

## **College Payroll System**

Question Set: Team 02  
(ninEngineers)

1- What is your current payroll system?

Expectation:- Just to know what is the existing solution for it!

2-How many people are involved in the current payroll system?

Expectation:- whether the software solution is The solution for current system!

3-How these people implement current payroll system?

Expectation:-To know the complexity involved

4-What is the payroll policy (Is there any organizational hierarchy)?

Expectation:-To know whether different kinds of salary distribution among different employee!

5-What is the organizational hierarchy i.e categories of employees?

6-Any of your employee conclude in more than one employee contract?

Expectation:-To know the hierarchical complexity of the organization!

7-What are the salary components?

Expectation:-To know the different attributes of the salary!

8-What are the incentives provided to employees?

Expectation:-To keep track of the additional payment made by the organization!

9-Taxation policy and provident fund management?

Expectation:- To know about the deduction policies!

10-Leave and attendance policies ?

11-Loan and advance payment management policies?

Expectation:-To know the specific attributes of the organizations payment policies!

12-Salary increment and promotion policy?

13-Bank transfer facilities available for Banks?

Expectation:-How to link with the bank for the salary payment!

Note:-This questionnaire is prepared to know the broad view of the current scenario of the college payroll system, more counter questions will be asked while the time of discussion with the administration .