



BUDDING MARINERS

BY OJAS AND SK

Employment Consent Form and Rules & Regulations of Employment

I, _____, hereby acknowledge and agree to the terms and conditions outlined below as an employee of Budding Mariners:

• **Non-Compete Clause:**

During the tenure of my employment with Budding Mariners and for a period of [60 days] following the termination of my employment, I shall not engage in any work, employment, or association with any organization or institution that operates within the same industry as Budding Mariners, whether as an employee, contractor, consultant or in any other capacity that may pose a conflict of interest.

• **Confidentiality and Material Use:**

I understand and respect that all materials, documents, data, proprietary information, and intellectual property provided by Budding Mariners are strictly confidential and shall not be used, copied, shared, or distributed for personal or professional purposes outside the scope of my employment with Budding Mariners. I shall take necessary precautions to maintain the confidentiality and security of such materials.

• **Continuation of Employment:**

I agree to complete the entire duration of the assigned batch/course without leaving Budding Mariners in the middle of the batch, except in the case of an emergency. In the event of an emergency that requires me to leave before the completion of the batch/course, I shall promptly notify the management and provide the necessary documentation to support the circumstances. You will have to complete the batch and if you fail to do so legal action taken.

• **Legal Consequences:**

Any violation of the confidentiality and non- compete clauses, including unauthorized use or disclosure of Budding Mariners' proprietary information, may result in legal action taken against me.

• **Return of Materials:**

Upon the completion of my employment or termination of my contract, I shall promptly return all materials provided by Budding Mariners, including but not limited to documents, equipment, or any other tangible or intangible assets that belong to the organization.



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• **Code of Conduct:**

I agree to abide by Budding Mariners' Code of Conduct and uphold the values, ethics, and professional standards expected from employees of the organization.

• **Termination Clause:**

Budding Mariners reserves the right to terminate your employment in accordance with the applicable laws and regulations. Your employment is at-will, meaning either party can terminate the employment relationship with or without cause or notice. Additionally, if any rules or policies are violated by the employee, Budding Mariners reserves the right to terminate employment.


I have read and understood the terms and conditions stated above, and I willingly give my consent to abide by these rules and regulations during my tenure with Budding Mariners


Signature: _____.


Date: _____.

Note: This form serves as a legally binding agreement between the employee and Budding Mariners.


It is recommended to seek legal advice to ensure compliance with local labor laws and regulations.

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 Budding Mariners

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