



# Arul Edison Anthony Raj I

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#80, East Street, Kottucherry Salai, Keezha Nedungadu, Nedungadu (Post), Karaikal - 609603, UT of Puducherry, IND.

## PROFESSIONAL SUMMARY

Passionate Teacher with more than 6 years of experience developing and implementing diverse curriculums covering wide range of subjects. Highly skilled at motivating students through positive encouragement and reinforcement of concepts via interactive classroom instruction and observation. Successful in helping students develop strong literacy, numeracy, social and learning skills.

## SKILLS

- Creative learning strategies
- Positive reinforcement
- Student engagement
- Positive learning environment
- Effective time management
- Interpersonal skills
- Computer proficient
- Classroom discipline

## WORK HISTORY

### MANAGING EDITOR

*May' 2014 to Current*

**International Journal of Advanced Scientific Research & Development (IJASRD) | Nedungadu (Post), Karaikal (Dist), PY.**

- Plan and manage all daily operations and coordinate with editorial team.
- Oversee proofreading procedures and edit copy when necessary.
- Resolve issues as they arise.
- Monitor and optimise performance to meet traffic, engagement and growth targets.
- Implement best practices, workflows, tools and templates to maximise the efficiency and effectiveness of the publishing process.

### GUEST LECTURER

*Sep' 2014 to Current*

**Perunthalaivar Kamarajar Institute of Engineering and Technology | Serumavilangai, Nedungadu (Post), Karaikal (Dist), PY.**

- Implemented Personalized Learning into daily classroom practices, resulting in 92.0% increase in student grade averages.

### ASSISTANT PROFESSOR

*Jun' 2013 to Aug' 2014*

**Edayathangudy G. S. Pillay Engineering College | Nagapattinam, TN.**

- Built strong rapport with students through class discussions and academic advisement.
- Maintained classroom structure and student engagement.
- Kept students on-task with proactive behavior modification and positive reinforcement strategies.
- Performed research to be utilized in academic writing for publication.

### ASSISTANT MANAGER - TALENT ACQUISITION

*Apr' 2012 to May' 2013*

**Ventures HRD Centre Private Limited | Chennai, TN**

- Coordinate with client for walk-in interview.
- Handling End - to - end recruitment process.
- Reviewed job applications to identify and recommend optimal candidates.
- Conducting Telephonic Interviews and Briefing the candidate about the Responsibilities, Salary & Benefits of his proposed job.
- Negotiating Pay, Salary Rates & Finalizing arrangements between Client & Candidates.

	<b>HR EXECUTIVE</b>	<i>Jun' 2011 to Apr' 2012</i>
	<b>HRIS InfoTech Solutions, Bangalore, KA</b> <ul style="list-style-type: none"> <li>Sourcing, screening and short listing from Naukri portal.</li> <li>Conducting Telephonic interviews and scheduling Face to Face interviews.</li> <li>Informing candidates about the results of their interviews.</li> </ul>	
<b>EDUCATION</b>	<b>Ph.D.   Management</b> <b>Bharathiar University, Coimbatore, TN</b> <ul style="list-style-type: none"> <li><b>Specialization:</b> Human Resource Management</li> <li><b>Thesis:</b> A Study on Occupational Stress and its Impact among the Employees Working in Private Industries in Karaikal District of Union Territory of Puducherry, India.</li> </ul>	<b>THESIS SUBMITTED</b>
	<b>M.Phil.   Management</b> <b>Khadir Mohideen College, Adirampattinam, TN</b> <ul style="list-style-type: none"> <li>Graduated with <b>8.42 GPA</b></li> <li><b>Specialization:</b> Human Resource Management</li> <li><b>Dissertation:</b> A Study on Industrial Fatigue and Boredom with Special Reference to Kiran Global Chems Limited at Karaikal.</li> </ul>	<b>2014</b>
	<b>MBA</b> <b>Apollo Engineering College, Chennai, TN</b> <ul style="list-style-type: none"> <li>Graduated with <b>7.656 GPA</b></li> <li><b>Specialization:</b> Human Resource Management &amp; Marketing Management</li> <li><b>Major Project:</b> A Study on Mid-Career Blues in Hyundai Motors India Limited, Irugattukottai, Sriperumbudur, Chennai.</li> </ul>	<b>2011</b>
	<b>PG Diploma   International Business</b> <b>Bharathiar University, Coimbatore, TN</b> <ul style="list-style-type: none"> <li>Graduated with <b>53.2%</b>.</li> </ul>	<b>2009</b>
	<b>Bachelor of Science   Mathematics</b> <b>T.B.M.L. College, Porayar, TN</b> <ul style="list-style-type: none"> <li>Graduated with <b>53.6%</b>.</li> </ul>	<b>2008</b>
<b>LIST OF PAPERS PUBLISHED</b>	<ul style="list-style-type: none"> <li><b>I. Arul Edison Anthony Raj</b> &amp; Dr. Sheeba Julius (2018, Nov), "Occupational Stress among the Employees Working in an Insurance Company: An Empirical Study". <i>International Journal for Research in Engineering Application &amp; Management (IJREAM)</i><sup>#</sup>, 4 (8), pp. 1 - 6. DOI: <a href="http://dx.doi.org/10.18231/2454-9150.2018.1043">http://dx.doi.org/10.18231/2454-9150.2018.1043</a>.</li> <li><b>I. Arul Edison Anthony Raj</b> &amp; Dr. Sheeba Julius (2018, Oct), "Impact of Somatic Stress Among Undergraduate Engineering Students - An Analysis". <i>International Journal of Management Studies (IJMS)</i><sup>#</sup>, 5 (4), pp. 142 - 146. DOI: <a href="http://dx.doi.org/10.18843/ijms/v5i4(9)/19">http://dx.doi.org/10.18843/ijms/v5i4(9)/19</a>.</li> <li><b>I. Arul Edison Anthony Raj</b> &amp; Dr. Sheeba Julius (2018, Mar), "Causes and Consequences of work stress and coping Behaviour of Employees: An Analysis". <i>Prabandhan: Indian Journal of Management</i><sup>**</sup>, 11 (3), pp. 24 - 38. DOI: <a href="http://dx.doi.org/10.17010/pijom%2F2018%2Fv11i3%2F122075">http://dx.doi.org/10.17010/pijom%2F2018%2Fv11i3%2F122075</a>.</li> <li><b>I. Arul Edison Anthony Raj</b> &amp; Dr. Sheeba Julius (2017, May), "Analysis of Labour Welfare Measures and its Impact on Employee's Commitment". <i>International Journal of Advanced Scientific Research &amp; Development (IJASRD)</i>, 4 (5), pp. 73-83.</li> </ul>	
<b>*SCOPUS INDEXED JOURNAL</b>		
<b>#UGC APPROVED JOURNAL</b>		

- **I. Arul Edison Anthony Raj** & Dr. Sheeba Julius (2016, Nov), "Effects of Perceived Stress at Job among Primary and Secondary School Teachers". *International Journal of Advancement in Engineering Technology Management & Applied Science (IJAETMAS)*, 3 (11), pp. 97 - 106.
- **I. Arul Edison Anthony Raj** & Dr. Sheeba Julius (2015, Dec), "A Comparative Analysis of Occupational Stress among the Employees Working in Public and Private Sector Banks in Karaikal District of Union Territory of Puducherry, India" *European Academic Research*<sup>#</sup>, III (09), pp. 10292 - 10316.
- **I. Arul Edison Anthony Raj** & Dr. V. S. Rajakrishnan (2015, Aug), "Profitable Change Management: An Empirical Report" *International Journal of Advanced Scientific Research & Development (IJASRD)*, Vol. 02, Special Issue 02, pp. 377 - 384.
- **I. Arul Edison Anthony Raj** & Dr. Sheeba Julius (2015, Mar), "Working Father and their perceived Work - Life Balance with special reference to Hyundai Motors (I) Private Limited at Chennai" *International Journal of Advanced Scientific Research & Development (IJASRD)*, Vol. 02, Special Issue 01, pp. 50 - 58.
- B. Shanmugam, Dr. S.A. Sambath Kumar, & **I. Arul Edison Anthony Raj** (2015, Mar), "Advancement of Learning Technology in Modern Media Education: An Empirical Study" Published in the Proceedings of the National Seminar on "Role of LIS Professionals in Developing Information Literacy Skills in the Digital Era", pp. 135 - 137.
- **I. Arul Edison Anthony Raj** & Dr. V.S. Rajakrishnan (2014, Sep), "A Study on Industrial Disputes and its Effects: Exceptional reference to Indian Industries" *EDUVED International Journal of Interdisciplinary Research*, 1 (06), pp. 1 - 8.
- **I. Arul Edison Anthony Raj**, S. Karpagam, & P. Thiyakesh (2014, Feb - Mar), "Assessment of Present Economic Scenario in India: A Study on the Factors Situation Influencing Petroleum Industry" *International Organization of Scientific Research (Journal of Business and Management)*<sup>#</sup>, Vol. 01, Special Issue, pp. 16 - 23.
- **I. Arul Edison Anthony Raj**, S. Karpagam, & Dr. V. S. Rajakrishnan (2014, Feb - Mar), "Assessment of Service Quality Dimensions in Healthcare Industry "A Comparative Study on Patient's Satisfaction with Mayiladuthurai Taluk Government vs. Private Hospitals" *International Organization of Scientific Research (Journal of Business and Management)*<sup>#</sup>, Vol 01, Special Issue, pp. 1 - 9.
- **I. Arul Edison Anthony Raj** (2013, Jul - Aug), "A Study on Mid-Career Blues with refers to Hyundai Motor India Limited at Irungattukottai, Chennai" *International Organization of Scientific Research (Journal of Business and Management)*<sup>#</sup>, 12 (02), Jul - Aug 2013, pp. 52 - 55. DOI: <https://doi.org/10.9790/487X-1225255>.

#### LIST OF BOOKS PUBLISHED

- (1) *Business Environment*, Charulatha Publication, Chennai.  
ISBN Number: 978-93-5267-494-7
- (2) *Engineering Economics and Management*, Book Doula Publication, Chennai.  
ISBN Number: 978-81-9372-450-7

#### TRAINING PROGRAMES AND WORKSHOPS

- *Workshop on Data Analysis in Research Using SPSS* - held on 20<sup>th</sup> September 2013 organized by Department of Management Studies, E.G.S. Pillay Engineering College, Nagapattinam.
- *One Day Faculty Development program on "Managing Work Stress"* held on 14<sup>th</sup> January 2014 organized by Training & Placement Cell, E.G.S. Pillay Engineering College, Nagapattinam.

LIST OF INVITED  
TALKS /  
RESOURCE  
PERSON / CHIEF  
GUEST

- *Staff Development Programme in “Individual Website Creation”* - held on 28<sup>th</sup> March 2014 organized by Department of Management Studies, E.G.S. Pillay Engineering College, Nagapattinam.
- *Three Day Workshop on “A Practicum on Fortification of Communicative Proficiency”* held on 12<sup>th</sup> May 2014 to 14<sup>th</sup> May 2014 organized by Department of Science & Humanities, E.G.S. Pillay Engineering College, Nagapattinam.
- *One Day Workshop on “Teaching and Research Methodologies”* held on 31<sup>st</sup> January, 2015 organized by Department of Information Technology, Perunthalaivar Kamarajar Institute of Engineering and Technology (PKIET), Nedungadu, Karaikal.
- *One Day Workshop on “Accreditation, Standards and Management in Higher Education”* held on 17<sup>th</sup> October, 2015 organized by Perunthalaivar Kamarajar Institute of Engineering and Technology (PKIET), Nedungadu, Karaikal.
- *Two Days National Workshop on “Multivariate Analysis Using SPSS & AMOS”* held on 30<sup>th</sup> & 31<sup>st</sup> October, 2015 organized by Department of management Studies, Kongu Engineering College, Perundurai, Erode.
- Acted as a **Resource Person** in *One Day National Level Workshop on Data Analysis Using SPSS* organized by Department of Business Administration, Don Bosco College (Arts & Science), Thamanangudy, Karaikal held at 11<sup>th</sup> March' 2016.
- Acted as a **Resource Person** in *One Day National Level Workshop in Functionalities of SPSS* organized by Department of Management Studies and Commerce, E.G.S. Pillay Arts & Science College, Nagapattinam held at 24<sup>th</sup> October' 2015.

LIST OF  
REFERENCES

- (1) **Dr. V. S. Rajakrishnan**  
*Head & Research Advisor of Management Studies,*  
E.G.S. Pillay Arts & Science College,  
Nagore Post, Nagapattinam (District)., TN.  
(+91) 984 249 8302 | [vsrajakrishnan@yahoo.com](mailto:vsrajakrishnan@yahoo.com)
- (2) **Dr. A. Kumar**  
*Principal (i/c) & Professor,*  
Department of Computer Science & Engineering,  
Perunthalaivar Kamarajar Institute of Engineering & Technology (PKIET),  
Serumavilangai, Nedungadu (Post), Karaikal (District), PY.  
(+91) 944 376 5930 | [rvasakumar@gmail.com](mailto:rvasakumar@gmail.com)

PERSONAL  
DETAILS

Father's Name	:	A. Irudayanathan
Date of Birth & Age	:	01 <sup>st</sup> June 1987   31 yrs
Nationality & Religion	:	Indian & Christian (Roman Catholic)
Marital Status	:	Married
Name of the Spouse	:	Mrs. E. Nancy Vinoliya
Languages Known	:	English (R/W/S), Tamil (R/W/S)

DECLARATION

I hereby declare that the information furnished above is true to the best of my knowledge. I will do my best to fulfill my responsibilities of teacher to your satisfaction.

Place :

*Yours' Sincerely*

Date :

(I. Arul Edison Anthony Raj)