Assignment 1

Table 1: **Effect of having an elite college degree on whether the fictitious candidate's job application was called back**

	(1) Called Back
Elite School Candidate	0.137***
	(4.27)
_cons	0.588***
	(25.97)
N	864

t statistics in parentheses
* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$

Notes: This table shows the results from regressions analyzing the effect of having an elite college degree on callback (1 or 0) in hiring situations.

It turned out that having an elite college degree positively affects a job applicant's callback rate.

**Additional Analyses

I ran three more regressions, adding and subtracting control variables. Model 2 includes all four control variables. Model 3 includes three and Model 4 two. The effect of an elite college degree remained significant and positive, indicating that adding control variables has no big impact on the effect of an elite college degree.

	(1) Called Back	(2) Called Back	(3) Called Back	(4) Called Back
Elite School Candidate	0.137***	0.137***	0.137***	0.137***
	(4.27)	(4.29)	(4.29)	(4.29)
Big Company Candidate		0.0903**	0.0903**	0.0903**
		(2.84)	(2.84)	(2.83)
Male Candidate		-0.0440	-0.0440	-0.0440
		(-1.38)	(-1.38)	(-1.38)
Male Recruiter		0.0706	0.0792	
		(1.62)	(1.85)	
White Recruiter		0.0352		

	(1.07)			
_cons	0.588***	0.533***	0.552***	0.565***
	(25.97)	(14.41)	(16.91)	(17.72)
N	864	864	864	864

t statistics in parentheses
* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$