
Offer Letter

Dear Irshad Alam,

Further to the personal interview held on February 21, 2026, The Melange Studio is pleased to offer you employment as CNC Operator & Designer starting December 1, 2025. You will be stationed at our office at C-18, Greater Kailash I, Greater Kailash, Delhi, New Delhi, Delhi 110048.

You will be subject to a 3-month probationary period from your Joining Date. Your performance and suitability for the role will be assessed during this time. Your salary during probation will be 20,000 per month. After completing the probationary period, your compensation will be subject to renegotiation based on performance and market conditions. The components of the Gross Monthly Salary will be as detailed in Schedule 1, attached hereto.

On the Joining Date, you must complete the necessary paperwork, including signing the employment agreement outlining the terms and conditions of your employment. Additionally, you must review and familiarise yourself with all company policies, including, but not limited to, HR policies, Leave policies and office etiquette policies.

Please note that departure from the Company must be conducted through formal notice. The notice period required for resignation shall be 60 days for senior positions and 45 days for junior positions. The employee is expected to serve the full notice period unless otherwise agreed in writing by the management. Failure to comply with this requirement may result in forfeiture of certain dues or other actions as per company policy.

Please note that this offer is subject to obtaining satisfactory references from your past employer and university and completing other joining formalities, including signing the employment agreement and confidentiality agreement.

The offer is held open for 7 days from the date of this letter and shall expire after that unless the Company receives your acceptance within the specified timeframe. Please indicate your acceptance of the terms and conditions in this offer letter by signing it and returning it to the Company.

The Company is a progressive organisation committed to hiring the best candidates and motivating them to stay with us. This commitment is achieved by providing challenging projects using leading-edge technologies and a unique working environment. To those prepared to meet the challenges, it offers financial rewards and the opportunity to advance their careers and substantially consolidate their reputation.

Yours Sincerely,

Pranvi Jain, Principal Architect
The Melange Studio

I accept your offer of employment through this offer letter.

Signature: _____
Irshad Alam

The Melange Studio
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SCHEDULE 1
(Gross Salary)

The Melange Studio

| Role | CNC Operator & Designer |

| Name | Irshad Alam |

Compensation & Benefit Components	Monthly Amount (INR)
Basic	{{Basic Salary}} INR per month
Flexible Pay	-
Gross Compensation	{{Gross Monthly Salary}} INR per month
Employer's contribution to Provident Fund	-
Gratuity	-
Fixed Compensation	{{Fixed Monthly Salary}} INR per month
Approx Value Of Benefits	-
Cost to Company Compensation	{{CTC Monthly}} INR per month

Notes

- Flexible pay encompasses allowances, including travel expenses for site visits and provisions for stationery utilised in site-related activities.

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