

PitchBook

Search PitchBook...

Help Center

YT

Yasir Tahir

Yasir Tahir

Share

Save

My PitchBook

Saved Searches & Lists

Workspaces

Upload a List

Alerts & Subscriptions

More

Data

Search Tools

Companies

Deals

Investors

Funds

Debts & Lenders

More

Research

LCD Credit Analysis

Market Analysis

Funds Analysis

Profile Type: Company

Profile

Deals

Financials

Similar Companies

News

Comps Analysis

VC Exit Predictor

Signals

Notes & Files

Data Feedback

Contents

Highlights

Timeline

General Information

Industries, Verticals & Keywords

Contact Information

Financials

Similar Companies

Comparisons

Signals

VC Exit Predictor

Team (10)

Board Members (2)

Deal History (6)

Investors (11)

Ownership (25)

Service Providers

Lead Partners on Deals (13)

Affiliates

My Fields

Recent Notes

Highlights

AI Profile Summary

- General Information:** Zenjob, founded in 2015 and headquartered in Berlin, is a developer of an on-demand staffing platform that connects students with real-time job offers via their smartphones. The company has 486 employees and focuses on addressing short-notice staffing challenges for various sectors, including hotels, gastronomy, and retail.
- Deal History & Financials:** Zenjob raised \$50.96M in a **Series D** round led by **Aragon Global Management** on February 22, 2022, with a post-valuation of \$433.33M, bringing the total raised to \$107.74M. The funds will be used for expansion within Europe and product development, including new data-based automation features.
- Investors & Team:** Zenjob was co-founded by **Cihan Aksakal**, **Frederik Fahning**, **Arvid Seeberg-Elverfeldt**, **Stephan von Perger**, and **Fritz von Trott**. The executive team includes Fritz von Trott (CEO), **Nina Krüger** (CFO), and **Will Ellis** (CTO). Key active investors are 500 Global, AXA Venture Partners, Acton Capital, and Atlantic Labs.

PitchBook Analyst Coverage

Enterprise SaaS   Enterprise Resource Planning (ERP)

Acquisition Target

Likely

39 Months Since Last Deal

Employees

486

As of 25-Sep-2024

Fundraising

From Series D

39 Months Since Last Deal

Last Deal Details

45,00M €

Later Stage VC (Series D) 22-Feb-2022

Post Valuation

382,67M €<sup>E</sup>

As of 22-Feb-2022

Total Raised to Date

95,73M €

As of 22-Feb-2022

Valuation Step-up

2,54x

Later Stage VC (Series C) - Later Stage VC (Series D)

VC Exit Predictor: Opportunity Score

45

Out of 65 720 companies with Opportunity Score

VC Exit Predictor: Exit Type

Success - 83% Probability

Out of 65 720 companies with Opportunity Score

Edit Highlights

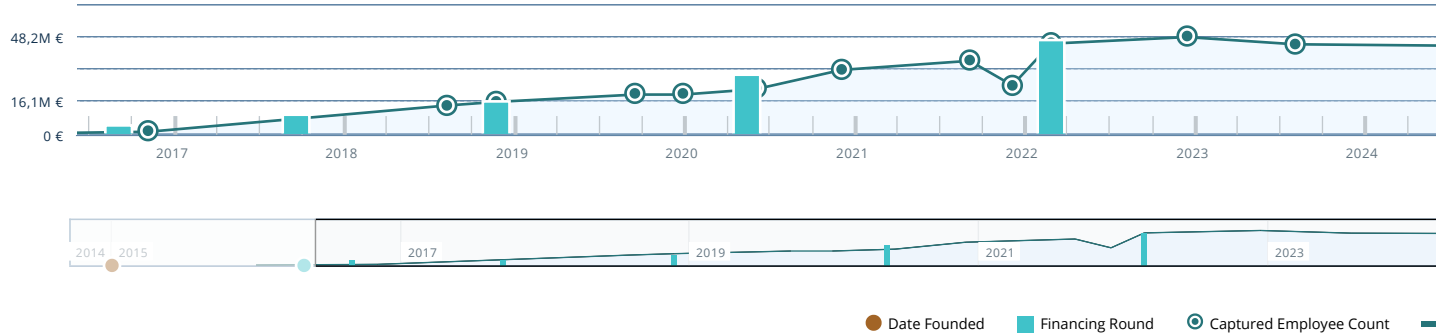
Timeline

Round & Amount

https://my.pitchbook.com/profile/167870-35/company/profile#insights

1/9

PitchBook Profile - Zenjob



General Information

**Description**  
Developer of an on-demand staffing platform intended to help students receive real-time job offers directly on their smartphones. The company's platform provides jobs in real-time via the application to address short-notice staffing challenges of companies across various sectors such as hotels, gastronomy and retail, enabling clients to fill short-term staffing needs without administrative hassle.

**Most Recent Financing Status** (as of 16-Apr-2025)  
The company raised EUR 45 million of Series D venture funding in a deal led by Aragon Global Management on February 22, 2022, putting the company's pre-money valuation at EUR 338.60 million. Atlantic Labs, Acton Capital, AVP, Discovery Ventures and Tomahawk.VC also participated in the round. The funds will be used for expansion within Europe, including the U.K., and product development, including new data-based automation features. Discovery Ventures also participated in this round.

<b>Website</b>	www.zenjob.com	<b>Financing Status</b>	Venture Capital-Backed
<b>Entity Types</b>	Private Company Acquirer	<b>Year Founded</b>	2015
<b>Legal Name</b>	Zenjob SE	<b>Universe</b>	Venture Capital
<b>Registration Number</b>	District Court Berlin (Charlottenburg) HRB 259261 B <a href="#">🔗</a>	<b>Employees</b>	486 <a href="#">View Employee History</a>
<b>Business Status</b>	Generating Revenue		
<b>Ownership Status</b>	Privately Held (backing)		

Industries, Verticals & Keywords

<b>Primary Industry</b> Human Capital Services	<b>Verticals</b> <a href="#">🔗</a> HR Tech Mobile	<b>Keywords</b> <a href="#">🔗</a> enterprise resource planning erp human capital management job portal services jobs finder on demand staffing platform recruitment platform staffing platform staffing platform developer	<b>SIC Codes</b> (7372) Services-prepackaged software (7363) Services-help supply services
<b>Other Industries</b> Application Software			

Appears in PitchBook Analyst Market Map

Q1 2025 - Enterprise SaaS  
14 562 Companies

Contact Information

**Primary Contact**  
[Frederik Fahning](#)  
Co-Founder, Chairman and Managing Director  
[frederik.fahning@zenjob.com](mailto:frederik.fahning@zenjob.com)  
**Business:** +49 (0)30 2295 7495  
 

**Primary Office**  
Saarbrücker Straße 21  
10405 Berlin  
Germany  
[info@zenjob.com](mailto:info@zenjob.com)  
**Phone:** +49 (0)30 2295 7495

**Alternate Offices (5)**  

Dusseldorf ▾

  
Graf-Adolf-Str. 14  
40212 Düsseldorf  
Germany  
[info@zenjob.com](mailto:info@zenjob.com)  
**Phone:** +49 (0)22 1828 2967 3

Financials

 Data Feedback



Registration Number   District Court Berlin (Charlottenburg) HRB 259261 B 

Income Statement	2021	2023	TTM	Balance Sheet	2021	2023	TTM
Thousands, EUR			Dec 2023	Thousands, EUR			Dec 2023
Total Revenue	60 887	67 014	67 014	Total Assets	46 861	40 481	40 481
Revenue % Growth	146,10%			Total Debt	0	0	0
EBITDA	(15 054)	(5 355)	(5 355)	Total Liabilities	8 820	5 332	5 332
Net Income Available to Common Sto...	(15 285)	(4 942)	(4 942)	Total Equity	38 042	35 149	35 149
<div>View Income Statement</div>				<div>View Balance Sheet</div>			

Financial amounts in thousands, EUR  
Stock Price is in EUR  
Last Updated: 07-May-2025

Similar Companies

#	Name	Competitor ⓘ	Financing Status	HQ Location	Primary Industry	Year Founded	Last Financing Date/Type	Last Financing Amount
1	 Job&talent	Yes	Venture Capital-...	Madrid, Spain	Human Capital S...	2008	2024/Debt Refin.	556,00M €
2	 Wonolo	Yes	Venture Capital-...	Beaverton, OR	Human Capital S...	2013	2ndary - Private	
3	 Personio	No	Venture Capital-...	Munich, Germany	Business/Produc...	2015	2022/Series E	442,50M €

#	Name	Competitor ⓘ	Financing Status	HQ Location	Primary Industry	Year Founded	Last Financing Date/Type	Last Financing Amount
4	 HeyJobs	No	Venture Capital-...	Berlin, Germany	Human Capital S...	2016	2022/Series B	35,00M €
5	 Iziwork	Yes	Venture Capital-...	Paris, France	Human Capital S...	2018	Series C	






View All Similar Companies

Explore Competitive Landscape

Comparisons

 Add to List  Download   Full Screen

Autosaved: Today at 4:54 PM

	 Zenjob	 Job&talent	 Wonolo	 Personio
Description	Developer of an on-demand staffing platform intended to help students receive real-time job offers directly on their smartphones.	Operator of a temp workforce marketplace designed to offer job matching and new staff management services.	Developer of an on-demand staffing platform designed to connect companies with temporary workers.	Developer of a human resource management and recruitment platform designed to serve and medium-sized organizations.
Primary Industry	Human Capital Services	Human Capital Services	Human Capital Services	Business/Productivity Software
HQ Location	Berlin, Germany	Madrid, Spain	Beaverton, OR	Munich, Germany
Employees	486 As of 2024	3 603 As of 2025	300 As of 2021	2 050 As of 2025
Total Raised	95,73M €	2,07B €	213,64M €	660,44M €
Post Valuation	382,67M € <sup>E</sup> 22-Feb-2022	1,30B € 10-Apr-2025	426,55M € 19-Oct-2021	8,00B € 21-Jun-2022
Last Financing Details	45,00M € Later Stage VC (Series D)  22-Feb-2022	556,00M € Debt Refinancing  24-Sep-2024	Undisclosed Amount Secondary Transaction - Private	442,50M € Later Stage VC (Series E)  2022
	 Edit Data Points			

Signals

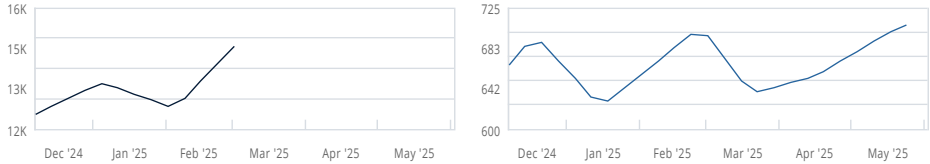
Unique Website Visitors ⓘ

14,7K trailing 7 day average as of 01-Mar-2025

Referring Domains ⓘ

707 total as of 24-May-2025

PitchBook Profile - Zenjob



View All Signals

VC Exit Predictor

Leverage PitchBook’s algorithmic insights to compare investment opportunities and forecast the exit trajectories of venture-backed companies.

Methodology

Opportunity Score

Percentile comparison of the expected return on investment for Zenjob compared to other venture-backed companies. Calculated using Exit Type probabilities, the company’s stage, and PitchBook’s historical returns data.

45 / 100



Out of 65 720 companies with Opportunity Score

Exit Type

Evaluates VC-backed companies’ likelihood of a successful exit for investors, and the most likely exit type. Generated by a machine learning algorithm, leveraging Market Positioning, Company Performance Indicators, Active Investors, and Deal Activity. The algorithm does not consider additional factors that may be relevant to a company’s exit chances and should not be used as a replacement for investment due diligence.



- Success: 83% Probability
- IPO: 1% Probability
- M&A: 82% Probability
- No Exit: 17% Probability

View All VC Exit Predictor Data

Team (10)

Current Team (5)   Former Team (5)

Name	Title	Board Seats	Office	Contact
Friedrich von Trott	Co-Founder, Chief Executive Officer &...		Berlin, Germany	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Profile</a>
Nina Krüger	Chief Financial Officer		Berlin, Germany	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Profile</a>
Will Ellis	Chief Technology Officer		Berlin, Germany	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Profile</a>

Name	Title	Board Seats	Office	Contact
<a href="#">Frederik Fahning</a>	Co-Founder, Chairman and Managing ...		Berlin, Germany	<a href="#">📞</a> <a href="#">✉</a> <a href="#">in</a> <a href="#">📄</a>
<a href="#">Cihan Aksakal</a>	Co-Founder & Chief Innovation Officer		Berlin, Germany	<a href="#">📞</a> <a href="#">✉</a> <a href="#">in</a> <a href="#">📄</a>

Board Members & Observers (2)

Current Board Members (2)

Name	Title	Representing	Role	Since	Contact
<a href="#">Deborah Pittet</a>	Senior Principal	<a href="#">Forestay Capital</a>	Board Member	Sep 2022	<a href="#">📞</a> <a href="#">✉</a> <a href="#">in</a> <a href="#">📄</a>
<a href="#">Jonas Jeandupeux</a>	Vice President	<a href="#">Forestay Capital</a>	Board Observer	Sep 2022	<a href="#">📞</a> <a href="#">✉</a> <a href="#">in</a> <a href="#">📄</a>

Deal History (6)

Show

All Deals

Expand deals by default

#	Deal Type	Date	Amount	Raised to Date ⓘ	Pre-Val	Post-Val	Status	Stage	Investor	Deal Synopsis
6	<a href="#">Later Stage VC (...)</a>	22-Feb-2022	45,00M €	95,73M €	338,59M €	382,67M € ...	Completed	Generatin...	6	The company r...
5	<a href="#">Later Stage VC (...)</a>	12-May-2020	27,60M €	50,73M €	105,60M €	133,20M € ...	Completed	Generatin...	7	The company r...
4	<a href="#">Early Stage VC (S...</a>	20-Nov-2018	15,00M €	23,13M €	53,10M €	68,10M € <sup>E</sup>	Completed	Generatin...	4	The company r...
3	<a href="#">Early Stage VC (S...</a>	15-Sep-2017	8,00M €	8,13M €	12,53M €	20,53M € <sup>E</sup>	Completed	Generatin...	4	The company r...
2	<a href="#">Accelerator/Incu...</a>	07-Oct-2016	0,13M €	0,13M €	2,10M €		Completed	Generatin...	1	The company j...
1	<a href="#">Seed Round</a>	01-Sep-2016					Completed	Startup	1	The company r...















Show 10 Results

<sup>†</sup> Indicates an add-on  
<sup>E</sup> Estimated

View Detailed Deal Information

Investors (11)

Active Investors (11)

Name	Investor Type	Holding	Investor Since	Board	Related Deals
Aragon Global Management	Hedge Fund	Minority	Feb 2022		#6. Later Stage VC (Series D): Feb 2022, 45,00M € , N...
Discovery Ventures (Berlin)	Venture Capital	Minority	Feb 2022		#6. Later Stage VC (Series D): Feb 2022, 45,00M € , N...
Tomahawk.VC	Venture Capital	Minority	Feb 2022		#6. Later Stage VC (Series D): Feb 2022, 45,00M € , N...
Benjamin Schickert	Angel (individual)	Minority	May 2020		#5. Later Stage VC (Series C): May 2020, 27,60M € , N... <b>Contact:</b> Benjamin Schickert  
Forestay Capital	Venture Capital	Minority	May 2020	✓	#5. Later Stage VC (Series C): May 2020, 27,60M € , N... <b>Contact:</b> Frederic Wohlwend  
SpringTech Partners	Accelerator/Incubator	Minority	May 2020		#5. Later Stage VC (Series C): May 2020, 27,60M € , N...
AVP	Venture Capital	Minority	Nov 2018		#4. Early Stage VC (Series B): Nov 2018, 15,00M € , N... <b>Contact:</b> Imran Akram   #5. Later Stage VC (Series C): May 2020, 27,60M € , F... #6. Later Stage VC (Series D): Feb 2022, 45,00M € , F...
Acton Capital	Venture Capital	Minority	Sep 2017		#3. Early Stage VC (Series A): Sep 2017, 8,00M € , Ne... #4. Early Stage VC (Series B): Nov 2018, 15,00M € , Fo... #5. Later Stage VC (Series C): May 2020, 27,60M € , F... #6. Later Stage VC (Series D): Feb 2022, 45,00M € , F...
Redalpine	Venture Capital	Minority	Sep 2017		#3. Early Stage VC (Series A): Sep 2017, 8,00M € , Ne... <b>Contact:</b> Harald Nieder Ph.D   #4. Early Stage VC (Series B): Nov 2018, 15,00M € , Fo... <b>Contact:</b> Harald Nieder Ph.D   #5. Later Stage VC (Series C): May 2020, 27,60M € , F...
500 Global	Accelerator/Incubator	Minority	Oct 2016		#2. Accelerator/Incubator: Oct 2016, 0,13M € , New I... <b>Contact:</b> Jess Erickson   #3. Early Stage VC (Series A): Sep 2017, 8,00M € , Foll... <b>Contact:</b> Jess Erickson  

Ownership (25) (as of 31-Dec-2023)

Name	% of Total Shares	Shareholder Type
Zenjob Se	9,89%	Company

Name	% of Total Shares	Shareholder Type
Tenderloin Ventures Ag	1,46%	Other
Steil & Senkrecht Gmbh	0,14%	Company
R&h Trust Co (jersey) Limited As Trustee Of The Siegf...	0,36%	Company
Redalpine Summit Fund S.c.s., Sicav-raif	4,74%	Other
Redalpine Capital S.c.s., Sicar	8,78%	Other
Olivier Kobel	0,13%	Person
Midi Ventures Gmbh	0,31%	Company
Forestay Zj Holdings Limited	10,28%	Other
Fahning Ventures Ug (haftungsbeschränkt)	1,15%	Company

Prev

1

2

3

Next

Show 10 Results

Service Providers

Service on a Deal (8)

Service Provider Name	Service Provided	Service To	Deal Date	Deal #	Comments
YPOG	Legal Advisor	Zenjob	22-Feb-2022	6	
EY	Advisor: General	Forestay Capital	12-May-2020	5	
POELLATH	Legal Advisor	Forestay Capital	12-May-2020	5	
Sheridans	Legal Advisor	AVP	12-May-2020	5	
YPOG	Legal Advisor	Zenjob	12-May-2020	5	
Metrix Partners	Advisor: Commercial Due D...	AVP	20-Nov-2018	4	
Sheridans	Legal Advisor	AVP	20-Nov-2018	4	
YPOG	Legal Advisor	Zenjob	20-Nov-2018	4	

Show 10 Results


Lead Partners on Deals (13)

Investors (7)    Service Providers - Sell Side (3)    Service Providers - Buy Side (3)



PitchBook Profile - Zenjob

Name	All Deals	Title	Representing	Deals	Contact
Benjamin Schickert	6	Angel Investor	Benjamin Schickert	#5. Later Stage VC (Series C): May 2020, 27,60...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>
Frederic Wohlwend	4	Founding Managing Partner	Forestay Capital	#5. Later Stage VC (Series C): May 2020, 27,60...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>
Harald Nieder Ph.D	40	General Partner	Redalpine	#4. Early Stage VC (Series B): Nov 2018, 15,00...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>
Imran Akram	11	General Partner	AVP	#4. Early Stage VC (Series B): Nov 2018, 15,00...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>
Harald Nieder Ph.D	40	General Partner	Redalpine	#3. Early Stage VC (Series A): Sep 2017, 8,00M ...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>
Jess Erickson	3	Program Director	500 Global	#3. Early Stage VC (Series A): Sep 2017, 8,00M ...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>
Jess Erickson	3	Program Director	500 Global	#2. Accelerator/Incubator: Oct 2016, 0,13M €, ...	<a href="#">Phone</a> <a href="#">Email</a> <a href="#">LinkedIn</a> <a href="#">Company</a>

Show 10 Results 

Affiliates

Subsidiaries (1)

Name	Industry	Location	Year Founded
<a href="#">ZenJob (Dutch Operations)</a>	Human Capital Services	Netherlands	2020

My Fields

My Fields allow you to add your own data like status, tags, or meeting notes for any entity and access them in your searches and lists.

[+](#) Add a Field

Recent Notes

[+](#) Add Note