read, understood, accepted and be bound by all the terms of this agreement.

### **Services.**

The “Services” collectively include but are not limited to internship application services, volunteer application services, mentorship sessions, student hub, profile building etc., which are all listed on the “Website” (i.e. [www.getmentored.in](http://www.getmentored.in)). The Services include the Website, because the different services are hosted on it. The Website includes all webpages, subdomains, and any successor or affiliated websites, emails, and other communications, user accounts, Content etc. displayed on the browser and containing the ‘GetMentored’ design/ logo/ copyright. “Content” means any and all text, articles, images, videos, graphics, software, music, audio, information, or other materials appearing on the Website, including, without limitation, information about employers, information about mentors, or other content located on student hub, whether created or posted by you, GetMentored, or any other user and the same is owned by GetMentored at all times. GetMentored is free to add/ delete or vary any of the Services in any manner deemed fit and you are not entitled to any notice thereof. If you have already subscribed for a service, you will receive communication regarding the variations but you shall have no claims thereof.

### **Paid/Free Services.**

Get Mentored will provide a variety of services that will either be free to use (“Free Services”), or that may require you to pay a fee (“Paid Services”). We reserve the right to charge for Free Services or change the price for Paid Services, at any time. If you purchase any of our Paid Services, you agree to pay us the applicable fees and taxes. You also agree to any additional terms that we may notify as applicable to the Services. You hereby authorize the collection of such amounts either directly by GetMentored or indirectly via a third-party payment processor. Failure to pay these fees will result in the immediate termination of the subjected Paid Service. If you are directed to a third-party payment processor, you may be subject to terms and conditions governing the use of that third-party’s service and that third-party’s personal information collection practices. Get Mentored will not be responsible for the said third-party’s services.

GetMentored or its third-party payment processor may store and continue billing your payment method (e.g., credit card), to charge you for other Paid Services you may buy. Please see the privacy policy regarding the terms and conditions, which are applicable to your data.

### **Modifications.**

We may update or modify these Terms from time to time. We will give you notice of the changes by posting an updated version of these Terms online. We request you to visit this page periodically to be updated about these terms. Changes to these Terms will be effective as of the date we post them or otherwise notify you of them, unless we specify a different effective date when we make a change. Your continued use of the Services will constitute your acceptance of the changes. If you do not agree to a change, you must stop using the Services.

We may modify, add to, suspend, or discontinue the Services or certain features of the Services, or remove any Content at any time for any reason, without prior notice to you. Unless expressly stated otherwise, any new feature that augments, enhances, or otherwise modifies the Services is subject to these Terms.

### **Accounts.**

While you are not required to provide your personal information to us,

Every user of the Services on the Website, is required to create an account (a “GetMentored Account”) without which GetMentored will be unable to provide its Services. Your GetMentored Account is for your personal, non-commercial use only and you must provide complete and accurate information when creating a GetMentored Account. You are responsible for maintaining the confidentiality and security of your account information, including any passwords, and are solely responsible for the activity that occurs on your GetMentored Account. You may not create an account for someone else or allow someone else to use your GetMentored Account. You agree to notify us immediately of any actual or suspected unauthorized access to or use of your account or password or any breach of security related to your GetMentored Account. If your GetMentored Account has been cancelled by us, or you have been removed or otherwise blocked from the Website due to a violation of these terms (including the Code of Conduct) or for any other reason, you may not continue to use the Services.

You may cancel your GetMentored Account at any time by sending an email. If your GetMentored Account is cancelled, we have no obligation to maintain, delete or return to you any Content or personal information data you have posted through your use of the Services. The Privacy Policy, available on the Website, will govern your data.

### **Internship Applications.**

GetMentored allows users to get an opportunity to browse open positions for internships, and apply for the said internships. Once an application gets acknowledged by GetMentored, we shall redirect you via mail to the official employer website, wherein you can complete your application and we will work back end as coordinators between you and the employer to ensure there is a smooth application process. However, this does not include vetting of your applications or your CV unless paid for separately.

The inclusion of any such link to a third-party website does not imply any association between us and their operators. Your use of any third-party websites is governed by the terms of such third-party websites and not by these Term

The status with regards to your application shall be visible on your student profile, once you log in to your account.

We are solely a platform that helps users apply to organizations to intern. We take no responsibility for any communication/misconduct between the user and organization. We do not represent the organization and hence are not liable for any actions done by the organization or their representatives. You will opt for the said internship at your sole discretion and after performing the requisite due diligence. GetMentored takes no responsibility for the quality/ duration and other aspects of the internship.

Your application details, including personal information, may be shared with the organisation you apply to.

### **Mentorship Sessions:**

‘Mentorship sessions’ is a Paid Service that can connect you (i.e. the Mentee) to dedicated industry experts who will help you understand and guide you in crucial career decisions. You can choose a mentor from the industry of your liking and read about them before making a request to schedule an appointment. Mentorship Sessions must be scheduled in advance and will need to be purchased individually.

The mentorship session will be scheduled within 1 week of your request. The status of the request is visible on the student profile and the concerned mentor profile. The mentorship session shall be confirmed once the mentee pays the applicable fee for the session. However, if there is unavailability on the part of the Mentor due to unforeseeable circumstances, your fee will be reversed immediately in the said circumstance. You shall have no further claims against GetMentored.

It is agreed that if you miss an appointment or fail to give at least 48 hours-notice of cancellation, the fees you paid for the Mentorship session will be forfeited.

It is to be noted that Mentors are consultants who have offered to provide mentorship for users through the GetMentored Website, for those who might opt for it. They are not employees or agents of GetMentored. GetMentored takes no responsibility for the quality of consultation provided

The mentorship session can be conducted in person/over call/email. Depending on the convenience and acceptability between the mentors and mentee. The applicable fee varies on the mode of communication between the mentee and mentor.

Our team shall have an assigned coordinator between the mentor and mentee, who will be scheduling and confirming the mentorship session. Our coordinator will be communicating over phone/email/in person. We may also have a member from our team accessing the mentorship session for safety and quality purposes.

The fee is split between the mentor and GetMentored, and the applicable amount is transferred to the concerned mentor at the end of the month.

For as long as GetMentored offers the mentorship service, you hereby agree not to hire or otherwise engage with any Mentor to whom you are introduced via the Website other than directly through the Website. To the extent you breach the foregoing restriction, you and the applicable Mentor shall be jointly and severally liable for any losses incurred by us as well as liquidated damages in the amount of Rs Ten Thousand per breach, and GetMentored will have no obligations or liability whatsoever in respect of any such engagements.

GetMentored is solely a platform allowing users to connect with a mentor of their choice. GetMentored holds no obligation/responsibility /liability whatsoever for any engagement between the mentor and the user.

### **Student Hub:**

The student hub is a one of its kind networking platform provided by GetMentored, that allows users (you) to interact and connect with each other, in order to help each other solve career related queries or join hands in working on a project together. Unless you create a GetMentored Account, you may not participate in the student hub. The post can be edited by the user who posted it up on the website.

We ask that you treat the GetMentored “student hub” community with respect. Spam, personal attacks, and abusive language do not have a place on the platform. By accessing, viewing, or submitting Content on or to the Student Hub, you also agree to abide by the Code of Conduct located below. If you ever stumble across anything on the Student Hub, that looks like it violates these Terms or the Code of Conduct, please be sure to inform us. GetMentored reserves the right to take down any content from the Student Hub that is violative of these terms or any law for the time being in force. Also, strict action including blocking of your account may be undertaken for multiple violations of these terms. However, all legal responsibility for the content continues to lay on the creator/ poster of the content, who shall be solely prosecuted if required, under the applicable law.

GetMentored may choose to moderate and/or curate content posted on the Student Hub and all related Content in its sole discretion. Any user with a GetMentored Account may post or comment on any post. GetMentored reserves the right to delete any post, if it feels so. We reserve the right to deny a post at any time. Any Content you post will be viewable by other users of the Services. You should only post Content that you are comfortable sharing with others under these Terms.

We do not endorse or represent any user. We take no responsibility for any kind of engagements/communication between the users on the platform. We are not responsible for any misconduct by a user. You are solely responsible for any projects undertaken through connections developed at the Student Hub. User discretion is advised before entertaining or entering into engagements.

Student Hub is solely a networking platform and GetMentored takes no responsibility for any communication between users. We take no responsibility for the information that is shared on the student hub. The student hub is accessible to anyone who visits our site and GetMentored takes no responsibility for the misuse of the information that is publicly shared on this platform. We request you to use your discretion before choosing to share any personal information on the student hub.

### **CV and LinkedIn**

GetMentored shall build/modify a user’s CV and LinkedIn profile for a fee (Paid Service). The service will only be delivered when the applicable fees is paid to GetMentored, by the user.

The request will have to be made on the Website by you, and the status of the request shall be visible on your profile. Further co-ordinations shall take place over mail/call between you and GetMentored.

## **Volunteer Applications.**

GetMentored allows users to apply to various organizations to volunteer for community service of their preference. However, this does not include vetting of applications or CV unless paid for separately.

GetMentored will acknowledge your application and we shall redirect you *via* mail or any other communication method, to the official organization page, wherein you can complete your application. GetMentored will work back end as coordinators between you and the organization to ensure there is a smooth application process. The inclusion of any such link to a third-party website does not imply any association between their operators and us. Your use of any third-party websites is governed by the terms of such third-party websites and not by these Terms.

We are solely a platform that helps you apply to organizations where you may volunteer. We take no responsibility for any communication between you and the organization. We do not represent the organization and hence are not liable for any actions done by the organization or their representatives. We do not take any responsibility for the quality of the experience you might have with the organisation or their terms. User discretion is advised before opting for any volunteering opportunity.

Your application details, including personal information, may be shared with the organisation you apply to.

## **Links to Third-Party Sites.**

The Website may direct you via hyperlinks or otherwise, to third-party websites that are not owned or maintained by The GetMentored. We are not responsible for your use of such third-party websites and we make no representations whatsoever concerning the content or accuracy of, opinions expressed in, or other links provided by such websites. The inclusion of any such link to a third-party website does not imply any association between their operators and us. Your use of any third-party websites is governed by the terms of such third-party websites and not by these Terms.

## **Code of Conduct.**

GetMentored allows you to use the Services and post Content for a variety of purposes. You understand and agree that you are solely responsible for compliance with any and all applicable laws, rules, regulations, and tax obligations that may apply to your use of the Services. In connection with your use of the Services, you may not and you agree that you will not:

- Violate any local, state, national, or other law or regulation, or any order of a court that is applicable.

- Run any bots, spiders, scrapers, web crawlers, indexing agents, or other software to aggregate or browse our Content, including, without limitation, company or user accounts or profiles, or otherwise interfere with or circumvent the integrity of the Website or Services.
- Introduce any viruses, trojan horses, worms, time bombs, cancelbots, corrupted files, or similar software to the Website or Services or transmit any other computer programming routines that may damage, interfere with, or surreptitiously intercept any data, or personal information.
- Use the Services to transmit, distribute, post, or submit any confidential information concerning any other person or entity, including, without limitation, photographs of others without their permission, personal contact information or credit card, debit card, or bank account numbers.
- Stalk or harass, interfere with, or disrupt the access of any user of the Services, or collect or store any personally identifiable information about any other user without explicit consent from the user.
- Defame, defraud, mislead, or impersonate any person or entity, or otherwise misrepresent yourself or your affiliation with any person or entity.
- Post false information, including, without limitation, in respect of a job, entity, organization, or your own credentials as a job applicant.
- Infringe, violate, or otherwise interfere with any copyright, trademark, or other intellectual property rights of another party.
- Act in any manner which, in our sole discretion, is objectionable, interferes with the proper working of the Services, or which may affect our reputation in any way.
- Try to contact any Mentor or Student outside of the GetMentored framework in any circumstances including contacting the mentors at unreasonable times.

## **Termination**

It is agreed that if you violate any of the terms herein then you would be liable for such breach by paying liquidated damages as provided for the stated breach. GetMentored reserves all rights to forfeit any fees paid by you or immediately cancel your account or refuse to provide specific Services to you if you violate any of the terms herein including the Code of Conduct. GetMentored reserves the right to blacklist you and/or take any other steps deemed necessary in business and/or social interest upon your violation of these terms.

## **Confidentiality and Intellectual Property**

GetMentored is a proprietary platform and GetMentored/ Siya Chaudhari owns all content/ designs/ logos etc. on the Website. Any unauthorised use thereof or misrepresentations thereto shall make you liable for violating the concerned intellectual property owned by GetMentored such as copyright/ trademark etc.

You shall also maintain utmost confidentiality of the information of the Mentors and shall not share any of their personal information with anyone without GetMentored's expressed

written consent. You shall not attempt to replicate the framework of GetMentored for your own business interests till at least a year from the date of the severance of your relationship with GetMentored.

We reserve the right to use the data we collect from you for research, analysis and other purposes concerning the providing of Services by GetMentored. We shall also be obligated to share your information with the concerned authorities if so ordered under any applicable law and you disclaim all rights thereof.

### **Disclaimers.**

The disclaimers in this section apply to the maximum extent allowable under applicable law.

You are solely responsible for your use of the Services and we are not responsible for the activities, omissions, or other conduct, whether online or offline, of any other user, mentor or organization. You are solely responsible for ensuring that your use of the Services is in compliance with all laws, rules, and regulations applicable to you. We make no representations concerning any Content contained in or accessed through the Services.

The Services are provided “as is” and without warranty of any kind, whether expressed or implied, including the warranties or conditions of merchantability, fitness for a particular purpose, accuracy, or non-infringement, all of which are expressly disclaimed.

GetMentored does not warrant that: (a) the Services will be secure or available at any particular time or location; (b) the Services will function without errors; (c) any defects or errors will be corrected; (d) any Content or software available at or through the Services is free of viruses or other harmful components; or (e) the results of using or relying on any Content or Services or advice contained therein will meet your requirements or produce desired results. Your use of, or reliance on, the Services or any Content is solely at your own risk.

### **Indemnification.**

You agree to indemnify, defend and hold harmless, GetMentored, its affiliates and each of their respective principals, shareholders, agents, officers, directors, consultants, and employees from or against third-party claims, damages, payments, deficiencies, fines, judgments, settlements, liabilities, losses, costs, and expenses arising from or relating to any third-party claim, suit, action or proceeding arising out of or related to your use or purchase of the Services, your violation of the rights of any third-party or person, or your breach of these Terms or any representation or warranty contained herein.

GetMentored reserves the right, at your expense, to assume the exclusive defence and control of any matter for which you are required to indemnify GetMentored, and you agree to cooperate with GetMentored’s defence of these claims. GetMentored will use reasonable efforts to notify you of any such claim, action, or proceeding upon becoming aware of it.

### **Notes :**

Any service can be viewed by the website visitor. To make a request to avail a service, you must have an account created on the website.



Our coordinators shall get in touch using the official email id and phone number that is listed on the website. We are not responsible for any communication from other email ids/numbers.

Our paid services are only the mentorship sessions and Profile Building.

We are not responsible/liable for any communication between users on the platform or between a mentor and user.

## **PRIVACY POLICY**

This Privacy Policy (Policy) describes GetMentored's policies and procedures on the collection, use and disclosure of your information when you use our Services on the Website or otherwise. This Privacy Policy is a part of and incorporated within and is to be read along with the Terms of Use (Terms).

### **Children's Privacy**

The Services are not directed to children under the age of 18, and GetMentored does not knowingly collect Personal Information or other Information from anyone under the age of 18.

### **Changes to this Privacy Policy**

Technology and the Internet are rapidly changing. We may change the Services in the future and consequently will need to revise this Privacy Policy to reflect those changes. We will post the revised Privacy Policy on the Website. We encourage you to review this page periodically.

### **Third-Party Links, Websites, and Apps**

The Services may contain links to and from the websites or apps of other third parties. If you follow a link to any of these websites or apps, please note that these websites and apps, and any services that may be accessible through them, have their own privacy policies. We are not responsible for the privacy practices of other websites or apps. We encourage our users to be aware when they leave the Website and to read the privacy policies applicable to such third-party websites and apps. This Privacy Policy applies solely to information collected in connection with the Services.

### **Information We Collect**

We collect certain information about users, including Personal Information, in order to fulfil our lawful business interests, including in connection with the Services.

“Personal Information” is any information related to an identified or identifiable person, especially by reference to an identifier such as a name, location, email address, phone number, or other factors specific to a person's identity. We collect only the information necessary to fulfil our lawful business interests, and keep your information only if is necessary to fulfil those interests.

We may collect information about you through the Services, that we or third parties collect in other contexts—such as our communications with you via email or phone, or your customer service records. In those circumstances, we will combine the additionally acquired information to the personal information that you had originally provided, and treat the combined information as personal information in accordance with this Privacy Policy.



You can visit the Website and view the Services without providing any information, including Personal Information. However, if you choose not to provide Personal Information, we may not be able to provide you with access to, or use of, some of the Services. As described below, we do automatically collect certain information when you use the Services. The Services also require you to provide Personal Information when you register as a Member, mentor or any organization.

***Information about Members.*** We collect various types of Personal Information about Members in connection with the Services, including:

- Name
- Email address
- Contact Number
- Date Of Birth
- City Of Residence
- password
- Work[internship] history
- Highest education qualification
- Community service history
- Awards and recognitions
- Photograph
- Content posted by Members
- Information about which internships have the members applied to
- Information about which volunteering organization have the members applied to
- Information about which mentor, the members wants to connect with
- Information that is collected additionally when the member wishes to use LinkedIn and CV building services.
- Payment information
- Information that is collected when a service is being availed/provided.

***Information about Mentors.*** We collect various types of Personal Information about mentors, including:

- Name
- City of residence
- Email address
- Phone number
- Company and job title
- Previous Work Experience

- Education history [if needed]
- Awards and recognitions [if any]
- Mentor biography
- Financial account information
- Professional credentials and experience
- Photograph
- Convenient mode of communication for mentoring sessions.

We may ask for additional information about the mentors in order to determine whether they are a good fit for the Services. Information may be requested through such means as applications, telephone screenings, and reference checks. GetMentored makes some of the mentor information identified above available to Members and/or the public for the purpose of providing the Services. We also collect and retain reviews provided by Members about mentors at the completion of a mentoring Session.

***Information about [Internship] Employers.*** We collect various types of Personal Information about Employers, including:

- Name
- City
- Email address
- Phone number
- Information about the employment opportunity that is being offered
- Information pertaining to the candidate type that the organization Is looking for
- Any information that GetMentored believes is crucial for users to know , in order to apply for the internship.
- Relevant links, if required
- Content posted by Employers

GetMentored may make certain of the Employer information identified above available to Members and/or the public for the purpose of providing the Services.

***Information About [Volunteer] Employers.*** We collect various types of personal information about employers, including :

- Name
- City
- Email address
- Phone number
- Information about the employment opportunity that is being offered
- Information pertaining to the candidate type that the organization Is looking for

- Any information that GetMentored believes is crucial for users to know , in order to apply for the volunteer position.
- Relevant links, if required
- Content posted by Employers

**Surveys.** From time to time, we may ask our users to participate in surveys, contests, or promotions, which may be used to collect Personal Information. Participation is completely voluntary and declining to participate will not impact your use of the Services.

**Payment Information.** We collect certain payment and billing information when you purchase paid Services. You might also provide payment information, such as payment card details, which we collect via secure payment processing services we use to manage credit card processing and we do not store it on our servers.

### **Sensitive Information**

We do not knowingly collect, and we ask that you do not send/disclose, any sensitive Personal Information on or through the Services. Such information includes, but is not limited to, identity card numbers, financial account information (except for payment information as required), and information related to or revealing racial or ethnic origin, political opinions, religion or other beliefs, health, criminal background etc..

### **Contact Information; Questions or Comments**

If you have any questions or comments regarding our privacy practices or this Privacy Policy, please send us an email at [info@getmentored.in](mailto:info@getmentored.in) or contact us at 9372223442.

### **Your Choices and Access to Information**

You have the following choices with respect to your Personal Information:

- The right to access your Personal Information that is stored as part of your User Account at all times;
- The right to update your Personal Information by emailing us or, where appropriate, amending the personal details contained in your User Account with us. If practically possible, we will make corrections (where appropriate) based on your updated information;
- The right to request deletion of your Personal User Account.

If you want to learn more about the Personal Information that GetMentored has about you, or you would like to exercise your choices regarding your Personal Information, including updating or changing that information, please contact us by email at [info@getmentored.in](mailto:info@getmentored.in)

If you no longer want to receive marketing communications from GetMentored, please follow the “unsubscribe” instructions that are included at the bottom of each message. Please note that if you unsubscribe from our marketing communications, you will still receive administrative messages.

Please note that due to technical reasons there will likely be a delay in accessing or deleting your Personal Information from our systems if you request it. We also will retain personal Information in order to comply with the law, protect our and others’ rights, resolve disputes or enforce our legal terms or policies, to the extent permitted under applicable law.

Please also note that we reserve the right to anonymise the data collected from the Website or through the Services including your personal information for analytical or other research purposes and you disclaim all rights against such anonymised data.

### **How We Use Information**

We may use information, including your personal information, for a variety of purposes, as described below.

We use the Personal Information that we collect about Registered users to:

- Provide the Services to you and other users;
- Fulfil the terms of any agreement you have with us, respond to your requests, or otherwise complete a transaction that you initiate, including payment processing;
- Review, evaluate, and verify the credentials and experience of mentors, including reference checks;
- Post internship notices and other relevant information pertaining to the same;
- Transmit or redirect Members' internship applications to Employers;
- Post community service notices and other relevant information pertaining to the same.
- Transmit or redirect Member's volunteering application to the organization.
- Send administrative communications related to the Services;
- Communicate with users through email notices, newsletters, and updates, including promotional communications about topics, jobs, and services that we believe will be of interest to users;
- Administer surveys, contests, or promotions, seminars
- Engage in analysis and research concerning the Services, improve users' experiences with the Services, and otherwise enhance the quality of our services;
- Comply with legal and/or regulatory requirements, or to protect our rights and interests, as described below in the "Legal Purposes" subsection of this Policy;
- Compile and share aggregated information;
- Count and recognize visitors to the Services and analyse how visitors use the Services;
- Engage in analytics or targeted advertising as described in the "Third-Party Analytics and Targeted Advertising" section below; and
- For any other business purpose permitted by law.

### **Who Uses Our Services**

We make our Services available to different types of users. As discussed further below, the information that the Services collect from and share about a user may depend on the user type. An individual may be one or more of these types of users depending on the nature of his or her interactions with our Services.

- **Author:** An individual who drafts articles, posts content or creates other content displayed on the Website.
- **Mentor:** An individual who has his/her profile available on our website and agrees to perform the mentoring services to the members, who request for the same.

A user (you) can access the mentor information [Name, Photograph, Relevant career related information, relevant educational qualifications, City of residence] through the website but are required to not share it with anyone else without express permission from GetMentored.

- **Internship Employer:** An entity that has an employer profile on the Website, posts relevant internship notices/information on the Website, receives relevant applicant information by GetMentored.
- **Volunteer Employer:** An entity that has an employer profile on the website, posts relevant volunteering notices/information on the Website, receives relevant applicant information by GetMentored.
- **Member:** An individual who is registered on our website and wishes to avail any service.

### **How We Share Information with Third Parties**

We may share information with third parties, including Personal Information, for a variety of purposes, as described below.

**Affiliates.** We may share information, including Personal Information, with our affiliates for the purposes described in this Privacy Policy.

**Third-party service providers.** We use third-party service providers to help us manage and improve the Services. We provide these parties with only the information they need to perform their services and work closely with them to ensure that your privacy is respected and protected. We also may share your information to enable us to reach you with our advertising on a third-party platform (such as Facebook's "Custom Audiences" tool). For more information about our practices with respect to interest-based advertising and how to opt out, please see the section below titled "Third-Party Analytics and Targeted Advertising."

**Other users of the Services.** We may share information, including Personal Information, with other users of the Services where appropriate. For example, if you submit information to us or complete an application, we may share that information with an Employer who will then review and evaluate your application.

**Your direct sharing of Personal Information through the Services and third-party websites and services.** The Services may enable you to share Personal Information directly through the Services or through a third-party. For example, the Services may allow a Member to post queries on the student hub, which is visible to users. In addition, the Services may contain links to third-party websites that incorporate social media features, including the Facebook "like" button. If you choose to use these features, you may disclose your Personal Information not just to those third-party websites and services, but also to their users and the

public more generally. Because these third-party websites and services are not operated by GetMentored, we are not responsible for the content or practices of those websites or services. The collection, use, and disclosure of your information will be subject to the privacy policies of the third-party websites or services, and not this Privacy Policy.

***Third-party plugins.*** The Services may integrate certain third-party plug-ins (such as a Facebook “like” button). Even if you do not click on these plug-ins, they may collect information about you, such as your IP address and the pages that you view. They also may set and/or access cookies. These plugins are governed by the privacy policy of the company providing them.

***Legal purposes.*** We also may use or share your information, including Personal Information, with third parties when we believe, in our sole discretion, that doing so is necessary:

- To comply with applicable law or a court order, request from government or law enforcement, or other legal process;
- To investigate, prevent, or take action regarding illegal activities, suspected fraud, violations of our terms and conditions, or situations involving threats to our property or the property or physical safety of any person or third party;
- To establish, protect, or exercise our legal rights or defend against legal claims; or
- To facilitate the financing, securitization, insuring, merger, acquisition, sale, assignment, bankruptcy, or other disposal of all or part of our business or assets. In the event of an actual sale, merger, reorganization, dissolution or similar event relating to all or a portion of our business or assets, your information, including Personal Information, may be part of the transferred assets.

***De-identified or anonymised or aggregated information.*** We also may compile and share de-identified or aggregated information about users of the Services, such as by publishing a report on trends in the usage of the Services or sharing aggregated information about historical and real-time trends in employment. We also may share de-identified or anonymised or aggregated information about the numbers, types, or origins of users who submit job applications on the sites of our business partners or who click on our business partners’ links on the Services (such as a job posting or article).

## **Student Hub**

We are not responsible for the personal information that you share on the student hub. We request you to use sole discretion before choosing to share any personal information on the student hub. The student hub is accessible by anyone who visits our site and we hold no responsibility for the information that is shared on the same.

## **Third-Party Analytics and Targeted Advertising**

We partner with certain third parties to collect information to engage in analytics, auditing, research, and reporting. These third parties may use web logs, pixel tags, or similar online tracking mechanisms, and they may set and access cookies on your computer or other device.

The Services also may enable third-party tracking mechanisms to collect information on our Services over time and across unaffiliated websites for use in online behavioural advertising. For example, third parties may use the fact that you visited the Services to target online ads for the Services to you on websites that are not affiliated with GetMentored

In addition, our third-party advertising partners might use information about your use of the Services to help target advertisements unrelated to GetMentored, based on your online behaviour in general.

The use of online tracking mechanisms by third parties is subject to those third parties' own privacy policies, and not this Privacy Policy. If you prefer to prevent third parties from setting and accessing cookies on your computer, you may set your browser to block cookies.

## **Security**

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