

WELCOME

Kappa Alpha Pi
UC Berkeley



Spring 2017

Letter from the Recruitment Chairs

Welcome to Kappa Alpha Pi Co-ed Pre-Law Fraternity. We are all very excited that you have expressed interest in joining our family of dedicated, supportive, and accomplished individuals. We welcome you to our events, and we hope that each event will allow you to learn more about why Kappa Alpha Pi is the premier pre-law professional fraternity at UC Berkeley. Our names are Michelle Huang and Dante Chambers, and we are this semester's Recruitment Chairs. We are here to guide you through the recruitment process and address any questions or concerns you may have.

During the next two weeks, Kappa Alpha Pi will host a variety of events to introduce you to our chapter and all it has to offer. We hope that at the end of this process you will walk away with a clear sense of how every member of Kappa Alpha Pi has grown and benefited throughout their time in this organization – developing and sharpening their professional skills, expanding their legal interests, becoming an active voice in his or her community, and creating a strong network of supportive peers to help them succeed while at UC Berkeley and in future career pursuits. Kappa Alpha Pi will help you decide whether the legal profession is right for you; however, whether you decide to pursue law or venture down a different path, being a member of Kappa Alpha Pi is the first step towards a successful professional career.

In order to continue Kappa Alpha Pi's progression in its professionalism, fraternalism, and diversity, the recruitment process allows the fraternity to select those who will promote the chapter's future success and prestige. Our Leadership Development program consists of a semester of professional development and fraternal bonding; after completing the Leadership Development process, you will become an active member of Kappa Alpha Pi and have the opportunity to give back to the organization and the community through active involvement in the fraternity's committees. These committees include Philanthropy, Legal Events and Planning, Public Relations and Marketing, Fellowship, Networking and Professional, and Recruitment.

Should you wish to join Kappa Alpha Pi, you will need to complete the application packet and submit an electronic copy, as well as attend two interviews: a formal interview and an informal interview consisting of both behavioral and case components. You will receive instructions regarding interview sign-ups following our reception of your application. For your convenience, the steps of the application process are outlined in this packet.

Please do not hesitate to contact us at kapiucb.recruitment@gmail.com with any questions or concerns you may have. We are here to help you understand and do well in this process. We look forward to meeting you.

Warm regards,

Michelle Huang and Dante Chambers
Recruitment Chairs, Spring 2017

Letter from the President

On behalf of the membership of Kappa Alpha Pi Co-Ed Pre-Law Fraternity, I am delighted to welcome you to the Iota Chapter at UC Berkeley. The UC Berkeley Chapter was founded by a high-achieving, diverse group of students who disaffiliated from Phi Alpha Delta Pre-Law Fraternity International out of the desire to uphold the core values of our membership: integrity, compassion, and professional competence. These not only govern our processes as a student organization, but they also highlight our dedication to the ideals of social justice and liberty under the law.

The members of the Iota Chapter are, like all Berkeley students, highly accomplished individuals. However, our membership is distinctly united by our desire to work to create positive change. Members of KAPi come from various backgrounds to engage with a fraternal community of support, inspiration, and growth. KAPi is unique in that it provides students with the opportunity for personal and professional success through our Leadership Development Program. Going beyond the average resume and cover letter workshop, this program provides students with one-on-one mentorship, and students emerge with a polished toolkit to succeed in the professional world. Students will gain access to our extensive network that includes students at top graduate and law schools, professionals throughout the nation, Dean Tom of Berkeley Law, and special discounts at test preparation companies. Beyond the Leadership Development Program, students are able to create and plan philanthropic endeavors, utilize our networks to host legal events, and gain one-on-one attention during workshops with professionals in the Bay Area on topics such as strategic planning and career development.

Aside from this, however, students in KAPi gain a community of encouragement and an invaluable network of close friendship. The Leadership Development Program presents opportunities for personal growth, as the incoming class bonds with their mentors, with their Leadership Development Chairs, and with each other. Students are able to learn from one another during these challenging experiences, and this culture of support and teammanship bolsters our membership in succeeding as a whole.

At the UC Berkeley Chapter of KAPi, our Leadership Development members to uphold the values of integrity, compassion, and professional competence. In adhering to these ideals, our membership is constantly evolving, as we work to cultivate our strengths and continuously learn from one another. If you are considering a career in the legal field and are looking to join a community of exceptional peers, I highly encourage you to join us for the Spring 2017 Recruitment season. Thank you for your interest in our fraternity, and I look forward to sharing with you the uniquely rewarding aspects of becoming a member of Kappa Alpha Pi at UC Berkeley.

Best,

Clarissa Smathers
President, Spring 2017

Who we are:

Kappa Alpha Pi is UC Berkeley's premier co-ed pre-law fraternity. The purpose of this fraternity is to foster knowledge of the law for undergraduate students; to provide service to the greater community and campus; to promote a strong sense of fraternalism among its members; to uphold the ideals of social justice and equality under the law; so that each member may advance his or her intellect while contributing actively to the well-being of others.

What we can offer you:

- A rigorous and robust leadership development program that will hone your professional skills, from strategic planning and time management to public speaking and interviewing
- At least three workshops and events per semester geared towards preparing our members for law school. Past events have included round-table discussions with deans of top 14 law schools, legal symposiums with esteemed professionals, and presentations by LSAT preparation companies
- A vast professional network that includes a multitude of law firms, companies, public agencies, and nonprofit organizations
- An alumni mentoring program that pairs you with one of our esteemed and impressive alumni working in your field of interest. Our members have attended the nation's top law schools, business schools, and graduate programs and currently hold high-level positions both in government and in the private sector
- Academic support resources such as weekly group study hours, peer reviews of courses, and test banks
- Discounted courses at elite test prep companies
- Multiple fraternal events throughout the semester - including weekend-long retreats to places such as Lake Tahoe, Santa Cruz, and Bodega Bay - that allow you to relax and make the most of your time at Cal
- Opportunities to serve underprivileged and underserved communities in the Bay Area through philanthropy events

Not 100% pre-law?

That's perfectly fine. The professional development you undergo in Kappa Alpha Pi will be extremely valuable regardless of the career you choose. The exposure to the legal field that you will acquire during your Leadership Development semester and beyond will help you decide if a legal career is truly right for you. Our membership is a diverse community comprised of intelligent individuals interested in a wide range of professional careers, including business, consulting, politics, computer science, engineering, the environment, social justice, and a variety of other non-legal professions.

Recruitment Events

1/25 Meet the Chapter, 7 PM

International House: Sproul Rooms, Business Formal

*Learn the history and vision of Kappa Alpha Pi from our President and Recruitment Chairs, and meet the members of Kappa Alpha Pi. **Please bring two copies of your résumé for résumé editing.***

1/31 Legal Night, 7PM

MLK: Stephens Room, Business Casual

Learn about the current landscape of law school and the legal profession from distinguished law school officials and legal professionals. Get the chance to ask the panel your own questions during our open Questions and Answers section.

2/2 Social Night, 7PM

Pappy's Sports Bar and Grill: Lux Lounge, Campus Casual

*Discover and experience the fraternalism of Kappa Alpha Pi by mingling with members of the fraternity in a casual setting. Food will be provided at this event. **Your application is due by 11:59PM on 2/3***

Letter from the Leadership Development Chairs

Welcome candidates, to the Spring 2017 Recruitment session of Kappa Alpha Pi. A unique opportunity stands before you all tonight; a chance to open your lives to the most incredible experience with the most incredible people. Those of you who are accepted will find the following eight weeks to be challenging, but for members of Kappa Alpha Pi, challenges are nothing more than a step towards greatness. And for the next two weeks, we hope to introduce to you the values and qualities that have defined our fraternity, along with the ambitious, talented individuals that are the core of this expansive organization.

The Leadership Development semester is the signature of this fraternity. Its purpose is fourfold – to introduce you to the traditions of Kappa Alpha Pi, to develop your leadership and professional skills, to expand your knowledge of the law and social justice, and to forge lasting bonds between you and your fellow brothers and sisters.

By the end of the program, you will emerge confident and capable, ready to excel in any professional realm. Limited preparation public speaking exercises, presentations, and mock interviews will sharpen your aptitude for public speaking. You will learn how to craft nuanced cover letters and resumes, encompassing the full breadth of your achievements and abilities to make you the strongest candidate for any position that you apply for. Public service and exposure to both the law school admissions process and legal professionals will deepen your understanding of the legal field. But more than that, you will find a family of some of the most talented and accomplished leaders at UC Berkeley. These individuals will truly be far more than just mere acquaintances or even "good" friends – they will become your brothers and sisters, your support system for both professional and personal obstacles. Bonding events, retreats, and informal get-togethers will provide opportunities for you to get to know the people that will quickly become your lifelong friends and mentors.

As your Leadership Development chairs for the coming semester, we are here to answer any questions you might have related to the Leadership Development program. Please email us with any comments or concerns at kapiucb.devchairs@gmail.com. In addition, we encourage you to introduce yourselves to us during the recruitment process. We look forward to meeting all of you, and wish you the best of luck.

Best,

Samantha Kwok and Isabella Castrodale
Leadership Development Chairs, Spring 2017

The Leadership Development Program

An intensive 8-week program designed to hone leadership skills and professionalism and forge strong fraternal bonds between newly-admitted members. The estimated weekly workload is 15-20 hours. Upon completing the program, you will become a full-fledged member of Kappa Alpha Pi.

What you will do

- Attend weekly program meetings
- Complete professional assignments
- Plan and hold fundraisers
- Prepare and participate in a Mock Trial
- Job-shadow a professor or professional with a Juris Doctorate
- Host a public panel discussion on a legal issue. Past topics have included the death penalty, NSA surveillance, and the McCutcheon v. FEC decision
- Complete mock job interviews
- Participate in the planning and public relations efforts of our organization
- **And much, much more**

What you will learn

- Interview skills
- Public speaking
- Resume and cover letter writing and editing
- Event planning
- Time management
- Case brief writing
- Case Analysis
- Law school admissions process
- Conflict resolution
- Networking skills
- Professional email writing
- Information regarding careers in public service, politics, non-profit work, consulting, corporate law, and more from members currently active in these fields
- **And much, much more**

What you will gain

- Professional and leadership skills you can apply to nearly any professional career
- A network of connections in a diverse variety of professional fields
- Personal growth
- An on-campus family to push you, encourage you, and support you in your endeavors
- Most importantly, however, you will gain from the Leadership Development Program what you give to the program. Members consistently rank the Leadership Development Semester as key to their success at Cal.

How to Join Kappa Alpha Pi

1. *Complete the General Application Packet*

- Resume
- Unofficial Transcript: can be taken from Bearfacts or CalCentral. If you are a freshman or junior transfer, use the transcript from your high school or previously attended institution.
- Cover Letter: addressed to the recruitment chairs; please tailor your letter to include your qualifications and why you feel that you are a good candidate for KAPi.
- Response to **all** essay questions (prompts and instructions on the next page): please record both responses in a single document.

2. *Complete two interviews (Formal and Informal) that will gauge your professional potential and passion for the legal field.*

- Upon submitting an application via email to kapiucb.recruitment@gmail.com, applicants will receive a link to sign up for both formal and informal interviews.
- For interview-related and scheduling inquiries for make-up interviews, please contact kapiucb.interviews@gmail.com
- **Formal Interviews:** February 4th and February 5th in Dwinelle Hall
- **Informal Interviews:** February 8th and February 9th at Caffè Strada

3. *Receive an invitation to join Kappa Alpha Pi*

4. *Pay chapter dues - \$185 per Semester (need-based aid available)*

5. *Successfully complete 9 week Leadership Development program*

Directions:

Please submit an electronic copy of your resume (**replace your name with your student ID number**), unofficial transcript (from Bearfacts/high school/CC, **with your name**), three essays (**replace your name with your student ID number**) and cover letter (**replace your name with your student ID number**) to kapiucb.recruitment@gmail.com by **Friday, February 3rd, at 11:59PM**.

All files should be submitted **in PDF Format**. Please put your name and the words: “KAPi Application” in the subject line (e.g. “Jane Doe – KAPi Application”).

Essay Questions

There are **three essay questions** and you are responsible for answering both of them. Please use 12 point Times New Roman font and limit your answers to 200 words or less for each of the three essays. Submit your essays in a single PDF document. Please do not write your name anywhere in the document, but do include your Student ID at the top.

Have fun, but please keep in mind that clarity, grammar, and structure are important in giving us insight into your professional potential.

Question #1

Open-Ended Personal Statement: Tell us about a personal quality, talent, accomplishment, contribution or experience that is important to you. What about this quality or accomplishment makes you proud and how does it relate to the person you are today?

Question #2

The Law: Describe what drives your passion for the legal field.

Question #3

Kappa Alpha Pi: What can you add or contribute to our fraternity?

Addendum (Optional)

If you feel you have a special circumstance that has not been addressed in this recruitment process, please tell us about it in 200 words or less.

Spring 2017 Recruitment

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
22	23	24	25 Meet the Chapter 7PM - 10PM International House: Sproul Rooms	26	27	28
29	30	31 Legal Night 7PM - 10PM MLK: Stephens Lounge	1	2 Social Night 7PM - 10PM Pappy's Bar and Grill: Lux Lounge	3 Applications due at 11:59PM	4 Formal Interviews 9AM - 5PM
5 Formal Interviews 9AM - 5PM	6	7	8 Informal Interviews 5PM - 9PM	9 Informal Interviews 5PM - 9PM	10	11

FAQ

Are the events mandatory?

No. However, it is best that you try to attend all the events as a way to get to know membership and allow membership to get to know you. Attending as many recruitment events as possible can only help you.

What if I cannot make any of the events?

Send an email regarding your situation to the Recruitment Chairs. You will still be able to participate in the interviews and the application process.

What is the difference between business casual and business formal?

For women, business casual is usually a dress shirt/nice blouse with slacks, a skirt, or even khakis and dress shoes, while business formal means a suit (or some form of blazer) with either pants or a skirt and dress shoes. For men, business casual means a dress shirt with no tie and no blazer and slacks or khakis with dress shoes, while business formal means a dress shirt, tie, blazer, dress pants, and dress shoes.

What if I am a senior, transfer, or re-entry student?

Many of our members applied as seniors and many are transfer students. Even if you only have a year left at Cal, you leave with a life-long membership in KAPi. As for re-entry students, we have had members of all ages, some of whom are married.

What if I am unable to afford professional dress?

KAPi recognizes that purchasing professional clothing is not financially feasible for all students. Our fraternity provides a free formal attire loaning service for those in need of assistance. Contact KAPi's Philanthropy Chairs, Christine Keough and Harim Lee, at kapiucb.philanthropy@gmail.com for more information.