

Terms Of Use

Revised -12th July,2019

Terms Of Use for Mentorship Service

These 'terms of use' govern the services provided by GetMentored, a proprietary service model created and wholly owned by Siya Chaudhari. By using this website and engaging with any of the services provided by GetMentored, you agree to these terms of use:

Mentorship Sessions:

- The mentorship session can be conducted in person or over call/email, depending on the convenience and acceptability between the mentors and mentee. The applicable fee varies on the mode of communication between the mentee and mentor and GetMentored reserves the right to change such fees at its discretion.
- Our team shall have an assigned coordinator between the mentor and mentee, who will be scheduling and confirming the mentorship session. Our coordinator will be communicating over phone or email. We may also have a member from our team accessing the mentorship session for safety and quality purposes. The mentor and mentee shall not raise any confidentiality/ privacy concerns qua the mentorship session against the team of GetMentored.

Our coordinators shall get in touch with the mentor and mentee via GetMentored's official phone number and email address, which is also provided on our website.

- The financial engagements shall be decided separately via email.
- For as long as GetMentored offers the mentorship service, you hereby agree not to engage with any mentee, to whom you are introduced via the Website other than directly through the Website. To the extent you breach the foregoing restriction, you and the applicable mentee shall be held jointly and severally liable for any losses incurred by us as well as liquidated damages in the amount of Rs Ten Thousand per breach, and GetMentored will have no obligations or liability whatsoever in respect of any such engagements.
- GetMentored is solely a platform allowing users to connect with a mentor of their choice. GetMentored holds no obligation/responsibility /liability whatsoever for any engagement between the mentor and the user.
- It is advisable that should there be any untoward incident, the same shall be informed to GetMentored to prevent any such incidents in the future. However, it is clarified that GetMentored shall not be responsible under any civil or criminal law for such an incident and the parties (i.e Mentor and Mentee) accept the risk involved before agreeing to speak/ video-chat or meet another person through this Service.
- Mentorship sessions are scheduled in advance and purchased immediately.
- A mentor, after giving a 10-day notice, can choose to have their profile de-activated for a stipulated period of time. Further, if a mentor would seek to have their profile permanently deleted, the same can be done after a notice period of 30 days.
- GetMentored may create an email address for its registered mentors. Any communication, if needed, between the mentor and mentee, shall be via that email address only. GetMentored reserves the right to access this account at any time, for quality and security purposes. We require mentors to use only this address for purposes relating to GetMentored.

- The mentorship session will be scheduled within 1 week of request. The status of the request is visible on the student's personal profile and the concerned mentor's personal profile.

Modifications.

We may update or modify these Terms from time to time. We will give you notice of the changes by posting an updated version of these Terms online. We request you to visit this page periodically to be updated about these terms.

Code of conduct

You as the Mentor, understand and agree that you are solely responsible for compliance with any and all applicable laws, rules, regulations, and tax obligations that may apply. You also agree to not:

- Violate any local, state, central or other law or regulations, or any order of a court that is applicable.
- Use the Services to transmit, distribute, post, or submit any confidential information concerning any other person or entity, including, without limitation, photographs of others without their permission, personal contact information or credit card, debit card, or bank account numbers.
- Stalk or harass, interfere with, or disrupt the access of any user of the Services, or collect or store any personally identifiable information about any other user without explicit consent from the user.
- Defame, defraud, mislead, or impersonate any person or entity, or otherwise misrepresent yourself or your affiliation with any person or entity.
- Infringe, violate, or otherwise interfere with any copyright, trademark, or other intellectual property rights of GetMentored or another party.
- Represent yourself as having any authority on behalf of GetMentored. You appreciate that you and GetMentored are separate entities and you are, only a third-party 'provider' of a Service being offered by Get Mentored.
- Provide any wrong/misleading information about yourself.
- Act in any manner which, in our sole discretion, is objectionable, interferes with the proper working of the Service, or which may affect our reputation in any way.
- Try to contact any user outside of the GetMentored framework in any circumstances.

Termination

It is agreed that if you violate any of the terms herein then you would liable for such breach by paying liquidated damages as provided for the stated breach. GetMentored reserves the right to blacklist you and/or take any other steps deemed necessary in business and/ or social interest upon your violation of these terms.

Confidentiality and Intellectual Property

GetMentored is a proprietary platform and GetMentored/ Siya Chaudhari owns all content/ designs/ logos etc. on the Website. Any unauthorised use thereof or misrepresentations thereto shall make you liable for violating the concerned intellectual property owned by GetMentored such as copyright/ trademark etc.

You shall also maintain utmost confidentiality of the information of the mentees and shall not share any of their personal information with anyone without GetMentored's expressed written consent. You shall not attempt to replicate the framework of GetMentored for your own business interests till at least a year from the date of the severance of your relationship with GetMentored.

We reserve the right to use the data we collect from you for research, analysis and other purposes concerning the providing of Services by GetMentored. We shall also be obligated to share your information with the concerned authorities if so ordered under any applicable law and you disclaim all rights thereof.

Indemnification.

You agree to indemnify, defend and hold harmless, GetMentored, its affiliates and each of their respective principals, shareholders, agents, officers, directors, consultants, and employees from or against third-party claims, damages, payments, deficiencies, fines, judgments, settlements, liabilities, losses, costs, and expenses arising from or relating to any third-party claim, suit, action or proceeding arising out of or related to your use of the Services i.e. as a provider of the Service, your violation of the rights of any third-party or person, or your breach of these Terms or any representation or warranty contained herein.

Privacy Policy :

REVISED -12TH JULY,2019

The Privacy Policy (Policy) describes GetMentored's policies and procedures on the collection, use and disclosure of your information, with regards to your mentorship service. The Privacy Policy, available on the GetMentored website, is a part of and incorporated within and is to be read along with the Terms of Use (Terms). Following are to be read as additional clauses to the Privacy Policy available online.

Information about Mentors.

We collect various types of Personal Information about mentors, including:

- Name
- City of residence
- Email address
- Phone number
- Company and job title
- Previous Work Experience
- Education history [if needed]
- Awards and recognitions [if any]
- Mentor biography
- Financial account information
- Professional credentials and experience
- Photograph

- Convenient mode of communication for mentoring sessions.

We may ask for additional information about the mentors in order to determine whether they are a good fit for the Services. Information may be requested through such means as e-mails, applications, telephone screenings, and reference checks. GetMentored makes some of the mentor information identified above available to Members and/or the public for the purpose of providing the Services. We also collect and retain reviews provided by Members about Mentors at the completion of a mentoring Session.

The mentor profile on our website shall show:

1. Name
2. Work Experience and relevant career-related information.
3. Any Advice/statement/quote that you would like our viewers to read about you.
4. Photograph
5. City Of Residence
6. Student Reviews [As per GetMentored 's discretion]

However, should any addition in the profile be warranted, the same shall be published after seeking written consent from the Mentor.

Changes to this Privacy Policy

We may need to revise this Privacy Policy in the future. We will post the revised Privacy Policy on the Website. We encourage you to review this page periodically.

Sensitive Information

We do not knowingly collect, and we ask that you do not send/disclose, any sensitive Personal Information on or through the Services. Such information includes, but is not limited to, identity card numbers, financial account information (except for account information as required to debit the fees to you), and information related to or revealing racial or ethnic origin, political opinions, religion or other beliefs, health, criminal background etc..

Your Choices and Access to Information

You have the following choices with respect to your Personal Information:

- The right to access your Personal Information that is stored as part of your mentor Account at all times;
- The right to update your Personal Information by emailing us. We will make corrections (where appropriate) based on your updated information;
- The right to request deletion of your Mentor Account.

Additional Notes :

- GetMentored is a coordinator between the mentee and the mentor. We request you to not entertain any person who claims to have been sent/connected to you via GetMentored, without GetMentored's expressed consent.
- GetMentored and its coordinators shall get in touch with you through our official email address and contact number: 9372223442 and info@getmentored.in. We request you to make sure to verify the number and address before connecting.