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| **Purpose of Role** | Senior Full Stack Engineers are integral to the evolution of our delivery and products. These engineers are a key part of our new Technology function, tasked with building scalable, reliable systems that deliver great outcomes for our customers.  They operate within cross-functional engineering teams, owning the delivery and enhancement of solutions end-to-end. As strong team players yet capable of operating independently, they tackle individual problems, driving them to completion and unblocking challenges for themselves and the team.  They will develop domain expertise in payments and the specific complexities associated with the Maritime industry and engage across the business to achieve optimal results for our customers. The focus is on building things the right way, reducing the cost of ownership, and increasing the ability to work independently across the entire stack.  **Products Worked On:**  Multi-currency payroll and supplier payment solutions for maritime customers.  Multi-currency e-wallet with virtual and physical cards for seafarers. | |
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| **Work Experience** | * At least 5 years professional experience in full stack development with independent ownership of complex problems * Experience in financial services, fintech or banking products an advantage |
| **Skills and Knowledge** | * Independent worker: Confident in taking full ownership of problems and working independently, while also being an effective team player. * Strong product mindset: Capable of taking ambiguous problems and identifying the root cause and appropriate solution. * Adaptability: Comfortable working in a fast-paced and changing environment. * Technical Proficiency: Familiar with CI/CD pipelines, immutable infrastructure, containers, and serverless architectures.   Specific experience in our tech stack is not required, but quick learning and adaptability to the following are needed:   * TypeScript * Node * AWS Lambda * Svelte * Dynamo DB |

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| **Deliver and support high quality software:**  - Be part of a cross functional squad with responsibility to design, architect, implement, deploy and maintain the services that run our payroll, supplier payment and e-wallet systems.  **Expertise and collaboration:**  - Develop expertise in both payments and maritime industries, effectively collaborate with staff from across the business (sales, operations, compliance) in order to solve problems for customers.  **Continuous improvement:**  Following and advocating for best coding practices, continuous delivery and quality reviews.  **Performance and reliability:**  Develop and track metrics that show the performance and reliability of our systems in order to service the critical needs of our customers. |