

Final Candidate Assessment for John Doe

Overall Score: 40

Recommendation: Dont hire

Strengths:

- Calm demeanor
- Clear and concise communication

Improvement Areas:

- Lacked technical knowledge
- Did not demonstrate relevant skills or experience
- Unable to provide examples of past work

Next Steps:

Consider providing detailed feedback to the candidate about the lack of demonstrated skills and suggest gaining more experience before reapplying.