

WELCOME

Kappa Alpha Pi
UC Berkeley



Spring 2016

Letter from the Recruitment Chairs

Welcome to Kappa Alpha Pi Pre-Law Co-Ed Fraternity. We are all very excited that you have expressed interest in joining our family of dedicated, supportive, and accomplished individuals. We welcome you to our events, and we hope that each event will allow you to learn about Kappa Alpha Pi as the premier pre-law professional fraternity at UC Berkeley. Our names are Josh Park and Laura Finney, and we are this semester's Recruitment Chairs. We are here to guide you through the Recruitment process and address any questions or concerns you may have.

During the next two weeks, Kappa Alpha Pi will host a variety of events to introduce to you our chapter and all it has to offer. We hope that at the end of this process you walk away with a clear sense of how every member of Kappa Alpha Pi has grown and benefited throughout their time in this organization – developing and sharpening their professional skills, expanding their legal interests, becoming an active voice in his or her community, and creating a strong network of supportive peers to help one succeed while at UC Berkeley and in future career pursuits. Kappa Alpha Pi will help you decide whether the legal profession is right for you; however, whether you decide to pursue law or venture down a different path, being a member of Kappa Alpha Pi is the first step towards a successful professional career.

In order to continue Kappa Alpha Pi's progression in its professionalism, fraternalism, and diversity, the recruitment process allows the fraternity to select those who will promote the chapter's future success and prestige. Our Leadership Development program consists of a semester of professional development and fraternal bonding; after completing the Leadership Development process, you will become an active member of Kappa Alpha Pi and have the opportunity to give back to the organization and the community through active involvement in the fraternity's committees. These committees include Philanthropy, Finance, Legal Events and Planning, Public Relations and Marketing, Fellowship, Networking and Professional, and Recruitment.

Should you wish to join Kappa Alpha Pi, you will need to complete the general application and two interviews: an informal interview, and a formal interview consisting of both behavioral and case interview aspects. You will be required to submit both a hard copy and electronic copy of your application. We strongly recommend that you sign up for your interviews as soon as possible, either at any of the recruitment events or by email to kapiucb.interviews@gmail.com. For your convenience, the steps of the application process are outlined in this packet.

Please do not hesitate to contact us at kapiucb.recruitment@gmail.com with any questions or concerns you may have. We are here to help you understand and do well in this process. We look forward to meeting you.

Warm regards,

Josh Park and Laura Finney

Recruitment Chairs, Spring 2016

Letter from the President

The UC Berkeley Chapter of Kappa Alpha Pi, Co-Ed Pre-Law Fraternity, was founded by a high-achieving, diverse group of students who disaffiliated from Phi Alpha Delta Pre-Law Fraternity International out of the desire to uphold our values that are now at the core of Kappa Alpha Pi's existence and function. These values that we hold most dear, and which guide our decision-making processes are integrity, compassion, professional competence, and a desire to advance the ideals of social justice and liberty under the law.

Coming to Cal from a variety of backgrounds, KAPi's members are accomplished individuals united by a strong sense of fraternalism and a collective interest in the legal field. By pursuing interests that span disciplines and communities, our well-rounded members form a deep network throughout the Bay Area and beyond. Joining this close-knit and dynamic group provides students with a community of individuals who strive to be an invaluable resource for each other in every sense - a strongly bonded support system, an ever-growing network, and a hub of unrivaled professional and social leadership development.

In pursuit of our motto: "Honoring those who paved the path before us, steadfastly serving those around us, and making progress for those to come" we offer our students unparalleled leadership development that begins with our ten-week, intensive Leadership Development Program. Going beyond the average resume and cover letter workshop, this program provides students with one-on-one mentorship, which students emerge from with a polished toolkit to succeed in the professional world. The syllabus includes lessons on public speaking, networking, attorney shadowing, career planning, case briefs, time management, law school preparation, and more. Students will gain access to our extensive network that includes students at top graduate and law schools, professionals throughout the nation, Dean Tom of Berkeley Law, and special discounts at test preparation companies. Beyond the Leadership Development Program, students are able to create and plan philanthropic endeavors, utilize our networks to host legal events, work with attorneys to put on our annual pro-bono legal clinic, and gain one-on-one attention during workshops with professionals in the Bay Area on topics such as strategic planning and career development.

Berkeley Kappa Alpha Pi constantly strives to provide its membership with unrivaled development through its social justice minded community of passionate and talented students. By investing in KAPi, members cultivate their personal strengths by simultaneously learning from their exceptional peers. If you are interested in the legal field, and are looking to create life-long relationships with like-minded individuals, consider joining Kappa Alpha Pi; you will find that this community offers challenging and enriching professional and personal experiences. Thank you for your interest in our fraternity, and I look forward to sharing with you the uniquely rewarding aspects of becoming a member of Kappa Alpha Pi.

Best,

Yancheng Lu

President, Spring 2016

Who we are

Kappa Alpha Pi is UC Berkeley's premier co-ed pre-law fraternity. The purpose of this fraternity is to foster knowledge of the law for undergraduate students; to provide service to the greater community and campus; to promote a strong sense of fraternalism among its members; to uphold the ideals of social justice and equality under the law; so that each member may advance his or her intellect while contributing actively to the well-being of others.

What we can offer you

- A rigorous and robust leadership development program that will hone your professional skills, from strategic planning and time management to public speaking and interviewing.
- At least three workshops and events per semester geared towards preparing our members for law school. Past events have included round-table discussions with deans of T-14 law schools, legal symposiums with esteemed professionals, and presentations by LSAT preparation companies.
- A vast professional network that includes a multitude of law firms, companies, public entities, and non-profit organizations.
- An alumni mentoring program that pairs you with one of our esteemed and impressive alumni working in your field of interest. Our members have attended the nation's top law schools, business schools, and graduate programs and currently hold high-level positions both in government and in the private sector.
- Academic support resources such as weekly group study hours, peer reviews of courses, and test banks.
- Discounted courses at elite test prep companies.
- Multiple fraternal events throughout the semester - including weekend-long retreats to places such as Carmel, Santa Cruz, and Bodega Bay - that allow you to relax and make the most of your time at Cal.
- Opportunities to serve underprivileged and underserved communities in the Bay Area. This semester's flagship philanthropy event will host young local leaders for a day of learning opportunities centered around leadership development, cohesion, and habits for success.

Not 100% pre-law?

That's perfectly fine. The professional development you undergo in Kappa Alpha Pi will be invaluable regardless of the career you choose. The exposure to the legal field that you will acquire during your Leadership Development semester and beyond will help you decide if a legal career is truly right for you. Our membership is a diverse community comprised of intelligent individuals interested in a wide range of professional careers, including business, consulting, politics, computer science, engineering, the environment, social justice, and a variety of other non-legal professions.

Recruitment Events

2/01 Meet the Chapter, 7 PM

Berkeley City Club, Business Formal

Learn the history and vision of Kappa Alpha Pi from President Yancheng Lu and the Recruitment Chairs, and meet the members of Kappa Alpha Pi. Resume editing will be available.

2/04 Social Night, 6:30 PM

Pappy's, Campus Casual

Discover and experience the fraternalism of Kappa Alpha Pi through various activities and a presentation from the Fellowship Committee. Food will be provided at this event.

2/10 Legal Night, 7PM

Anna Head Alumnae Hall, Business Casual

*Discover the pathways you can take in a career in law from a panel of distinguished law professors and professionals. Get the chance to ask the panel your own questions during our open Questions and Answers section. **A hard copy of your application is due at this event.***

Letter from the Leadership Development Chairs

Welcome candidates, to the Spring 2016 Recruitment session of Kappa Alpha Pi. For the next two weeks, we hope to introduce to you the values and qualities that have defined our fraternity, along with the fantastic, talented individuals that are the core of this expansive organization. A unique opportunity stands before you all tonight; a chance to open your lives to the most incredible experience with the most incredible people. Those of you who are accepted will find the following ten weeks to be difficult, but for you, challenges are simply nothing more than a step towards greatness.

The Leadership Development semester is the signature of this fraternity. Its purpose is fourfold – to introduce you to the traditions of our organization, to develop your leadership and professional skills, to explore your talent in law and social justice, and to forge bonds between you and your fellow brothers and sisters.

By the end of the program, you will emerge confident and capable, ready to excel in either the professional realm or law school alike. Public speaking exercises, presentations, mock interviews, and debates will sharpen your aptitude for public speaking. You will learn how to craft nuanced cover letters and resumes, encompassing the full breadth of your achievements and abilities. Community engagement and exposure to both the law school admissions process and legal professionals will deepen your understanding of the legal field. But more than that, you will find a family-- a family of some of the most talented and accomplished leaders at UC Berkeley. These individuals will truly be far more than just mere acquaintances or even "good" friends – they will truly become your brothers and sisters, your support system for obstacles both personal and professional. Bonding events, retreats, and informal get-togethers will provide opportunities for you to get to know the people that will quickly become your lifelong friends and mentors.

As your Leadership Development chairs for the coming semester, we are here to answer any questions you might have related to the Leadership Development program. Please email us with any comments or concerns at kapiucb.devchairs@gmail.com. In addition, we encourage you to introduce yourselves to us during the recruitment process. We look forward to meeting all of you, and wish you the best of luck.

Best,

Rosie Kaur and Vikram Sivaraja

Leadership Development Chairs, Spring 2016

The Leadership Development Program

An intensive 9-week program designed to hone leadership skills and professionalism and forge strong fraternal bonds between newly-admitted members. The estimated weekly workload is a minimum of 15-20 hours. Upon completing the program, you will become a full-fledged member of Kappa Alpha Pi.

What you will do

- Attend weekly program meetings.
- Complete professional assignments.
- Plan and hold fundraisers.
- Prepare and participate in a Mock Trial.
- Job shadow a professor or professional with a Juris Doctorate.
- Host a public panel discussion on a legal issue. Past topics have included the death penalty, NSA surveillance, and the McCutcheon v. FEC decision.
- Plan and host a weekend-long retreat for the entire fraternity.
- Complete mock job interviews.
- Participate in the planning and public relations efforts of our organization.
- **And much, much more**

What you will learn

- Interview skills.
- Public speaking and debate skills.
- Resume and cover letter writing and editing.
- Event planning.
- Time management.
- Case brief writing.
- Law school admissions process.
- Conflict resolution.
- Networking skills.
- Professional email writing.
- Information regarding careers in public service, politics, non-profit work, consulting, corporate law, and more from members currently active in these fields.
- **And much, much more**

What you will gain

- Professional and leadership skills you can apply to every career.
- A network of connections in a diverse variety of professional fields.
- Personal growth.
- An on-campus family to push you, encourage you, and support you in your endeavors.
- Most importantly, however, you will gain from the Leadership Development Program what you give to the program!

How to Join Kappa Alpha Pi

1. *Complete the General Application Packet*

- Resume
- Unofficial Transcript (Taken from Bearfacts. If you are a freshman or junior transfer, use the transcript from your high school or the previous university/community college you attended)
- Cover Letter (Tailored to why you feel you are a good candidate for KAPi)
- Response to **both** essay questions (Instructions on next page)

2. *Complete two interviews (Informal and Formal) that will gauge your professional potential and passion for the legal field.*

- Sign-ups for interviews will be at all Recruitment Events. If you have any questions, comments, or concerns regarding interviews, please contact kapiucb.interviews@gmail.com
- **Informal Interviews:** February 5th, 11th
Formal Interviews: February 6th, 12th
Makeup Interviews: February 12th

3. *Receive an invitation to join Kappa Alpha Pi*

4. *Pay chapter dues - \$200 per Semester (need-based aid available)*

5. *Successfully complete 9 week Leadership Development program*

Directions:

Please submit an electronic copy of your resume (**replace your name with your student ID number**), unofficial transcript (from Bearfacts/high school/CC, **with your name**), two essays (**replace your name with your student ID number**) and cover letter (**replace your name with your student ID number**) to kapiucb.recruitment@gmail.com by **Wednesday, February 10th, at 5PM**. Please put your name and the words: "KAPi Application" in the subject line (i.e. "Jane Doe – KAPi Application").

In addition to your electronic application, a hard copy of your application is due on **Wednesday, February 10th, between 7 PM and 8 PM at Anna Head Alumnae Hall**. Please bring two copies of your resume, two copies of your cover letter, two copies of both essays, and two copies of your transcript.

NOTE: Both electronic and hard copies of your application are required to complete the application process, and an application will be considered incomplete if one of the two is missing. No late submissions will be accepted.

Essay Questions

There are **two essay questions**, and you are responsible for answering both of them. Please use 12 point Times New Roman font, and limit your answers to 400 words or less for each essay. Separate your essays on two different sheets of paper. Please do not write your name anywhere on the actual essay, but please make sure to include your Student ID somewhere on the top.

Have fun, but please keep in mind that clarity, grammar, and structure are important in giving us insight into your professional potential.

Question #1

Open-Ended Personal Statement: Who are you?

Question #2

The Law: Describe what drives your passion for the legal field.

Addendum (Optional)

If you feel you have a special circumstance that has not been addressed in this recruitment process, please tell us about it in 200 words or less.

Spring 2016 Recruitment

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
24	25	26	27	28	29	30
31	1 Meet the Chapter Berkeley City Club at 7PM	2	3	4 Social Night Pappy's at 6:30PM	5 Informal Interviews (5pm-9pm)	6 Formal Interviews (9am-5:30pm)
7	8	9	10 Legal Night Anna Head at 7PM ----- Application Due	11 Informal Interviews (5pm-9pm)	12 Formal Interviews (5pm-8pm) -- Makeup Interviews (5pm-8:30pm)	13

FAQ

Are the events mandatory?

No. However, it is best that you try to attend all the events as a way to get to know membership and allow membership to get to know you. Attending as many recruitment events as possible can only help you.

What if I cannot make any of the events?

Send an email regarding your situation to the Recruitment Chairs. You will still be able to participate in the interviews and the application process.

What is the difference between business casual and business formal?

Business casual is usually a dress shirt/nice blouse with slacks, a skirt, or even khakis and dress shoes. For men, business formal means a dress shirt, tie, blazer, dress pants, and dress shoes. For women, business formal means a suit (or some form of blazer) with either pants or a skirt and dress shoes.

What if I am a senior, transfer, or re-entry student?

Many of our members applied as seniors and many are transfer students. Even if you only have a year left at Cal, you leave with a life-long membership in KAPi. As for re-entry students, we have had members of all ages, some of whom are married.

What if I am unable to afford professional dress?

KAPi recognizes that purchasing professional clothing is not financially feasible for all students. Our fraternity provides a free formal attire loaning service for those in need of assistance. Contact KAPi's Philanthropy Chair Shannon Kakuk at kapiucb.philanthropy@gmail.com for more information.