

**Eligibility** - Persons with minimum disability of 40% or higher are eligible.

**Facilities:**

- Transport allowance at double the normal rates.
- Employees who are disabled or incapacitated on account of causes attributable to or aggravated by Government service are eligible for special benefits under the CCS (Extraordinary) Pension Rules.

**BENEFITS** -

- Number of Casual Leave available for employees with disabilities should be 12 days.
- A higher interest subsidy (4%) has been recommended for automobile loans for employees with disabilities.
- extra allowance of Rs.1000 p.m. (to be called Special Allowance for Child Care) is recommended for women with disabilities.
- PAYABILITY - payable from the time of child's birth till the child is two years old. It will be payable for a maximum of two children.
- Transport allowance at double the rates subject to a minimum of Rs.1000 p.m. for persons with disabilities.