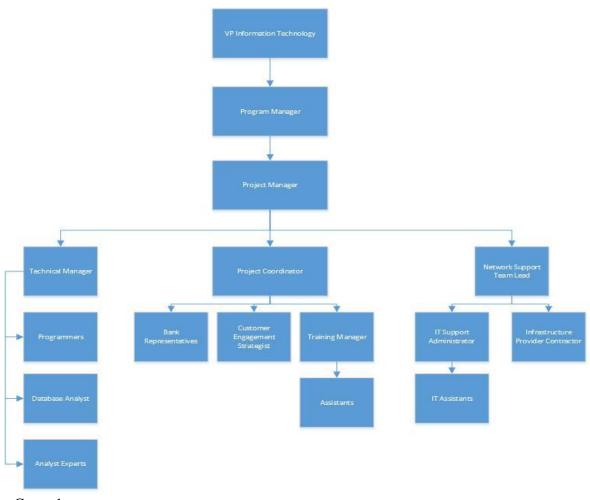
## PROJECT HR MANAGEMENT

Systems Migration Project, J.D. Monster Bank



## **Organizational Chart:**



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## **Responsibility Assignment Matrix:**

**Responsibility Assignment Matrix** 

Steps will be highlighted if A and R are not assigned.

R: Does the step

- Accountable for the step Consulted with before the step
- I: Informed when the step is completed

Project: Systems Migration Project, J.D. Monster Bank

| STEP | PHASE                     | DESCRIPTION                            | VP Information Technology | Program<br>Manager | Project  Manager | Technical<br>Manager | Project<br>Coordinate | Network<br>Support | Programmers | Bank<br>Representativ | Customer<br>Engagement<br>Strategist | Training<br>Manager | IT Support<br>Administrate | Infrastructure<br>Provider<br>Contractor |            | Analysis<br>Experts | Assistants | IT Assistants |
|------|---------------------------|--|---------------------------|--------------------|------------------|----------------------|-----------------------|--------------------|-------------|-----------------------|--------------------------------------|---------------------|----------------------------|--|------------|---------------------|------------|---------------|
| 1    |                           | Develop Requirement Document           | ı                         | A                  | R                | R                    | c                     | ı                  | I           | ı                     | Strategist                           | 1                   | ı                          | Contractor                               | <b>~</b> I | I                   | •          | Y             |
| 2    |                           | Identify Stakeholders                  | 1                         | R                  | R                | A                    | c                     | ı                  | ı           | ı                     | 1                                    | 1                   | 1                          |  | I          | •                   |            |               |
| 3    |                           | Define Organizational Structure        | 1                         | R                  | R                | A                    | c                     | ı                  | ı           | 1                     | 1                                    | ı                   | 1                          |  | 1          |                     |            |               |
| 4    |                           | Develop Project Charter                | 1                         | R                  | R                | A                    | A                     | 1                  | I           | I                     | I                                    | ı                   | 1                          |  | 1          |                     |            | I             |
| 5    |                           | Define Project Objectives And Mileston |                           | R                  | R                | С                    | A                     | 1                  | I           | 1                     | I                                    | I                   | 1                          | I  | 1          | I                   |            | I             |
| 6    |                           | Develop Migration Plan                 | I                         | R                  | R                | R                    | A                     | С                  | I           |                       |                                      |                     | С                          |  |            |                     |            |               |
| 7    | Project Planning          | Project Budgeting                      | A                         | R                  | R                | С                    | С                     | I                  | С           | 1                     | 1                                    |                     | 1                          | 1  | 1          |                     |            | I             |
| - 8  | Project Planning          | HR Planning                            | С                         | R                  | R                | С                    | A                     |                    |             | I                     | I                                    | I                   | 1                          | I  | 1          | I                   | 1          | I             |
| 9    | Project Planning          | Project Scheduling                     | С                         | С                  | R                | С                    | Α                     | I                  | I           | 1                     | 1                                    | I                   |                            |  |            |                     |            |               |
| 10   | New Platform Preparat     | ion Acquire And Review API             | I                         | Α                  | R                | R                    | Α                     |                    | R           | I                     | I                                    | I                   | С                          | I  | I          | С                   | 1          | I             |
| 11   | New Platform Preparat     | ion Review Billing Structures          | С                         | Α                  | R                | С                    | С                     |                    |             |                       |                                      |                     |                            |  |            |                     |            |               |
| 12   | New Platform Preparat     | ion Define Data Migration Rules        | С                         | Α                  | R                | R                    | Α                     | С                  | С           | 1                     | I                                    | I                   | С                          |  | С          | С                   |            |               |
| 13   | New Platform Preparat     | ion Systems Configuration              | С                         | A                  | R                | R                    | A                     | С                  | С           |                       |                                      |                     | A                          |  |            |                     |            |               |
| 14   | New Platform Preparat     | ion Test User Account Setup            | 1                         | 1                  | A                | Α                    | Α                     | A                  | r           |                       |                                      |                     | R                          |  |            |                     |            | R             |
| 15   | New Platform Preparat     | ion Database Configuration             | 1                         | 1                  | A                | Α                    | A                     | 1                  | с           |                       |                                      |                     | R                          | I  | R          | Α                   | 1          | R             |
| 16   | Existing Platform         | Data Structure Blueprint And Analysis  | I                         | Α                  | R                | R                    | С                     | I                  | I           | 1                     | I                                    | I                   |                            |  | С          |                     |            |               |
| 17   | Pathorn Existing Platform | Data Cleaning And Analysis             | 1                         | Α                  | С                | R                    | С                     | I                  | С           | 1                     | I                                    | I                   |                            |  | С          |                     |            |               |
| 18   | B Existing Platform       | Design Staging Areas                   | I                         | Α                  | R                | Α                    | Α                     | I                  | A           |                       |                                      |                     |                            |  | R          |                     |            |               |
| 19   | Existing Platform         | Task Review And QA                     | R                         | Α                  | R                | A                    | С                     |                    | R           | I                     | I                                    | I                   | I                          | I  | I          | I                   | 1          | I             |
| 20   | Existing Platform         | Trial Data Exports                     | I                         | С                  | A                | R                    | A                     | С                  | R           | 1                     | I                                    |                     | С                          |  |            |                     |            |               |
| 21   | Existing Platform         | Production Data Exports                | I                         | С                  | R                | Α                    | С                     | С                  | С           |                       |                                      |                     |                            | С  |            |                     |            |               |
| 22   | Import Services Routin    | es Map Trial Data To API               | С                         | Α                  | A                | R                    | С                     | С                  | С           | I                     | I                                    | I                   | С                          | I  | С          | I                   | 1          | С             |
| 23   | Import Services Routin    | es Build Routines                      | I                         | С                  | A                | R                    | A                     |                    | R           |                       |                                      |                     |                            |  |            |                     |            |               |
| 24   | Import Services Routin    | es Test Routines                       | I                         | С                  | A                | R                    | A                     |                    | R           | I                     | I                                    | I                   | I                          | I  | I          | I                   | I          | I             |
| 25   |                           | es Confirm Data Compliance             | I                         | Α                  | R                | Α                    | A                     |                    |             | I                     | I                                    | I                   | I                          | I  | I          | I                   | I          | I             |
| 26   |                           | Trial Import                           | I                         | Α                  | R                | R                    | A                     |                    | R           |                       |                                      |                     |                            |  |            |                     |            |               |
| 27   |                           | Testing And QA                         | I                         | I                  | С                | R                    | A                     |                    | R           | I                     | I                                    | I                   | I                          | I  | I          | I                   | I          | I             |
| 28   |                           | Test Results Review                    | I                         | R                  | R                | R                    | A                     | I                  | A           |                       |                                      |                     |                            |  |            |                     |            |               |
| 29   |                           | Trial Import Interactions              | I                         | 1                  | С                | R                    | A                     |                    | R           | I                     | I                                    | I                   | С                          | I  | 1          | I                   | I          | С             |
| 30   |                           | Production Imports                     | 1                         | 1                  | С                | R                    | A                     |                    | R           |                       |                                      |                     |                            |  |            |                     |            |               |
| 31   |                           | QA Review                              | I                         | R                  | R                | R                    | A                     | I                  | A           |                       |                                      |                     |                            |  |            |                     |            |               |
| 32   |                           | Error Tracing And Bug Fixing           | I                         | 1                  | A                | Α                    | A                     |                    | R           | I                     | I                                    | I                   | I                          | I  | I          | I                   | I          | I             |
| 33   |                           | Patch Maintenance And Scheduling       | I                         | 1                  | A                | Α                    | A                     | С                  | R           | I                     | I                                    | I                   | I                          | I  | I          | I                   | 1          | I             |
| 34   |                           | Documentation                          | A                         | A                  | R                | С                    | С                     | С                  | С           | I                     | I                                    | I                   | x                          | 1  | С          | С                   |            |               |
| 35   | System Cut Over           | Decommissioning Of Earlier Used Syste  | ms I                      | Α                  | A                | R                    | A                     | С                  | A           |                       |                                      |                     | С                          |  | С          |                     |            |               |

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Das, Pandey, Sharma

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|       | Stands For: | This Person Is:   |
|-------|-------------|---|
| Code: |             |   |
| R     | Responsible | Responsible for performing the task or creating the document  |
| А     | Accountable | Accountable and has sign-off authority for the task, such as the project manager, sponsor, technical lead |
| С     | Consult     | Providing expertise, advice and support to the person responsible for the task or document and others     |
| I     | Inform      | Informed of task progress or results, usually by the person responsible                                   |

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