# Yasmine L. Young

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# Education

Eddeditori	
The University of Texas at Austin	
Bachelor of Science and Arts in Biology —— GPA: 3.92	May 2021
Business of Healthcare Certificate —— GPA: 3.88	
Pre-Health Professions Certificate —— GPA: 3.91	
Masters of Science in Marketing, Bridge Program	May 2022
Academic Recognition	
University Honors: Awarded Each Semester  • Undergraduates who complete a full course load and earn outstanding grades inclusion on the University Honors list. A student must earn at least 45 grade average of at least 3.50 on courses completed in residence, and must have no	points, a grade point
<ul> <li>College of Natural Sciences: College Scholars 2019, 2020</li> <li>College Scholars include students who have both an in-residence GPA greater top 20% of their class by GPA.</li> </ul>	January 2019, January 2020 than 3.5 and are in the
Non-Academic Recognition	
<ul> <li>Top Ideator Fellow: Social Entrepreneurship Learning Lab</li> <li>Awarded each semesterly cohort, the fellow that exemplifies proficiency in co the Ideator Fellowship and displays outstanding work ethic in the program.</li> </ul>	April 2019 ncepts and skills learned in
<ul> <li>SELL Your Story Pitch Competition: 2nd Place and Crowd Favorite</li> <li>Participated in a pitch competition with ten competing teams and won \$1,500 towards Inhale, a social venture.</li> </ul>	

# Entrepreneurial Ventures

Inhale – CEO, Founder

Inhale, a web-based education platform and Telehealth provider, strives to fill in the gap and complete the current state of asthma and allergy care. We work to provide patients with accessible and digestible health education in conjunction with evidence-based products and services tailored to their unique situation. Inhale strives to be the access point and mediator to a variety of health and social services to families located in rural, suburban, or urban areas.

January 2019 - December 2019

# Work Experience

#### Clinical Research Intern at the University of Texas Health Science Center

Conducted pediatrics research on tuberous sclerosis complex patients under the direction of Dr. Hope Northrup

- Systematized patient files and consolidated consent forms for newly revised, HIPAA-compliant, NIH standards
- Developed a tool that allowed the efficient digitization and organization of clinical data of the five TSC consortium sites
- Oversaw multiple projects under the research coordinator
- Accompanied medical professionals during clinical visits to research subjects
- Assisted in the organization and administration of 2018 Annual TSC Center of Excellence Bowling Tournament
- Attended weekly Grand Pediatrics Rounds
- Presented final project data and tools to project supervisors, research coordinator, and principal investigator

# Student Healthcare Consultant and Team Manager at Hope Clinic Austin, TX

Hope Medical Clinic, through it's Get Up Project, aims to provide healthcare and advocacy for the underserved demographic and population within the greater Austin area.

- Managed a team of five students in order to perform adequate problem analysis and product development that met client expectations
- Developed a plan to create a database for the HIPAA-compliant storage, standardization, and quantification of patient Social Determinants of Health data. As a result, Hope Clinic is now able to analyze the social needs of each specific patient and population and apply for grant funding
- Solution emphasized the usage of a database-linked form during patient checkout that eliminates redundant documentation and physical surveys

#### Marketing and Brand Management Consultant at Footprint App, Inc.

Footprint is a mobile and web application that helps individuals and businesses track their actions and develop environmentally sustainable habits.

- Developed a brand style guide to provide direction for marketing campaigns and digital content
- Created and developed the Footprint brand and brand strategy
- Designed and executed on a Business-to-Consumer (B2C) growth strategy, including, but not limited to: Social Media Marketing, Content Marketing, and Search Engine Marketing (SEM)
- Managed and updated the Footprint social media platform presence(s)
- Developed a robust research strategy in order to perform market, customer, and competitor research
- Created customer profiles and define clear value propositions for company stakeholders
- Developed strategy for search engine optimization (SEO) to improve search ranks and drive user traffic to
- Performed data-generated keyword research using python scripts and guidelines for performing future SEO research
- Created a repository of branded content for digital media campaigns, internal documents, and client-facing
- Provided branding, UX, and design expertise for the mobile Footprint application
- Designed the most updated version of the Footprint website
- Created designs for merchandise and advertisements

August 2019 - December 2019

December 2017 - August 2019

May 2020 - August 2020

#### Interests

Health Disparities | Healthcare Reform | Health Law and Policy | Economics | Clinical Medicine | Social Entrepreneurship | Business Modeling | Design thinking | Health communications | Allergy and Immunology | Asthma disparities | Musical Theatre

# Community Service

#### Volunteering in College — Various Organizations

Since I was a freshman, I've done volunteer work alone or through student organizations. Notably, I've volunteered at an Alzheimer's Walk and at Community Cats ATX.

August 2017 - August 2019

#### Business of Healthcare Association: Slide Deck Design

Texas Business Healthcare Association (TXBHA) is an organization within the McCombs School of Business at The University of Texas at Austin. TXBHA centers its focus on the unique intersection between business and healthcare.

 Redesigned the slide deck used in general meetings to meet branding standards using Adobe Photoshop and Microsoft Powerpoint. August 2018 - December 2018

#### Border Health Project: Health, Law, and Policy LEB 334M

- Attended Department of Health and Human Services: Task Force of Border Health Officials (TFBHO)
  meeting(s) in order to understand state efforts to alleviate health disparities occurring along the TexasMexico border.
- Presented the legal summary for the TFBHO's efforts to implement the Healthy Border 2020 initiative.

March 2019 - May 2019

# Literature Review: Cell Biology BIO 320

I read Liquid Phase condensation in cell physiology and disease by Shin and Brangwynne (2017). In this
review, I chose to dive deeper into the topic of heterochromatin organization. To investigate this topic, I
analyzed the 2017 paper, "Phase Separation Drives Heterochromatin Domain Formation" by Strom et al.

August 2018 - December 2018

#### Safe Protest Initiative — Texas

I was the primary coordinator and organizer for the Safe Protest Initiative. The Social Entrepreneurship
Learning Lab, partnered with the Health Careers Mentorship Program, raised nearly \$7,500 to purchase
"Go-Bags." We distributed these bags to Black Lives Matter protesters in Texas. These bags contained
KN95 masks and hand sanitizers that helped protesters align with public health guidelines regarding the
coronavirus pandemic.

June 2020

#### Footprint App, Inc. Brand Style Guide

I created a Brand Style Guide for Footprint App, Inc. after running the Google Ventures Brand Sprint with
company executives. Footprint previously had no brand guidelines and thus allowed for me to take full reign
with the company's future brand. I provided the company with a 21-page guide that explained guidelines for
primary and secondary color palettes, photography usage, icons, voice, tone, copywriting, and more.

June 2020

#### Footprint App, Inc. Website

 Using Squarespace and newly designated brand guidelines, I developed Footprint App's website – the company's primary interface and marketing tool with the public. June 2020 - July 2020

## Footprint App, Inc. GreenDemand Initiative

The GreenDemand Initiative aimed to shift market trends away from single-use, wasteful, and environmentally
impactful products and services towards more sustainable alternatives by curating a list of 50 sustainable brands
to feature on our Marketplace. I worked with the Business Development and Entrepreneurial finance interns to
execute on the initiative. I created marketing graphics, developed the GDI webpage, published, and monitored
the social media campaigns.

June 2020

#### Footprint App, Inc. Employee Handbook

 As Footprint App, Inc. began to scale and hire full-time employees, I created an on-brand, employment handbook with state-relevant employment laws, confidentiality clauses, and general company onboarding information. July 2020 - August 2020

#### SELL Your Impact Fall 2020

I managed and organized the Social Entrepreneurship Learning Lab's semesterly pitch competition. Alongside
the Operations Director and team, we organized a virtual competition with 10 competing teams and acquired
non-diluting funding for the winning teams. We recruited external social enterprises and prepared our
Incubator Fellowship teams for a 10-minute pitch and 5 min Q&A session with a panel of judges for both
semi-finals and finals.

June 2020 - October 2020

# Leadership Experiences

#### Business of Healthcare Association: Finance Committee Member

- Managed presented of Biotechnology and Healthcare ETF portfolios updates at biweekly general meetings
- Assisted in the generation and management of BHA's yearly budget
- Engaged general members in stock portfolio creation, analysis, and management

January 2019 - December 2019

## Social Entrepreneurship Learning Lab Incubator Fellow

The Social Entrepreneurship Learning Lab (SELL) Fellowship is a competitive 16-week-long fellowship where students prototype and iterate on social impact ventures.

- Developed a testing route to determine the feasibility and applicability of product solutions for beneficiary pain points
- Created an Advisory Board with experts in the fields of: Allergy-Immunology, Insurance, and Health Law
- Utilized user-testing and feedback processes to iterate on product and enterprise features
- Projected financials using bootstrapping techniques to understand early-stage financials and breakeven point
- Identified and recruited two team members (CTO and COO) with unique skill sets for pitch competition and early-stage business development
- · Developed a comprehensive business plan for early-stage venture with plans for growth and scale
- Created unique value propositions for various stakeholders to develop strong partnerships and meaningful market penetration
- Used industry-standard branding techniques to position venture as unique, identifiable, and creating an impactful solution for the market's problem
- Calculated Social Return on Investment (SROI) to quantify and communicate the social impact of venture on intended beneficiary community
- · Established market opportunity of venture through user channel analysis and market sizing

#### Peer-Led Undergraduate Studying (PLUS) Facilitator

- · Attended a weekly planning meeting with Dr. Gail Grabner for study group curriculum planning
- Held a weekly 1.5 hour study session for students in BCH 369
- Held a 1.5 hour exam review session during the week of exams

#### Social Entrepreneurship Learning Lab Incubator Director – Executive Board Member

The SELL Incubator Fellowship is an 8-week program followed by a capstone pitch competition event where enrolled Junior fellows learn about product development, testing, market validation, and attain Minimum Viable Product (MVP) stage.

- Redesigned curriculum and coordinated programming for 16 biweekly-workshops to improve fellow program
  performance based off of fellow-feedback and research
- Developed seven novel roles for the Incubator team
- Managed seven Incubator team members and ten mentors to promote operational sustainability
- Mentored ten Incubator fellows, providing individualized KPIs and program milestones to ensure timely
  product and venture development and launch
- Aided in redesigning Ideator and Accelerator fellowships curriculum to promote fellow retention and postgraduation venture persistence
- Worked alongside the Operations team leads to host networking events, pitch competitions, and fellowship socials to facilitate internal and external partnerships
- Revised programming to enhance the virtual fellowship experience for returning fellows during in the coronavirus pandemic

July 2020 - Present

#### **Everest Mentor**

Everest matches high school students with jobs and internships that help them reach their potential, network, and give them a head start on their careers and passions.

· Provides resume reviews, interview tips, and advice and mentoring to high school students

## Healthcare Activities

# Shadowing at Southwest Asthma and Allergy Associates

 Shadowed Juan Zambrano, M.D. and his medical team in their care of asthmatic and allergic pediatric and adult patients.

#### Shadowing at Memorial Hermann Greater Heights Hospital

Shadowed Kouroush Keyhani, D.O. (Vascular Surgeon) and Allison Haberthur, PA (Vascular Surgery)
in their practice of out- and in-patient care. I was present in the operating room for a variety of vascular
surgeries and procedures.

# Volunteering at Seton Williamson

I worked as a volunteer for the fourth floor brain and spine med-surg unit. My duties included answering the
call lights, setting nurse schedules, using the EHR stocking servers, performing discharges, and making patients
as comfortable as possible. My work allowed the medical staff to focus on their patients rather than on logistics.

August 2019 - December 2019

August 2019 - December 2019

May 2019 - August 2019

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August 2019 - December 2019

August 2019 - December 2019

August 2020 - Present

## Shadowing at Strictly Pediatrics Subspecialty Center

I shadowed and was mentored by Elizabeth Matsui, M.D., MPH in her practice of pediatric allergy and immunologic care. Dr. Matsui was my lead advisor in ideating and executing on my social venture, Inhale, and provided me with medical expert advice on how to engage with my patient customers. I learned not only about the practice of allergic medicine, but about statistical analysis of patient outcomes and epidemiologic concepts.

August 2019 - December 2019

### Research Activities

#### Discussion Leader Presentation: Health, Law, and Policy LEB 334M

Researched the legal and policy implications of Whole Women's Health v. Hellerstedt (2016) in the context
of precedence set by Roe v. Wade (1973), Planned Parenthood v. Casey (1992), and the Texas Omnibus
Abortion Bill (HB2). Presented and fielded questions from my LEB 334M class about the legal proceedings and
upstream vs. downstream implications of the Texas court case.

June 2018 - December 2018

#### The State of Asthma and Allergy Care in the United States

 Performed literature and investigate research into the financials of asthma and allergy care, the correlations between asthma and socioeconomic status (SES), and existing and potential environmental interventions for allergic/asthmatic patient care. Presented a 10-page report as the final assignment for MAN 334M. June 2018 - December 2018

# Capstone Research Project: Biostatistics SDS 328M

Investigated and modeled the relationship of Family Income to Insurance Coverage and Healthcare Utilization
using data from the Center of Disease Control's (CDC) National Health and Nutrition Examination Survey
(NHANES) using R 3.6.0 and ggplot2. Using a two-way ANOVA test, I discovered that insurance coverage
was a significant predictor of relative poverty level, and the number of utilized healthcare providers was not a
predictor of insurance coverage.

June 2018 - December 2018

#### Technical Skills

Graphic Design: Adobe Photoshop; Adobe Lightroom;
 Microsoft Powerpoint

• Desktop Publishing: Adobe InDesign

Basic Web Design: HTML5; Squarespace

• Basic Data Analysis: Microsoft Excel; R 3.6.0

• Accounting: Generic; Healthcare

• Entrepreneurial Finance

Marketing Strategy and Management: Digital; Email;
 Search Engine

Search Engine Optimization

• Brand Development and Strategy

• Cantonese Chinese (Basic)

# Soft Skills

 Teaching and Mentoring: PLUS Facilitator; SELL Incubator Director; Everest Mentor

· Design Thinking: SELL Ideator Fellow

Professional Communication: Inhale Founder and CEO

Team Leadership: Inhale Founder and CEO

• Conflict Resolution: SELL Incubator Director

• Facilitation: UGS 302 Participatory Democracy

• Curriculum Development