

Hiring Process Analytics

Overview:

The objective of this project is to analyze the employee data to gain valuable insights into the company's hiring patterns, salary distribution, gender diversity, and departmental structure. By utilizing this data, I aim to provide a comprehensive overview that can assist in strategic decision-making and policy formulation for human resource management.

the goal of this project is to use your knowledge of statistics and Excel to draw meaningful conclusions about the company's hiring process. These insights could potentially help the company improve its hiring process and make better hiring decisions in the future.

Approach:

The approach that I used during the completion of this project is first I downloaded the data sets then with the help of the knowledge that I gained regarding different functions used in excel and the various tools that it provides I answered different questions such as finding average salary that company offers, number of males and females hired, showing the proportion of people working in different departments etc.

Tech-Stack:

I used Microsoft excel (2016) for the commencement of this project. I used various tools such as filters, charts, formulas that this version of excel supports to complete my project.

Insights and results:

Through this project we got to know that Most employees fall into the lower salary intervals, indicating a larger workforce at entry-level positions. The distribution can identify any salary disparities across different job positions and departments.

We also got a clarity regarding various departments and number of employees working in each department. We also got to know about different range intervals for salaries.

HYPERLINK FOR EXCEL FILE:

<C:\Users\welcome\Desktop\Hiring Process Analytics.xlsx>