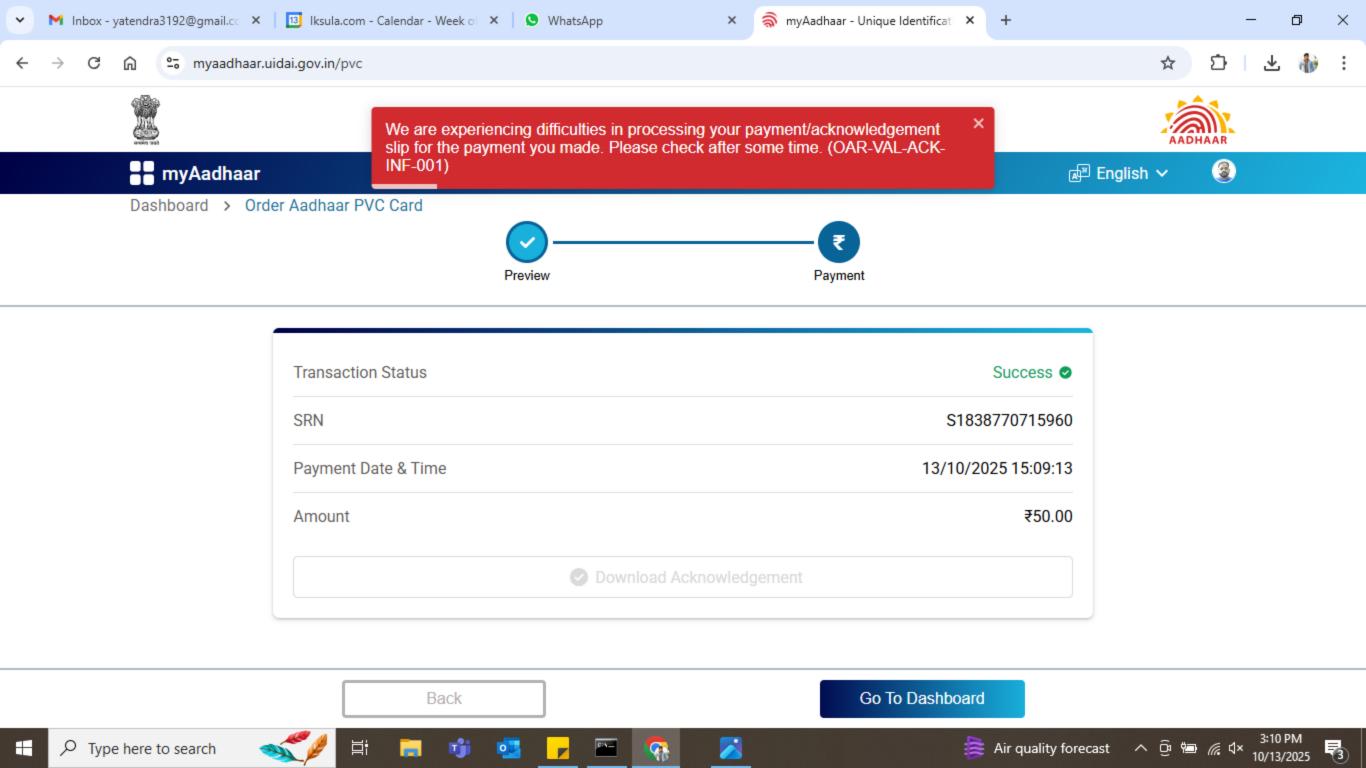
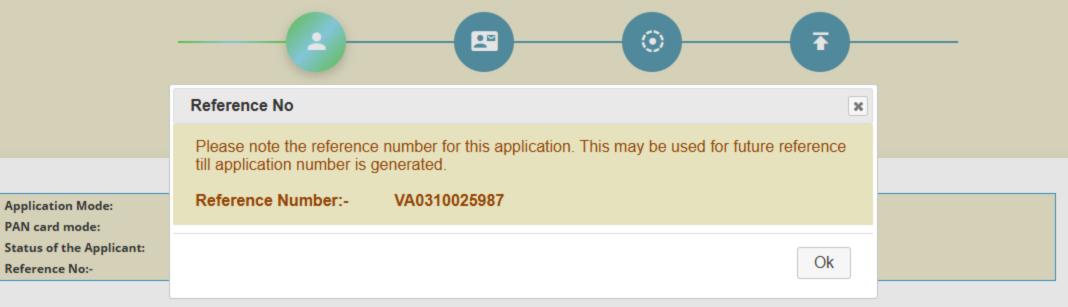
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Review Cyclename: 01 Oct 2023-30 Sep 2024				
KRA	KPI	Weightage	%	
IKAPS			10%	,
IKAPS	Ownership	2%		
IKAPS	Client Management and Satisfaction	2%		
IKAPS	Teamwork	2%		
IKAPS	Execution and Excellence	2%		
IKAPS	Hygiene /Etiquettes /Behavior	2%		
			50%	ó
Project Planning and Execution	Project completion within budget and timeline	15%		
Project Planning and Execution	Project scope adherence	10%		
Project Planning and Execution	Stakeholder satisfaction	10%		
Risk Management	Proactive identification and mitigation of risks	10%		
Resource Management	Optimal allocation and utilization of resources & effective team management	10%		
Communication and Stakeholder Management	Timely and effective communication with stakeholders	15%		
Change Management	Effective management of project changes, Minimal impact of changes on project scope, budget, or timeline	10%		
Training & Support	Training and support for client, internal team member & build contingency for Athena support	5%		
New Tech Learning		5%		





CSF Form

Request For New PAN Card Or/And Changes Or Correction in PAN Data



Personal Details:

Application Mode: PAN card mode:

Reference No:-

Full Name* (Full extended name, address, dob to be mentioned as appearing in proof of identity /address/ dob documents. Initials are not Last Name/Surname --- Select Name Title---

yatendra ranawat Just Jolned gx. bullt an al content engine at Iksula that cut time to market 60 percent and hit 98 percent accuracy for ecommerce. 10 years in. once managed 40m skus with 99.8 percent on time delivery. wants to Jam on powerbl and monetization.



Yatendra Singh Ranawat Product Manager

VIEW