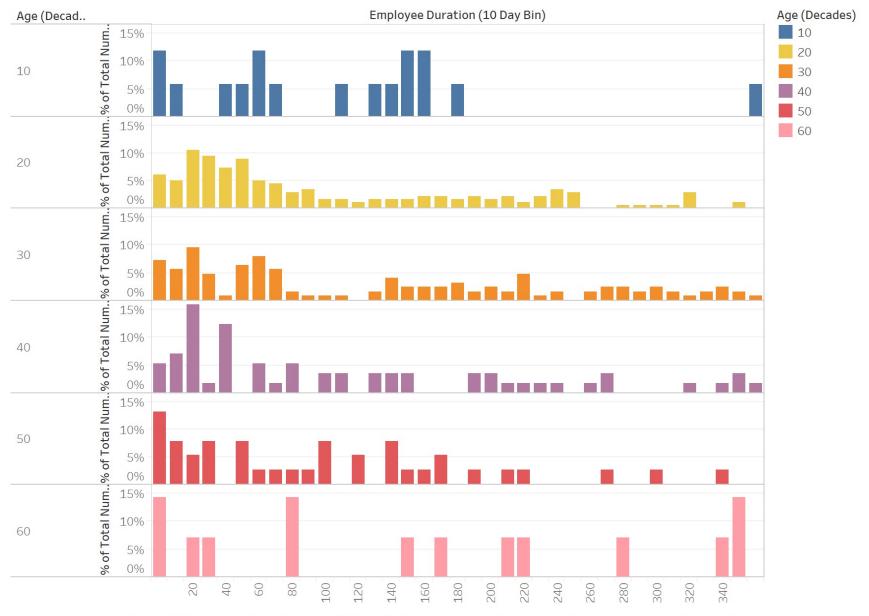


# Friendly Home

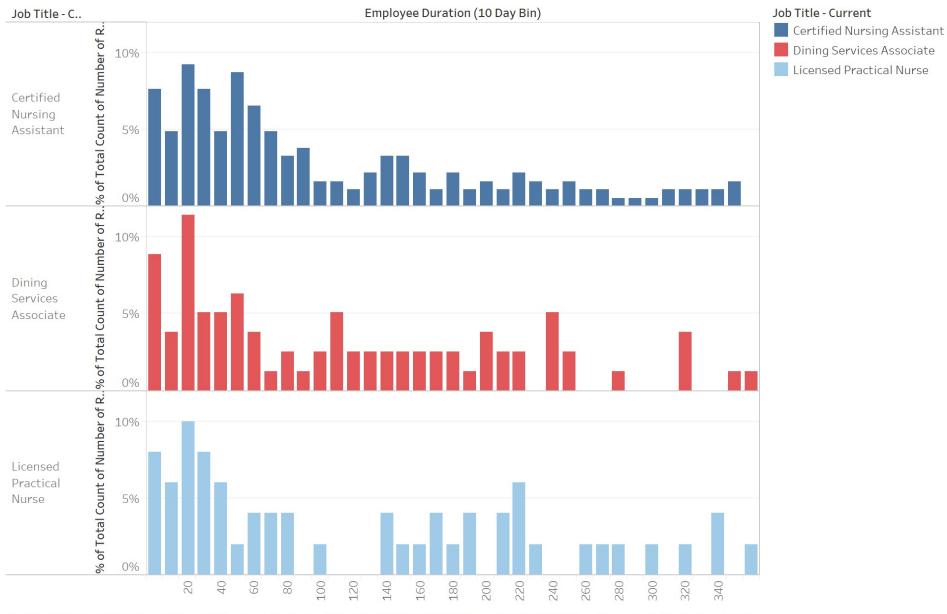
Tableau Data Visualization

#### Employment Duration Distribution by Age



% of Total Number of Records for each Employee Duration (10 Day Bin) broken down by Age (Decades). Color shows details about Age (Decades). The view is filtered on Age (Decades), Employee Duration (10 Day Bin) and % of Total Number of Records. The Age (Decades) filter excludes 0 and 80. The Employee Duration (10 Day Bin) filter keeps 37 of 306 members. The % of Total Number of Records filter ranges from 0.56% to 25.00%.

#### Employment Duration Distribution by Job Title



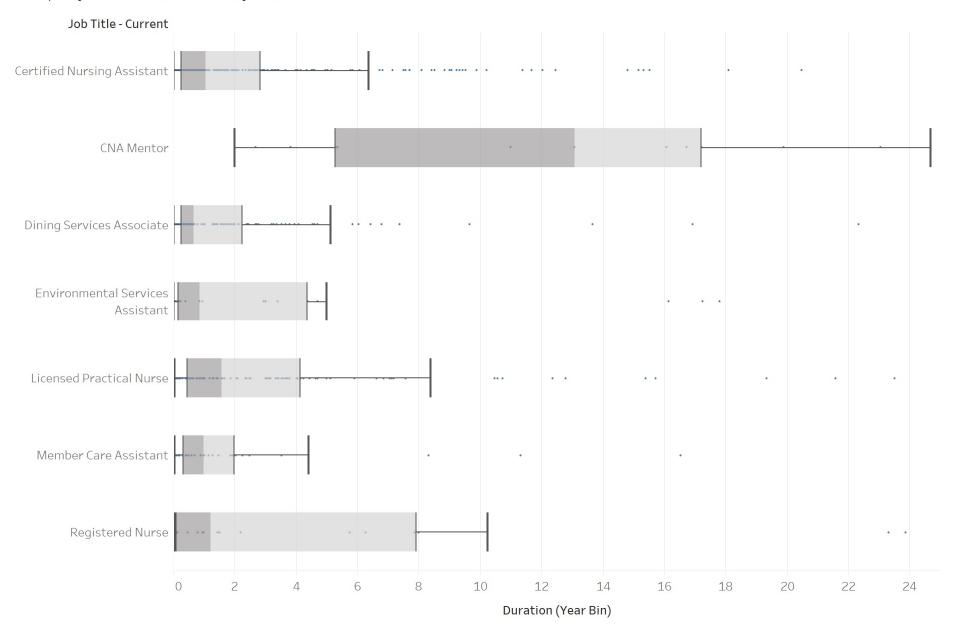
% of Total Count of Number of Records for each Employee Duration (10 Day Bin) broken down by Job Title - Current. Color shows details about Job Title - Current. The data is filtered on Duration, which keeps 542 of 613 members. The view is filtered on Job Title - Current and Employee Duration (10 Day Bin). The Job Title - Current filter keeps Certified Nursing Assistant, Dining Services Associate and Licensed Practical Nurse. The Employee Duration (10 Day Bin) filter keeps 37 of 306 members.

#### Employment Duration Distribution by Department

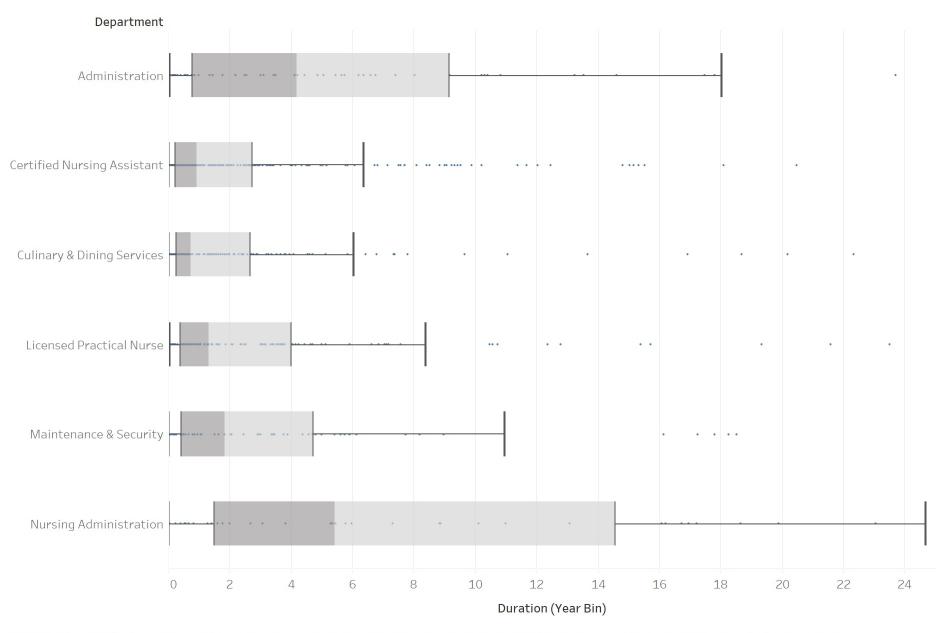


% of Total Count of Number of Records for each Employee Duration (10 Day Bin) broken down by Department. Color shows details about Department. The data is filtered on Duration, which keeps 542 of 613 members. The view is filtered on Employee Duration (10 Day Bin) and Department. The Employee Duration (10 Day Bin) filter keeps 37 of 306 members. The Department filter keeps 6 of 13 members.

## Employment Duration by Job Title

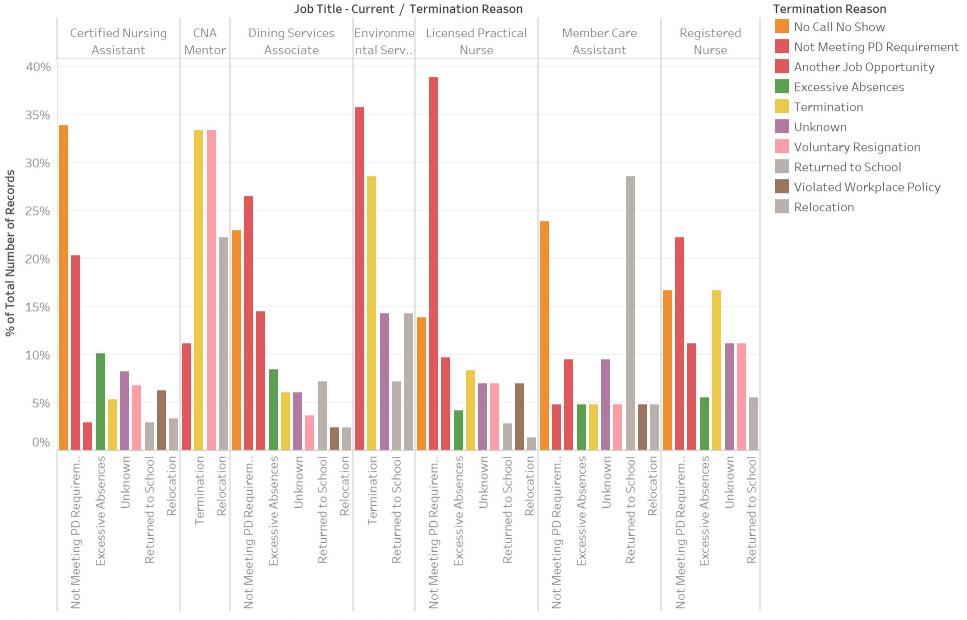


## Employment Duration by Department



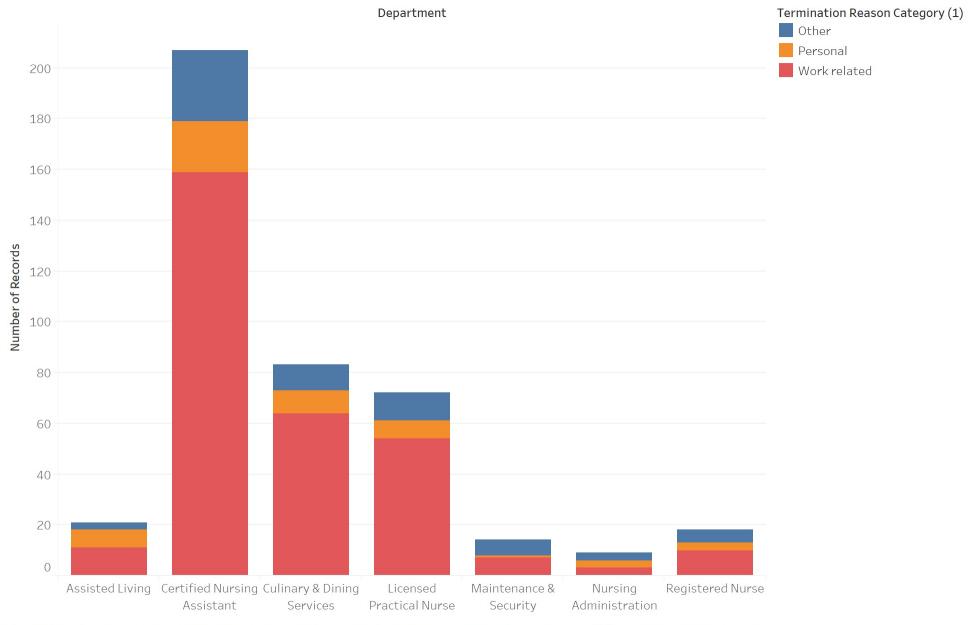
Duration (Year Bin) for each Department. Details are shown for Job Title - Current. The view is filtered on Department, which keeps 6 of 13 members.

Top 10 Termination Reason by Job Title (Bar Chart)



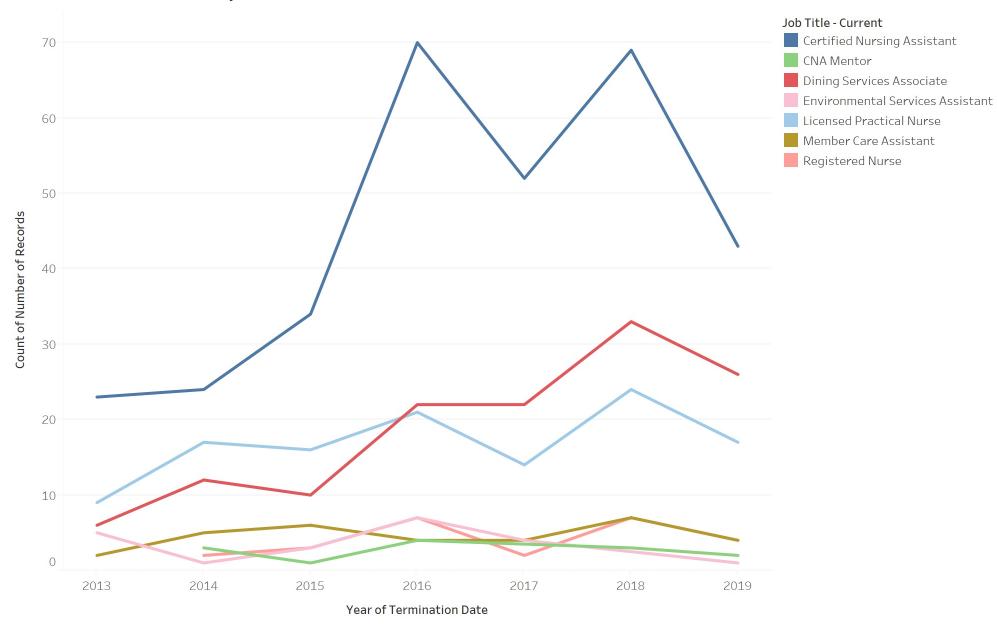
% of Total Number of Records for each Termination Reason broken down by Job Title - Current. Color shows details about Termination Reason. The view is filtered on Job Title - Current and Termination Reason. The Job Title - Current filter keeps 7 of 116 members. The Termination Reason filter has multiple members selected.

# Termination Category by Department (Bar Chart)



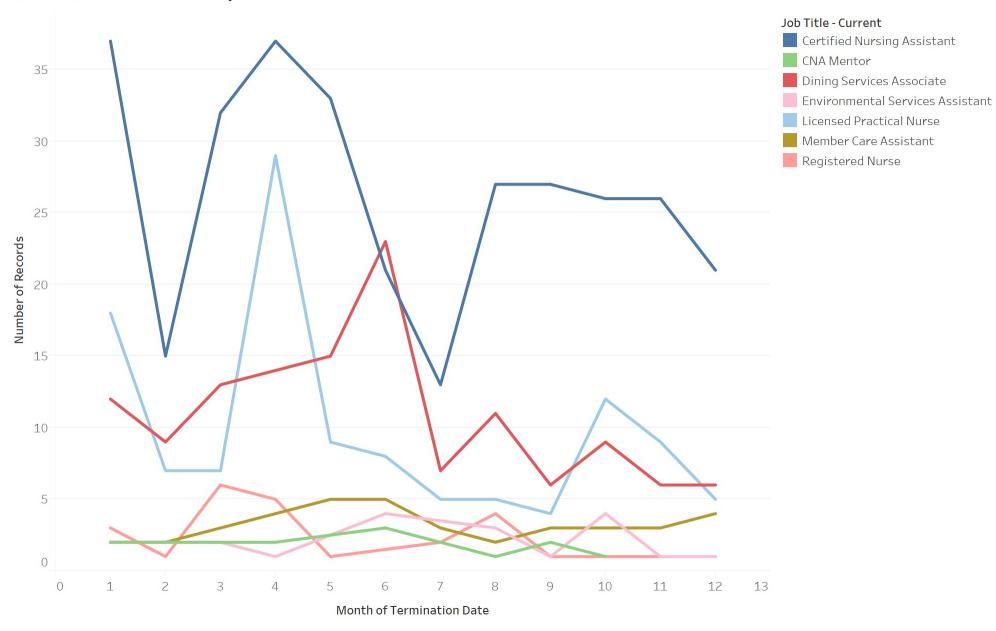
Sum of Number of Records for each Department. Color shows details about Termination Reason Category (1). The data is filtered on Job Title - Current and Termination Reason. The Job Title - Current filter keeps 7 of 116 members. The Termination Reason filter has multiple members selected.

## Termination Record # by Year



The trend of count of Number of Records for Termination Date Year. Color shows details about Job Title - Current. The data is filtered on Termination Date Year, which has multiple members selected. The view is filtered on Job Title - Current, which keeps 7 of 116 members.

## Termination Record # by Month



The trend of sum of Number of Records for Termination Date Month. Color shows details about Job Title - Current. The data is filtered on Termination Date Month, which has multiple members selected. The view is filtered on Job Title - Current, which keeps 7 of 116 members.

## Termination Category Hightlight Table

Termination	Reason	Category	(1)
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Termination Reason Category (2)	External	Other	Personal	Work related
Involuntary	26		21	297
Other		130	1	2
Voluntary			165	231

Sum of Number of Records broken down by Termination Reason Category (1) vs. Termination Reason Category (2). Color shows sum of Number of Records. The marks are labeled by sum of Number of Records. The view is filtered on Termination Reason Category (1) and Termination Reason Category (2). The Termination Reason Category (1) filter keeps External, Other, Personal and Work related. The Termination Reason Category (2) filter keeps Involuntary, Other and Voluntary.

#### Number of Records



# Terminated Employee Profile

					Age	e (Decades	s)				Leave	
Gender	Department	0	10	20	30	40	50	60	70	80		
M	Administration			3	3	1	3	4	1		0	
	Assisted Living			3	0			0	1			
	Certified Nursing Assi			14	12	2	2	0				
	Culinary & Dining Serv		7	28	12	5	5	3				
	Licensed Practical Nur			1	2	1	3	2				
	Maintenance & Security		1	14	9	4	8	3	2			
	Nursing Administration				2	0		2				
	Registered Nurse				0	2	1					
	Transportation & Recr				0		1	1	1	1		
	Unspecified			1								
F	Administration			7	8	6	8	10	4			
	Assisted Living		2	16	8	0	2	3				
	Certified Nursing Assi		2	125	98	45	24	9	2			
	Culinary & Dining Serv	1	10	54	18	4	9	5				
	Licensed Practical Nur			8	48	30	18	12	2			
	Maintenance & Security		1	5	8	1	5	1	2			
	Nursing				0	0	2	0		0		
	Nursing Administration			2	6	6	5	9	4			
	Reception & Concierge						1	2	0	1		
	Registered Nurse			1	5	5	4	6	3			
	Transportation & Recr			0	2	1	2	1				
	Unspecified			1	3	1	0	1				

Sum of Leave broken down by Age (Decades) vs. Gender and Department. Color shows sum of Leave. The marks are labeled by sum of Leave. The view is filtered on Gender and Department. The Gender filter keeps F and M. The Department filter excludes Null.