



A GUIDE TO START

# YOUR CAREER AS A REMOTE DEVELOPER

Every secret sauce you need to land a software development job as a remote developer



*First published by Fueler 2023*

*Copyright © 2023 by Avinash Vagh*

*All rights reserved. No part of this publication may be reproduced, stored or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning, or otherwise without written permission from the publisher. It is illegal to copy this book, post it to a website, or distribute it by any other means without permission.*

*First edition*

*This book was professionally typeset on Reedsy.*

*Find out more at [reedsy.com](https://reedsy.com)*

# Contents

|  |    |
|--|----|
| Author's Introduction  | 1  |
| Fundamentals   | 5  |
| Beginner's Problem   | 7  |
| What is a Remote Developer Job?                                | 12 |
| Why are Remote jobs gaining popularity?                        | 13 |
| Should you start your job as a Remote Developer as a...        | 15 |
| Is it possible to get a job as a remote developer without a... | 17 |
| Data Structure Algorithm matters or not when you're hunting... | 19 |
| What benefits and drawbacks come with starting out as a...     | 21 |
| As a new software developer, how do you find remote foreign... | 23 |
| Tips for preparing a strong resume and cover letter for a...   | 25 |
| Strategies for networking and building relationships with...   | 27 |
| How to networking with professional people?                    | 29 |
| Advice on how to negotiate salary and benefits in a remote...  | 32 |
| Tips for effectively communicating with and collaborating...   | 34 |

|   |    |
|---|----|
| Advice on how to handle time zone differences and other...      | 36 |
| Strategies for adapting to and navigating different cultural... | 38 |
| Tips for maintaining productivity and staying motivated...      | 40 |
| Tips for staying up-to-date with the latest technologies and... | 42 |
| Mostly Asked Questions  | 44 |
| Tech Interview Tips   | 84 |
| Testimonial   | 87 |
| Top Software Developer Experts to Follow                        | 93 |
| Closing Note  | 95 |

# Author's Introduction

Hi, my name is Avinash Vagh and I am a Full Stack Developer based in Gujarat, India. I am currently working remotely for an international startup, specializing in NextJS.

I have a strong background in web development and am committed to delivering high-quality, scalable solutions for my clients. In my free time, I enjoy staying up to date with the latest industry trends and exploring new technologies.

This e-book provides advice on how to begin a career as a remote developer, including deciding which area of development to specialize in and how to find the right job. It also covers tips and strategies for successful remote job hunting.

## A Mechanical Engineer who decides to learn front-end web development!

I'm a Mechanical B.Tech graduate who graduated in 2021. I'm 23 y/o and was working in an Automobile MNC after graduation, The truth is, I didn't have an interest in mechanical engineering; I chose it due to family pressure.

However, I explored tech throughout college and realized my true interest was in software development. So, I resigned from my job at the end of January 2022 and joined Masai School Bootcamp.

I heard Masai School could get me a salary of a minimum 5LPA, regardless of my background, so it was a good deal. I started learning coding and my soft and communication skills were quite good.

What worked for me was blogging and networking. I spent hours on LinkedIn doing networking and, although I failed at first, I eventually succeeded.

When I started looking for jobs, I have lots of people to ask for referrals and also foreign connections to ask for opportunities, my Technical Blog, Optimized LinkedIn Profile, Good GitHub, and Nice Portfolio helped recruiters find me and gave me the opportunity for remote work.

So, if you make yourself **Open To Work on LinkedIn**, you can get daily interview opportunities. For me, Blogging, Networking, a good GitHub, Portfolio, and an optimized LinkedIn profile worked. That helped recruiters find me and gave me the remote opportunity, I repeat.

I was searching for on-site jobs in Pune and Bangalore when a Remote opportunity came to me. Focus on developing your coding and soft skills like English Communication and Break The Ice.

## AUTHOR'S INTRODUCTION

Finally, what works for me is Networking on LinkedIn, If you ever see my LinkedIn connection then you'll find people from only Microsoft, Amazon, Google, Apple, etc, and Foreign Startup Founder/CEO only.

I'm currently working for a foreign startup that doesn't require a VISA, so I'm able to work remotely from the comfort of my home in India.

I'm working in an E-Commerce IT startup. It's been four months since I started and everything is very professional. We follow best coding practices and maintain high code quality. We adhere to all the standard and professional practices for coding.

### **Connect with the author,**

Social Media: [Twitter](#) [LinkedIn](#) [Instagram](#)

Subscribe to Avinash YouTube Channel (Get Job As A Fresher):  
[YouTube](#)

Blog: [DEV Community](#) [Hashnode](#) [Medium](#)

Subscribe My Newsletter (Top Notch Tech): [AVPRENEUR](#)

Join our Discord Community: [Nexter](#) [Discord](#)

Product Hunt Active Supporter: [Product Hunt](#)

Check out my all Digital Products (E-Book): [Gumroad](#)

Proof of Work Portfolio: [Fueler.io](https://fueler.io)

Support me: [Gift Me Something!](#) [Buy Me a Coffee](#)

Schedule a Meeting with me for Free: <https://calendly.com/avinashvagh>

Open to any Opportunities: [avivagh0001@gmail.com](mailto:avivagh0001@gmail.com)/[cofeewithav@gmail.com](mailto:cofeewithav@gmail.com)

Available for✓

- E-Book Writing
- Technical Article Writing
- Non-Technical Article Writing
- Research on any Topic (I'm passionate about startups)
- Developer Advocate

# Fundamentals

Let's continue from here.

We'll start with the fundamentals: if you want to become a developer, you must first determine your area of interest.

Are you considering a career as a frontend developer, backend developer, or full-stack developer?

Do you have expertise in front-end or back-end?

Are you a fan of CSS, JavaScript? or Node.js, MongoDB, Express.js?

Assume you're on your way to becoming a full-stack developer, but you're still a frontend or backend expert!

Dear Folks,

Remember that! Watching tutorials and building projects is all okay! But do you actually get the logic? Can you build that component by yourself without watching that tutorial?

If the answer is no, then you should understand the logic. You should watch the video 2-3 times first, and then try to code without watching the tutorial.

I'm sure you'll fail 2-3 times, but after each failure, you'll get better; you'll get the logic; you'll get to know how that code is working. You don't need to memorise that code; just get to know how things are working.

You must understand syntax, methods, libraries, and when and where to use what for that specific language! You must be an expert in at least one language!"You must be fluent in at least one language!" I insist.

If you're targeting a frontend developer or backend position, then you should also have expertise in one of the frameworks. Having expertise in a framework will expand your knowledge, help you build highly scalable applications effectively, increase your skillset, and get you hired fast. Most vacancies require that you know the framework of that language.

# Beginner's Problem

## **What is “Tutorial Hell”?**

When you're watching tutorials while learning and you think that you're getting everything, that you're understanding logic, that you feel like you can easily code,

But when you actually start coding, your mind goes blank, and you don't know what to code!

To escape tutorial hell, you must be able to code without watching a tutorial.

The only key is that give pain to your mind & feel mental discomfort or either be enough curious to learn how code is working, be hungry to get knowledge.

This is called breaking the “Tutorial Hell.”

So, you can either enjoy yourself or suffer through practise.

**There's another side to “Tutorial Hell” psychology!**

Let's break it down!

**Example: Let's say you're learning JavaScript!**

Now, you're learning JavaScript!

So you're learning JavaScript from scrimba! Now someone from your friend circle or some top developer with a huge following has tweeted that “Jonas Schmedtmann” from Udemy is best for learning JavaScript, and you'll be attracted like, “Wait, man!”

Let me look at the course's rating and reviews, and you'll say, “Jonas's course is the best,” and then you'll abandon your “Scrimba” course in the middle and begin learning from Udemy's “Jonas Schmedtmann's course.”

Now that you're learning, but someone who knows, If someone posts on social media that Akshay Saini Bhaiya's “Namaste JavaScript” YouTube series is best for learning JavaScript, you'll be attracted to that series and leave Jonas's Udemy course unfinished.

So, this is how you keep changing courses for learning, but you're not completing any course, and you're wasting your time.

You don't have determination.

You don't have stability.

You should stop wasting your time, and you should focus on one point and only one until you finish that.

Believe me, if you complete any course and receive a certificate for it, you will be proud of yourself.

### **Do you know “shiny object syndrome”?**

Let's say you're learning JavaScript, then someone says, “Learn Python, it's better.” So you get attracted to learning Python.

Now that you're learning Python, someone says that Web3 pays you \$150k per year minimum. You get attracted to Web3 and stop learning Python, and then you start learning Web3.

It means that new technology is like a shiny object that attracts you and breaks your mental stability to learn something.

You should stop doing this, be focused and determined, and have a strong sense of belief in what you're learning.

### **Do you know “Imposter Syndrome”?**

It is when you know everything, but at the time of the interview, you'll feel like you don't know anything.

Don't worry, everyone feels that way; it's normal. now, that's all about learning !! Now, you'll be wondering why I'm talking like I'm talking to a newbie developer and we're here for a remote job. But wait, I'm getting to the point ✎

### **Do you know “Procrastination”?**

What is procrastination? How does it destroy your career as a

software developer? Why can't you make progress in your career due to it? How can you effectively overcome it?

Procrastination is a common problem for new developers, and it can be a major roadblock to starting your career.

So how can you overcome this issue and make progress in your remote development career? First, it's important to understand what procrastination is and how it can be destructive to your career.

Procrastination is when you delay or put off tasks that need to be done, and it can prevent you from making progress in your career as a software developer.

In simpler words, When you procrastinate, you may feel like you are busy working. You check your Twitter, Instagram, or WhatsApp social media, then think you should eat a snack before starting work.

After that, you may take a nap of 30-40 minutes, delaying the task until it passes the deadline. You may feel like you are making progress, but in reality, you are wasting your time on unnecessary things.

Days and weeks passed in your life, and months too, while procrastinating. It's better to take action. You are literally destroying your career by wasting your time on stupid stuff.

To overcome procrastination, it's helpful to break down tasks into smaller, manageable pieces. This will help you stay focused

and get more done in less time.

Additionally, setting deadlines and rewards for completing tasks can help you stay motivated and on track. Finally, it's important to stay organized and prioritize your tasks.

Make sure you know what needs to be done and when it needs to be done. This will help you stay focused and make progress in your remote development career.

By understanding procrastination and following these strategies, you can overcome it and launch your remote development career.

# What is a Remote Developer Job?

A *Remote job developer* is a software developer who works remotely, rather than in an office setting. This can mean working from a home office, a co-working space, or any other location outside of a traditional office setting. Remote developers may work for a company that allows for remote work, or they may be freelancers or contractors who work with multiple clients remotely.

Remote developers use a variety of tools and technologies to communicate and collaborate with their team and clients, including video conferencing software, project management tools, and version control systems. They may also use remote development environments, which allow them to access and work on code from any location with an internet connection.

Remote work has become increasingly popular in recent years, as it allows developers to have more flexibility in their work schedule and location, and can often result in a better work-life balance. However, it can also present challenges, such as the need to have a reliable internet connection and the potential for isolation.

## Why are Remote jobs gaining popularity?

Remote work has become increasingly popular in recent years for a variety of reasons, including:

**Increased flexibility:** Remote work allows individuals to have more control over their work schedule and location, which can be especially appealing to those who value a good work-life balance.

**Improved productivity:** Some people find that they are more productive when they have a quiet and comfortable space to work, rather than being in a noisy or crowded office.

**Cost savings:** Companies can save on overhead costs, such as office space and utilities, by allowing employees to work remotely. This can also be beneficial for employees, as they can save on commuting costs and other expenses associated with working in an office.

**Talent acquisition:** By offering remote work options, companies can attract top talent from a wider pool of candidates, rather than being limited to those who live in the local area.

**Covid-19:** The Covid-19 pandemic has also led to a significant increase in remote work, as many companies have implemented remote work policies in order to protect the health and safety of their employees.

Overall, remote work offers a number of benefits for both companies and employees, and it is likely to continue to grow in popularity in the coming years.

## Should you start your job as a Remote Developer as a fresher?

It is possible to start your career as a remote developer as a fresher, but it may be challenging to secure a remote developer position without any prior experience or a strong portfolio of work.

Many companies prefer to hire experienced developers, especially for remote positions, as they can be more confident in their ability to handle the challenges of working remotely.

That being said, there are a few steps you can take to increase your chances of securing a remote developer position as a fresher:

**Build a strong portfolio:** Even if you don't have professional experience, you can still showcase your skills and knowledge by building a portfolio of personal projects or contributions to open-source projects.

This will give potential employers an idea of your abilities and help you stand out as a candidate.

**Learn as much as you can:** The more knowledge and skills you have, the more attractive you will be as a candidate. Make sure to keep learning and staying up-to-date on the latest technologies and best practices in the field.

**Network and make connections:** Networking and building relationships with people in the industry can help you learn about job opportunities and get your foot in the door. Attend meetups, join online communities, and reach out to people in the field to make connections and learn more about the industry.

Ultimately, whether or not you should start your career as a remote developer as a fresher will depend on your individual circumstances and goals.

It may be more difficult to secure a remote developer position as a fresher, but with the right preparation and persistence, it is possible to succeed.

# Is it possible to get a job as a remote developer without a degree?

Yes, it is possible to get a job as a remote developer without a degree.

Many employers place more emphasis on practical skills and experience when hiring for developer roles, and may be willing to consider candidates who can demonstrate their ability to write high-quality code and solve complex technical problems.

That being said, having a degree in computer science or a related field can be beneficial in some cases, as it can provide a foundation of knowledge and skills that can be useful in a developer role.

Some employers may prefer to hire candidates who have a degree, particularly for more senior positions or roles that require a specific area of expertise.

If you are looking to get a job as a remote developer without a degree, it can be helpful to focus on building up your practical skills through self-study, online courses, and participation in open-source projects.

You should also consider networking with other professionals in the industry, as this can help you to learn about job openings and build relationships with potential employers.

Some MNCs require developers to have strong CS backgrounds, but this varies by location and the type of startup or company you're applying to! whether they demand a degree or not!

# Data Structure Algorithm matters or not when you're hunting for a remote job as a fresher developer?

Data Structures and Algorithms (DSA) are an important part of computer science and are often required for jobs as a developer, including at remote companies.

Knowing DSA concepts can help you design efficient solutions to problems and improve your coding skills.

Having a strong foundation in DSA can be especially important for jobs as a fresher developer, as it demonstrates your understanding of fundamental computer science concepts and your ability to think critically and solve problems.

However, it's important to note that DSA is just one aspect of being a successful developer. Other skills, such as the ability to work well in a team, communicate effectively, and adapt to new technologies, are also important for landing a job as a fresher developer at a remote company.

In summary, while DSA is an important skill for a developer to

have, it is just one piece of the puzzle. Other skills and qualities, such as teamwork, communication, and adaptability, are also important to consider when applying for a job as a fresher developer at a remote company.

Also, Tanay Pratap, who is an ex-Microsoft employee and the founder of Invact Metaversity, said that DSA is not important to becoming a successful developer and that his bootcamp (NeoGCamp) only focuses on coding skills (MERN Stack).

And also, according to me, DSA is not important to becoming a successful developer, but in the end, it depends on the company \ startup you're applying to and whether they ask for DSA or not.

But Yeah, If you ever dream to work in FAANG (Facebook, Amazon, Apple, Netflix and Alphabet, Google, Microsoft) then DSA is necessary to learn.

# What benefits and drawbacks come with starting out as a remote developer?

Here are some potential benefits and drawbacks of starting out as a remote developer:

## Benefits:

- **Increased flexibility:** Remote work allows you to have more control over your work schedule and location, which can be especially appealing if you value a good work-life balance.
- **Improved productivity:** Some people find that they are more productive when they have a quiet and comfortable space to work, rather than being in a noisy or crowded office.
- **Cost savings:** Working remotely can save you money on commuting costs and other expenses associated with working in an office, such as buying lunch or paying for parking.
- **Greater work-life balance:** Remote work can make it easier to balance your personal and professional commitments, as you have more control over when and where you work.
- **Enhanced collaboration:** Remote work can facilitate collaboration and communication with team members, as you can use tools such as video conferencing and project management software to stay connected.

- **Access to a wider range of job opportunities:** Remote work allows you to consider job openings from companies located anywhere, rather than being limited to positions in your local area.

### **Drawbacks:**

- **Isolation:** Working remotely can be isolating, as you may not have the opportunity to interact with colleagues and peers in person on a regular basis.
- **Communication challenges:** It can be more difficult to communicate and collaborate with team members when you are not physically present, and it may take more effort to stay informed and up-to-date on projects.
- **Technical difficulties:** Remote work can be disrupted by technical issues, such as a poor internet connection or problems with your computer or other equipment.
- **Limited support and guidance:** As a remote developer, you may not have the same level of support and guidance as you would in an office setting, and you may need to be more self-directed and proactive in seeking out help and resources.

Overall, starting out as a remote developer can offer a number of benefits, including increased flexibility, improved productivity, and cost savings.

However, it can also present challenges, such as isolation, communication difficulties, and technical issues.

# As a new software developer, how do you find remote foreign companies to work with?

There are a few strategies you can use to find remote foreign companies to work with as a new software developer:

**Use job search websites and job boards:** There are many websites and job boards that list remote developer positions, such as [Remote.co](#), [Fueler Opportunity Email](#), [We Work Remotely](#), and [Indeed.com](#). You can use these resources to search for jobs that meet your criteria, such as location or type of work.

**Leverage your online presence:** Make sure that you have an up-to-date and professional online presence, including a LinkedIn profile and a portfolio website or blog. This will make it easier for potential employers to find and contact you.

**Apply for internships or entry-level positions:** Even if you don't have a lot of experience, you can still apply for internships or entry-level positions with foreign companies. These types of positions can be a good way to gain experience and build your skills, and they may also lead to more permanent opportunities.

down the line.

**Join freelance platforms:** Freelance platforms, such as Upwork, Freelancer, and Toptal, can be a good way to find remote work with foreign companies. These platforms allow you to create a profile and bid on projects posted by companies around the world.

**Look for remote work programs:** Some companies offer remote work programs specifically designed for new or junior developers. These programs can be a good way to gain experience and build your skills while working remotely.

**Consider working with a recruiter:** Recruiters can be a valuable resource for finding job opportunities, especially for new developers who may not have a lot of experience or connections in the field.

Working with a recruiter can help you access job openings that may not be advertised elsewhere and can also provide guidance and support throughout the job search process.

It's important to be aware that some recruiters may charge fees for their services, so it's a good idea to do your research and choose a reputable recruiter if you decide to go this route.

## Tips for preparing a strong resume and cover letter for a remote developer role

Here are some tips for preparing a strong resume and cover letter for a remote developer role:

Tailor your resume and cover letter to the specific job you are applying for. This means highlighting the skills and experience that are most relevant to the position and demonstrating how you can contribute to the company's goals.

Use specific examples and metrics to illustrate your accomplishments and impact. This will help give the employer a sense of the value you can bring to the role.

Use clear, concise language and formatting to make it easy for the employer to quickly understand your qualifications and accomplishments.

Emphasize any relevant experience you have working remotely or with remote teams. This can include any experience you have using collaboration tools such as Slack or Trello, or any experience you have working with team members in different time zones.

Use your cover letter to highlight your enthusiasm for the company and the role, and explain why you are a good fit for the position.

Proofread your resume and cover letter carefully to ensure there are no typos or errors.

By following these tips, you can create a strong resume and cover letter that will help you stand out in the competitive remote job market.

## Strategies for networking and building relationships with potential employers

Networking and building relationships with potential employers can be an effective way to find job opportunities and advance your career, especially in the competitive remote job market.

Here are some strategies for networking and building relationships with potential employers:

Use social media platforms, such as LinkedIn, to connect with professionals in your field and build your network.

Participate in online communities or forums related to your industry, as these can be a great way to connect with others and learn about job opportunities.

Attend industry events and conferences, both in-person and online, to meet potential employers and build your network.

Reach out to companies directly to inquire about job openings or to ask for advice or mentorship.

Consider joining professional organizations or industry groups,

as these can be a great way to connect with others in your field and learn about job opportunities.

Use your network to get introductions to potential employers, and be sure to follow up after any introductions or meetings to maintain the relationship.

By building relationships with potential employers, you can increase your visibility and increase your chances of finding a remote job. It's also a good idea to regularly maintain and update your network, as this can help you stay informed about job openings and industry developments.

## How to networking with professional people?

If you are currently in a Bootcamp, or CS degree, or are teaching yourself software then there is something you should know.

Getting a job in software development is as much effort as your training. You'll need to plan for it to last several months and expect to spend several hundred hours networking.

Start networking 3 months prior to completing your training. When you complete your training and are networking full time (whatever "full time" looks like for you), do a larger project that solves a real world problem in order to continue your skill growth and give your networking self more fodder for conversations.

It's a tough reality that's helpful to know prior to starting down your software journey. So if you're just starting out, "you're welcome." If you're further along then hopefully what I'm saying isn't too much of a revelation.

Not all stories are the same of course. Some people find jobs more quickly than others. That can be due to:

1. They already had a strong connection to the job they landed (ie. they knew the right people)
2. They are good at selling themselves and seeing their value add.
3. Right place, right time (yes, luck does play into it)
4. They're exceptionally talented at software (although I don't think this necessarily gets you a job in software faster. #1, #2, #3 above I think are the primary reasons).

Credit: [Luke Hovee](#) (I help aspiring junior developers get into the software)

## **What is professional networking?**

Professional networking is the process of building and maintaining relationships with other professionals in your industry or field. These relationships can be used to exchange information, ideas, and resources, and can be helpful in finding job opportunities, building your professional reputation, and advancing your career.

Professional networking can take place in person, through online platforms, or through professional associations and organizations. It can involve attending industry events, joining professional groups or clubs, and connecting with others through social media or professional networking sites.

By actively participating in professional networking, you can build a strong network of contacts who can provide support and guidance throughout your career.

## HOW TO NETWORKING WITH PROFESSIONAL PEOPLE?

Networking with people helps you a lot, keep reaching out to new connections on Twitter as well as on LinkedIn, send connection requests to professional people, and create good content on LinkedIn so that people notice you and send you connection requests as well, so, I'm saying that reach out to professional connection and let them know that you're aspiring developer and you're self-learning \ bootcamp learning \ cs-degree, and let them know that you're learning which type of technology and can also ask that what technology their startup\ companies are using and also make the impressive image of yours with honesty that how you can add value to their company and what you can do for them!

Let them know that after 3 months you'll be ready for a job and happy to join their company, so, that's how people keep you noticed and when job hunting time comes they will ask for your interview and you'll end up getting hired.

## Advice on how to negotiate salary and benefits in a remote role

Negotiating salary and benefits in a remote role can be challenging, but it is an important part of the job search process.

Here are some tips for negotiating salary and benefits in a remote role:

**Do your research:** Research the market rates for similar positions in your industry and location, and use this information to inform your negotiation strategy.

**Know your worth:** Consider your skills, experience, and value that you can bring to the company, and be prepared to communicate this to the employer during the negotiation process.

**Consider all aspects of the offer:** In addition to salary, consider other aspects of the offer, such as benefits, vacation time, and work schedule, and be prepared to negotiate these as well.

**Communicate your needs clearly:** Clearly communicate your needs and expectations to the employer, and be open to discussing and finding a mutually beneficial solution.

**Be willing to compromise:** Be open to compromise and be willing to find a solution that meets the needs of both you and the employer.

By following these tips, you can effectively negotiate salary and benefits in a remote role and find an offer that is fair and meets your needs.

## Tips for effectively communicating with and collaborating with remote teams

Effective communication and collaboration are key to success when working with a remote team.

Here are some tips for effectively communicating and collaborating with your remote team:

**Use clear and concise communication:** Be sure to use clear language and concise messages when communicating with your team, and avoid using jargon or technical language that may not be familiar to everyone.

**Establish clear expectations and communication channels:** Establish clear expectations and guidelines for communication with your team, including the best ways to reach out to each other and how quickly you expect to receive responses.

**Use a variety of communication tools:** Use a variety of communication tools, such as email, chat, video conferencing, and project management software, to stay in touch with your team and ensure that everyone is on the same page.

**Stay organized and on track:** Use project management tools or other organization techniques to keep track of tasks and deadlines and ensure that everyone is meeting their commitments.

**Foster a sense of community:** Make an effort to build relationships with your team members and create a sense of community, even if you are not physically together.

By following these tips, you can effectively communicate and collaborate with your remote team and ensure that your work stays on track.

## Advice on how to handle time zone differences and other logistical challenges of working remotely

Working remotely can present logistical challenges, especially when working with team members in different time zones.

Here are some tips for handling time zone differences and other logistical challenges when working remotely:

**Establish clear expectations for communication and availability:** Clearly communicate your availability and the best ways to reach you to your team members. This will help ensure that everyone knows when you are available for communication and when you are unavailable.

**Use time zone conversion tools:** Use time zone conversion tools to help you manage scheduling and communication with team members in different time zones.

**Plan ahead for time zone differences:** When scheduling meetings or deadlines, be sure to consider the time zone differences between team members and plan accordingly.

**Use collaboration tools to stay connected:** Use collaboration tools, such as chat, video conferencing, and project management software, to stay connected with your team and ensure that everyone is on the same page.

**Take breaks and prioritize self-care:** Working remotely can be isolating at times, so be sure to take breaks and prioritize self-care to maintain your well-being.

By following these tips, you can effectively manage time zone differences and other logistical challenges of working remotely and stay connected with your team.

# Strategies for adapting to and navigating different cultural norms in a foreign company

Adapting to and navigating different cultural norms can be a challenge when working in a foreign company, especially when working remotely.

Here are some strategies for adapting to and navigating different cultural norms in a foreign company:

**Research the culture of the company and the country where the company is located:** Familiarize yourself with the customs and norms of the company and country, including business etiquette, communication styles, and social norms.

**Seek out resources and support:** Look for resources and support within the company, such as a mentor or HR representative, who can help you navigate the culture and answer any questions you may have.

**Be open-minded and respectful:** Be open-minded and respectful of the cultural differences you encounter, and try to learn

from and embrace them.

**Communicate clearly and openly:** Use clear and concise communication and be open and honest about your thoughts and feelings to help build trust and understanding with your team members.

**Show interest in the culture of your team members:** Show interest in the culture and customs of your team members, and make an effort to learn about and understand their perspectives.

By following these strategies, you can effectively adapt to and navigate different cultural norms in a foreign company and build positive relationships with your team members.

# Tips for maintaining productivity and staying motivated while working remotely

Maintaining productivity and staying motivated can be a challenge when working remotely, especially if you are new to remote work.

Here are some tips for maintaining productivity and staying motivated while working remotely:

**Create a dedicated workspace:** Establish a dedicated workspace in your home or another location that is free from distractions and conducive to productivity.

**Develop a routine:** Establish a daily routine that includes set times for work, breaks, and exercise to help you stay on track and maintain your well-being.

**Use productivity tools:** Use productivity tools, such as time tracking software, to help you stay organized and on track with your tasks.

**Take breaks:** Take regular breaks to rest and recharge, as this can help you stay focused and avoid burnout.

**Stay connected with your team:** Stay connected with your team through regular communication and collaboration to help maintain a sense of community and stay motivated.

**Set goals and celebrate accomplishments:** Set goals for yourself and celebrate your accomplishments, both big and small, to stay motivated and motivated.

By following these tips, you can maintain productivity and stay motivated while working remotely.

# Tips for staying up-to-date with the latest technologies and industry trends as a remote developer

Staying up-to-date with the latest technologies and industry trends is important for any developer, but it can be especially challenging when working remotely.

Here are some tips for staying up-to-date with the latest technologies and industry trends as a remote developer:

**Stay connected with your team and colleagues:** Stay in touch with your team and colleagues and participate in regular discussions and knowledge sharing to stay informed about the latest developments in your field.

**Follow industry blogs and publications:** Follow industry blogs and publications to stay up-to-date with the latest technologies and trends in your field.

**Attend online conferences and events:** Attend online conferences and events to learn from experts and stay up-to-date with the latest developments in your field.

**Participate in online communities and forums:** Join online communities and forums related to your field to connect with other professionals and learn from their experiences and insights.

**Seek out learning opportunities:** Take advantage of learning opportunities, such as online courses or training programs, to stay up-to-date with the latest technologies and trends.

By following these tips, you can stay up-to-date with the latest technologies and industry trends as a remote developer and stay competitive in your field.

## Mostly Asked Questions

Is a VISA required if you live in India and apply for a remote job as a developer in the United States, United Kingdom, Canada, or Europe?

If you live in India and are seeking a remote developer job in the United States, United Kingdom, Canada, or Europe, you may need to obtain a visa in order to legally work in those countries.

The specific type of visa you will need will depend on the country you are seeking to work in and the duration of your stay.

In the United States, for example, you may be able to work remotely on a B-1/B-2 visitor visa if you are only planning to work in the country for a short period of time.

However, if you- want to work in the United States on a more long-term basis, you will likely need to obtain a work visa, such as an H-1B visa for specialty occupation workers or an L-1 visa for intracompany transfers.

In the United Kingdom, you may be able to work remotely on Tier

5 (Temporary Worker – International Agreement) visa if you are working for a company that has an international agreement with the UK government. For more long-term remote work, you may need to apply for a Tier 2 (General) visa.

In Canada, you may be able to work remotely on a Temporary Resident Visa, which allows you to stay in the country for up to six months. If you want to work in Canada on a more long-term basis, you will need to apply for a work permit, such as a Temporary Foreign Worker Program work permit or an International Mobility Program work permit.

In Europe, you may be able to work remotely in certain countries as a self-employed person or freelancer on a short-term basis, but you will likely need to obtain a work permit or other type of visa if you want to work in the region on a more long-term basis.

It is important to note that obtaining a visa can be a complex process, and the requirements and procedures can vary depending on the country you are seeking to work in.

It is advisable to consult with the embassy or consulate of the country you are seeking to work in for more information on the specific visa requirements and application process.

Which country's visa for working can you easily get if you wanted to work as a software developer in an IT company?

It is difficult to identify a specific country where it is “easy” to obtain a work visa as a software developer, as this can depend on a variety of factors, including your skills, education, and work experience, as well as the demand for software developers in the country.

That being said, there are a few countries that may be more welcoming to foreign workers and have more flexible visa policies for software developers.

For example, Canada has a number of programs designed to attract highly skilled workers and entrepreneurs, including the Federal Skilled Worker Program and the Start-Up Visa Program. Australia has a points-based immigration system that allows skilled workers to apply for a permanent visa, and the United Kingdom has a Tier 1 (Exceptional Talent) visa category for highly skilled individuals in certain fields.

It is advisable to do your research and carefully consider your options before deciding on a country to work in. You should also be prepared to meet any requirements and go through the necessary steps to apply for a work visa in the country you are interested in.

How likely is it that a remote company will sponsor you for a visa to work remotely with them?

The likelihood of a remote company sponsoring you for a visa to work with them will depend on a number of factors, including the company's size, resources, and policies, as well as the country you are seeking to work in and the specific requirements for obtaining a work visa.

In general, larger companies may be more likely to sponsor employees for work visas, as they may have the resources and processes in place to support this process. Smaller companies may be less likely to sponsor employees for visas, as the process can be time-consuming and costly.

It is also important to note that not all countries have visa programs that allow for remote work. Some countries may only offer visas for on-site work, or may have specific requirements that must be met in order to obtain a work visa.

If you are interested in working for a remote company and are seeking sponsorship for a work visa, it is advisable to research the specific requirements for obtaining a work visa in the country you are interested in and discuss your options with the company.

You may also want to consider working with a visa sponsor or immigration lawyer to help navigate the process.

Is a visa required to work with remote foreign companies while seating in India?

If you are a citizen of India and are seeking to work with a foreign company on a remote basis while living in India, you generally will not need to obtain a work visa.

As a citizen of India, you are allowed to work and do business in the country, and you do not need a work visa to do so.

However, if you are seeking to work with a foreign company on a more long-term basis, or if you want to relocate to the country where the company is located, you may need to obtain a work visa or other type of visa in order to legally work in that country.

The specific requirements for obtaining a work visa will depend on the country you are seeking to work in and the duration of your stay.

It is advisable to consult with the embassy or consulate of the country you are seeking to work in for more information on the specific visa requirements and application process.

You may also want to consider working with a visa sponsor or immigration lawyer to help navigate the process.

Is a visa required to work with remote foreign companies while seating in your own country?

Whether or not you need a visa to work with a foreign company on a remote basis while living in your own country will depend on the country you are a citizen of and the specific requirements for working with foreign companies.

In some countries, citizens are generally allowed to work with foreign companies on a remote basis without the need for a work visa. However, in other countries, specific requirements or restrictions may apply.

For example, you may need to obtain a business visa or other type of visa if you are working with a foreign company on a more long-term basis, or if you are receiving payment from a foreign company.

It is advisable to research the specific requirements for working with foreign companies in your own country and consult with the appropriate authorities or a qualified immigration lawyer for more information.

You should also discuss the visa requirements with the foreign company you are considering working with to ensure that you are able to legally work with them.

**Note:** The last two points are the same, but the answer is different. This is because some startups/companies do not require a VISA, while others do, even if you are working remotely due to the legal policies of their country for their company's

employability. It depends solely on the company and its legal arrangements with the country's government.

**Most remote developers from India work for remote foreign companies as Developer Advocates or DevRel Managers.**

It is true that many remote developers from India work for foreign companies as Developer Advocates or DevRel Managers. These roles involve working closely with developers within the company or in the broader developer community to promote and support the company's products and services.

Developer Advocates and DevRel Managers often act as technical evangelists for the company, working to educate developers about the company's offerings and to get them excited about using and contributing to the company's products and services.

They may also work to build and maintain relationships with developers and other key stakeholders in the tech industry and to gather feedback and insights from the developer community to help inform product development and strategy.

Remote work has become increasingly common in the tech industry, and this has opened up opportunities for developers in India and other countries to work for foreign companies in roles such as Developer Advocates and DevRel Managers.

These roles can be highly rewarding, as they allow developers to use their technical skills and expertise to help shape the direction of a company's products and to make a positive impact in the developer community.

**The majority of remote developers from India work as developer advocates or devrel managers for a remote foreign company and less into web development why?**

There are a few reasons why some remote developers from India may be more likely to work as Developer Advocates or DevRel Managers for foreign companies rather than as web developers:

1. **Job opportunities:** There may be more job opportunities available for Developer Advocates and DevRel Managers at foreign companies compared to web development roles. These roles may be in high demand, particularly at companies that are looking to build and maintain strong relationships with the developer community.
2. **Skills and interests:** Some developers may be more interested in or better suited for roles that involve working with the developer community and promoting the company's products and services. These roles may require a combination of technical skills and communication skills, and may be a good fit for developers who are passionate about helping others and making a positive impact in the tech industry.
3. **Remote work:** Many tech companies, particularly those that are based in the US or Europe, offer remote work opportunities to developers in India and other countries. This can be a convenient and flexible way for developers to work, and it can open up a wider range of job opportunities.

It is important to note that these are just a few possible reasons why some remote developers from India may be more likely to work as Developer Advocates or DevRel Managers rather than

as web developers.

There are many factors that can influence a person's career path, and individual developers may have different interests, skills, and goals that lead them to pursue different types of roles.

**Is there less opportunity for a fresher to get an international remote job as a software developer, compared to a developer advocate or devrel manager?**

There may be fewer opportunities for freshers to get international remote jobs as software developers compared to Developer Advocates or DevRel Managers.

This is because software development roles often require a higher level of technical expertise and experience, and freshers may not yet have the skills or experience needed to be competitive for these roles.

In contrast, Developer Advocate and DevRel Manager roles often place a greater emphasis on communication and relationship-building skills, which freshers may be more likely to have.

These roles may also be more focused on promoting and supporting the company's products and services, rather than on the actual development of software. As a result, freshers may have more opportunities to get these types of international remote jobs.

It is important to note that these are general trends, and there will be variations depending on the specific requirements of

different companies and job openings.

Some software development roles may be more suitable for freshers, while others may require more experience. Similarly, some Developer Advocate and DevRel Manager roles may require more technical expertise, while others may be more focused on communication and relationship-building skills.

### **What are the best ways to find remote jobs?**

There are several strategies you can use to find a remote job if you have a list of top remote job boards and websites:

**Create a targeted resume and cover letter:** Tailor your resume and cover letter to the specific job you are applying for, highlighting the skills and experience that are most relevant to the position.

**Use keywords:** Use keywords in your resume and cover letter that are relevant to the job you are applying for to increase your chances of being found by employers.

**Apply to multiple jobs:** Don't limit yourself to just one job or one job board. Instead, apply to multiple jobs on different job boards to increase your chances of finding a good fit.

**Follow up on your applications:** Follow up on your applications to show your interest and to find out more about the job or the status of your application.

**Network and build relationships:** Use social media platforms,

such as LinkedIn, to connect with professionals in your field and to learn about job openings. Attend industry events and conferences and join professional organizations to build your network and increase your visibility.

By following these strategies, you can effectively use job boards and websites to find a remote job that is a good fit for you.

How can a beginner who has no experience get a remote developer job?

If you are a beginner with no experience and you are looking to get a job as a remote developer, there are several steps you can take to increase your chances of success:

1. **Build up your skills:** Take online courses, work on personal projects, and participate in open-source projects to gain practical experience and build up your technical skills.
2. **Learn about the industry:** Research the technologies and programming languages that are in demand in the industry and make sure you have a solid understanding of them.
3. **Network:** Connect with other professionals in the industry through online forums, social media, and in-person events. This can help you learn about job openings and get advice from more experienced professionals.
4. **Create a strong online presence:** Consider creating a portfolio of your work, including projects you have completed and any relevant code samples, to showcase your skills and abilities to potential employers.
5. **Apply for entry-level positions:** Many companies are willing to hire junior developers who have little or no

experience, as long as they are willing to learn and are able to demonstrate a strong aptitude for programming. Keep an eye out for entry-level positions and be sure to tailor your application to highlight your relevant skills and experiences.

It may take time and persistence to land your first remote developer job, but by building up your skills and networking with other professionals in the industry, you can increase your chances of success.

### **Remote job opportunity as a front-end developer?**

There are many opportunities for frontend developers to work remotely. Here are a few ways you can search for remote frontend developer jobs:

1. **Online job boards:** Many job boards, such as LinkedIn, Indeed, and Glassdoor, allow you to search for remote frontend developer positions. Be sure to tailor your search to your specific location and skill set.
2. **Company websites:** Many companies post job openings on their own websites, so be sure to check the career or jobs section of the websites of companies that interest you.
3. **Professional networks:** Connect with other professionals in the industry through online forums, social media, and in-person events. These connections may be able to help you learn about job openings or provide recommendations to potential employers.
4. **Freelancing platforms:** Consider offering your front-end development services as a freelancer on platforms such as

Upwork or Freelancer. This can be a good way to build up your portfolio and gain experience working with clients on a variety of projects.

When applying for remote front-end developer jobs, be sure to tailor your application to the specific requirements of the position and highlight your relevant skills and experiences. It may also be helpful to create a portfolio of your work to showcase your abilities to potential employers.

### **Remote job opportunity as a Back-end developer?**

There are many opportunities for backend developers to work remotely. Here are a few steps you can take to find a remote job as a backend developer:

1. **Freelance work:** You can find freelance work as a back-end developer on platforms like Upwork, Freelancer, and Toptal. These platforms connect you with clients who are looking for developers to work on specific projects on a contract basis.
2. **Consider freelancing or starting your own business.** This can give you the flexibility to work on a variety of projects with different clients, and potentially offer you the opportunity to work remotely.
3. **Search job boards and websites** that specialize in remote work, such as [Remote.co](#), We Work Remotely, and FlexJobs.
4. **Reach out to companies directly.** Many companies are open to remote work, even if they don't have any specific remote positions advertised. You can find companies that are likely to be open to remote work by searching for

“remote friendly” or “distributed team” on job boards and company websites.

5. **Remote work at a company:** Many companies now offer remote work options for their employees, including backend developers. You can search for remote jobs on job boards like LinkedIn, Indeed, and Glassdoor, or on the career pages of specific companies you are interested in.
6. **Remote work through a staffing agency:** Staffing agencies can help you find remote work as a backend developer by matching you with a company that needs your skills.
7. **Make sure your resume and online profiles highlight** your experience and skills as a backend developer, as well as your ability to work effectively remotely.

To increase your chances of finding a remote job as a backend developer, it's a good idea to have a strong portfolio of work and to be proficient in the programming languages and technologies that are commonly used in backend development, such as Java, Python, and Node.js.

You should also be able to work independently and be comfortable communicating with clients and team members remotely.

### **What is your personal brand as a developer, and how does it help you get a job?**

A personal brand is the unique combination of skills, experience, and personality that defines you as a professional.

As a developer, your personal brand includes your technical skills, your work experience, and your unique perspective and

approach to solving problems.

Having a strong personal brand can help you stand out in a crowded job market and make you more attractive to potential employers. It can also help you build credibility and establish yourself as an expert in your field.

There are several ways you can develop and promote your personal brand as a developer:

1. **Create a strong online presence:** This includes having a professional website or portfolio, an active LinkedIn profile, and a presence on social media platforms like Twitter and GitHub.
2. **Participate in online communities:** Join online communities related to your field, such as forums, LinkedIn groups, or Stack Overflow, and engage with others by answering questions, sharing your knowledge, and contributing to discussions.
3. **Network with others in your field:** Attend events and conferences, join professional organizations, and reach out to other developers for coffee or lunch to learn about their experiences and build your network.
4. **Share your work and accomplishments:** Share your projects and accomplishments on your website, LinkedIn profile, and social media platforms. This can help showcase your skills and abilities to potential employers.

Overall, building and promoting your personal brand as a developer can help you land a job by demonstrating your skills, experience, and expertise to potential employers. It can also

help you establish yourself as a thought leader in your field and open up new opportunities for your career.

In simple terms, personal branding means that whatever information you share on your Twitter, LinkedIn, GitHub account, Medium, Hashnode, DevTo Blogs, etc. is available to the public, and people will notice you by your work. If they like your work, they will follow you and share it with others.

Sharing useful knowledge with people leads to growth in your following, and people will recognise you by the knowledge you shared with them, and that tag with your name will abound.

## **What are the action steps you should follow?**

### **1) Start Blogging**

Write Blog at [Hashnode](#), [Dev.to](#), [Medium](#)

Whatever Platform you find suitable there you start Blogging and start building your audience by contributing to the community.

Whatever you're learning, any technology, any skills, teach others ! by sharing tricks, tips, and code snippets!

Write 30 Quality Blogs for 30 days and see the surprise, the follower you'll get, the recognition You'll get!

**Must check this on Hashnode:** <https://lo-victoria.com/why->

## [every-developer-should-start-blogging#cku5kokylohr2p9s1g1de8nvw](#)

This is just beginning it's not enough, Creating and writing a Blog consistently for the next 6 Months will completely change your life, Lots of opportunities come to you from various place and there's high chance that you might end up getting remote job opportunities in High Paying Startup.

### **2) Start Newsletter**

Write Newsletter at [Substack](#)

Share valuable Tips, Tricks, Resources, your Pro Advice, Tutorials, etc in your Newsletter, also market your personal brand through newsletter.

By getting a Newsletter subscriber, You'll get reader for your newsletter and audience for your business.

### **3) Start Creating Content**

Create Web Development Content on [twitter.com](#)

Write threads on twitter whatever you learn daily, If You learn about JSON in javascript then make a thread and teach others by sharing code snippets!! by writing threads only !! You'll get followers + recognition + recruiters notice you.

### **Grow Your Twitter Following**

- [Master Swipe File](#)
- [Audit's Swipe File](#)
- [Daily Twitter Stats](#)
- [Vlad's Twitter Swipe File](#)
- [Framework for Constructing Engaging Tweets](#)

**Note:** having a lot of engagement on Twitter leads you to get the opportunity of promoting other brands by putting a simple post and you'll get paid for that one post.

#### **Create Web Development content on [linkedin.com](#)**

Write a post on LinkedIn about what you learn daily in a short format, You can share the PDF of code snippets that you learned daily there, You'll get support from lots of learners and from the community of expert professionals. Your consistent daily work gets you noticed in the recruiter's eye.

**Note:** having a lot of engagement on LinkedIn leads you to get the opportunity of promoting other brands by putting a simple post and you'll get paid for that one post.

#### **Create Web Development Content on [youtube.com](#)**

By creating video content, let's say you learned how to build some simple todo app using Javascript, and you're worried that you might forget what you have learned in future then where you'll find what you've learned???

So, you can create a video while building this application and also give instruction to other people just like you teaching them, It

will lead you to master your communication skill as well increase your memory power and also get you a lot of subscribers and you'll get recognition in the developer community that this guy creating an awesome video on Javascript and your channel will grow very faster.

**Note:** (1000 subscriber + 4000 watch hour) get you started earning USD money through your YouTube channel

#### **4) By Contributing to the Developer Discord Community**

Be Active on Discord Community because most of the Founder\CEO\Product Builder are actively searching for good developer. They might end up hiring you, If you're active on community and will pay you well.

#### **Developers Community to Join ↴**

1. [devchallenges io](#)
2. [Jonas Schmedtmann Server](#)
3. [Learn With Leon & Friends Discord](#)
4. [Commit Your Code \(Danny Thompson\)](#)
5. [#TeamTanay Community](#)
6. [TypeScript Community](#)
7. [Boot Dev - learning back-end development and computer science](#)
8. [JavaScript Mastery - Programming & Coding Discord Community](#)
9. [4C \( Francesco's Community\)](#)
10. [thirdweb \(Web3 Community\)](#)
11. [Techbase](#)

12. [LearnWeb3DAO \(Web3 Community\)](#)
13. [Class Central Cohorts \(Bootcamp\)](#)
14. [RealDevSquad \(best to land job\)](#)
15. [Only Devs](#)
16. [freeCodeCamp Web3 \(Web3 Community\)](#)
17. [ReactJS Hub](#)
18. [Hashnode \(Blogger Community\)](#)
19. [Scrimba](#)
20. [Next.js](#)
21. [Freelancer X Community \(Kyle\)](#)
22. [Alchemy \(Web3 Community\)](#)
23. [NestJS](#)
24. [Collab](#)
25. [OpenAI](#)
26. [EddiHub OpenSource Community \(Best\)](#)
27. [Nexter: For any help](#)

### **What does contributing mean in the Developer Community?**

You should help to fellow beginner developers by answering their query, If someone get stuck in code you help them out by solving code or guiding !!

The reason to join the above community and actively contribute to the community is that there are a lot of recruiters in those communities, you never know who will impress by your work, your help, your reply, and they might give you freelance work or hire you.

This is how things work, it is called being active in the developer community and creating your online impression in the

community.

### **5) By Creating Proof of Work with Custom Portfolio**

You can use [Fueler](#) to create a custom portfolio for specific job requirements.

**Custom Portfolio** is a great way to show that you're Generalist, You're **Jack of All Trades**

Show Your Proof of work to the Recruiter with the help of this platform, shared your all work into this platform.

Share Your Blogs, Your Newsletter, Your Projects, Your YouTube Videos, Your Tweet, Your Product, Your Content, Your E-Books, Your Podcast, etc.

Just anything means anything you can share here. Sharing Your work on this platform can create a strong social presence in technical skills also profile on this platform is enough to impress a recruiter rather than a Resume.

### **6) Make an Open Source Contribution**

**What is “Open Source”?**

Open source refers to a type of software whose source code is available to the public, meaning that anyone can view, modify, and distribute the source code for free. Open-source software is typically developed by a community of volunteers, who work together to improve the software and share their modifications

with others.

One of the key principles of open-source software is that it is freely available for anyone to use, modify, and distribute. This allows users to customize the software to meet their specific needs and to share their modifications with others. It also encourages collaboration and innovation within the community of developers and users.

Open-source software is used in a variety of applications, including operating systems, productivity tools, and games. Some well-known examples of open-source software include the Linux operating system, the Apache web server, and the Firefox web browser.

**Contributing quality code to Open Source will almost certainly land you an opportunity.**

**Here's how you can start learning and contributing to open source, which can lead you to land your dream remote job as well:** ↴

1. **RealDevSquad** : <https://realdevsquad.com/>
2. **EddiHub** : <https://github.com/EddieHubCommunity>
3. **Aparna Soneja** : <https://twitter.com/AparnaSoneja> (**step by step guide to getting start with Open Source**)

## **8) Hackathon (Extra Points)**

**Why should I participate in a hackathon as a developer?**

Hackathons can be a great opportunity for developers to learn new skills, collaborate with others, and showcase their abilities. Here are a few reasons why you might consider participating in a hackathon:

1. **Learning new skills:** Hackathons often have workshops or other learning opportunities that can help you improve your skills and stay up-to-date with the latest technologies.
2. **Collaborating with others:** Hackathons are a great opportunity to work with a team and learn from others in your field. You'll have the chance to bounce ideas off of each other, share knowledge, and work together to solve problems.
3. **Showcasing your abilities:** Hackathons are a great way to demonstrate your skills to potential employers or clients. You can use the projects you complete at a hackathon as examples of your work in your portfolio or resume.
4. **Having fun:** Hackathons can be a lot of fun! You'll have the chance to work on interesting projects, meet new people, and potentially even win prizes.

Overall, participating in a hackathon can be a valuable experience for any developer looking to improve their skills and network with others in their field.

**Here are a few steps you can take to participate in a hackathon as a developer:**

1. **Find a hackathon to participate in:** There are many hackathons held throughout the year, both online and in-

person. You can search online for hackathons in your area or check out websites like Devpost and [Hackathon.com](https://www.hackathon.com), which list upcoming hackathons.

2. **Register for the hackathon:** Once you've found a hackathon you'd like to participate in, you'll need to register. This typically involves filling out a form and paying a registration fee (if applicable). Make sure to register early, as some hackathons have limited spots available.
3. **Form a team:** Many hackathons require participants to work in teams, so you'll need to find some people to work with. You can ask friends or colleagues to join your team, or you can try to find team members through online communities or at hackathon-specific meetups.
4. **Prepare for the hackathon:** Once you've registered and formed a team, you'll want to start preparing for the hackathon. This may involve researching the theme or problem you'll be working on, gathering any necessary resources or tools, and coming up with ideas for your project.
5. **Participate in the hackathon:** On the day of the hackathon, you'll have the opportunity to work on your project with your team. Make sure to take advantage of any workshops or learning opportunities that are offered, and don't be afraid to ask for help if you need it.

Remember to have fun and enjoy the experience! Hackathons can be a great way to learn new skills, collaborate with others, and showcase your abilities.

### **One of the Best Hackathon Community startup to participate**

**and win amazing prices:**

<https://devfolio.co/hackathons>

## **9) Polished Your GitHub**

Here's the link to How to make shine Your GitHub Profile:

<https://www.profileme.dev/>

If you don't know how to use above platform for polishing your GitHub Profile then watch my [video on YouTube \(Step By Step Guide\)](#)

## **10) Polished Your LinkedIn**

Here's link to How to make your LinkedIn profile shine and catch the eyes of recruiter:

([Watch this series](#) by Danny Thompson completely and Get Job)

If you don't know how to use above platform for polishing your LinkedIn Profile then watch my [video on YouTube \(Step By Step Guide\)](#)

[HOW TO WRITE A CRAZY EFFECTIVE LINKEDIN HEADLINE \[19+ EXAMPLES\]](#)

[HOW TO CRAFT AN AMAZING LINKEDIN COVER PHOTO \[15+ IDEAS & EXAMPLES\]](#)

[HOW TO BUILD AN AMAZING LINKEDIN PROFILE \[15+ PROVEN TIPS\]](#)

## **11) Make Awesome Projects to showcase in Your [Portfolio](#)**

What types of projects will be good and count?

- Here's a [complete guideline](#) for the type of project you should create to get hired as a remote developer: (at least, you should meet that requirement)
- [100+ JavaScript Project Ideas](#)

Folks, if your projects are not good, they will not catch recruiters' eyes, your portfolio will not get shortlisted, and you'll not get an interview call. Your game will be over there.

Good projects in your resume are required if you want to get an interview call just by sharing your resume.

Your projects should be complex and have some good features (CRUD).

## **12) Everything is back to RESUME**

**Does CV mean Cover Letter?**

No, a CV and a cover letter are two different documents that serve different purposes.

A **CV (Curriculum Vitae)** is a document that outlines a person's educational and professional background and experiences. It is typically longer and more detailed than a resume, and it is often used in academic or research settings.

A **Cover Letter**, on the other hand, is a document that accompanies a job application and is typically one page in length.

A cover letter is a way for job seekers to introduce themselves to potential employers and to highlight their skills, qualifications, and experiences that are relevant to the job they are applying for.

A cover letter should be tailored to the specific job and employer, and it should explain why the job seeker is interested in the position and why they are a good fit for the role.

While a CV provides a comprehensive overview of a person's qualifications and experiences, a cover letter is a more targeted document that focuses specifically on the job and employer to which it is being sent.

While a CV is often required when applying for a job, a cover letter is typically optional, but it can be a helpful way for job seekers to stand out and make a strong case for why they are the best candidate for the job.

**Here is a sample Cover Letter template that you can use as a fresher developer:**

Dear [Employer],

I am writing to apply for the [Position] role at [Company]. As a recent graduate with a degree in [Degree] and experience in [Skills/Technologies], I am excited to bring my skills and enthusiasm to your team.

Throughout my studies and internships, I have gained a strong foundation in [Technical Skills] and have had the opportunity to work on various projects that have allowed me to develop my problem-solving and teamwork skills. I am particularly interested in [Company] because of its reputation for [Relevant Reason] and the opportunity to work on innovative projects.

I believe that my skills and experience make me a strong fit for this role, and I am eager to contribute to the success of your team. Thank you for considering my application. I look forward to the opportunity to discuss my qualifications further.

Sincerely, [Your Name]

This template provides a basic structure for your cover letter and can be customized to fit your specific needs and experiences. It highlights your technical skills and experiences, as well as your enthusiasm for the company and the role you are applying for.

**Best site to write your Cover Letter:** ↴

<https://app.flowcv.com/cover-letter/write>

**How to write a promising CV:** ↴

<https://dev.to/yuridevat/how-to-write-a-promising-cv-32ih>

**Site to Build Your Best resume:** 🔥

- <https://app.flowcv.com/>
- <https://www.canva.com/resumes/templates/professional/>
- <https://cultivatedculture.com/resume-templates/>

**Scan your resume:** ↗

- <https://cultivatedculture.com/resume-scanner/>

**HOW TO WRITE A RESUME THAT WINS A JOB IN 2023 [7+ FREE TEMPLATES & EXAMPLES]»**

- <https://cultivatedculture.com/write-a-resume/>
- <https://cultivatedculture.com/resume-statistics/>

**If You don't know how to write better Resume then Here's my YouTube Video to Help you (Step By Step Guide to write for Fresher) :** » <https://youtu.be/2tRHSIcs4dw>

**Also, checkout this video by Leon for Pro-Tips:** <https://youtu.be/ZlB4BockYNQ> **US-centric Sample Pro Resume by Leon:** ↗ <https://docs.google.com/document/d/1XgHvZ5wS6DWyqX2ABMiMq4CmGkYtDOUf/edit>

**Sample Resume to see Before you start Making Your Resume:**



<https://drive.google.com/drive/u/1/folders/1PUDi-aUpLB1B5VrZ5Zxk8HNCKh12sOiC>

**Note:** This Resume are publically available on Internet, I'm not revealing anyone's personal information.

**Warning + Note: It is better to keep your Resume of only one page as a Fresher, don't make Resume of 2-3 page as a fresher.**

### Pro Advice From Pro Industry Experts

1. [Getting Your First Coveted Tech Job: Advice from Senior Developers, Hiring Managers & Industry Recruiters](#)
2. [Remote Job Roadmap](#)
3. [How To Get a Remote Job in the US as a Non-US Resident](#)
4. [I earned \\$250k+ working remotely for 3 Companies at once, but it came at a cost.](#)
5. [On the Job Hunt? You're Wasting Your Time With These 3 Things](#)
6. [The 1 Thing You're Doing Wrong in Your Job Search](#)
7. [The Most Effective Job Search Strategy](#)
8. [6 Steps to Land a Remote Job & List of Remote-First Companies](#)
9. [Land Your Dream Job Without Applying Online.](#)
10. [The Dream Job System Podcast](#)

**Note:** If you're not able to access the above article then make a new account on medium with the new email id and then read it, because the above articles are paid.

## Time To Know How To Apply

Dear folks, we have talked about everything. The first way is that we create chances for us so that recruiters come to us offering opportunities, and the second option is that we ourselves hunt for opportunities. So, now we'll talk about the second option, which is to look for opportunities.

The first and most straightforward option is to apply through LinkedIn.

Now, applying on LinkedIn is divided into three ways

I will guide you step by step:

**Step 1:** To begin, go to LinkedIn and look for the Job section in the navbar, click on that.

**Step 2:** Then simply search for the job position you're interested in:

E.g: Frontend Developer, Backend Developer, Full Stack Developer, DevOps Engineer, iOS Developer, React Developer, JavaScript Developer, Typescript Developer, etc. according to your suitability.

**Step 3:** After that, you'll be given the option to choose your preferred location, which will depend on whether you're looking for a remote job in a foreign country or in your own country.

Once you enter the location and do a search, you'll get thousands

of results. You need to filter that out. You can see those green buttons in the navbar just below those search bars, right?

Yes, you need to select Past 24 hours there, and you need to select Entry Level.

If you're a fresher, you should choose full-time because you're looking for a full-time position, and you should also choose whether you want to work on-site or remotely. so you'll select "Remote Position" there.

**Step 4:** And Boom !! You just need to apply then.

The second method is to contact the recruiter via **Cold DM**.

Given that many of you are unfamiliar with cold DM, let me explain.

A "Cold DM" (direct message) is **when someone attempts to contact another individual or company, hoping to achieve a personal or professional goal.**

So, when you don't know someone, let's say you saw a recruiter on LinkedIn; they might be a founder, CEO, HR professional, technical recruiter, etc. who is hiring. Instead of applying through their job portal, you can DM them directly and ask for the opportunity to work for their company or startup.

**A ColdDM template to apply for an opportunity**

Hello, Person's Name,

I'm Your Name; I'm from your location (where you live); your country name;

I'm a Full Stack Developer (your position as a developer specialization); and I'm specialised in NextJS (your expertise, such as React, JavaScript, and so on).

I am a CS degree graduate (or whatever your academic background is), and I have completed 7 months of bootcamp or been a self-taught developer (if you are a fresher).

What position are you looking for? What can you do for their startup company? Why are you fit for this position?

Thank you so much. I'm looking forward to hearing from the company name team.

Yours sincerely,

Your name

Proof of Work Profile(Fueler Profile)

**Here is a sample cold DM template that you can use to send a**

**recruiter on LinkedIn as a fresher full-stack developer asking for an opportunity: (Another Template) ↴**

Hi [Recruiter],

I hope this message finds you well.

My name is [Your Name] and I am a recent graduate with a degree in [Degree] and experience in [Skills/Technologies].

I saw your profile on LinkedIn and was impressed by [Company] and the work you do.

I am very interested in starting my career as a full-stack developer and believe that [Company] would be a great fit for my skills and interests.

Throughout my studies and internships, I have gained a strong foundation in [Technical Skills] and have had the opportunity to work on various projects that have allowed me to develop my problem-solving and teamwork skills.

I am reaching out to inquire about potential opportunities for a fresher developer at [Company]. I would be extremely grateful for the opportunity to learn and grow as a developer at [Company] and believe that I could contribute to the success of your team.

If you have any open positions or potential openings in the near future, I would be very interested in discussing them further.

Thank you for considering my request.

Sincerely, [Your Name]

Remember that your first impression is your last impression. If your first message isn't good, you won't get a response back. So, don't try to fake it, don't try to make them your good friend and then ask for a job; these are all old school hacks that no longer work, and they'll feel cheated because you ultimately contacted them for a job opportunity. So, your first DM is your first chance, and use it well.

Let me explain how I approach people via my first DM.

The easiest way is to **Ask for Referrals**

Now, the third way is to ask for a referral to company/startup employees. I think this is the best way to get into a company as a developer.

If you have a friend who is working as a developer, or even someone you don't know, you can cold DM them in a polite manner and ask for a referral. This way is also hard, but if they are impressed by your technical projects and work, then they will likely refer you. Referrals are the best and easiest way to get

into IT companies.

## **HOW TO GET A JOB ANYWHERE WITHOUT APPLYING ONLINE**

<https://cultivatedculture.com/how-to-get-a-job-anywhere-no-connections/>

Even if someone is your friend on Twitter or LinkedIn, you can ask them to refer to their company by showing off your projects and skills.

**Here is a sample DM template that you can use to ask someone to refer you at their company by giving a referral as a fresher developer:**

Hi [Referral],

I hope this message finds you well. My name is [Your Name] and I am a recent graduate with a degree in [Degree] and experience in [Skills/Technologies]. I am reaching out to you today to ask for your help in finding an opportunity as a fresher developer.

I am very interested in starting my career as a developer and believe that [Company] would be a great fit for my skills and interests. Throughout my studies and internships, I have gained a strong foundation in [Technical Skills] and have had the opportunity to work on various projects that have allowed me to

develop my problem-solving and teamwork skills.

I saw that you are currently working at [Company] and I was wondering if you would be willing to refer me for a potential opportunity there. I would be extremely grateful for the opportunity to learn and grow as a developer at [Company] and believe that I could contribute to the success of your team.

If you are comfortable doing so, I would greatly appreciate it if you could refer me for a position at [Company]. Thank you for considering my request.

Sincerely, [Your Name]

This template provides a basic structure for your DM and can be customized to fit your specific needs and experiences. It introduces yourself and explains why you are interested in the company, and it asks for the referral to a specific position or opportunity at the company.

It is important to be professional and respectful in your message, and to make it clear why you would be a good fit for the team.

**Here is a sample Cold Email Template that you can use as a fresher developer to ask for an opportunity:**

Dear [Employer],

I hope this email finds you well. My name is [Your Name] and I am a recent graduate with a degree in [Degree] and experience in [Skills/Technologies]. I am reaching out to you today to inquire about potential opportunities for a fresher developer at [Company].

I am very interested in [Company] and the work you do, and I believe that my skills and experience make me a strong fit for your team. Throughout my studies and internships, I have gained a strong foundation in [Technical Skills] and have had the opportunity to work on various projects that have allowed me to develop my problem-solving and teamwork skills.

I would be extremely grateful for the opportunity to learn and grow as a developer at [Company]. If there are any open positions or potential openings in the near future, I would be very interested in discussing them further.

Thank you for considering my request. I look forward to the opportunity to discuss my qualifications further.

Sincerely, [Your Name]

This template provides a basic structure for your cold email and can be customized to fit your specific needs and experiences. It

introduces yourself and explains why you are interested in the company, and it asks for the opportunity to discuss potential job openings or internships. It is important to be professional and respectful in your email, and to make it clear why you would be a good fit for the team.

Alright, let's discuss an extension that can help you with long job applications. I'm sure you don't want to fill in the same information multiple times for different applications. It would be better if someone else did it for us.

So, we can use this Chrome extension to make our work easier. Just add the extension to your Chrome and create an account. Fill in all your information, including your resume, once.

Add the following extension to your Chrome browser for job applications:

Then, use the extension every time you apply for a new job. It will save you several hours of time and effort, making your job application process easier! ↴ ↴ ↴

[Simplify – Autofill your job applications](#)

[Teal – Free Job Search & Contacts Tracker](#)

[Huntr: Job Search Tracker](#)

Now is the Time for You To Apply for Remote Developer JOB 

Click on Below Title to Open the List : ↴

Apply for Remote Job On This TOP Platform:

☞ If You Don't know How to apply then Check out my YouTube Video: (Step by Step Guide)

Top 50 Sites For Finding Remote Developer Jobs: <https://youtu.be/jAUv-EotHEo>

☞ If you Don't know How to apply on WellFound (Formerly Angelist) then Check my YouTube Video : (Step by Step Guide)

<https://youtu.be/xMXdSMT7KlY> (WellFound (formerly Angelist): The ultimate platform for finding remote startup jobs )☞

If you don't know how to apply on LinkedIn then check my YouTube Channel : (Step by step Guide ) <https://youtu.be/ZLJg2XQ25xI> (How to find and apply to remote jobs on LinkedIn )

## Tech Interview Tips

Tech interviews are notoriously difficult - sometimes even more than the actual job itself. This is especially true at big tech companies that often have algorithmic/whiteboard questions that (if you ask me) don't represent real-world development work at all.

But even other companies tend to get a lot of applications, especially in the current market economy. That means you, as the applicant, are in steep competition with lots of other developers.

And since the company is obviously out to hire the best candidate for the job, it's entirely on you to prove yourself, which isn't always easy, especially if you're early on in your career.

That's why I want to share with you a Twitter thread I came across a few weeks ago with the **top 10 things to help you stand out in an interview**.

Deloitte's CTO wrote it, he is someone who has lots of hiring experience, so he knows what he's talking about.

Now keep in mind that all the advice in the thread obviously won't apply to every single situation. All companies and hiring managers are different, and so some might put more weight on certain things compared to others.

But regardless, I think the thread is a great read and includes a ton of easily implementable tips that will greatly improve your chances when applying for a tech job.

**[Read the full thread here](#)**

**You write 100 blog posts; 99 are average, and 1 changes your career.**

**You build 100 side projects; 99 didn't scale up, and 1 changed your life.**

**You sent cold DM to 100 people; 99 you never get a reply, and 1 changes your life.**

**You sent cold emails to 100 people; 99 you never get a reply, and 1 changes your life.**

**You hold the right to effort, but never to results.**

**Credit: Ankur Tyagi**

**There's no “best” way to job search.**

**Online Apps/ Websites**

**Referrals**

**Recruiters**

**All work for some people and not for others.**

**If you want to win?**

**Try them all and track your outcomes.**

**Drop what isn't working.**

**Double down on what is.**

**Credit: Austin Belcak**

**Efforts are always better than excuses, whether in professional life, personal life, or career.**

**Credit: Avinash Vagh**

## Testimonial



Darsh Davis (DarshD)

@DarshDavis

Author Avinash Vagh's e-Book about jobs in technology is straightforward, easy to understand, practical, and full of reassuring information that provides motivation to the reader and makes the reader laugh as well! Recommendations about what to do, who to follow, and how to think - All will help not only job seekers but also those who wish to become freelancers, all while learning to code and showcase their skills on their own! Highly recommended!!

Cybersecurity & Blockchain Deputy Project Manager  
@FrontierRegistry

Follow ⇨ [Darsh Davis \(DarshD\)](#)

### Testimonial



**Rajnee**  
@misalpav103

Avinash has done an amazing job with the book. All the points he has mentioned about remote job are so up to the point. Kudos to him.

Software Engineer @globallogic

Follow  [rajnee](#)

Testimonial



**Aparna Soneja**  
@AparnaSoneja

This E book contains quality content on How to find a remote job including the importance of a good social presence, open source & much more, that too in a simplified manner. I highly recommend this E book to all those who are looking for remote jobs as freshers or are looking to switch to remote work.

Software Engineer @Accenture

Follow ⇨ [Aparna Soneja](#)

### Testimonial



**Wasim Raja**  
@wasim7raja10

The author does a great job of breaking down the process of finding and applying for remote jobs. I highly recommend this ebook to anyone interested in finding a remote job or switching to remote work.

Software Engineer @Clearcals

Follow ↗ [Wasim Raja](#)

Testimonial



**Shivam Saini**  
@Shivam\_Saini\_SS

The author has created a bible for the remote job hunting or the job hunting in general. This e-book provides the tips for almost everything which a fresher might be curious about. Strongly recommended!

Java Developer @TCS

Follow ⇨ [Shivam Saini](#)

### Testimonial



**Aarchi Gandhi**

@FafdaJalebie

It's so tough to find a proper path in this whole confusing & distracting career life. This book will throw light on all the paths. Select yours!!

Software Developer @tech\_mahindra

Follow ↗ [Aarchi Gandhi](#)

# Top Software Developer Experts to Follow

Are you looking to stay ahead of the curve when it comes to the latest software development trends?

Following the right developers on Twitter is a great way to stay informed.

Here is a list of the top developers to follow on Twitter:

- [@jdorfman](#): **Jonathan Dorfman**, Software Developer & Entrepreneur.
- [@mdo](#): **Mark Otto**, Co-founder of Bootstrap.
- [@fat](#): **Chris Coyier**, CSS Wizard & Code Artist.
- [@addyosmani](#): **Addy Osmani**, Google Chrome Engineer.
- [@paul\\_irish](#): **Paul Irish**, Front-end Developer Advocate at Google.
- [@sindresorhus](#): **Sindre Sorhus**, Open Source Maintainer & Developer.
- [@kentcdodds](#): **Kent C. Dodds**, JavaScript Engineer & Teacher.
- [@tjholowaychuk](#): **TJ Holowaychuk**, JavaScript & Node.js Developer.

- [@wycats](#): **Yehuda Katz**, Co-creator of Ember.js & JavaScript Core Team Member.
- [@dhh](#): **David Heinemeier Hansson**, Creator of Ruby on Rails.
- [@NikkiSiapno](#): **Nikki Siapno**, Helping people get into tech
- [@BhosalePratim](#): **Pratim**, Developer Advocate
- [@ania\\_kubow](#): **Ania Kubów #JavaScriptGames**
- [@Insharamin](#): **Insha**, Lead DevRel India
- [@natmiletic](#): **Nat Miletic | natmiletic.eth**, Growing my web dev agency
- [@csaba\\_kissi](#): **Csaba Kissi**, Solopreneur • Maker • Coder • Creator
- [@luciantartea](#): **Lucian Tarcea**, Product maker
- [@Prathkum](#): **Pratham**, Intending to significantly influence the web industry
- [@JS\\_Dojo](#): **JavaScript Coding**
- [@ChrisStaud](#): **Chris Staudinger**, Software Engineer • Creating free resources that help people get into Tech
- [@clcoding](#): **Python Coding**, learn [#python](#) tips and tricks
- [@DailyDevTips1](#): **Chris Bongers**, I write a blog post every single day
- [@simonholdorf](#): **Simon**, Expert Engineer - Aspiring YouTuber
- [@denicmarko](#): **Marko Denic**, Software Engineer

## Closing Note

Thank you so much for reading this ebook, hope this would have helped you figure out things in your career.

A bit about [Fueler](#), It's a portfolio tool that you can use to publish your projects on the internet.

**A place on the internet that speak up your credibility**



Simple to use



Get Discovered



Visually Appealing



Quickly Sharable



Flexible Documenting

*Why should you publish your projects on Fueler instead of any other platforms on the internet*

**What you can publish as a developer on Fueler?**



Website/App



Plugins



Set of APIs



Debugging



Technical Blog



Database Design



Chrome Extension



Stack Overflow Answer



Framework/Dependencies



Open source contribution

*Types of work you can publish on Fueler*

Here you can discover how I have been using it, [Avinash Vagh](#)

This was my first collab with team Fueler, we are planning more of this kind of collab and coming up with amazing resources for you.

Follow us on Twitter to stay updated,

[Fueler](#)

[Avinash Vagh](#)

Best wishes, keep fueling