# APSC 101 Study Notes Intro to Engineering II

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### 1. Professional Skills / Working in a team

### 1.1. Tuckerman's Stage of Development

Tuckerman's Stages of Development: Forming, Storming, Norming, Performing

Tuckman's Stages of Team Development



### 1.1.1. Important Notes

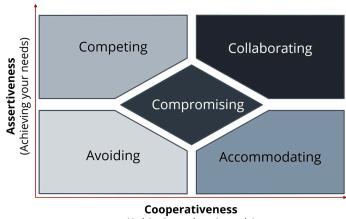
- relationships within members get BETTER over time
  - ▶ this includes storming, as team members are more willing to speak their minds
- conflict occurs at all stages

#### 1.1.2. Good vs Bad Norming

- Good norming is healthy
- Bad norming -> team dysfunction
  - e.g. one team member routinely misses meetings and team does nothing

### 1.2. Conflict Management

### **Conflict Management Styles**



(Achieving others' needs)

Avoiding: Good when tensions high.

**Accommodating**: Good when the issue matters more to the other party.

**Competing**: Good when issue is self-critical and immediate.

**Compromising**: Good if time is short and relationships/problem must be balanced. **Collaborating**: When you have time to work towards finding the ideal solution for everyone.

Good teams change their style as situation demands.

### 1.3. Equity Diversion Inclusion (EDI)

Equity: Everyone has same opportunities and outcomes

**Diversity**: recognizing and valuing different background, identity, experiences, and different points of view

#### 1.4. Biases

Implicit biases: subconcious stereotypes about groups, learned through what we seeMicroaggressions: small, subtle, or indirect discriminatory actions or statementsStereotype threat: when people feel concerned about conforming to a stereotype for a group they belong to

Allyship: acting to support those facing discrimination in or underrepresented groups

- Reactive allyship: in response to an incident of bias (e.g. team member steps in to defend another)
- Proactive allyship: when someone actively engages to make marginalised individuals feel more included and respected

### 1.5. 5 Keys to an effective team

- Dependability
- Structure & clarity
- Meaning
- Impact
- Psychological safety [most important]

Does not depend on skills of team members.

### 2. Risk Management

 $Risk = Severity \times Likelihood$ 

 $Risk \neq Hazard$ 

**Risk**: *Possibility* of harm, consequences, or damage.

Hazard: Capacity of equipment, material, or processes to cause

harm.

#### 2.1. Risk Sources

Preventable: Controllable.

General time management issues included, such as not anticipating delays.

**Strategic**: Taken for possibility of greater reward.

For example, rushing through decision making stages for earlier project completion, this

is a strategic risk, not preventable.

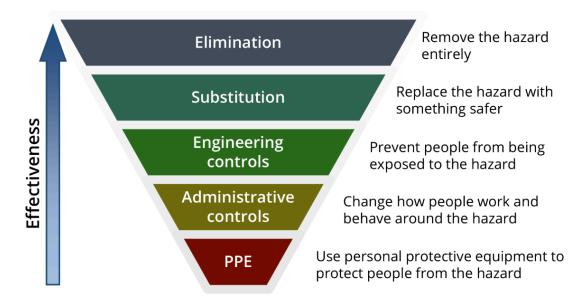
External: Outside of control.

#### 2.1.1. Risk vs Hazard

Risk: possibility of harm, consequences, or damage

Hazard: capacity of equipment, material, or processes to cause harm

### 2.1.2. Control Hierarchy for Safety Hazards



3. Drawings (tbd)

### 4. Feedback

### 4.1. 7 Cs (recap)

Clear - easy to follow, easy to understand

Correct - Factually accurate, prepared according to professional standard

Concise - Brief, efficient

Concrete - Detailed, vivid, and specific. Main point is clearly evident

**Complete** - includes info relevant to the audience, conveys what audience should do

Courteous - polite and respectful, geuine and sincere

Considerate - empathetic and mindful, prepared with receiver in mind

### 4.2. 3x3 Feedback Model

### Sender

### **Clear** consistent, unambiguous speech and body language

## **Courteous** polite and respectful tone, language, and body language

### **Considerate** time and method of feedback considers the receiver

### Message

# **Concrete** descriptive, specific, and non-judgmental; focuses on receiver

# **Complete** includes observations, impacts, suggestions, and follow up

## **Considerate** is empathetic and relevant to the receiver

### Receiver

## **Clear** consistent, unambiguous speech and body language

# **Courteous** receptive; polite and respectful tone, language, and body language

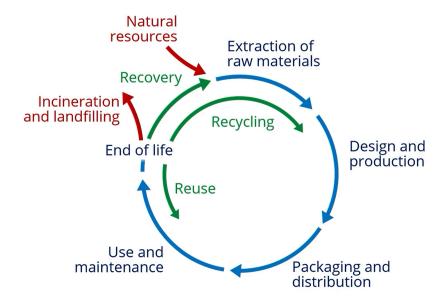
### **Complete** acknowledge the feedback; ask for clarification

5. Systems Thinking (covered in APSC100, will be tested again in 101)

### 6. Life Cycle Thinking

**Life cycle thinking**: accounting for all impacts of a product or process across all stages of its life cycle

### 6.1. Life Cycle Stages



At product end of life, the following options are ranked most desirable to least desirable

- 1. **Reuse:** reuse the product in its current state, upcycle unwanted products to products of higher quality or value, or repurpose the product to a new use
- 2. **Recycle:** process the raw materials in the product and produce something new
- 3. **Recovery:** extracting as much energy or material from product as possible before disposing of it

Another is **reduce**, which is to change behaviours as a society to reduce what we consume and use.

### 6.2. Life Cycle Assessment (LCA)

• systematic evaluation of the impacts of energy and material inputs and outputs for a product/process across all life cycle stages

#### 1. Goal Definition and Scope

- System boundary: a description of what elements are included or not included in an LCA
- Functional units: a reference measure of performance to use as a baseline in comparing options

#### Possible functional unit: 100 million lumen-hours of light







	Incandescent	CFL	LED
Life (hrs)	1,000	8,500	50,000
Brightness (lumens)	900	900	800
Number of bulbs*	111.1	13.1	2.5

<sup>\*100</sup> million lumen-hours

### 1. Inventory Analysis

### 2. Impact Assessment

· impacts of each material and energy flow are quantified

### 3. Interpretation

• systematically review work of each stage as new information comes in

### 6.2.1. Challenges with LCA

- Detailed knowledge of material and energy flows required
- Impacts must be known and quantified
- Focuses on environmental impacts
- · difficult to use early in design process

### 6.3. Risk Tools

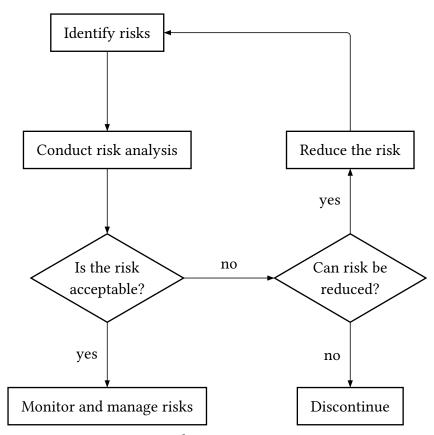


Figure 1: Risk Management Process

		RISK SOURCE			
		Preventable	Strategic	External	
RY	Safety			N/A	
CATEGORY	Technical				
RISK CAT	Project Management				
RI	Operational				

Table 1: Risk Classification Table

A risk classification table is a tool used to identify and classify risks based on their severity and likelihood.

		SEVERITY				
		1	2	3	4	5
	5					
00р	4					
	3					
 Lікі	2					
	1					

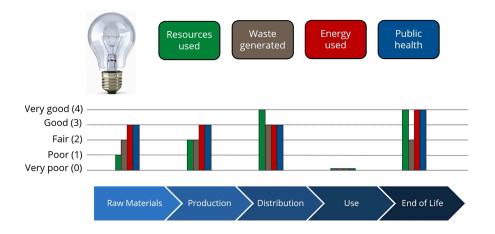
Table 2: Risk Matrix

ID	Description	SEVERITY	Likelihood	RATING	MITIGATION
1					
2					
3					

Table 3: Risk Register

### 6.4. Streamlined Life Cycle Assessment (SLCA)

- for each criterion and for each life cycle stage, evaluate performance of product/process on a qualitative scale.
  - e.g. "very poor" to "very good" or "significant negative impact" to "significant benefit"



• results usually tabulated in SLCA Matrix

Life Stage	Raw materials	Production	Distribution	Use	End of life
Resources used	1	2	4	0	4
Waste generated	2	2	3	0	2
Energy used	3	2	3	0	4
Public health	3	3	3	0	4

- values in matrix then summed to determined environmentally responible product rating  $(R_{\rm ERP}).$ 

equivalent to score in WDM if all weights were 1

### 6.4.1. Usage of SLCA

- 1. use  $R_{\mbox{\footnotesize ERP}}$  to benchmark performance against other products
- 2. use SLCA ratings to determine areas of greatest negative impact

#### 6.4.2. Benefits of SLCA

- SLCA faster, easier, less expensive to complete
  - SLCA takes days, LCA can take months
- SLCA qualitative (easier to use with criteria which are more difficult to quantify), but also makes results **less precise**
- SLCA suitable for any stage of design process (especially early where potential influence on design decisions is greatest)
  - ► LCA suitable for existing products / very late in design process (where precise assessment of impact is required)

### 7. Sunk Cost

**Sunk cost**: a cost that has already been incurred and cannot be recovered.

Sunk cost usually include equipments already bought, exploration and consultation already done: they would not be reversed to money.

### 8. Duty to Consult

The Government of Canada has a duty to consult and, where appropriate, accommodate Indigenous groups when it considers conduct that might adversely impact potential or established Aboriginal or treaty rights.