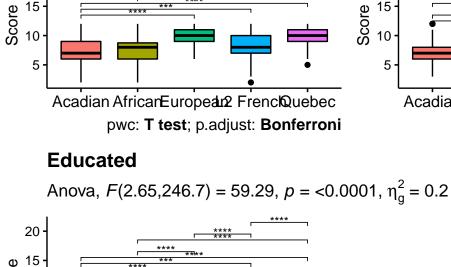
## **Professional**

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Anova, F(2.98,277.41) = 69.38, p = <0.



Acadian African European 2 Frenck Quebec

pwc: T test; p.adjust: Bonferroni

## Anova, F(3.13,291.21) = 88.11, p = <0. \*\*\*\*

Leadership

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## Acadian African European Frenck Quebec pwc: T test; p.adjust: Bonferroni