

- **Child care leave** - All women employees having minor children may, therefore, be allowed total leave of upto two years (i.e. 730 days) for taking care of upto 2 children whether for rearing the children or looking after any of their needs like examination, sickness, etc. Child care leave should also be allowed for the third year as leave not due. However, no child care leave shall be given for a child who is eighteen years of age or older.
- Maternity leave - 135 days , but 6th CPC suggests for 180 days.

WOMEN EMPLOYEES WITH DISABILITY:

- **Special allowance for child care** - Rs 1000 per month. Payable from the time of child's birth till the age of 2 years and maximum for two children.
- This allowance will go up by 25% every time the DA crosses 50%. Education allowance for disabled children of Government employees shall be payable at double the normal rates prescribed.