

DEYE INVERTER TECHNOLOGY PVT LTD

Mob: - +918855077702
+918668245837

Email ID: hr@deyeindia.com
GSTIN-27AAICD7587Q1ZK

2026 Holiday Calendar			
Date	Day	Holiday	Category
01-Jan-26	Thursday	New Year's Day	Optional
26-Jan-26	Monday	Republic Day	National
02-Mar-26	Monday	Holi	Festival
01-May-26	Friday	Maharashtra Day / Labor Day / Budha Pournima	Regional (MH)
15-Aug-26	Saturday	Independence Day	National
15-Sep-26	Friday	Ganesh Chaturthi	Regional (MH)
02-Oct-26	Friday	Gandhi Jayanti	National
19-Oct-26	Monday	Navratri	Festival
20-Oct-26	Tuesday	Dussehra (Vijayadashami)	Festival
09-Nov-26	Monday	Diwali (Deepavali)	Festival
10-Nov-26	Tuesday	Diwali (Deepavali)	Festival
11-Nov-26	Wednesday	Diwali (Deepavali)	Festival

Leave Policy:

- Employees are entitled to **22 days of leave per calendar year**, categorized as follows:
 - 12 Planned Leaves / Earned Leaves (PL/EL)**
 - 6 Sick Leaves (SL)**
 - 4 Casual Leaves (CL)**
- Planned Leave / Earned Leave (PL/EL):**
 - Employees must inform and obtain approval from their Reporting Manager **at least one week in advance** before availing Planned/Earned Leave.
- Sick Leave (SL):**
 - Sick Leave may be availed in case of illness.
 - Management may request a medical certificate if required.
- Casual Leave (CL):**
 - Casual Leave can be availed for urgent or unforeseen personal matters.
- Carry Forward & Encashment:**
 - Planned Leave / Earned Leave (PL/EL)** balance, if any, will be eligible for **encashment at the end of the calendar year**, as per company policy.
 - Sick Leave (SL) and Casual Leave (CL)** will **not be carried forward or encashed**.

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Optional / Floating Holidays – (2026)

Date	Day	Holiday
14-Jan-26	Wednesday	Makar Sankranti/ Magha Bihu/ Pongal/ Lohari
03-Mar-26	Tuesday	Dhulivandan
19-Mar-26	Thursday	Gudi Padwa / Ugadi
20/21-03-2026	Saturday	Eid-ul-Fitr / Ramzan
31-Mar-26	Tuesday	Mahaveer Jayanti
03-Apr-26	Friday	Good Friday
13-Apr-26	Monday	Baishakhi
14-Apr-26	Tuesday	Ambedkar Jayanti / Tamil New Year / Vaishadi (Bengal) Bengali New Year
15-Apr-26	Wednesday	Bahag Bihu (Assam)
27/28 - May	Tuesday/Wednesday	Bakrid / Eid-ul-Adha
16-Jun-25	Tuesday	Moharam
29-Jul-25	Wednesday	Gurupournima
26-Aug-26	Wednesday	Milad-un-Nabi
28-Aug-26	Friday	Raksha Bandhan
04-Sep-26	Friday	Janmashtami
25-Sep-26	Thursday	Anant Chaturdashi
24-Nov-25	Tuesday	Gurunanak Jayanthi
25-Dec-26	Friday	Christmas

NOTE: Thai Poosam, Mahashivratri, Onam / Thiru Onam Day, kannada rajyotsava, Pratihar Shashthi or Surya Shashthi (Chhat Puja) is falling on Weekend

You Can Take any 3 leaves from Floating Leaves