



WORKFORCE

Survey: Gen Z College Graduates Lack Job Readiness Skills

[Education Week](#)   (12/20, Heubeck) reports that a job candidate “who appears qualified, such as a recent college graduate with a teaching certificate, isn’t necessarily ‘job ready,’” according to the findings of a “newly released survey of 800 employers by [intelligent.com](https://www.intelligent.com), a resource that curates research on college and workplace issues.” Managers, directors, and executives surveyed reported that Gen Z college graduates “have yet to master several key foundational aspects of professionalism, like making eye contact during an interview. Among the survey respondents, nearly 60 percent agreed that recent college graduates are unprepared for the workforce, and close to 40 percent admitted to intentionally avoiding hiring Gen Z college graduates and instead hiring employees who are 27 and older.” The survey “has implications for all hiring managers, including those in K-12 education,” as most teachers start their careers between the ages of 20 and 25, “placing a large number of current and soon-to-be job-seeking teachers” within the Gen Z age range.