

N.VIGNESH

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OBJECTIVE

To obtain a challenging career in Human Resource domain where I could add my educational knowledge and skills to benefit the organization and individual growth.

INDUSTRIAL EXPERIENCE

COMPANY NAME : LANSON MOTORS PVT LTD, LANSON TOYOTA, KARAIKAL.

COMPANY PROFILE : Integrating sales with service and service parts in a single convenient location, allowing customers to experience the Convenience and pleasure of owning Toyota automobile.

EXPERIENCE : December 2016 to till date.

DESIGNATION : CUSTOMER RELATIONSHIP MANAGER.

KEY ROLE

- Assistant Manager Customer Relations,
- Appointment Of Vehicles,
- Lobby Incharge,
- Feedbacks & Complaints Maintenance
- Kaizens In Service

EDUCATIONAL QUALIFICATIONS

- Majored in : Financial management, Operations, Compensation, Training and Development in MBA

Institution	Degree	Year	Percentage
R.V.S Institute of management Studies and Computer Application, Karaikal	MBA (Finance & HR)	2016	71%
R.V.S College of Arts and Science, Karaikal	BBA	2014	66%
Govt. Hr. Sec.School, Thirunallar	HSC	2010	73%
Yuvaraju High School, Thirunallar	SSLC	2008	71%

SOFTWARE SKILLS

- Software packages : Microsoft Office (Ex: Excel macro/VBA)
- Trained on : Tally ERP 9.0

AREA OF INTEREST

- Compensation Management
- Accounting For Managers

KEY PROJECTS

- **PROJECT ON CONSUMER PREFERENCE OF SOFT DRINKS IN KARAIKAL DISTRICT**

Platform: HR | Duration: 2 months | Team Size: 4

Objective of this work is to understand the preference for certain brands of soft drinks. This survey has been performed with the sample population of 100 representing the total population of 86838 (as per 2011 census). To obtain good spread of data various diverse factors are introduced such as Gender, Profession and Age groups are considered. People opinion about all the brands are collected, list of brands was not limited by poll.

- **A STUDY ON EFFECTIVENESS OF EMPLOYEE RETENTION PRACTICES**

Platform: HR | Duration: 2 months | Team Size: 1

Objective of this study involves structured questionnaire of employees in an enterprise named "Sri Durga Enterprises" where they supply installation, commissioning electrical requirements for different clients such as ONGC, Karaikal port etc... to understand the effectiveness of various employee retention systems such as Payroll (Compensation), Individual development, Technical skills, and Team work culture. Total of 100 respondents to the survey are examined. These are termed as Primary data source. Various statistical techniques such as correlation and weighted average are used to normalize and process the data. Secondary source of information obtained through company record, various journals and earlier research works. Survey yields that the employer has effective retention policies in Payroll, individual development. Also, some improvements are identified in work culture.

EXTRA-CURRICULAR ACTIVITIES

- Got first prize in volleyball competition conducted in Pondicherry University, Karaikal Campus
- Won second prize in inter college cultural fest

PERSONAL PROFILE

- Marital status : Single
- Language known : Tamil, English
- Date of birth : 31.08.1992

HOBBIES

- Playing volleyball and badminton
- PlayStation games

DECLARATION

I hereby declare that all the information given here are true, complete and correct to the best of my knowledge and belief.

Place: Karaikal

Date:

N.Vignesh