

**I will guide,  
not scold.**



# I will correct



# not play the blame game with “why.”



**I will lead**

**not control**



**I will  
learn**



**not show  
attitude**



**I will give  
space to  
newcomers**



**not play  
corporate  
politics**



**I will  
understand**

**not react  
without empathy**



# I will celebrate



# not take credit



**I will grow  
with my team**



**not take them  
for granted**



# I will support

not let bias  
or favoritism  
crush them

