



Tel (650) 316-7500  
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September 26, 2020

2625 Augustine Dr, Suite 601  
Santa Clara CA 95054  
USA

To Whom It May Concern,

This letter is to provide documentation of earnings to Malik Hamza Javed, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Malik Hamza Javed and does not control their ongoing earnings on Upwork, we can confirm that Malik Hamza Javed has been paid the following amounts as an independent contractor in the past 12 months.

#### Freelancer profile

<b>Name</b>	Malik Hamza Javed
<b>Title</b>	Full Stack WebDeveloper and desktop Developer.
<b>Upwork Profile URL</b>	<a href="https://www.upwork.com/users/~019a5c58d0a1711ccd">https://www.upwork.com/users/~019a5c58d0a1711ccd</a>
<b>Active on Upwork Since</b>	Aug 02, 2018
<b>Address</b>	Street 26 , Sector I/10/2 Islamabad, Islamabad, IS 45710, Pakistan

#### Service contract payments received

Since Oct 01, 2019	Since Apr 01, 2020	Since Jul 01, 2020	Since Sep 01, 2020
\$0 USD	\$0 USD	\$0 USD	\$0 USD

#### Service contract payments received

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Nancy Van Brunt  
Senior Director, Talent Success,  
Upwork Global Inc.

#### About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.